

## Q1 Please indicate all which apply to you:

Answered: 846 Skipped: 3

ANSWER CHOICES	RESPONSES	
I live in the Glen Ellyn School District 41 attendance area.	78.5%	664
My children attend schools in Glen Ellyn School District 41.	61.8%	523
My children attended schools in Glen Ellyn School District 41.	29.0%	245
I am a student in Glen Ellyn School District 41.	1.7%	14
I represent a current non-child household.	6.7%	57
I volunteer in Glen Ellyn School District 41.	28.1%	238
I am retired.	3.8%	32
I hold an elected political office.	2.2%	19
I am employed by Glen Ellyn School District 41.	21.9%	185
I am not employed by Glen Ellyn School District 41.	43.4%	367
I am a member of the Board of Education for Glen Ellyn School District 41.	3.3%	28
Total Respondents: 846		

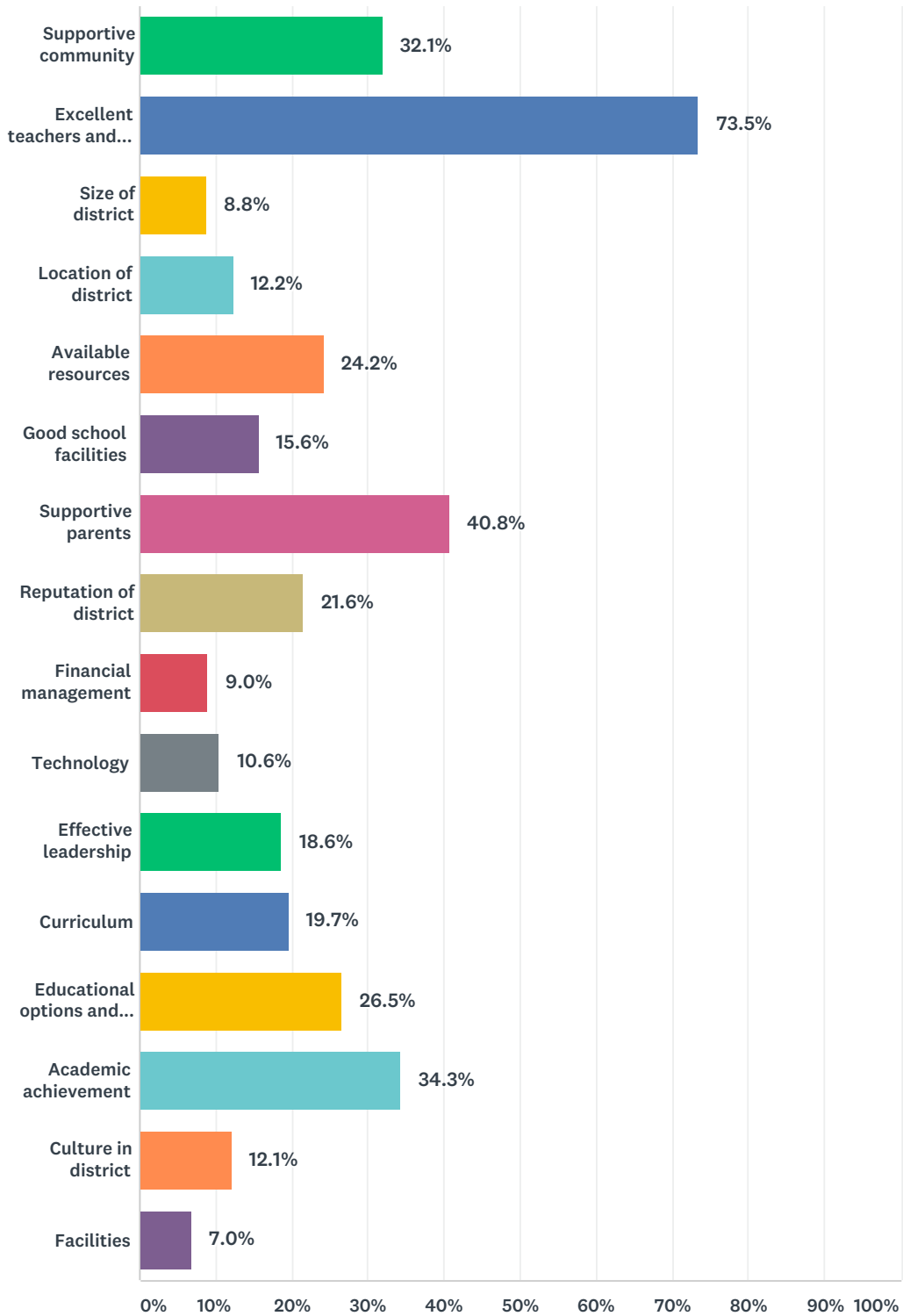
## Q2 If you are employed by Glen Ellyn School District 41, please specify your position:

