

## **School District Organization**

### **School District Philosophy**

The School District, in an active partnership with parents and community, will promote excellence in a caring environment in which all students learn and grow. This partnership aims to empower all students to develop strong self-respect and to become responsible learners and decision-makers. The School District is committed to developing and using a visionary and innovative curriculum, a knowledgeable and dedicated staff, and sound fiscal and management practices.

### **Our Vision**

Ignite passion. Inspire excellence. Imagine possibilities.

### **Our Mission**

- We embrace the future with optimism, working in partnership with our community on behalf of our children.
- We develop intellect, engage creativity, foster responsibility, and build positive and collaborative relationships to enable all children to thrive in a changing and increasingly global society.

### **Our Values**

- Our values are the cornerstones of our learning community and direct the actions we take; we must model, teach and live them throughout the district.
- We expect honesty, integrity and ethical behavior of all members of our learning community.
- We empower every child to become a self-directed lifelong learner capable of creative and critical thinking.
- We emphasize written and oral skills which are essential to success, timeless in their importance and are the basis of future learning.
- We encourage flexibility and adaptability knowing they are necessary to succeed in a global and diverse society.
- We leverage our resources and technology to create powerful and equitable educational environments and experiences for all learners.

### **Long- Range Plan**

#### **Strategic Priority 1: Academic Excellence – Student Learning and Academic Achievement**

We will create a positive and nurturing environment which is foundational to student success. We will enhance and support a culture of academic excellence while working to close the achievement gap.

#### **Strategic Priority 2: Facilities that enhance student learning**

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We will ensure that our facilities accommodate and adequately support current educational needs and allow for flexibility to support long-term future needs. We will continually evaluate facilities and strategically plan for the maintenance of all buildings and grounds

**Strategic Priority 3: Finances that Support Student Learning**

We will realize the district's mission while utilizing resources responsibly and efficiently. We will be respectful and mindful of taxpayers by evaluating and prioritizing spending.

**Strategic Priority 4: Dedicated and Talented Staff Committed to Student Learning**

We will recruit, support and encourage retention of employees at all levels. We are committed to a thriving work environment that encourages staff learning, growth and to have a voice in the decision-making process. We will strive to make District 41 an employer of choice.

**Strategic Priority 5: School Community Culture & Climate to further Enhance Student Learning**

We will enhance a healthy, productive and collaborative relationship with school and district stakeholders.

**Strategic Priority 6: Community Engagement & Communication**

We will deepen trust with the community members who live in the over 10,000 households within the District 41 boundaries through comprehensive and transparent communications. We will seek input from all District 41 stakeholders.

CROSS REF: 2:10 (School District Governance), 3:10 (Goals and Objectives), 6:10 (Educational Philosophy and Objectives)

Reviewed: October 20, 2003, October 15, 2013, August 16, 2021  
Approved: November 17, 2003  
Revision Adopted: October 15, 2013, February 21, 2017, September 20, 2021