



Glen Ellyn School District 41

A K-8 district serving parts of Carol Stream, Glendale Heights, Glen Ellyn, Lombard and Wheaton

Dr. Ann K. Riebock, Superintendent

MINUTES

GLEN ELLYN SCHOOL DISTRICT 41

BOARD OF EDUCATION REGULAR MEETING

SEPTEMBER 24, 2012 - 7:30 PM

Call to Order

The September 24, 2012 Board meeting was called to order at 7:33 p.m.

Pledge of Allegiance

Vice President Drew Ellis led in the recital of the Pledge of Allegiance

Electronic Participation

Board members Steve Vondrak and Dan Smith were not able to attend the meeting in person due to employment-related obligations. In accordance with District 41 policy, Mr. Vondrak and Mr. Smith notified the superintendent's office that they would not be physically present for the board meeting, but would like to participate in the meeting by phone.

Board members Sam Black moved and Drew Ellis seconded to approve Mr. Vondrak and Mr. Smith's participation by in the Board meeting. On a roll call vote answering "Aye": Black, Ellis, Smith and Nelson; answering "Nay": None. Motion carried.

Roll Call

Upon the roll being called, the following members answered present: John Kenwood, Dan Smith Jr., Sam Black, Drew Ellis and Erica Nelson. Mr. Vondrak joined the meeting at 8:02 p.m. and Terra Costa Howard at 8:20 p.m.

Public Participation

There was no public participation.

Presentations, Reports and Initiatives

Superintendent Dr. Ann Riebock presented an update on the Long Range Plan (LRP). The presentation focused on the inter-relatedness of the six goals and the Think Tank, Master Facilities Plan (MFP) and Foreign Language Committee.

(Attachment)

Action Items

- A. Consent Agenda: Board President Erica Nelson asked if there were any items board members would like removed from the consent agenda to be considered separately. Hearing none,

Board members Drew Ellis moved and Sam Black seconded to approve the reports and recommended actions of the Consent Agenda as presented below. On a roll call vote answering "Aye": Black, Ellis, Smith, Kenwood and Nelson; answering "Nay": None. Motion carried.

1. *Human Resources*
 - a) *Personnel Report (Attachment)*
 - 1) *Employment Recommendations*
 - 2) *Resignations*
 - 3) *Resignation and Retirement*
2. *Finance, Facilities & Operations*
 - a) *Treasurer's Report*
 - b) *Investment Schedule*
 - c) *Monthly Revenue/Expenditure Summary Report*
 - d) *Summary of Bills & Payroll*
 - e) *School District Payment Order*
 - f) *Vandalism/Damage Report*
 - g) *Disposal of Surplus Property*
 - h) *2012-2013 FOIA Report*
3. *Other Matters*
 - a) *Approval of Board Meeting Minutes*
 - 1) *September 10, 2012 Regular Meeting*
 - 2) *September 10, 2012 Regular Meeting - Closed Session*

Superintendent's Report

Superintendent Dr. Ann Riebock reported on the following matters:

- A. Administrator/Teacher Salary & Benefit Report: Dr. Riebock noted the report will be sent to the Illinois State Board of Education by week's end as required and will be posted on the District's Transparency Project webpage so that the information is easily accessible to the community. (Attachment)
- B. INSPRA Award: District 41 received a Golden Achievement Award of Merit from the Illinois Chapter of the National School Public Relations Association (INSPRA) for its "Culture of Care" bullying-prevention work. Submitted by the District's Director of Communications and Grants Julie Worthen, the materials outline the work of the Bullying-Prevention Task Force, which developed the Culture of Care recommendation and that of the bullying-prevention summer committee, which developed the action plan for the 2011-2012 school year. Dr. Riebock said that it was a privilege to join Julie at the annual INSPRA Communications Contest Workshop and Luncheon this past Friday and noted officials were very complimentary of the quality of writing.

Board Reports

- A. Committee Reports
- 1) Finance & Facilities: The September 24, 2012 meeting was cancelled.
 - 2) Policy: Sam Black advised that the Committee will schedule a date soon and begin to review Section III. Mr. Black also reported that the District has received IASB's Resolutions Committee Report for the 2012 Delegate Assembly Meeting on November 17, 2012. Mr. Black agreed to continue his role as IASB representative

and will compile and distribute his recommendations to the Board prior to the November Triple I Conference

B. Other

1) Erica Nelson reported on the following:

- PTA Executive Council: Summarized the PTA kick-off meeting and explained PTA's structure and role including the function of its members as ambassadors for District 41. Mrs. Nelson recognized Jodi Baltimore for her considerable contributions and the Reflections Committee for its theme, Magic of the Moment.
- Teams for Excellence Summit: Scheduled for September 27, 2012, the participants are the Continuous Improvement Team (CIT), the Learning Leadership Team (LLT) the Professional Development Team (PDT) and the five Building Leadership Teams. Approximately 100 staff and parents will participate in the summit to build their knowledge around the District's Long Range Plan.

Discussion Items

A. Superintendent Search: Ray and Associates' consultant, Mary Fasbender was present to answer questions and/or provide clarification for the board on the following:

1. Timeline: The Board discussed the timeline for the superintendent's search and the benefits of completing the search after the holidays as opposed to before the holidays. Ms. Fasbender recommended the January/February completion timeline, suggesting it would be more comfortable due to the holidays and the Board concurred. A consultant planning meeting and individual board member interviews will be scheduled between October 1 and 10 with a purpose to establish the details of the timeline and begin to develop a leader profile which clarifies the desired characteristics and skills for the next superintendent.
2. Consultant and candidate fees: The Board concurred on allocating additional reimbursable expenses for candidate fees in an amount not to exceed \$3,000 and consultant fees in an amount not to exceed \$5,000 without board authorization.

Board action on the Letter Agreement follows.

Superintendent's Recommendations

A. Superintendent's Search: Approval of Letter of Agreement with Ray and Associates

Board members Sam Black moved and Drew Ellis seconded to approve the attached Letter of Agreement between the Board of Education and Ray & Associates that was discussed earlier in the agenda, substantially in the form presented in the Letter of Agreement and to authorize the Board President to sign the Agreement. On a roll call vote answering "Aye": Howard, Black, Ellis, Smith, Kenwood, Vondrak and Nelson; answering "Nay": None. Motion carried.

(Attachment)

Upcoming Meetings

- A. October 9, 2012 Regular Board Meeting, 7:30 p.m., Central Services Office
- B. October 22, 2012 Regular Board Meeting, 7:30 p.m., Central Services Office

Other

There were no other matters discussed by the Board.

Public Participation

There was no public participation.

Adjourn to Closed Session

At 8:36 p.m., Board members Terra Costa Howard moved and Drew Ellis seconded to adjourn to closed session to discuss the following matters:

- A. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.*
- B. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired.*
- C. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.*

On a roll call vote answering "Aye": Black, Ellis, Smith, Kenwood, Vondrak, Howard and Nelson; answering "Nay": None. Motion carried.

Return to Open Session

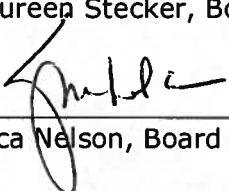
The Board returned to open session at 10:28 p.m.

Adjournment

Adjourn meeting: Board members Drew Ellis moved and Sam Black seconded to adjourn the meeting at 10:29 p.m. Motion carried on a unanimous voice vote.

