



Superintendent Report

Date: September 6, 2016

Title: Administrator and Teacher Salary and Benefits Report for 2015-16 School Year

Submitted by: Dr. Paul Gordon, Superintendent

Strategic Priority: Strategic Priority 4- Dedicated and Talented Staff Committed to Student Learning: We will recruit, support and encourage retention of employees at all levels. We are committed to a thriving work environment that encourages staff learning, growth and to have a voice in the decision-making process. We will strive to make District 41 an employer of choice.

Background: Sections 10-20.47 and 34-18.38 of the School Code [105 ILCS 5/10-20.47 and 5/34-18.38] require school districts to report administrator and teacher salary and benefits to the Illinois State Board of Education (ISBE): "Each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent [or the general superintendent of schools or chief executive officer] and all administrators and teachers employed by the school district. For the purposes of this Section, "benefits" includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements.

Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting, subject to applicable notice requirements, and then posted on the Internet website of the school district, if any."

Discussion: The salary and benefit data provided in this report is what is required by ISBE and is downloaded from the Employee Information System (EIS).

Budgetary Funding: The salaries listed in the report have been paid from the 2015-16 district budget.

Other Information: The Administrator and Teacher Salary and Benefits Report for 2015-16 School Year will be posted on the district website prior to October 1, 2016.

Recommendation: No formal action is required with this report; the administration recommends that the Board of Education accept this report as submitted.

EIS Administrator and Teacher Salary and Benefits Report - School Year 2016

8/31/2016 3:52 pm

Glen Ellyn SD 41 793 N Main St, Glen Ellyn, IL 60137 190220410020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
AGGER, DENISE CAROL	200-Teacher	\$108,054.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
AGUILAR-MCARDLE, ANNISSA KUKI	200-Teacher	\$85,279.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,129.44
ALEMIS, GEORGIA	200-Teacher	\$108,304.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
ALLARD, REBECCA	114-Chief School Business Official	\$77,350.00	0.340	0	0	\$0.00	\$0.00	\$0.00	\$0.00
ALLEN, TAMI	200-Teacher	\$94,601.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
AMRHEIN, JILL A	104-Assistant Principal	\$92,898.99	1.000	0	15	\$0.00	\$0.00	\$9,638.62	\$12,371.12
ANDERSON, LINDA M	200-Teacher	\$83,541.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,261.36
ANDRES, ADAM	200-Teacher	\$103,552.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,602.32
BARKER, BRENT J	200-Teacher	\$110,675.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,261.36
BATTAGLIA, SAMANTHA L	250-Special Education Teacher	\$58,525.15	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
BEAMAN, HEATHER	250-Special Education Teacher	\$95,048.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
BERENSCHOT, LAURIE A	200-Teacher	\$99,049.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
BERG, ANNE M	200-Teacher	\$55,485.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$484.32
BIRDSELL, ANTONIETTA	200-Teacher	\$86,043.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
BISHOP, AMY	200-Teacher	\$86,043.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
BLAZEK, CHRISTOPHER	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$8,591.28
BOLLINGER, ROBIN	200-Teacher	\$63,532.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$15,691.20
BONKOWSKI, BRIAN P	200-Teacher	\$108,054.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
BOOTH, TINA	200-Teacher	\$82,335.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$69.12
BORTER, SHARON	200-Teacher	\$14,682.87	0.280	0	10	\$0.00	\$0.00	\$0.00	\$0.00
BOWER, JOHN	200-Teacher	\$68,535.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
BRAND, ALLISON	250-Special Education Teacher	\$63,532.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,124.16
BRAY, DEBORAH A	200-Teacher	\$108,749.96	1.000	0	15	\$0.00	\$0.00	\$0.00	\$5,948.32
BRENNAN, KATHLEEN E	200-Teacher	\$50,632.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
BROWN, DON	200-Teacher	\$109,583.43	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
BROWN, NATHANIEL	200-Teacher	\$51,025.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
BRUNS, MATTHEW	250-Special Education Teacher	\$48,538.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$6,151.44
BUCCOLA, HEATHER	200-Teacher	\$96,181.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$69.12
BUCHHOLZ, LISA M	200-Teacher	\$103,552.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
BURKE, JEFFREY	104-Assistant Principal	\$98,976.24	1.000	0	15	\$0.00	\$0.00	\$10,269.12	\$2,099.52