Answered: 189 Skipped: 660

ANSWER CHOICES	RESPONSES	
Teacher	62.4%	118
Administrator	7.4%	14
Other certified staff	18.0%	34
Support staff (includes secretary, instructional assistant, custodian, bus driver, food service, maintenance)	19.6%	37
Other	11.6%	22
Total Respondents: 189		

### Q3 Select from the list below the three most significant strengths of the district:

Answered: 833 Skipped: 16



ANSWER CHOICES

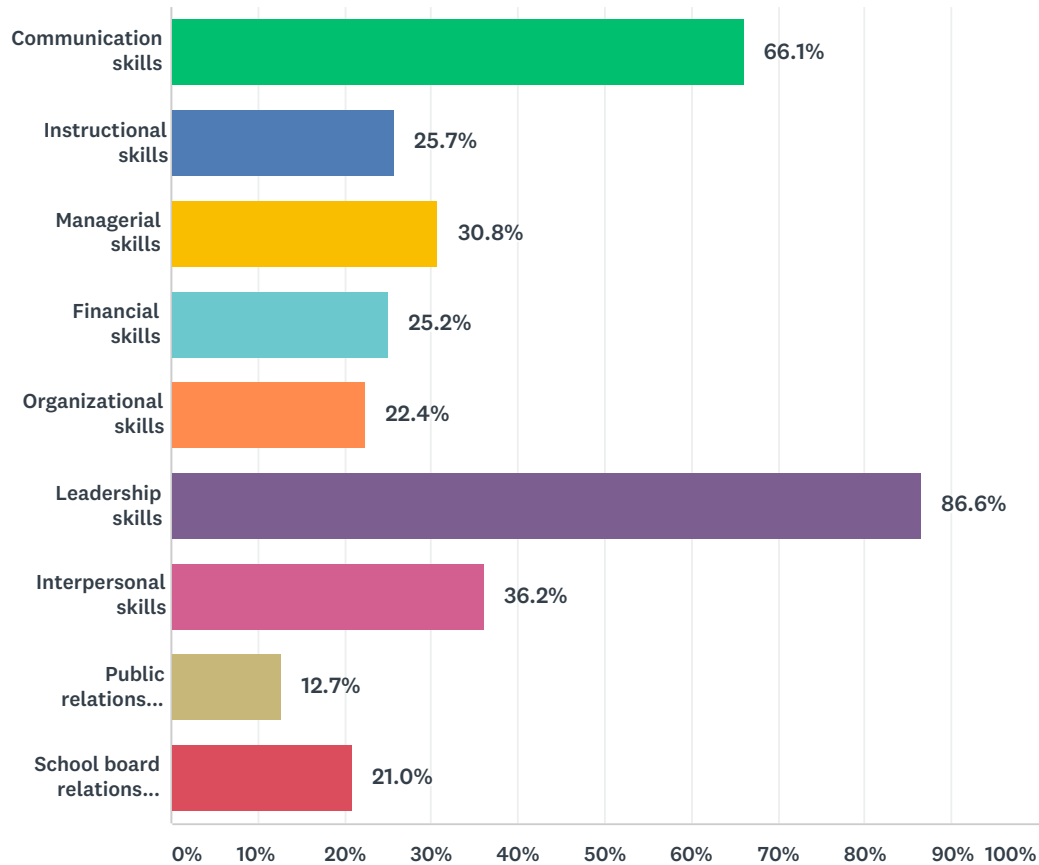
RESPONSES

## Glen Ellyn School District 41 Superintendent Search Survey

Supportive community	32.1%	267
Excellent teachers and staff	73.5%	612
Size of district	8.8%	73
Location of district	12.2%	102
Available resources	24.2%	202
Good school facilities	15.6%	130
Supportive parents	40.8%	340
Reputation of district	21.6%	180
Financial management	9.0%	75
Technology	10.6%	88
Effective leadership	18.6%	155
Curriculum	19.7%	164
Educational options and programs	26.5%	221
Academic achievement	34.3%	286
Culture in district	12.1%	101
Facilities	7.0%	58
Total Respondents: 833		