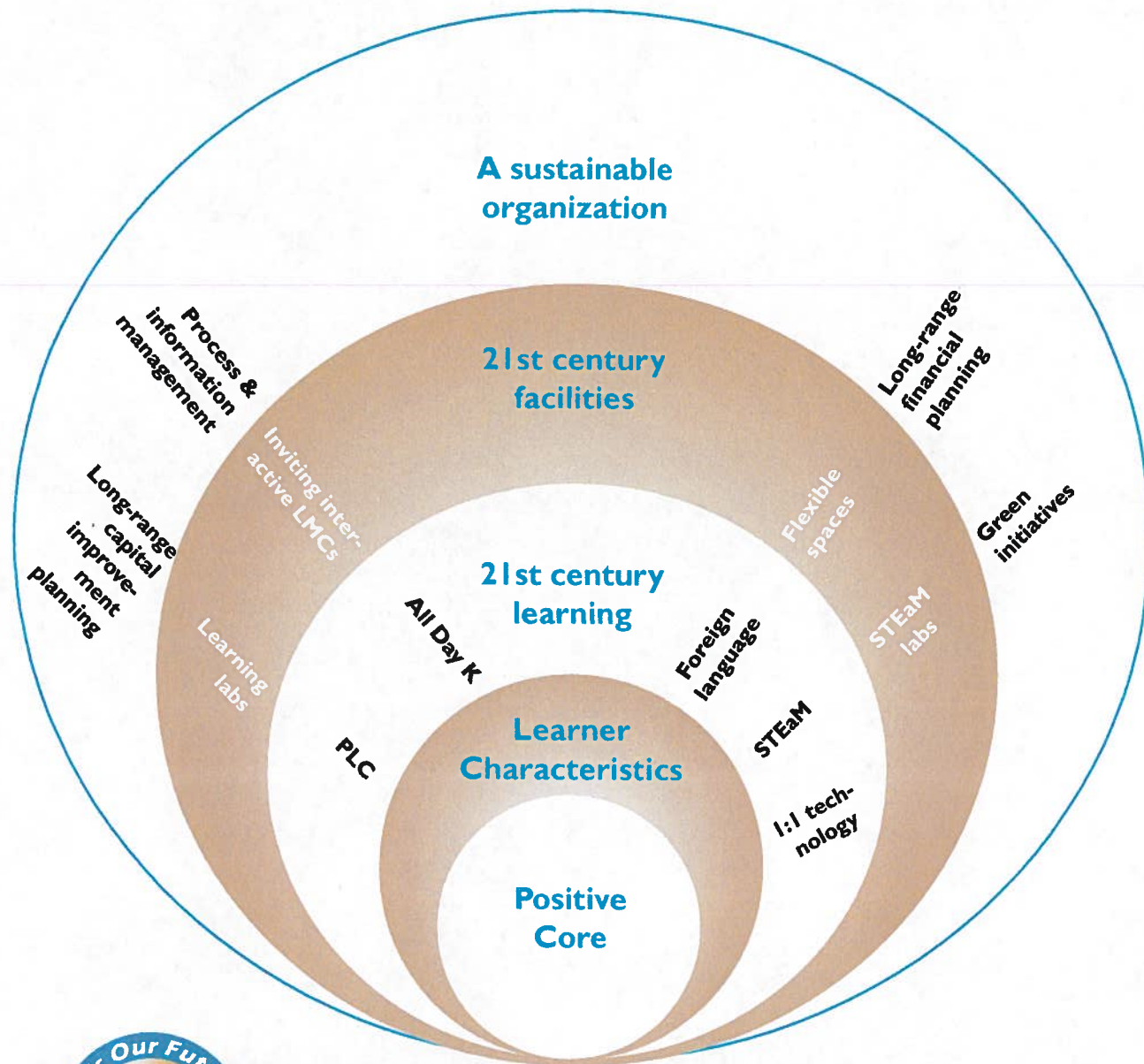
Respectfully submitted,

Maureen Stecker, Board Recording Secretary


Erica Nelson, Board President


Terra Costa Howard, Board Secretary

Minutes approved: October 9, 2012



Our Long-Range Plan

Glen Ellyn School District #41 Board Report

Date: September 24, 2012

Title: Personnel Report – Final

Contact: Laurie Campbell, Director of Human Resources

Long-Range Plan Focus: The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

Employment Recommendations:

Name	School	Position	Placement/Salary	Effective Date
Patricia Duda	Franklin	Special Ed Aide	\$11.90 per hour/\$14,366.26	September 19, 2012
Gloria Froula	Forest Glen	Lunchroom Supervisor	\$25.20 per day	October 4, 2012
Alyssa Gray	Hadley	Best Buddies Club	Group V, step 2**	2012-2013 school term
Shannon Seidler	Forest Glen	Lunchroom Supervisor	\$25.20 per day	October 4, 2012
Kyle Sieck	Hadley	7 th Grade Girls Basketball Coach	Group II, step 1**	2012-2013 school term
Maria Vichio	Hadley	Wildcat Workshop	\$27.70 per hour	2012-2013 school term
Emmah Welsh	Hadley	8 th Grade Girls Asst. Basketball Coach	Group III, step 1**	2012-2013 school term
Christine Williams	Forest Glen	Lunchroom Supervisor	\$25.20 per day	September 25, 2012

****Because we are still in the process of negotiating with the Glen Ellyn Education Association, exact salary information is not available yet. We do know the lane and step placement for our new staff and this is included in the report.**

Resignations:

Name	School	Position	Effective Date
Janet DiSilvestro	Hadley	Environmental Club	September 14, 2012

Resignation and Retirement:

Name	School	Position	Effective Date
Marc Henry	Franklin	Head Custodian	September 14, 2012

Recommendation: It is recommended that the Board accept the actions included in this Personnel Report as presented.

**Finance, Facilities
and Operations
Financial
Attachments**

**Board Meeting
September 24, 2012**

Glen Ellyn School District 41

**Period Ending:
August 31, 2012**

Draft Until Approved

**Finance, Facilities, and Operations
Consent Agenda Items**

September 24, 2012

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- (c) Monthly Revenue/Expenditure Summary Report
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- (e) School District Payment Order for period August 22, 2012 – September 18, 2012
- (f) Vandalism/Damage Report
- (g) Disposal of Surplus Property
- (h) 2012-2013 FOIA Report

Glen Ellyn School District 41
Treasurer's Report
August 2012

FUND	FUND BALANCE 7/31/2012	CASH BAL. 7/31/2012	REVENUE	EXPENDITURES	INVESTMENTS (Increase) Decrease	LIABILITIES (Increase) Decrease	CASH BAL. 8/31/2012	INVESTMENTS AT COST	CASH + INVESTMENTS	LIABILITIES - RECEIVABLE (YTD)	FUND BALANCE 8/31/2012
Education	\$ 23,998,063.15	\$ 1,080,633.92	\$ 1,059,112.97	\$ 911,888.74	\$ 925,200.24	\$ (982,605.42)	1,170,452.97	\$ 22,481,644.11	\$ 23,552,097.08	\$ (593,190.27)	24,145,287.38
Self-Insurance											
Dental	211,671.04	211,671.04	-	-	-	-	211,671.01	-	211,671.01	-	211,671.01
Operations and Maintenance	3,991,440.31	46,336.59	39,112.86	861,624.39	822,511.53	-	6,392.20	3,176,293.83	3,182,686.03	13,757.25	3,188,928.78
Debt Service	3,174,171.55	187,177.95	-	188,900.00	188,900.00	-	939.80	2,984,331.75	2,985,271.55	-	2,985,271.55
Transportation	712,866.21	109,394.46	18,224.44	7,282.16	(14,862.35)	-	105,474.39	618,334.10	723,808.49	-	723,808.49
Social Security	569,784.23	771.62	7,803.55	21,303.54	23,196.45	(10,337.05)	131.03	556,179.71	556,310.74	26.50	556,284.24
IMRF	431,271.84	323,453.48	7,785.93	28,018.94	(177,785.93)	0.08	125,434.62	285,604.29	411,038.91	-	411,038.91
Capital Projects	35,277.57	77.70	3,677.00	-	-	-	3,754.70	35,199.87	38,954.57	-	38,954.57
Working Cash	3,280,715.43	21.53	18.67	-	(18.67)	-	21.53	3,280,712.57	3,280,734.10	-	3,280,734.10
Tort	4,273.45	73.48	18.67	-	(18.67)	-	73.48	4,218.64	4,292.12	-	4,292.12
Totals	\$ 36,409,634.75	\$ 1,959,611.77	\$ 1,135,754.09	\$ 2,019,017.77	\$ 1,767,122.60	\$ (992,942.39)	\$ 1,624,345.73	\$ 33,422,518.87	\$ 34,946,864.60	\$ (579,406.52)	\$ 35,526,271.12

Glen Ellyn School District 41
Investment Schedule
August 2012

Identifier	Certificate #	Issue Date	Maturity Date	#of Days	Amount	Rate	Interest	Type
Education Fund								
PMA	24369	06/03/11	09/04/12	459	248,153.05	0.801%	2,499.61	CD
PMA		04/11/12	09/13/12	155	249,800.00	0.150%	158.87	CD
PMA		06/05/12	09/19/12	106	233,756.03	0.090%	61.09	CD
PMA		06/05/12	09/27/12	114	126,264.49	0.100%	39.44	CD
PMA		06/19/12	10/03/12	106	3,376,364.49	0.080%	784.40	CD
PMA		06/19/12	11/01/12	135	1,676,364.49	0.090%	558.03	CD
		06/19/12	11/28/12	162	100,000.00	0.100%	44.38	CD
PMA		06/19/12	11/29/12	163	113,864.49	0.100%	50.86	CD
PMA		06/19/12	12/21/12	185	25,612.17	0.250%	32.47	CD
PMA		04/11/12	04/11/13	365	500,000.00	0.150%	750.00	CD
PMA		04/11/12	04/29/13	383	998,200.00	0.150%	1,608.09	CD
PMA		04/11/12	05/14/13	365	498,100.00	0.330%	1,819.83	CD
PMA		06/01/12	05/14/13	347	2,176,364.49	0.200%	4,137.99	CD
PMA		06/01/12	05/30/13	363	6,576,364.49	0.200%	13,080.49	CD
PMA		06/20/12	06/20/13	365	24,484.47	0.450%	110.20	CD
PMA		06/21/12	06/20/13	364	2,941,964.49	0.210%	61,561.50	CD
PMA		06/05/12	06/21/13	381	273,603.09	0.050%	142.79	CD
IPTIP					196,680.57			
ISDLAF					2,145,703.30			
Total Education Fund:					22,481,644.11	0.206%	87,440.04	
Operations and Maintenance Fund								
PMA		06/05/12	09/19/12	106	223,635.51	0.090%	58.45	CD
PMA		06/05/12	09/27/12	114	123,635.51	0.100%	38.61	CD
PMA		06/19/12	10/03/12	106	223,635.51	0.080%	51.92	CD
PMA		06/19/12	11/01/12	135	223,635.51	0.090%	74.44	CD
PMA		06/19/12	11/28/12	162	188,000.00	0.100%	83.44	CD
PMA		06/19/12	11/29/12	163	223,635.51	0.100%	99.86	CD
PMA		06/19/12	12/21/12	185	123,635.51	0.250%	156.65	CD
PMA		06/01/12	05/14/13	347	223,635.51	0.200%	425.30	CD
PMA		06/01/12	05/30/13	363	223,635.51	0.200%	444.99	CD
PMA		06/15/12	06/17/13	367	101,016.33	0.290%	294.05	CD
PMA		06/20/12	06/20/13	365	223,635.51	0.450%	1,006.34	CD
PMA		06/21/12	06/20/13	364	223,635.51	0.210%	468.05	CD
PMA		06/05/12	06/21/13	381	223,635.51	0.050%	116.73	CD
IPTIP	IPTIP				87,805.67			
ISDLAF	ISDLAF				539,481.22			
Total Operations and Maintenance Fund:					3,176,293.83	0.170%	3,318.83	
Debt Service Fund								
PMA		06/19/12	11/28/12	162	542,000.00	0.010%	240.56	CD
PMA		06/15/12	06/17/13	367	2,277,660.77	0.290%	6,641.03	CD
IPTIP					164,670.98			
ISDLAF					-			
Total Debt Service Fund:					2,984,331.75	0.150%	6,881.59	
Transportation Fund								
PMA		06/19/12	10/03/12	106	100,000.00	0.080%	23.21	CD
PMA		06/19/12	11/29/12	163	62,000.00	0.100%	27.68	CD
IPTIP					-			