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
BURSHIEM, LINDA C	200-Teacher	\$97,550.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$5,948.17
BYRNE, BETHMARIE	200-Teacher	\$52,527.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,111.60
BYTNAR, LAUREN	250-Special Education Teacher	\$50,632.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
CALDERON, JACQUELYN	202-Bilingual Education Teacher	\$49,158.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,322.48
CALVO, LINDA	200-Teacher	\$60,031.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$10,768.56
CAMPBELL, LAURA M	101-Assistant/Associate District Superintendent	\$158,040.81	1.000	20	15	\$0.00	\$0.00	\$16,397.26	\$13,099.63
CAPENIGRO, DENISE	200-Teacher	\$95,806.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
CARAPPELLA, JACQUELINE-JEAN	200-Teacher	\$92,295.56	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,602.20
CARLSON, KAREN A	101-Assistant/Associate District Superintendent	\$149,767.29	1.000	20	15	\$0.00	\$0.00	\$15,538.79	\$18,853.48
CARMICHAEL, TYLER J	200-Teacher	\$51,526.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$6,711.84
CASPERS, SCOTT	200-Teacher	\$76,038.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
CASSIDY, DENISE L	200-Teacher	\$96,548.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
CEKAY, SUSAN	200-Teacher	\$67,533.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
CHAVEZ, JENNIFER	200-Teacher	\$89,111.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,261.37
CHMELIK, JEANNE	200-Teacher	\$96,048.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
CISERELLA, ROBERT J	114-Chief School Business Official	\$23,473.83	0.170	2	2	\$0.00	\$0.00	\$2,435.48	\$2,158.24
CLARKE, JULIE	200-Teacher	\$49,158.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$9,736.42
CLEGG, ELOISE	200-Teacher	\$115,177.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
CONRAD, JODI	203-English as a Second Language Teacher	\$83,687.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,855.96
COOPER, BRETT	200-Teacher	\$63,532.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$13,907.28
CORTEZ, JENNIFER	200-Teacher	\$54,067.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
COUZENS, MICHELE C	200-Teacher	\$78,539.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,973.20
CRIFASE, NICHOLAS L	200-Teacher	\$66,034.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
CROUCH, WHITNEY E	200-Teacher	\$71,036.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
CRUM, KAREN	200-Teacher	\$108,054.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,602.32
CZUMA, CHRISTINA	200-Teacher	\$54,067.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
DALLMAN, LUCILLE	200-Teacher	\$96,048.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
DANGELO, ELIZABETH	200-Teacher	\$73,538.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
DENTINGER, PATRICIA A	200-Teacher	\$64,178.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$69.12
DEPALO, JAMES M	200-Teacher	\$96,548.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,911.84
DI SILVESTRO, JANET	250-Special Education Teacher	\$98,550.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
DIVELEY, STEPHEN	103-Principal	\$133,284.06	1.000	20	15	\$0.00	\$0.00	\$13,828.54	\$2,467.78
DIXON, SCOTT	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
DOMABYL, JOE D	200-Teacher	\$56,028.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
DOYLE, JOAN	200-Teacher	\$95,667.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
DOYLE, KRISTYN	200-Teacher	\$98,550.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
DYMIT, KAREN M	200-Teacher	\$127,595.73	1.000	0	15	\$0.00	\$0.00	\$0.00	\$13,926.52
EARNEST, LISA	200-Teacher	\$90,803.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$484.32