## Q4 Select from the list below the three most important skills you would like to see in a superintendent:

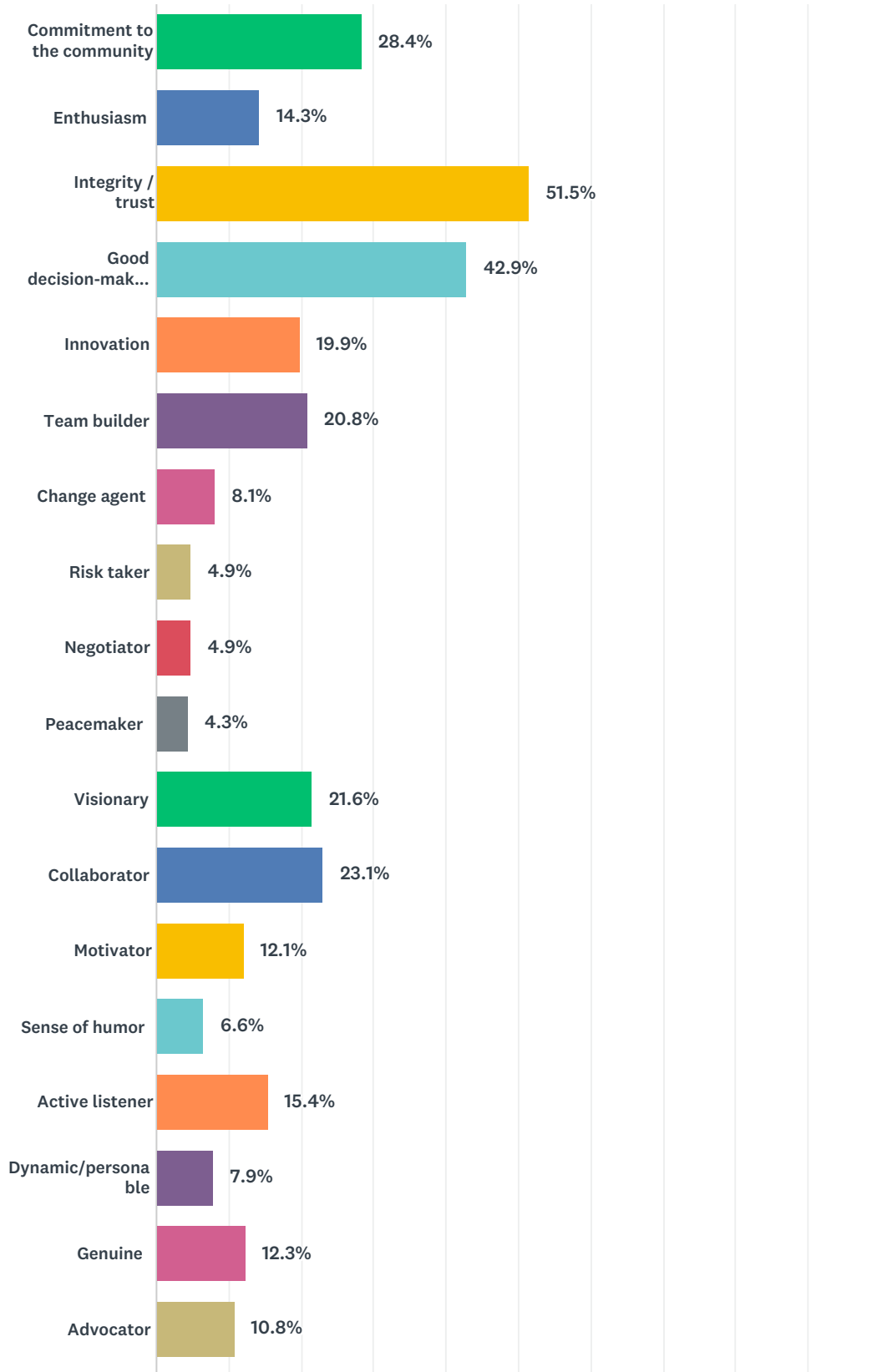
Answered: 834 Skipped: 15



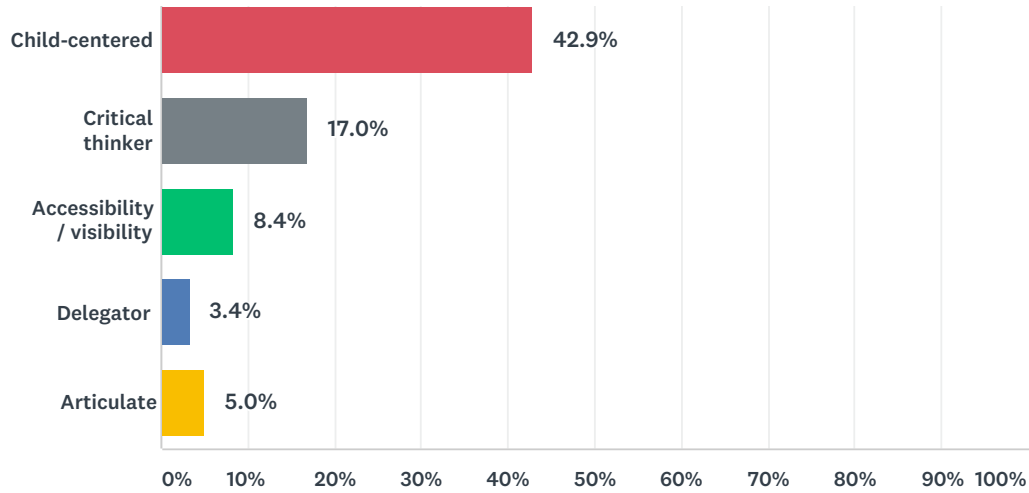
ANSWER CHOICES	RESPONSES	
Communication skills	66.1%	551
Instructional skills	25.7%	214
Managerial skills	30.8%	257
Financial skills	25.2%	210
Organizational skills	22.4%	187
Leadership skills	86.6%	722
Interpersonal skills	36.2%	302
Public relations skills	12.7%	106
School board relations skills	21.0%	175
Total Respondents: 834		

### Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit:

Answered: 835 Skipped: 14



## Glen Ellyn School District 41 Superintendent Search Survey



ANSWER CHOICES	RESPONSES	
Commitment to the community	28.4%	237
Enthusiasm	14.3%	119
Integrity / trust	51.5%	430
Good decision-maker / problem solver	42.9%	358
Innovation	19.9%	166
Team builder	20.8%	174
Change agent	8.1%	68
Risk taker	4.9%	41
Negotiator	4.9%	41
Peacemaker	4.3%	36
Visionary	21.6%	180
Collaborator	23.1%	193
Motivator	12.1%	101
Sense of humor	6.6%	55
Active listener	15.4%	129
Dynamic/personable	7.9%	66
Genuine	12.3%	103
Advocator	10.8%	90
Child-centered	42.9%	358
Critical thinker	17.0%	142
Accessibility / visibility	8.4%	70
Delegator	3.4%	28
Articulate	5.0%	42