August 2012

Identifier	Certificate #	Issue Date	Maturity Date	#of Days	Amount	Rate	Interest	Type
ISDLAF					456,334.10			
	Total Transportation Fund:				618,334.10	0.090%	50.89	
	Social Security Fund							
PMA		06/05/12	09/19/12	106	92,608.46	0.090%	24.21	CD
PMA		06/19/12	11/29/12	163	100,000.00	0.100%	44.66	CD
PMA		06/19/12	12/21/12	185	100,000.00	0.250%	126.71	CD
IPTIP					161,105.98			
ISDLAF					102,465.27			
	Total Social Security Fund:				556,179.71	0.000%	-	
	Municipal Retirement Fund							
PMA					170,000.00	0.100%	75.45	
IPTIP					100,000.00			
ISDLAF					15,604.29			
	Total Municipal Retirement Fund				285,604.29	0.100%	75.45	

August 2012

Identifier	Certificate #	Issue Date	Maturity Date	#of Days	Amount	Rate	Interest	Type
Capital Improvements Fund								
PMA		06/15/12	06/17/13	367	35,199.87	0.290%	102.76	CD
IPTIP					-			
ISDLAF					-			
Total Capital Improvements Fund:					35,199.87	0.290%	102.76	
Working Cash								
WBT	5010023212	01/29/12	01/29/13	366	1,200,000.00	0.350%	4,211.51	CD
PMA		06/15/12	06/17/13	367	1,075,523.03	0.290%	3,135.85	CD
WBT		09/20/11			1,000,000.00		-	MM
IPTIP					4,742.30			
ISDLAF					447.24			
Total Working Cash fund:					3,280,712.57	0.320%	7,347.36	
TORT Fund								
IPTIP					-			
ISDLAF					4,218.64			
Total Tort Fund:					4,218.64		-	
Total Current Operating Funds Investments					33,422,518.87			

Total Investment Interest Due	105,090.58
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Average Portfolio Yield		0.315%
Account Balances		
IPTIP Monthly Average Rate	715,005.50	0.087%
ISDLAF Monthly Average Rates:		
Liquid Class	1,359,948.55	0.010%
Max Class	1,904,305.51	0.040%

Note: CB in the "Identifier" column denotes Community Bank
 GEGB in the "Identifier" column denotes Glen Ellyn Bank & Trust
 MB in the "Identifier" column denotes MB Financial Bank
 PMA in the "Identifier" column denotes PMA/ISDLAF
 WBT in the "Identifier" column denotes Wheaton Bank & Trust

Note: CD in the "Type" column denotes Certificate of Deposit
 CP in the "Type" column denotes Commercial Paper
 TN in the "Type" column denotes Treasury Notes
 FHLB in the "Type" column denotes Federal Home Loan Bank Note
 FNMA in the "Type" column denotes Federal Natl Mortgage Assn Note
 FHLMC in the "Type" column denotes Federal Home Loan Mortgage Corporation Note
 MM in the "Type" column denotes Money Market Account



Glen Ellyn School District 41

Finance, Facilities & Operations

Monthly Revenue/Expenditure Summary Report Overview August 2012

Revenues:

Overall district revenues are flat with last year during the same fiscal period. The transfer of funds for the establishment of separate accounts for social security and IMRF has caused this slight skewing.

Expenditures:

Overall district expenditures are 2.77% greater than past year for the same fiscal period. The district has spent more for supplies & materials, capital outlay and again the transfer of funds for the establishment of separate accounts for social security and IMRF.

Glen Elllyn School District 41
Monthly Revenue/Expenditure Summary Report

August 2012

Revenues

Function	Category	MTD Received	YTD Received	Revenue Budget	To Be Received	YTD % Received	Prior Year % Rec'd
1100	Property Taxes	560,384.35	1,122,743.89	38,941,094.00	37,818,350.11	2.88%	1.90%
1200	Personal Property Taxes	22,154.10	205,500.68	927,530.00	722,029.32	22.16%	19.33%
1300	Tuition	2,250.00	2,250.00	255,785.00	253,535.00	0.88%	0.74%
1400	Field Trip/Bus Fees	3,362.09	3,365.09	30,500.00	27,134.91	11.03%	0.00%
1500	Interest Earnings	4,372.55	6,570.10	160,500.00	153,929.90	4.09%	0.52%
1600	Food Services	65,053.15	65,053.15	199,150.00	134,096.85	32.67%	27.08%
1700	Student Fees	308,947.92	310,230.42	522,328.00	212,097.58	59.39%	59.24%
1900	Donations/Misc Revenue	6,492.47	6,865.47	141,400.00	134,534.53	4.86%	21.33%
3000	Unrestricted State Funds	114,893.38	114,893.38	1,322,000.00	1,207,106.62	8.69%	9.54%
3100	Restricted State Funds	17,833.00	18,606.10	1,927,583.00	1,908,976.90	0.97%	75.57%
4000	Federal Funds	30,011.08	30,011.08	456,846.00	426,834.92	6.57%	28.37%
7000	Fund Transfers	-	347,915.00	268,000.00	(79,915.00)	129.82%	0.00%
Grand Total All Funds		1,135,754.09	2,234,004.36	45,152,716.00	42,918,711.64	4.95%	4.95%

Expenditures

Object	MTD Expended	YTD Expended	YTD Encumbrances	Expenditure Budget	Budget Available	YTD % Expended	Prior Year % Exp'd
100	430,342.88	805,570.78	-	27,847,336.00	27,041,765.22	2.89%	3.19%
200	132,952.22	247,269.92	-	5,567,717.00	5,320,447.08	4.44%	5.18%
300	191,015.09	1,372,859.08	28,133.00	4,968,443.00	3,567,450.92	27.63%	27.25%
400	465,394.49	680,975.77	196,520.37	2,584,289.00	1,706,792.86	26.35%	10.48%
500	455,589.08	1,019,287.88	374,197.61	1,650,035.00	256,549.51	61.77%	36.67%
600	1,728.64	10,792.83	297.00	75,741.00	64,651.17	14.25%	18.98%
600	188,900.00	188,900.00	-	2,727,802.00	2,538,902.00	6.92%	7.31%
600	153,095.37	193,282.52	-	1,675,000.00	1,481,717.48	11.54%	8.12%
Fund Transfers	-	347,915.00	-	268,000.00	(79,915.00)	129.82%	0.00%
Grand Total All Funds	2,019,017.77	4,866,853.78	599,147.98	47,364,363.00	41,898,361.24	10.28%	7.51%

Glen Ellyn School District 41
Summary of Bills and Payroll
August, 2012

<u>FUND</u>	<u>OTHER EXPENDITURES</u>	<u>GROSS PAYROLL</u>	<u>TOTAL EXPENDITURES</u>
Education	\$ 481,545.84	\$ 430,342.90	\$ 911,888.74
Self-Insurance Dental	\$ -	\$ -	\$ -
Operations & Maintenance	\$ 861,624.39	\$ -	\$ 861,624.39
Debt Service	\$ 188,900.00	\$ -	\$ 188,900.00
Transportation	\$ 7,282.16	\$ -	\$ 7,282.16
Social Security	\$ 21,303.54	\$ -	\$ 21,303.54
IMRF	\$ 28,018.94	\$ -	\$ 28,018.94
Capital Projects	\$ -	\$ -	\$ -
Working Cash	\$ -	\$ -	\$ -
Tort	\$ -	\$ -	\$ -
TOTAL	<u>\$ 1,588,674.87</u>	<u>\$ 430,342.90</u>	<u>\$ 2,019,017.77</u>



Glen Ellyn School District 41

Robert J. Ciserella, Assistant Superintendent for Finance, Facilities & Operations

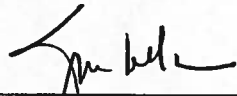
School District Payment Order

The Treasurer, Robert J. Ciserella, of Glen Ellyn School District 41 in DuPage County, shall pay to the order of the attached list of vendors the sum of \$590,532.27 for August Accounts Payable and Payroll Liability checks and the sum of \$1,175,453.88 for September interim Accounts Payable and Payroll Liability checks.

This order authorizes the Treasurer to pay Board-approved bills before the meeting minutes are officially approved.

By order of the School Board of Glen Ellyn District 41.