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
EBERT, CARRIE	200-Teacher	\$60,031.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,322.48
ELSTE, MARY L	200-Teacher	\$98,550.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.00
ENNS, KAREN	200-Teacher	\$88,707.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
EVERETT, KATHLEEN	200-Teacher	\$99,049.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,602.32
EWOLDT, BETH A	250-Special Education Teacher	\$96,048.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$484.32
FALCO, KATHLEEN	250-Special Education Teacher	\$71,036.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
FARRAL, DAWN	200-Teacher	\$93,282.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,261.36
FEUERBORN, RITA	200-Teacher	\$86,043.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$69.12
FIENE, ERIN F	200-Teacher	\$86,043.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
FILMER, JANE E	200-Teacher	\$66,034.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
FITCH, CHERYL	200-Teacher	\$89,045.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
FLORES, WALTER	200-Teacher	\$68,779.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,322.48
FOURNIER, BAO TRAN	203-English as a Second Language Teacher	\$41,663.64	0.840	0	15	\$0.00	\$0.00	\$0.00	\$6,530.48
GALLO, MICHELLE	152-State-Approved Director of Special Education	\$115,024.00	1.000	20	10	\$0.00	\$0.00	\$11,934.00	\$2,187.80
GATES, RACHAEL	250-Special Education Teacher	\$53,727.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$15,691.20
GEISELHART, STEPHANIE	200-Teacher	\$78,539.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
GIDLEY, RYAN	250-Special Education Teacher	\$71,036.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$13,907.28
GILL, PATRICIA A	200-Teacher	\$73,538.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$69.12
GILLETTE, JENNIFER	200-Teacher	\$47,971.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,124.16
GILLIGAN, KATHLEEN	250-Special Education Teacher	\$16,045.88	0.230	0	5	\$0.00	\$0.00	\$0.00	\$5,362.14
GIOVINGO, MARC A	200-Teacher	\$99,049.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.40
GIRLING, ALISON	200-Teacher	\$59,030.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,282.80
GORDON, PAUL	100-District Superintendent	\$216,918.00	1.000	20	15	\$5,000.00	\$0.00	\$11,575.95	\$19,644.33
GREWE, ALYSSA N	250-Special Education Teacher	\$49,539.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$6,151.44
GUERRERO, NICOLE	200-Teacher	\$76,248.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$6,157.44
GUERRIERI, TRACY L	200-Teacher	\$74,037.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
GUZZETTI, ROBERT	104-Assistant Principal	\$84,000.00	1.000	0	10	\$0.00	\$0.00	\$8,715.36	\$8,484.33
HAGERTY, CHERYL	200-Teacher	\$88,544.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
HANN, HEIDI J	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,602.32
HARTE NAUS, PATRICIA	200-Teacher	\$113,551.72	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,680.12
HAYCRAFT, JAMES	200-Teacher	\$83,541.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$14,322.48
HECKER, JENNIFER	200-Teacher	\$83,541.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.24
HESKIN, HEATHER	200-Teacher	\$76,191.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$15,691.20
HODGES, KAREN A	200-Teacher	\$83,541.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,129.44
HORNACEK, MARY M	103-Principal	\$147,084.68	1.000	20	15	\$0.00	\$0.00	\$15,260.40	\$18,894.89
ICK, SHARON A	203-English as a Second Language Teacher	\$16,551.53	0.270	0	15	\$0.00	\$0.00	\$0.00	\$4,452.60
IGNACIO, RYAN D	200-Teacher	\$64,110.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$69.12