# Glen Ellyn School District 41 Superintendent Search Survey

Total Respondents: 835



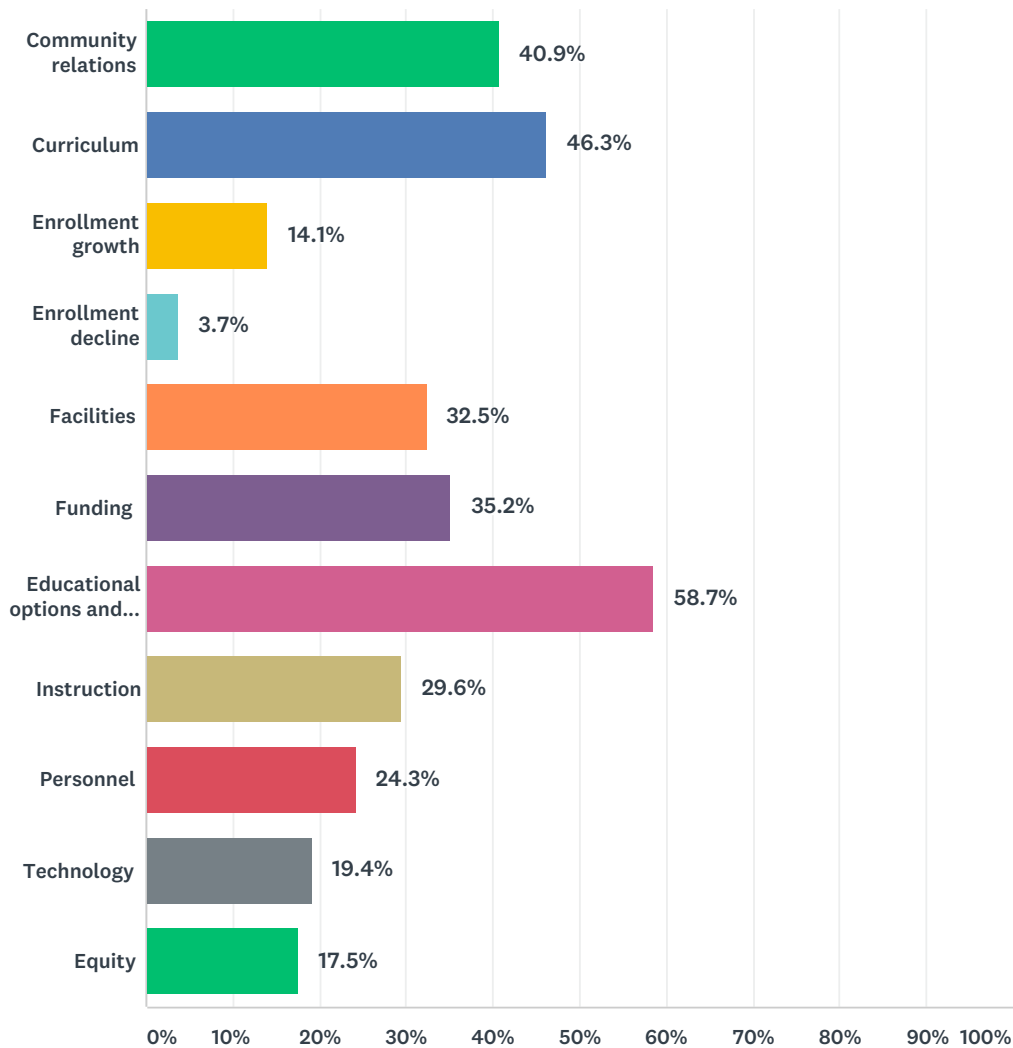
**Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:**