Order Date: September 24, 2012



President



Secretary

CHECK NUMBER	VENDOR	CHECK DATE	CHE AMOUNT	TYP
12909	OFFICE DEPOT	08/28/2012	-266.27	V
13101	ILLINOIS STATE POLICE	08/29/2012	-31.50	V
13196	BILL'S PAINTING	08/23/2012	18,328.00	R
13197	AFLAC	08/31/2012	40.47	R
13198	AFSCME	08/31/2012	762.17	R
13199	FIDELITY INVESTMENTS	08/31/2012	6,307.58	R
13200	GREAT AMERICAN LIFE INS	08/31/2012	250.00	R
13201	LINCOLN INVESTMENT PLANNING	08/31/2012	1,200.00	R
13202	SDU	08/31/2012	300.00	R
13203	AMERICAN SOLUTIONS FOR BUSINESS	08/30/2012	244.90	R
13204	ARMBRUST PLUMBING INC	08/30/2012	949.70	R
13205	AT&T	08/30/2012	43.21	R
13206	AVERUS	08/30/2012	528.05	R
13207	BMO MASTERCARD	08/30/2012	0.00	C
13208	BMO MASTERCARD	08/30/2012	0.00	C
13209	BMO MASTERCARD	08/30/2012	0.00	C
13210	BMO MASTERCARD	08/30/2012	0.00	C
13211	BMO MASTERCARD	08/30/2012	13,725.95	R
13212	BRITTON, HEATHER	08/30/2012	322.50	R
13213	CARE OF TREES	08/30/2012	770.00	R
13214	CAROLINA BIOLOGICAL SUPPLY	08/30/2012	417.83	R
13215	CHAIR SLIPPERS	08/30/2012	179.49	R
13216	CHICAGO OFFICE TECHNOLOGY GROUP	08/30/2012	1,562.00	R
13217	CHILDSWORK/CHILDSPLAY	08/30/2012	86.79	R
13218	COONEY, FRANK CO INC	08/30/2012	36,084.06	R
13219	COOP ASSN FOR SPEC EDUC	08/30/2012	92,631.65	R
13220	COUZENS, MICHELE	08/30/2012	71.80	R
13221	CREATIVE TEACHING PRESS	08/30/2012	51.18	R
13222	CURRICULUM ASSOCIATES	08/30/2012	700.53	R
13223	DELTA EDUCATION INC	08/30/2012	205.74	R
13224	DICK BLICK	08/30/2012	67.42	R
13225	DP SYSTEMS INC	08/30/2012	2,696.39	R
13226	EBSCO SUBSCRIPTION SVC	08/30/2012	414.37	R
13227	EDUCATIONAL INNOVATIONS	08/30/2012	580.85	R
13228	ELLISON EDUCATIONAL EQUIPMENT INC	08/30/2012	165.75	R
13229	FABER & CO, H P	08/30/2012	181.49	R
13230	FLINN SCIENTIFIC INC	08/30/2012	1,466.83	R
13231	FOX RIVER FOODS	08/30/2012	8,836.15	R
13232	FOX VALLEY FIRE & SAFETY	08/30/2012	470.15	R
13233	FRANCZEK RADELET & ROSE	08/30/2012	9,436.95	R
13234	FREE SPIRIT PUBLISHING CO	08/30/2012	37.85	R
13235	GIANT STEPS	08/30/2012	24,055.20	R
13236	HEARTLAND BUSINESS SYSTEMS	08/30/2012	14,355.00	R
13237	IASA DUPAGE DIVISION	08/30/2012	110.00	R
13238	ICE MOUNTAIN SPRING WATER	08/30/2012	66.92	R
13239	ILLINOIS STATE POLICE	08/30/2012	73.00	R
13240	INGSTRUP PAVING	08/30/2012	5,985.00	R
13240	INGSTRUP PAVING	08/31/2012	-5,985.00	V
13241	INTERNATIIONAL TEST & BALANCE INC	08/30/2012	1,600.00	R
13242	JANSCO	08/30/2012	208.73	R
13243	KELLAM, CHRISTINA	08/30/2012	152.07	R
13244	KIDS DISCOVER	08/30/2012	167.58	R
13245	KONICA MINOLTA PREMIER FINANCE	08/30/2012	1,242.07	R
13246	LAND DESIGN & CONSTRUCTION	08/30/2012	821.66	R
13247	LEGO EDUCATION	08/30/2012	240.75	R
13248	LEGO EDUCATION	08/30/2012	80.25	R

CHECK NUMBER	VENDOR	CHECK DATE	CHE AMOUNT	TYP
13249	LIBRARY VIDEO CO	08/30/2012	154.94	R
13250	LITTLE FRIENDS INC	08/30/2012	1,741.32	R
13251	LOWERY MCDONNELL	08/30/2012	39,204.00	R
13252	MACGILL & CO, WM V	08/30/2012	457.32	R
13253	MARQUARDT SCHOOL DISTRICT 15	08/30/2012	1,790.00	R
13254	MARTENSON, ANN	08/30/2012	30.00	R
13255	MASTER LOCK	08/30/2012	3,008.65	R
13256	MCGRAW-HILL COMPANIES	08/30/2012	266.89	R
13257	METRO PROFESSIONAL PRODUCTS	08/30/2012	6,701.30	R
13258	NASCO	08/30/2012	1,039.42	R
13259	NATIONAL SCHOOL PRODS	08/30/2012	985.31	R
13260	NORTHERN ILLINOIS GAS	08/30/2012	130.81	R
13261	OFFICE DEPOT	08/30/2012	1,687.50	R
13262	ORIENTAL TRADING CO	08/30/2012	252.45	R
13263	PADDOCK ENTERPRISES, E T	08/30/2012	8,820.00	R
13264	PALOS SPORTS INC	08/30/2012	1,622.13	R
13265	PEPPER, J W & SONS	08/30/2012	406.37	R
13266	PROFESSIONAL PAVING & CONCRETE	08/30/2012	6,285.00	R
13267	PRUFROCK PRESS	08/30/2012	35.90	R
13268	PUETZ, LINDA	08/30/2012	23.40	R
13269	REALLY GOOD STUFF INC	08/30/2012	1,330.33	R
13270	RUBICON PUBLISHING	08/30/2012	643.88	R
13271	SADDLEBACK EDUCATNL INC	08/30/2012	20.98	R
13272	SAFARI VIDEO NETWORK	08/30/2012	1,621.22	R
13273	SAM'S CLUB	08/30/2012	136.06	R
13274	SANDOZ, PENELOPE	08/30/2012	247.80	R
13275	SCHOLASTIC INC	08/30/2012	114.24	R
13276	SCHOOL SPECIALTY	08/30/2012	0.00	C
13277	SCHOOL SPECIALTY	08/30/2012	0.00	C
13278	SCHOOL SPECIALTY	08/30/2012	4,547.81	R
13279	SIMPLEX TIME RECORDER CO	08/30/2012	2,567.83	R
13280	SKYWARD INC	08/30/2012	56,728.10	R
13281	SOARING EAGLE ACADEMY	08/30/2012	10,403.40	R
13282	SOCIAL STUDIES SCHOOL SERV	08/30/2012	255.30	R
13283	STAPLES ADVANTAGE	08/30/2012	589.15	R
13284	STENHOUSE PUBLISHERS	08/30/2012	29.76	R
13285	TEACHER DIRECT	08/30/2012	151.47	R
13286	TEACHERS DISCOVERY	08/30/2012	378.53	R
13287	THERKILDSEN, ELIZABETH	08/30/2012	10.00	R
13288	TODD, MICHELE	08/30/2012	58.30	R
13289	TREETOP PUBLISHING	08/30/2012	59.50	R
13290	UNIVERSITY OF OREGON	08/30/2012	300.00	R
13291	WASNICK, RANDY	08/30/2012	39.60	R
13292	WCEPS	08/30/2012	294.80	R
13293	WEBSTER MCGRATH & AHLBERG	08/30/2012	200.00	R
13294	WENZLAFF, JULIE	08/30/2012	5.20	R
201200040	AXA EQUITABLE LIFE INS CO	08/31/2012	8,101.43	W
201200040	AXA EQUITABLE LIFE INS CO	08/28/2012	-8,101.43	V
201200046	V A L I C	08/31/2012	1,100.00	W
201200046	V A L I C	08/28/2012	-1,100.00	V
201200106	ILL MUNICIPAL RETIREMENT FUND	08/15/2012	41,014.01	W
201200127	CERIDIAN BENEFITS SVCS	08/17/2012	3,403.11	W
201200129	ILLINOIS DEPT OF REVENUE	08/17/2012	25,158.32	W
201200130	INTERNAL REV SERVICE	08/17/2012	100,419.23	W
201200131	T H I S	08/31/2012	1,887.85	W
201200132	TEACHERS RETIREMENT SYSTEM	08/17/2012	10,712.13	W

CHECK NUMBER	VENDOR	CHECK DATE	CHE AMOUNT	TYP
201200136	AXA EQUITABLE LIFE INS CO	08/31/2012	8,151.43	W
201200137	V A L I C	08/31/2012	1,050.00	W
201200138	RELIANCE STANDARD LIFE	08/31/2012	366.96	W
Totals for checks			590,532.27	

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	Education Fund	157,326.11	107.90	248,622.28	406,056.29
20	Operations & Maintenance Fund	0.00	0.00	140,197.98	140,197.98
50	IMRF/Social Security Fund	16,259.14	0.00	0.00	16,259.14
51	Ill Municipal Retirement Fund	28,018.86	0.00	0.00	28,018.86
***	Fund Summary Totals ***	201,604.11	107.90	388,820.26	590,532.27