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
JACK, STEPHANIE	200-Teacher	\$54,362.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,124.16
JADDI, SABA	203-English as a Second Language Teacher	\$16,126.31	0.230	0	15	\$0.00	\$0.00	\$0.00	\$5,566.08
JARVIS, MEGAN	250-Special Education Teacher	\$27,528.00	0.500	0	15	\$0.00	\$0.00	\$0.00	\$15,691.20
JARVIS, MEGAN	202-Bilingual Education Teacher	\$27,528.00	0.500	0	0	\$0.00	\$0.00	\$0.00	\$0.00
JENSKY, ARLYNE	200-Teacher	\$101,052.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
JOHNSON, KATHRYN C	200-Teacher	\$63,413.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
JONES, RANDOL	200-Teacher	\$96,548.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
JORDAN, SHELLEY A	200-Teacher	\$119,173.14	1.000	0	15	\$0.00	\$0.00	\$0.00	\$5,604.72
JURCZAK, PATRICIA	200-Teacher	\$83,541.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,322.48
KANE, ANNIE M	200-Teacher	\$71,036.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$484.32
KARDAS, KELLY A	200-Teacher	\$56,028.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
KATARZYNSKI, MARYLOU	200-Teacher	\$74,037.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
KING, DAVID A	200-Teacher	\$61,031.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
KING, KELLY M	200-Teacher	\$78,401.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,911.84
KLEMM, BRENDA M	203-English as a Second Language Teacher	\$36,769.00	0.500	0	15	\$0.00	\$0.00	\$0.00	\$14,322.48
KLEMM, BRENDA M	250-Special Education Teacher	\$36,769.00	0.500	0	0	\$0.00	\$0.00	\$0.00	\$0.00
KLESPLITZ, SCOTT M	103-Principal	\$130,912.19	1.000	20	15	\$0.00	\$0.00	\$13,582.55	\$16,269.68
KLINGBERG, EDWARD H	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
KNOEBL, INGRID SUSANNA	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
KOSTNER, JOWAYNE	200-Teacher	\$88,544.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$484.32
KOTARBA, CHRISTINE A	200-Teacher	\$57,529.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
KREITZER, PENELOPE	200-Teacher	\$103,552.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$5,948.22
KROEHNKE, LISA	203-English as a Second Language Teacher	\$83,541.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$69.12
KUCZORA, MEGAN	200-Teacher	\$66,034.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
KULIK, MAYRA	250-Special Education Teacher	\$103,552.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$13,373.80
KUMMER, KATHLEEN	203-English as a Second Language Teacher	\$98,693.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
LACOSSE, KIMBERLY C	200-Teacher	\$96,548.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$69.12
LAZZARA, DEBORAH	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.00
LEADAMAN, BRIAN	200-Teacher	\$63,532.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,322.48
LEE, ELIZABETH	200-Teacher	\$115,497.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
LEE, LAURA	200-Teacher	\$83,541.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
LESKA, JUDITH	203-English as a Second Language Teacher	\$49,308.00	0.500	0	15	\$0.00	\$0.00	\$0.00	\$6,711.84
LESKA, JUDITH	250-Special Education Teacher	\$49,308.00	0.500	0	0	\$0.00	\$0.00	\$0.00	\$0.00
LEWIS, KELLY	200-Teacher	\$78,539.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
LLANES, CAROLA	202-Bilingual Education Teacher	\$73,538.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,322.48
LOFGREN, TIM A	200-Teacher	\$96,548.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
LUCZAK, PAUL G	200-Teacher	\$76,038.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
LUEHRS, KATHLEEN	203-English as a Second Language Teacher	\$63,532.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