Answered: 830 Skipped: 19

	<b>EXTREMELY IMPORTANT</b>	<b>IMPORTANT</b>	<b>NOT IMPORTANT</b>	<b>TOTAL</b>
Doctorate degree	29.7% 242	45.8% 373	24.5% 200	815
Experience as a superintendent with a proven record of success	60.8% 503	32.3% 267	6.9% 57	827
Experience as a superintendent in a district of similar size	29.9% 247	49.4% 408	20.7% 171	826
Experience as an assistant superintendent	19.3% 158	53.8% 441	26.9% 220	819
Experience as a district level administrator	34.4% 281	49.3% 403	16.3% 133	817
Experience as a principal	37.7% 309	50.1% 411	12.2% 100	820
Experience as a classroom teacher	49.6% 408	40.1% 330	10.3% 85	823
Experience in finance	23.5% 193	62.2% 511	14.3% 117	821
Experience in personnel	32.9% 268	58.4% 475	8.7% 71	814
Experience in instruction	45.8% 378	47.0% 388	7.2% 59	825
Experience in facility construction and management	10.8% 89	52.6% 432	36.5% 300	821
Experience with technology	24.2% 199	62.3% 512	13.5% 111	822
Experience in a multi-cultural environment	38.0% 314	48.8% 403	13.2% 109	826
Experience in strategic planning	55.9% 461	40.7% 336	3.4% 28	825
Experience in the Midwest	9.0% 74	24.0% 197	67.0% 551	822

## Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 832 Skipped: 17



ANSWER CHOICES	RESPONSES	
Community relations	40.9%	340
Curriculum	46.3%	385
Enrollment growth	14.1%	117
Enrollment decline	3.7%	31
Facilities	32.5%	270
Funding	35.2%	293
Educational options and programs	58.7%	488
Instruction	29.6%	246
Personnel	24.3%	202

## Glen Ellyn School District 41 Superintendent Search Survey

Technology	19.4%	161
Equity	17.5%	146
Total Respondents: 832		

Encuesta para la Búsqueda de un Superintendente para "Glen Ellyn School District 41"

Q1 Por favor indique todo lo que le aplique a usted:

Answered: 1 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yo vivo en el "Glen Ellyn School District 41".	100.0%	1
Mis hijos asisten a una escuela en el "Glen Ellyn School District 41".	100.0%	1
Mis hijos asistieron a una escuela en el "Glen Ellyn School District 41".	0.0%	0
Yo soy un estudiante en el "Glen Ellyn School District 41".	0.0%	0
Yo represento a un hogar actual sin niños.	0.0%	0
Yo soy voluntario en el "Glen Ellyn School District 41".	100.0%	1
Yo soy jubilado.	0.0%	0
Yo ocupo un cargo de elección política.	0.0%	0
Yo soy empleado de el "Glen Ellyn School District 41".	0.0%	0
Yo no soy empleado de el "Glen Ellyn School District 41".	100.0%	1
Yo soy miembro del Consejo Educativo de el "Glen Ellyn School District 41".	0.0%	0
Total Respondents: 1		

## Q2 Si usted está empleado por el "Glen Ellyn School District 41", por favor especifique su posición:

Answered: 0 Skipped: 1

ANSWER CHOICES	RESPONSES
Profesor	0.0% 0
Administrador	0.0% 0
Otro miembro del personal certificado	0.0% 0
Personal de apoyo (incluye secretaria, asistente de instrucción, conserje, conductor de autobús, servicios de alimentos, mantenimiento)	0.0% 0
Otra	0.0% 0
Total Respondents: 0	

### Q3 Seleccione de la lista siguiente las tres fuerzas más importantes del distrito:

Answered: 1 Skipped: 0

ANSWER CHOICES	RESPONSES	
Comunidad solidaria	0.0%	0
Personal y maestros excelentes	0.0%	0
Tamaño del distrito	0.0%	0
Ubicación del distrito	0.0%	0
Recursos disponibles	0.0%	0
Buenas instalaciones escolares	0.0%	0
Padres comprensivos	0.0%	0
Reputación del distrito	100.0%	1
Administración financiera	0.0%	0
Tecnología	0.0%	0
Liderazgo efectivo	0.0%	0
Plan de estudios	0.0%	0
Programas y opciones educativas	0.0%	0
Logro académico	0.0%	0
Cultura en el distrito	0.0%	0
Instalaciones	0.0%	0
Total Respondents: 1		