***** End of report *****

CHECK NUMBER	VENDOR	CHECK DATE	CHE AMOUNT	TYP
13295	ALARCON, LILI	09/04/2012	300.00	R
13296	CATHOLIC CHARITIES OF CHICAGO	09/04/2012	240.00	R
13297	CENGAGE LEARNING	09/04/2012	3,435.50	R
13298	CERIDIAN BENEFITS SVCS	09/04/2012	320.67	R
13299	DIXON, SCOTT	09/04/2012	19.98	R
13300	DROFYAK, GALINA	09/04/2012	338.50	R
13301	FITNESS FINDERS	09/04/2012	88.90	R
13302	ILLINOIS GRADE SCHL MUSIC ASSN	09/04/2012	150.00	R
13303	INGSTRUP PAVING	09/04/2012	4,875.00	R
13304	INTEGRYS ENERGY SERVICES INC	09/04/2012	22,561.18	R
13305	INTERIOR STEEL PRODUCTS	09/04/2012	1,110.00	R
13306	MV HEATING & COOLING INC	09/04/2012	650.00	R
13307	PUBLIC STORAGE	09/04/2012	451.00	R
13308	SIECK, KYLE	09/04/2012	81.87	R
13309	STEMPLE, SCOTT	09/04/2012	56.00	R
13309	STEMPLE, SCOTT	09/10/2012	-56.00	V
13310	SULLIVAN, TONY	09/04/2012	56.00	R
13311	WASTE MANAGEMENT WEST	09/04/2012	4,046.24	R
13312	WILLIAMS, BOB	09/04/2012	56.00	R
13313	GLEN ELLYN DIST#41 PETTY CASH	09/05/2012	97.53	R
13314	SULLIVAN, TONY	09/05/2012	56.00	R
13315	WILLIAMS, BOB	09/05/2012	56.00	R
13316	AFLAC	09/14/2012	86.46	R
13317	AFSCME	09/14/2012	2,096.77	R
13318	FIDELITY INVESTMENTS	09/14/2012	10,508.70	R
13319	GC SERVICES, L.P.	09/14/2012	255.25	R
13320	GLEN STEARNS CHAPTER 13 TRUSTEE	09/14/2012	407.50	R
13321	GREAT AMERICAN LIFE INS	09/14/2012	530.00	R
13322	LINCOLN INVESTMENT PLANNING	09/14/2012	2,820.00	R
13323	SDU	09/14/2012	978.09	R
13324	SHARON R. KNOBBE, LTD.	09/14/2012	41.18	R
13325	BAUER EDUCATONAL ENTERPRISES LLC	09/14/2012	1,080.00	R
13326	LYRIC OPERA OF CHICAGO	09/14/2012	738.00	R
13327	TIMOTHY CHRISTIAN SCHOOLS	09/14/2012	50.00	R
13328	ADVENTIST GLENOAKS TDS	09/18/2012	2,629.68	R
13329	AMERICAN TAXI DISPATCH	09/18/2012	1,741.25	R
13330	ANDERSON PEST CONTROL	09/18/2012	282.30	R
13331	ARMBRUST PLUMBING INC	09/18/2012	138.00	R
13332	AT&T	09/18/2012	2,009.59	R
13333	AT&T INTERNET SERV	09/18/2012	1,774.50	R
13334	AUDIO RESOURCE GROUP	09/18/2012	2,795.33	R
13335	CAMBIUM LEARNING	09/18/2012	212.28	R
13336	CARE OF TREES	09/18/2012	15,060.00	R
13337	CHICAGO OFFICE TECHNOLOGY GROUP	09/18/2012	708.00	R
13338	CONCEPT WIRELESS COMMUNICATIONS INC	09/18/2012	22.00	R
13339	COONEY, FRANK CO INC	09/18/2012	601.50	R
13340	COOP ASSN FOR SPEC EDUC	09/18/2012	92,491.49	R
13341	CORRECT ELECTRIC	09/18/2012	17,470.72	R
13342	COUNTRYSIDE WELDING INC	09/18/2012	35.00	R
13343	CPI QUALIFIED PLAN CONSULTANTS INC	09/18/2012	36.75	R
13344	CULLIGAN WATER CONDITIONING	09/18/2012	106.00	R
13345	DAILY HERALD	09/18/2012	30.00	R
13346	DELTA EDUCATION INC	09/18/2012	16.80	R
13347	DEMCO	09/18/2012	415.50	R
13348	DIVERSIFIED OFFICE CLEANING SERV IN	09/18/2012	127.00	R
13349	DUPAGE COUNTY CLERK	09/18/2012	30.00	R

CHECK NUMBER	VENDOR	CHECK DATE	CHE AMOUNT	TYP
13350	DUPAGE SECURITY SOLUTIONS INC	09/18/2012	941.71	R
13351	EBSCO SUBSCRIPTION SVC	09/18/2012	717.19	R
13352	ELIM CHRISTIAN SERVICES	09/18/2012	539.20	R
13353	EZ BUILDING SERVICES INC	09/18/2012	2,095.00	R
13354	FIGLIULO & SILVERMAN	09/18/2012	312.50	R
13355	FITNESS FINDERS	09/18/2012	204.45	R
13356	FOLLETT LIBRARY RESOURCES	09/18/2012	973.83	R
13357	GLEN ELLYN PUBLIC LIBRARY	09/18/2012	19.65	R
13358	GLEN ELLYN TRAVEL SERVICE	09/18/2012	2,994.60	R
13359	GRAPHICS PLUS INC	09/18/2012	15,022.98	R
13360	GUMDROP CASES	09/18/2012	797.44	R
13361	HOGGAN SCIENTIFIC LLC	09/18/2012	4,750.00	R
13362	IAHPERD	09/18/2012	1,056.00	R
13363	ICE MOUNTAIN SPRING WATER	09/18/2012	124.54	R
13364	ILLINOIS CENTRAL SCHOOL BUS	09/18/2012	33,432.20	R
13365	INGSTRUP PAVING	09/18/2012	550.00	R
13366	INSCITE ILLINOIS	09/18/2012	70.00	R
13367	JANSCO	09/18/2012	391.44	R
13368	JOHNO'S/MIDWEST AWARDS CORP	09/18/2012	132.65	R
13369	JONES, RANDOL	09/18/2012	117.95	R
13370	KAMENICA, ANJEZA	09/18/2012	75.00	R
13371	KAPLAN EARLY LEARNING COMPANY	09/18/2012	34.95	R
13372	KONICA MINOLTA BUSINESS SOLUTIONS	09/18/2012	792.75	R
13373	KRUEGER, DAN	09/18/2012	78.40	R
13374	L. PEARSON INC 59947	09/18/2012	257.10	R
13375	LAKESHORE BASICS & BEYOND	09/18/2012	205.43	R
13376	LEN'S ACE HARDWARE	09/18/2012	47.66	R
13377	LITTLE FRIENDS INC	09/18/2012	4,726.44	R
13378	LUSCOMBE MUSIC	09/18/2012	40.50	R
13379	MACGILL & CO, WM V	09/18/2012	925.47	R
13380	MAIL N STUFF	09/18/2012	12.18	R
13381	MAYER JOHNSON CO	09/18/2012	114.98	R
13382	MCGRAW-HILL COMPANIES	09/18/2012	3,481.10	R
13383	METRO PROFESSIONAL PRODUCTS	09/18/2012	2,197.80	R
13384	MONTGOMERY, BARBIE	09/18/2012	91.48	R
13385	MULLENAX, KAREN	09/18/2012	14.54	R
13386	NORTHERN ILLINOIS GAS	09/18/2012	950.77	R
13387	NORTHERN ILLINOIS GAS	09/18/2012	69.69	R
13388	OFFICE DEPOT	09/18/2012	0.00	C
13389	OFFICE DEPOT	09/18/2012	2,905.10	R
13390	OLIVE GROVE LANDSCAPING INC	09/18/2012	5,554.00	R
13391	ORIENTAL TRADING CO	09/18/2012	261.90	R
13392	PALOS SPORTS INC	09/18/2012	102.49	R
13393	PEARSON EDUCATION	09/18/2012	7,936.38	R
13394	PROFESSIONAL PAVING & CONCRETE	09/18/2012	4,183.00	R
13395	REALLY GOOD STUFF INC	09/18/2012	451.74	R
13396	ROCK TENN MERCHANDISING DISPLAYS	09/18/2012	2,600.00	R
13397	ROSCOE CO	09/18/2012	782.60	R
13398	ROTARY CLUB OF GLEN ELLYN	09/18/2012	147.00	R
13399	SCHOLASTIC INC	09/18/2012	488.87	R
13400	SCHOOL SPECIALTY	09/18/2012	0.00	C
13401	SCHOOL SPECIALTY	09/18/2012	0.00	C
13402	SCHOOL SPECIALTY	09/18/2012	2,919.27	R
13403	SEAL OF ILLINOIS	09/18/2012	1,824.30	R
13404	SIGN IDENTITY	09/18/2012	910.80	R
13405	SKYWARD INC	09/18/2012	21,205.90	R

CHECK NUMBER	VENDOR	CHECK DATE	CHE AMOUNT	TYP
13406	SOARING EAGLE ACADEMY	09/18/2012	3,715.50	R
13407	SOUND INC	09/18/2012	1,502.87	R
13408	STARS & STRIPES	09/18/2012	156.00	R
13409	SUPER DUPER SCHOOL CO	09/18/2012	373.40	R
13410	TEACHER CREATED MATERIALS	09/18/2012	1,317.75	R
13411	TEACHERS RETIREMENT SYSTEM	09/18/2012	11,488.95	R
13412	THERAPY SHOPPE	09/18/2012	63.85	R
13413	THOMAS, LIVIA	09/18/2012	262.50	R
13414	TIGERDIRECT.COM	09/18/2012	2,982.94	R
13415	TIME FOR KIDS	09/18/2012	2,292.10	R
13416	UNISOURCE GREAT LAKES	09/18/2012	4,381.30	R
13417	US BANCORP EQUIPMENT FINANCE INC	09/18/2012	5,138.46	R
13418	VERIZON WIRELESS	09/18/2012	956.72	S
13419	VILLA PARK OFFICE EQUIP INC	09/18/2012	1,338.00	R
13420	VILLAGE OF GLEN ELLYN	09/18/2012	762.72	R
13421	VOYAGER ENTERPRISES INC	09/18/2012	1,920.00	R
13422	WILLIAMS, LOY	09/18/2012	3,000.00	R
13423	XEROX CORP	09/18/2012	0.00	C
13424	XEROX CORP	09/18/2012	2,274.30	R
201200139	EDUCATIONAL BENEFIT COOP	09/01/2012	404,454.50	W
201200140	AXA EQUITABLE LIFE INS CO	09/14/2012	17,186.29	W
201200141	CERIDIAN BENEFITS SVCS	09/14/2012	5,409.14	W
201200143	ILLINOIS DEPT OF REVENUE	09/14/2012	45,960.56	W
201200144	INTERNAL REV SERVICE	09/14/2012	176,203.76	W
201200145	T H I S	09/14/2012	14,763.40	W
201200146	TEACHERS RETIREMENT SYSTEM	09/14/2012	92,682.98	W
201200147	V A L I C	09/14/2012	4,565.33	W
201200152	EFLEX GROUP	09/12/2012	447.12	W
201200153	REV TRAK	09/12/2012	10,054.50	W
201200154	T H I S	09/12/2012	14,723.84	W
201200155	T H I S	09/12/2012	15,951.17	W
201200156	US BANK	09/12/2012	175.00	W