LYNN, RACHEL	203-English as a Second Language Teacher	\$60,635.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
MACATANGAY, APRIL J	200-Teacher	\$50,997.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$69.12
MAGRINI, NICOLETTE	200-Teacher	\$56,028.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
MAHER, SARAH J	200-Teacher	\$86,043.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$484.32
MALAY, LAURA	200-Teacher	\$83,608.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
MARCHESCHI, NICOLE	250-Special Education Teacher	\$81,041.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,129.44
MARCHESE, PAUL M	200-Teacher	\$63,532.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
MARINELLO, MICHELLE	200-Teacher	\$68,535.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
MARQUEZ, ELIZABETH G	200-Teacher	\$76,038.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,261.36
MARSHALL, MOLLY	250-Special Education Teacher	\$49,158.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,261.36
MASON, KIMBERLY	200-Teacher	\$55,028.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$484.32
MATTHEWS, KATELYN	200-Teacher	\$52,527.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
MATTHEWS, TRISHA B	200-Teacher	\$53,425.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,602.32
MAYWOOD, MINNIE	251-Bilingual Special Education Teacher	\$93,546.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$15,276.00
MCCAUSLAND, IAN	200-Teacher	\$49,158.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$3,617.14
MCCLUSKEY, CHARLES M	200-Teacher	\$96,048.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
MCCLUSKEY, KATHERINE L	121-Bilingual Administrator	\$117,044.64	1.000	20	15	\$0.00	\$0.00	\$12,143.76	\$17,490.08
MCKEEVER, JENNIFER	200-Teacher	\$81,041.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
MEDRANO, MARISELA	202-Bilingual Education Teacher	\$49,158.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.24
MENDELL, AUTUMN R	200-Teacher	\$73,538.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$15,691.20
MENENDEZ, DANA M	200-Teacher	\$96,048.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
MERTZ, PATRICIA	200-Teacher	\$106,053.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
MIJAL, LINDA	250-Special Education Teacher	\$96,548.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
MODICA, FRANK	200-Teacher	\$48,538.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$6,157.44
MONDO, GIA C	200-Teacher	\$88,788.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
MONTES DE OCA, KARLA	200-Teacher	\$71,036.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
MONTGOMERY, BARBARA J	200-Teacher	\$76,038.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
MOON, LISA J	200-Teacher	\$88,611.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
MURRAY, GAY L	200-Teacher	\$130,372.24	1.000	0	15	\$0.00	\$0.00	\$0.00	\$13,926.52
NAKASHIMA, LAURA H	200-Teacher	\$86,043.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
NARDELLA, MICHELE	250-Special Education Teacher	\$86,043.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
NELSON, ANA	200-Teacher	\$49,158.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$6,711.84
NELSON, GAYLE	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,602.32
NICOLAI, JULIE	200-Teacher	\$91,046.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
NORTON, KERRY L	200-Teacher	\$108,556.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,261.36
ODOM, JULIE T	200-Teacher	\$71,035.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
OLZEN, JOHN H	200-Teacher	\$53,727.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$6,723.84
ONAK, STACY A	104-Assistant Principal	\$107,689.86	1.000	0	15	\$0.00	\$0.00	\$11,173.19	\$12,532.91