## Q4 Seleccione de la lista siguiente las tres habilidades más importantes que le gustaría ver en un Superintendente:

Answered: 1 Skipped: 0

ANSWER CHOICES	RESPONSES	
Habilidades de comunicación	0.0%	0
Habilidades de instrucción	0.0%	0
Habilidades gerenciales	100.0%	1
Habilidades financieras	100.0%	1
Habilidades de organización	100.0%	1
Habilidades de liderazgo	0.0%	0
Habilidades interpersonales	0.0%	0
Habilidades de relaciones públicas	0.0%	0
Habilidades de relaciones del consejo educativo	0.0%	0
Total Respondents: 1		

## Q5 Seleccione de la lista siguiente las tres características más importantes que le gustaría que el superintendente demostrara:

Answered: 1 Skipped: 0

ANSWER CHOICES	RESPONSES	
Compromiso con la comunidad	0.0%	0
Entusiasmo	0.0%	0
Integridad / confianza	100.0%	1
Buen tomador de decisiones / Solucionador de problemas	100.0%	1
Innovación	0.0%	0
Generador de equipo	0.0%	0
Agente de cambio	0.0%	0
Tomador de riesgo	0.0%	0
Negociador	0.0%	0
Pacificador	0.0%	0
Visionario	0.0%	0
Colaborador	0.0%	0
Motivador	0.0%	0
Sentido del humor	0.0%	0
Oyente activo	0.0%	0
Dinámica/agradable	0.0%	0
Genuino	100.0%	1
Defensor	0.0%	0
Centrado en los estudiantes	0.0%	0
Pensador crítico	0.0%	0
Accesibilidad / visibilidad	0.0%	0
Delegante	0.0%	0
Articular	0.0%	0
Total Respondents: 1		



**Q6 Para cada uno de los siguientes artículos, indique si usted considera que el tema es muy importante, importante o no importante en el nuevo superintendente:**

Answered: 1 Skipped: 0

	<b>EXTREMADAMENTE IMPORTANTE</b>	<b>IMPORTANTE</b>	<b>NO ES IMPORTANTE</b>	<b>TOTAL</b>
Doctorado	0.0% 0	100.0% 1	0.0% 0	1
Experiencia como superintendente con un historial probado de éxito	0.0% 0	100.0% 1	0.0% 0	1
Experiencia como Superintendente en un distrito de tamaño similar	0.0% 0	100.0% 1	0.0% 0	1
Experiencia como asistente del Superintendente	0.0% 0	100.0% 1	0.0% 0	1
Experiencia como administrador del nivel del distrito	0.0% 0	0.0% 0	100.0% 1	1
Experiencia como Director	0.0% 0	0.0% 0	100.0% 1	1
Experiencia como profesor de aula	0.0% 0	100.0% 1	0.0% 0	1
Experiencia en finanzas	100.0% 1	0.0% 0	0.0% 0	1
Experiencia con el personal	0.0% 0	0.0% 0	100.0% 1	1
Experiencia en la enseñanza	0.0% 0	0.0% 0	100.0% 1	1
Experiencia en administración y construcción de instalaciones	0.0% 0	100.0% 1	0.0% 0	1
Experiencia con la tecnología	0.0% 0	0.0% 0	100.0% 1	1
Experiencia en un entorno multicultural	0.0% 0	0.0% 0	100.0% 1	1
Experiencia en planificación estratégica	0.0% 0	100.0% 1	0.0% 0	1
Experiencia en el medio oeste	0.0% 0	100.0% 1	0.0% 0	1

## Q7 ¿Cuáles son los tres temas o asuntos más importantes que tú consideras que el distrito enfrentará en los próximos cinco años?

Answered: 1 Skipped: 0

ANSWER CHOICES	RESPONSES	
Relaciones con la comunidad	0.0%	0
Plan de estudio	0.0%	0
Crecimiento en la matrícula	0.0%	0
Disminución de la matrícula	0.0%	0
Instalaciones	0.0%	0
Financiación	100.0%	1
Programas y opciones educativas	100.0%	1
Instrucción	100.0%	1
Personal	0.0%	0
Tecnología	0.0%	0
Igualdad	0.0%	0
Total Respondents: 1		