Totals for checks 1,175,453.88

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	Education Fund	757,197.70	673.00	259,345.82	1,017,216.52
20	Operations & Maintenance Fund	5,378.50	0.00	89,499.41	94,877.91
30	1997 Bond Issue Fund	0.00	0.00	175.00	175.00
40	Transportation Fund	0.00	3.00	35,911.45	35,914.45
50	IMRF/Social Security Fund	27,270.00	0.00	0.00	27,270.00
***	Fund Summary Totals ***	789,846.20	676.00	384,931.68	1,175,453.88

***** End of report *****

**August 2012
Vandalism Report**

Date of Occurrence	Facility	Nature of Vandalism	Initial response	Action Taken to Repair/Replace
		None to report		

Glen Ellyn School District #41 Board Report

Date: September 24, 2012

Title: Disposal of Surplus Property

Contact: Bob Ciserella – Assistant Superintendent Finance, Facilities & Operations

Long-Range Plan Focus: This recommendation is not applicable to the Superintendent's Five-Year Plan. However, the Assistant Superintendent for FFO is responsible for reporting the disposition of surplus property.

Discussion:

See attached spreadsheet for listing of assets for disposal.

Recommendation:

The administration recommends approval of the resolution of disposal of surplus property.

**RESOLUTION FOR THE DISPOSAL
OF SURPLUS PERSONAL PROPERTY**

WHEREAS, the Board of Education of Glen Ellyn School District 41, DuPage County, Illinois, declares that there is surplus personal property in the School District; and

WHEREAS, such property is described in the attached document; and

WHEREAS, this personal property is no longer needed for school purposes and/or is not functioning; and

NOW, THEREFORE, Be It Resolved, by the Board of Education, as follows:

1. That the Superintendent is hereby authorized to properly dispose of the property listed on the attachment.

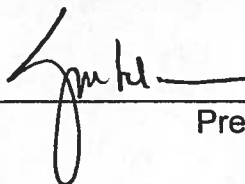
ADOPTED this 24th day of September, 2012, by roll call vote as follows:

YES BLACK, ELLIS, SMITH, KENWOOD, NELSON

NO NONE

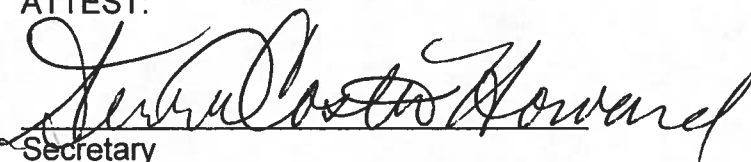
ABSENT VONDRAK, HOWARD

Board of Education
Glen Ellyn School District 41
DuPage County, Illinois



President

ATTEST:



Secretary

**Assets for Disposal
August 2012**

Printed: 9/18/2012

Asset #	Current Location	Originating School Site	Description (Make, Model, etc.)	Serial Number	Qty.	Working Order	Obsolete Y/N?	Disposal, Donation, or Sale
4204	HA LMC	HA	NetTV		1	N	Y	Disposal
1200	HA LMC	HA	Sharp TV		1	N	Y	Disposal
	HA LMC	HA	A/V Carts		6	Y	Y	Disposal
	HA LMC	HA	Security Scanner		1	Y	Y	Disposal
	CSO Storeroom	CSO	Brother ML100 Typewriter	JID463368	1	Y	Y	Disposal
004189	CSO Storeroom	CH	Toshiba TLP-S41 Projector	92220143	1	N	Y	Disposal
004188	CSO Storeroom	CH	Toshiba TLP-S41 Projector	16639086	1	N	Y	Disposal
004085	CSO Storeroom	CH	Toshiba TLP-S41 Projector	92220141	1	N	Y	Disposal
005221	CSO Storeroom	FG	HP DC5150 Computer	2UA6250YPG	1	N	N	Disposal
004295	CSO Storeroom	FG	HP DC5150 Computer	2UA6160CJ1	1	N	N	Disposal
005445	CSO Storeroom	FG	HP DC5150 Computer	2UA6251FKW	1	N	N	Disposal
004610	CSO Storeroom	FG	HP DC5150 Computer	2UA6251FM6	1	N	N	Disposal
004609	CSO Storeroom	FG	HP DC5150 Computer	2UA6251FLM	1	N	N	Disposal
004497	CSO Storeroom	FG	HP DC5150 Computer	2UA6251FLZ	1	N	N	Disposal
003159	CSO Storeroom	HA	HP DC7100 Computer	2UA525097W	1	N	N	Disposal
005003	CSO Storeroom	FG	Writer Typing Tool		1	Y	Y	Disposal
005001	CSO Storeroom	FG	Writer Typing Tool		1	Y	Y	Disposal
002221	CSO Storeroom	FG	Writer Typing Tool		1	Y	Y	Disposal
002268	CSO Storeroom	FG	Writer Typing Tool		1	Y	Y	Disposal
0152	CSO Storeroom	CSO	Panasonic AG-188 VHS Cam	Label Torn	1	Y	Y	Disposal
	CSO Storeroom	CSO	Emerson TV/VCR Combo	V56378518	1	Y	Y	Disposal
	CSO Storeroom	CSO	Acer AL1912 Monitor	ETL2302022504018D3ED48	1	N	N	Disposal
	CSO Storeroom	CSO	Sharp XA-705 VCR	004726675	1	Y	Y	Disposal

**Glen Ellyn District #41
2012-2013 FOIA Report**

Reporting Period	Date Received	Date of Response	Request Summary
July	7/16/12	7/18/12	Mr. Bob Baier of the Sheet Metal Workers Local 265 requested: "...all bid records, bid announcements, work orders, invoices, receipts of payment, certified copies of payroll and names of contractor, sub-contractors or brokers on any locker demolition or new installation. On any property owned or leased by the (sic) your school district dating back 3 years..."
August	8/13/2012	8/15/2012	Ms. Michelle Manchir of the Chicago Tribune requested: "The grievance, settlement agreement and separation agreement related to the following agenda item: Adoption of Settlement Agreement and General Release with former employee, Grievance 2011-12-37986 as discussed in Closed Session on June 25, 2012."
	8/13/2012	8/30/2012	Mr. John Veirup of First Investors Corporation requested: "1. A list of current carriers admitted for establishing 403(b) salary reductions in the district (i.e. Valic, Fidelity, Oppenheimer Funds). 2. Name of current TPA (Third Party Administrator) if using one. 3. A copy of the hold harmless or service provider agreement to which your school district binds the 403(b) carriers (if none exists, then so state). 4. Any other legal documents requiring signature from 403(b) vendors and/or participants (i.e. salary reduction agreements). 5. Written notice of the dsitric's requirements for carrier status (i.e. minimum number of clients, board/union approval). 6. A directory of employees in the district (if none exists, then a roster of personnel in each building would be sufficient). 7. Any quidelines the administration has set forth for carriers to speak with employees of the district (i.e. many districts allow vendors to provide lunch to staff memebbers in the lounge area of the buildings)."

Administrator and Teacher Salary and Benefits Reports Pursuant to PA 97-256
Glen Ellyn School District 41 for the School Year 2011 - 2012