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
ORECHKIN, ALEXANDRA	250-Special Education Teacher	\$53,727.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,124.16
ORTIZ RENTAS, IVETTE	202-Bilingual Education Teacher	\$50,025.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$16,698.00
PAJCINI, MIRELA	203-English as a Second Language Teacher	\$93,546.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,322.48
PALMER, LESLIE	200-Teacher	\$52,527.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$6,157.44
PAYNE, DAWN M	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
PEARCE, TANYA	250-Special Education Teacher	\$96,114.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.56
PETRAMALE, MEGAN	200-Teacher	\$51,526.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$13,235.16
PINDAR, BRIAN D	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
PODULKA, JULIE	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,602.32
POLESKI, MELINDA	200-Teacher	\$55,056.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,124.16
POWER, JENNIFER L	200-Teacher	\$83,541.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
PRENDERGAST, NOREEN A	200-Teacher	\$50,025.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,704.96
PURSE, KATHLEEN M	104-Assistant Principal	\$83,000.00	1.000	0	10	\$0.00	\$0.00	\$8,699.75	\$18,086.45
QUINTERO, KEIRA	200-Teacher	\$63,532.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
ROOT, CLAUDIA A	203-English as a Second Language Teacher	\$108,587.54	1.000	0	15	\$0.00	\$0.00	\$0.00	\$5,948.32
ROSENWINKEL, HEATHER	200-Teacher	\$61,031.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
RUMEL, LYNN MARIE	200-Teacher	\$110,556.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
SAENZ, TAROH A	203-English as a Second Language Teacher	\$63,532.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
SAILER, SUSAN	200-Teacher	\$105,993.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
SALACH, TIFFANIE	200-Teacher	\$106,053.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
SAMPLES, KIRK R	103-Principal	\$132,263.76	1.000	20	15	\$0.00	\$0.00	\$13,722.72	\$2,383.07
SAVAGLIO, RENA M	250-Special Education Teacher	\$109,434.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
SBARRA, DINA MARIE	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
SCHLABACH, ANN E	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
SCHMUTZ, JULIE G	200-Teacher	\$81,041.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
SCHREMP, BRIAN T	200-Teacher	\$50,025.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
SCHWEIKHOFER, LINDA	103-Principal	\$130,745.52	1.000	20	15	\$0.00	\$0.00	\$13,565.28	\$9,443.08
SELZER, SUSAN W	203-English as a Second Language Teacher	\$96,548.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$12,876.24
SHEA, TERESA	202-Bilingual Education Teacher	\$108,556.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
SIWICKI, CHRISTINE M	200-Teacher	\$66,534.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
SKOGSBERG, MARILYN	200-Teacher	\$83,541.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
SOSTARICS, STEPHANIE L	200-Teacher	\$88,482.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
SPRATT, MICHELLE MARIE	200-Teacher	\$110,556.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
STEINHILBER, JULIE A	200-Teacher	\$48,538.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$6,151.44
STOMBERSKI, SANDY	250-Special Education Teacher	\$111,497.47	1.000	0	15	\$0.00	\$0.00	\$0.00	\$13,087.52
STONE, DARLENE	104-Assistant Principal	\$94,145.09	1.000	0	15	\$0.00	\$0.00	\$9,792.77	\$18,231.41
SWATEK, LAURIE A	200-Teacher	\$108,556.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
SZAJKOVICS, SAMUEL C	200-Teacher	\$81,041.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
TANNENBAUM, ALEXANDRIA	200-Teacher	\$68,779.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$10,768.32
TAYLOR, ALEXANDRA J	200-Teacher	\$79,861.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$69.12
THOMAS, KARI A	200-Teacher	\$47,971.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$69.12
THOMAS, SUSAN	200-Teacher	\$93,165.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
THOMPSON-PASSINI, WENDY	200-Teacher	\$95,048.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,322.48
TIMPERLEY, JOY A	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
TOMASZKIEWICZ, FRANK	200-Teacher	\$115,557.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,602.32
TRIBLEY, SAMANTHA L	200-Teacher	\$68,535.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
VAIL, KELLEY C	200-Teacher	\$91,046.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00
VANDYKE, REBECCA	200-Teacher	\$66,034.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
VANMAANEN, GRACE J	200-Teacher	\$66,223.41	0.840	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
VANMAANEN, GRACE J	203-English as a Second Language Teacher	\$12,251.96	0.160	0	0	\$0.00	\$0.00	\$0.00	\$0.00
VASILE, JENNIFER S	200-Teacher	\$110,556.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$69.12
VAUGHAN REIMANN, JESSICA	200-Teacher	\$56,028.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,124.16
VOGELSANGER, COURTNEY L	200-Teacher	\$61,031.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$15,691.20
WAGNER, AMY C	200-Teacher	\$81,106.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,282.80
WASSERMAN, DEBRA M	200-Teacher	\$95,048.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
WEILAND, JANET L	200-Teacher	\$81,041.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,602.32
WIEMELER, STEVEN	200-Teacher	\$83,541.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$11,015.64
WINKELMANN, DEREK	200-Teacher	\$49,540.00	1.000	0	10	\$0.00	\$0.00	\$0.00	\$7,124.16
WITHAM, CHERYL LEE	114-Chief School Business Official	\$28,380.17	0.160	3	2	\$0.00	\$0.00	\$2,944.52	\$2,358.36
WITTE, PRISCILLA	200-Teacher	\$98,550.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
WITTENBERG, WAYNE R	200-Teacher	\$105,387.97	1.000	0	15	\$0.00	\$0.00	\$0.00	\$8,985.12
WRIGHT, JANIS L	200-Teacher	\$116,531.96	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,124.16
ZUKAUSKAS, JULIE ANNE	250-Special Education Teacher	\$96,548.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,698.00

Totals

Distinct Employee Count: 240

Distinct Positions Count: 244

Total Positions Count: 244

Vacation Days: 205

Sick Days: 3444

Base Salary: \$20,001,215.60

Bonuses: \$5,000.00

Annuities: \$0.00

Retirement Enhancements: \$201,218.06

Other Benefits: \$2,393,135.02