Last	First	Middle	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
ABBOTT	CHRISTOPHER	*	Teacher	\$ 97,308.20	1	0	15	\$-	\$ 1,336.00
ADELMAN	MATTHEW	D	Administrator	\$ 87,026.40	1	0	15	\$-	\$ 20,730.53
AGGER	DENISE	CAROL	Teacher	\$ 97,004.80	1	0	16	\$-	\$ 7,984.03
AGUILAR-MCARDLIANISSA	KUKI	*	Teacher	\$ 80,842.98	1	0	15	\$-	\$ 10,278.75
AHMED	HOOMA	*	Teacher	\$ 4,812.50	0.5	0	3	\$-	\$ 59.68
ALDRICH	KRISTINE	M	Teacher	\$ 46,702.48	1	0	15	\$-	\$ 7,360.37
ALLEN	TAMI	*	Teacher	\$ 78,201.40	1	0	15	\$-	\$ 7,750.85
AMRHEIN	JILL	A	Administrator	\$ 79,901.25	1	0	15	\$-	\$ 20,552.10
ANDERSON	LINDA	M	Teacher	\$ 77,208.96	1	0	15	\$-	\$ 9,629.25
ANDRES	ADAM	*	Teacher	\$ 95,209.00	1	0	15	\$-	\$ 11,126.19
BARE	KRISTINA	N	Teacher	\$ 18,238.29	0.21	0	2	\$-	\$ 226.14
BARKER	BRENT	J	Teacher	\$ 92,908.00	1	0	15	\$-	\$ 16,753.96
BARKER	TRACY	*	Teacher	\$ 66,564.08	1	0	10	\$-	\$ 6,358.26
BARRETT	KIMBERLY	A	Teacher	\$ 86,970.00	1	0	15	\$-	\$ 15,597.28
BEAMAN	HEATHER	*	Teacher	\$ 86,284.05	1	0	15	\$-	\$ 11,079.38
BECKER	KRISTEN	D	Teacher	\$ 65,438.50	1	0	15	\$-	\$ 880.46
BERENSCHOT	LAURIE	A	Teacher	\$ 88,213.40	1	0	16	\$-	\$ 16,634.09
BERNARDIN	RACHEL	A	Teacher	\$ 45,468.01	1	0	10	\$-	\$ 6,214.81
BIRDELL	ANTONIAETTA	*	Teacher	\$ 44,094.20	0.5	0	8	\$-	\$ 14,379.67
BISHOP	AMY	*	Teacher	\$ 78,282.15	1	0	15	\$-	\$ 16,470.16
BLAZEK	CHRISTOPHER	*	Teacher	\$ 108,499.30	1	0	15	\$-	\$ 16,740.08
BONKOWSKI	BRIAN	P	Teacher	\$ 97,292.05	1	0	15	\$-	\$ 7,987.57
BOWER	JOHN	*	Teacher	\$ 60,870.60	1	0	16	\$-	\$ 16,254.07
BRAY	DEBORAH	A	Teacher	\$ 89,351.00	1	0	144	\$-	\$ 7,889.07
BREDFELDT	DAWN	*	Teacher	\$ 29,316.51	0.5	0	7.5	\$-	\$ 8,349.54
BROWN	DON	*	Teacher	\$ 90,505.15	1	0	210	\$-	\$ 7,903.46
BRUCH	HEATHER	A	Teacher	\$ 55,955.45	1	0	15	\$-	\$ 7,475.14
BRUESCH	JANET	B	Teacher	\$ 89,987.15	1	0	15	\$	\$ 7,968.78
BRUNO	LYNN	Q	Teacher	\$ 104,885.01	1	0	15	\$	\$ 8,119.41
BUCCOLA	HEATHER	*	Teacher	\$ 86,836.20	1	0	15	\$-	\$ 7,815.13
BUCHHOLZ	LISA	M	Teacher	\$ 91,562.00	1	0	15	\$-	\$ 16,634.87
BURKE	JEFFREY	*	Administrator	\$ 88,443.28	1	0	15	\$-	\$ 7,351.63
BURSHIEM	LINDA	C	Teacher	\$ 87,639.00	1	0	15	\$-	\$ 1,581.55
CAJINDOS	NICOLE	R	Teacher	\$ 44,366.18	1	0	10	\$-	\$ 5,855.87
CALLICOAT	MARCIE	*	Teacher	\$ 66,248.02	1	0	15	\$-	\$ 7,813.27
CAMPBELL	ARLYNE	*	Teacher	\$ 90,920.40	1	0	15	\$-	\$ 11,181.53
CAMPBELL	LAURA	M	Administrator	\$ 140,827.39	1	22	15	\$-	\$ 25,179.24
CARAPELLA	JACQUELINE-JEAN	*	Teacher	\$ 83,965.05	1	0	254.5	\$-	\$ 9,437.35
CARLSON	KAREN	A	Administrator	\$ 141,170.04	1	20	15	\$-	\$ 33,520.84
CARMICHAEL	TYLER	J	Teacher	\$ 38,978.73	1	0	10	\$-	\$ 5,789.14
CARR	AMY	*	Teacher	\$ 73,223.00	1	0	15	\$-	\$ 7,646.21
CASPERS	SCOTT	*	Teacher	\$ 73,420.17	1	0	15	\$-	\$ 10,905.23
CASSIDY	DENISE	L	Teacher	\$ 90,020.12	1	0	15	\$-	\$ 8,144.22

Administrator and Teacher Salary and Benefits Reports Pursuant to PA 97-256
Glen Ellyn School District 41 for the School Year 2011 - 2012

Last	First	Middle	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
CEKAY	SUSAN	*	Teacher	\$ 59,715.00	1	0	17	\$-	\$ 7,521.62
CHAVEZ	JENNIFER	*	Teacher	\$ 76,264.13	1	0	15.5	\$-	\$ 14,199.13
CHMELIK	JEANNE	*	Teacher	\$ 87,422.73	1	0	15	\$-	\$ 16,477.54
CISERELLA	ROBERT	J	Administrator	\$ 127,021.40	1	20	15	\$-	\$ 30,754.66
CLEGG	ELOISE	*	Teacher	\$ 99,416.26	1	0	17	\$-	\$ 7,971.12
COLEMAN	KELLY	C	Teacher	\$ 80,468.53	1	0	15	\$-	\$ 7,736.20
CONRAD	JODI	*	Teacher	\$ 66,785.06	1	0	16	\$-	\$ 9,885.98
COOPER	BRETT	*	Teacher	\$ 57,325.55	1	0	15	\$-	\$ 13,536.30
CORTEZ	JENNIFER	*	Teacher	\$ 38,870.40	1	0	10	\$-	\$ 6,132.90
COUZENS	MICHELE	C	Teacher	\$ 72,088.00	1	0	15	\$-	\$ 15,404.52
COX	KATHLEEN	*	Teacher	\$ 64,383.90	1	0	15.5	\$-	\$ 8,075.03
CRIFASE	NICHOLAS	L	Teacher	\$ 58,748.10	1	0	17	\$-	\$ 10,739.87
CROUCH	WHITNEY	E	Teacher	\$ 69,642.91	1	0	15.5	\$-	\$ 7,928.18
CRUM	KAREN	*	Teacher	\$ 100,716.80	1	0	15	\$-	\$ 12,032.08
CZUMA	CHRISTINA	*	Teacher	\$ 46,219.00	1	0	15	\$-	\$ 7,330.46
DALLMAN	LUCILLE	*	Teacher	\$ 91,885.03	1	0	15	\$-	\$ 13,732.76
DELAHANTY	MARIE	D	Teacher	\$ 111,241.06	1	0	16	\$ 1,899.36	\$ 12,247.22
DENTINGER	PATRICIA	A	Teacher	\$ 23,892.53	0.5	0	5	\$-	\$ 707.01
DEPALO	JAMES	M	Teacher	\$ 90,360.60	1	0	10	\$-	\$ 10,494.65
DI SILVESTRO	JANET	*	Teacher	\$ 88,514.70	1	0	16	\$-	\$ 11,921.57
DIXON	SCOTT	*	Teacher	\$ 107,645.42	1	0	16	\$-	\$ 8,073.17
DOMABYL	JOE	D.	Teacher	\$ 40,390.94	1	0	10	\$-	\$ 911.63
DOMINGUEZ	MAYRA	M	Teacher	\$ 44,843.84	1	0	10	\$-	\$ 5,892.42
DOYLE	JOAN	*	Teacher	\$ 80,531.70	1	0	15	\$-	\$ 7,779.91
DOYLE	KRISTYN	*	Teacher	\$ 79,494.10	1	0	15	\$-	\$ 10,931.24
DRANSOFF	CHRISTOPHER	*	Administrator	\$ 155,626.81	1	22	15	\$ 4,532.82	\$ 36,041.14
DUFFY	MYRA	*	Teacher	\$ 41,940.20	0.4	0	0	\$-	\$ 262.70
DUNHAM	SHARON	M	Teacher	\$ 115,858.04	1	0	17	\$-	\$ 9,755.73
DYMIT	KAREN	M	Teacher	\$ 104,011.49	1	0	146	\$-	\$ 16,789.13
EARNEST	LISA	*	Teacher	\$ 78,157.95	1	0	15	\$-	\$ 7,707.55
EBERT	CARRIE	*	Teacher	\$ 54,497.60	1	0	15	\$-	\$ 13,682.24
EGAN	ELLWOOD	*	Teacher	\$ 41,284.20	1	0	15	\$-	\$ 576.15
ELLIS	MARILYN	*	Teacher	\$ 72,749.23	1	0	15	\$-	\$ 7,681.00
ELSTE	MARY	L	Teacher	\$ 88,443.45	1	0	15	\$-	\$ 11,107.97
ENNS	KAREN	*	Teacher	\$ 75,644.60	1	0	15.5	\$-	\$ 7,676.36
EVERETT	KATHLEEN	*	Teacher	\$ 86,536.00	1	0	15	\$-	\$ 11,784.96
EWOLDT	BETH	A	Teacher	\$ 85,939.95	1	0	15	\$-	\$ 1,487.13
FANNING	DIANE	M	Teacher	\$ 115,846.35	1	0	15	\$ 2,839.03	\$ 12,336.05
FIENE	ERIN	F	Teacher	\$ 74,275.60	1	0	15	\$-	\$ 7,702.24
FILMER	JANE	E	Teacher	\$ 57,991.18	1	0	15	\$-	\$ 16,113.79
FITCH	CHERYL	*	Teacher	\$ 78,420.55	1	0	15	\$-	\$ 16,367.11
FOLEY	GEORGIANN	*	Teacher	\$ 68,851.50	1	0	15	\$-	\$ 11,565.66
FRIEDRICHSEN	AIMEE	M	Teacher	\$ 41,168.06	1	0	15	\$-	\$ 7,598.85

Administrator and Teacher Salary and Benefits Reports Pursuant to PA 97-256
Glen Elllyn School District 41 for the School Year 2011 - 2012

Last	First	Middle	Position	Base Salary	FTE	Vacation Days	Sick Days	Enhancements	Retirement	Other Benefits
GABLIN	KRISTINE	B	Teacher	\$ 51,129.23	1	0	10	\$-		\$ 13,718.28
GAJDA	MELISSA	*	Teacher	\$ 45,366.50	1	0	10	\$-		\$ 5,867.18
GEIGES	JENNIFER	L	Teacher	\$ 59,914.00	1	0	15	\$-		\$ 7,481.08
GEISELHART	STEPHANIE	*	Teacher	\$ 62,152.94	1	0	15	\$-		\$ 15,289.73
GIDCUMB DE FRAN	BRIANNE	*	Teacher	\$ 65,268.90	1	0	15	\$-		\$ 8,548.17
GILL	PATRICIA	A.	Teacher	\$ 54,615.15	1	0	10	\$-		\$ 734.81
GIOVINGO	MARC	A	Teacher	\$ 86,553.66	1	0	15	\$-		\$ 7,915.34
GIRLING	ALISON	*	Teacher	\$ 43,984.35	1	0	10	\$-		\$ 13,461.54
GRAVES	CHRISTINE	D	Teacher	\$ 78,062.90	1	0	15	\$-		\$ 11,751.10
GRAY	CHELSEA	J	Teacher	\$ 38,278.20	1	0	10	\$-		\$ 5,340.00
GREENBERG	GRACE	*	Teacher	\$ 104,423.03	1	0	16	\$ 3,041.45		\$ 11,344.07
GRIEGER	KAREN	*	Teacher	\$ 72,589.40	1	0	15	\$-		\$ 10,605.77
GUERRIERI	TRACY	L	Teacher	\$ 67,584.34	1	0	17	\$-		\$ 10,268.18
HAGERTY	CHERYL	*	Teacher	\$ 81,624.30	1	0	15	\$-		\$ 7,781.07
HANN	HEIDI	J	Teacher	\$ 106,965.38	1	0	15	\$-		\$ 12,038.27
HANNA	PHYLLIS	*	Administrator	\$ 98,353.43	1	22	15	\$-		\$ 22,216.10
HARTE NAUS	PATRICIA	*	Teacher	\$ 92,417.60	1	0	217	\$-		\$ 16,540.62
HAYWARD	LINDA	*	Teacher	\$ 87,440.40	1	0	17	\$-		\$ 8,395.00
HECKER	JENNIFER	*	Teacher	\$ 75,739.34	1	0	15	\$-		\$ 14,975.00
HEISLER	PATRICIA	*	Teacher	\$ 103,009.13	1	0	15	\$ 1,663.24		\$ 8,097.05
HELLER	JUDY	L	Teacher	\$ 107,614.52	1	0	274.5	\$-		\$ 12,542.21
HENDERSON	COURTNEY	A	Teacher	\$ 65,387.05	1	0	15	\$-		\$ 1,303.78
HENEHGAN	NOREEN	A	Teacher	\$ 38,210.83	1	0	10	\$-		\$ 5,779.58
HESKIN	HEATHER	*	Teacher	\$ 68,160.40	1	0	15	\$-		\$ 15,355.84
HILDNER	LYNNA	*	Teacher	\$ 79,688.70	1	0	15	\$-		\$ 16,443.91
HOPKINS	ELIZABETH	*	Teacher	\$ 105,434.40	1	0	15	\$-		\$ 11,252.89
HORNACEK	MARY	M	Administrator	\$ 132,995.13	1	20	15	\$-		\$ 32,494.77
IRVIN	AMY	L	Teacher	\$ 51,567.44	1	0	16	\$-		\$ 7,420.58
JADDI	SABA	*	Teacher	\$ 53,272.55	1	0	15	\$-		\$ 12,239.26
JADERHOLM	ABBY	B	Teacher	\$ 7,765.88	0.15	0	0	\$-		\$ 95.56
JAKALSKI	KATHRYN	C	Teacher	\$ 53,431.07	1	0	2.27	\$-		\$ 7,319.14
JONES	RANDOL	*	Teacher	\$ 88,656.20	1	0	15	\$-		\$ 7,926.31
JORDAN	SHELLEY	A	Teacher	\$ 103,598.00	1	0	189.5	\$-		\$ 7,540.65
KANE	ANNIE	M	Teacher	\$ 63,074.15	1	0	15	\$-		\$ 1,275.05
KARDAS	KELLY	A	Teacher	\$ 42,693.48	1	0	10	\$-		\$ 6,179.75
KATARZYNSKI	MARYLOU	*	Teacher	\$ 66,507.09	1	0	15	\$-		\$ 16,280.42
KELLAM	CHRISTINA	L	Teacher	\$ 62,761.24	1	0	15	\$-		\$ 7,553.74
KELLEY	MARIANNE	K	Teacher	\$ 62,977.20	1	0	10	\$-		\$ 1,294.23
KENNELLY	JULI	R	Teacher	\$ 103,235.54	1	0	15.5	\$ 2,992.03		\$ 16,816.75
KIMMEL	ROBYN	E	Teacher	\$ 66,466.35	1	0	10	\$-		\$ 16,318.91
KING	DAVID	A	Teacher	\$ 46,369.11	1	0	11.5	\$-		\$ 706.62
KING	KELLY	M	Teacher	\$ 63,503.16	1	0	15.5	\$-		\$ 10,086.93
KINLEY	JENNIFER	A	Teacher	\$ 50,515.50	1	0	15	\$-		\$ 14,870.13

Administrator and Teacher Salary and Benefits Reports Pursuant to PA 97-256
Glen Ellyn School District 41 for the School Year 2011 - 2012

Last	First	Middle	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
KLEMM	BRENDA	M	Teacher	\$ 54,268.90	1	0	10	\$-	\$ 11,713.83
KLESPITZ	SCOTT	M	Administrator	\$ 118,371.84	1	20	15	\$-	\$ 28,398.04
KLINGBERG	EDWARD	H	Teacher	\$ 104,648.60	1	0	15	\$-	\$ 16,768.94
KNOEBL	SUSANNA	*	Teacher	\$ 104,666.90	1	0	15	\$-	\$ 16,858.37
KOS	ALISON	*	Teacher	\$ 72,809.10	1	0	15	\$-	\$ 10,914.30
KOSINSKI	MARIOLA	*	Teacher	\$ 85,622.80	1	0	15	\$-	\$ 16,512.96
KOSTNER	JOWAYNE	*	Teacher	\$ 77,303.31	1	0	15	\$-	\$ 1,026.95
KOTARBA	CHRISTINE	A	Teacher	\$ 51,528.10	1	0	16	\$-	\$ 7,420.09
KREITZER	PENELOPE	*	Teacher	\$ 91,755.90	1	0	15	\$-	\$ 7,919.04
KULIK	MAYRA	*	Teacher	\$ 93,146.07	1	0	15	\$-	\$ 15,575.66
KUMMER	KATHLEEN	*	Teacher	\$ 72,454.56	1	0	16.5	\$-	\$ 11,026.18
LACOSSE	KIMBERLY	C	Teacher	\$ 87,700.40	1	0	15	\$-	\$ 1,156.49
LAW	JENNIFER	S	Administrator	\$ 105,832.50	1	20	15	\$-	\$ 20,079.64
LAZZARA	DEBORAH	*	Teacher	\$ 111,883.13	1	0	16	\$-	\$ 8,458.02
LEADAMAN	BRIAN	*	Teacher	\$ 55,011.80	1	0	15	\$-	\$ 6,938.28
LEDERHOUSE	JULIA	D	Teacher	\$ 50,557.60	1	0	15	\$-	\$ 7,365.36
LEE	LAURA	*	Teacher	\$ 77,867.27	1	0	17	\$-	\$ 7,806.66
LESKA	JUDITH	*	Teacher	\$ 84,954.70	1	0	15	\$-	\$ 7,420.23
LEWIS	KELLY	*	Teacher	\$ 70,470.99	1	0	15	\$-	\$ 7,642.67
LINKMAN	PEGGY	J	Teacher	\$ 102,872.65	1	0	15	\$-	\$ 11,377.79
LIPRA	SAMANTHA	E	Teacher	\$ 46,174.18	1	0	10	\$-	\$ 1,202.97
LOFGREN	TIM	A	Administrator	\$ 106,084.60	1	0	15	\$-	\$ 24,106.68
LOFGREN	TOM	W	Teacher	\$ 102,511.90	1	0	15	\$-	\$ 16,770.54
LUCZAK	PAUL	G	Teacher	\$ 69,073.08	1	0	15	\$-	\$ 16,355.98
LUEHRS	KATHLEEN	*	Teacher	\$ 57,383.90	1	0	15	\$-	\$ 7,608.61
LUNDGREN	KAREN	M	Teacher	\$ 71,712.40	1	0	16	\$-	\$ 7,670.28
LUNSFORD	DEBRA	M	Teacher	\$ 66,060.50	1	0	15	\$-	\$ 7,600.31
MAGANA	VERONICA	M	Teacher	\$ 45,900.57	1	0	10	\$-	\$ 6,217.88
MAGRINI	NICOLETTE	*	Teacher	\$ 39,806.25	1	0	15	\$-	\$ 6,012.25
MAHER	SARAH	J	Teacher	\$ 81,868.43	1	0	15.5	\$-	\$ 3,028.75
MALAY	LAURA	*	Teacher	\$ 71,795.50	1	0	15.5	\$-	\$ 959.51
MARCHESCHI	NICOLE	*	Teacher	\$ 70,816.80	1	0	15	\$-	\$ 10,262.14
MARCHESE	PAUL	M	Teacher	\$ 50,633.80	1	0	10	\$-	\$ 13,544.11
MARINELLO	MICHELLE	*	Teacher	\$ 63,097.85	1	0	15	\$-	\$ 7,563.56
MARQUEZ	ELIZABETH	G	Teacher	\$ 70,138.13	1	0	15	\$-	\$ 938.85
MASON	KIM	*	Teacher	\$ 50,029.70	1	0	15	\$-	\$ 1,113.34
MCCAFFREY	NANCY	D	Teacher	\$ 105,551.80	1	0	15	\$-	\$ 11,405.92
MCCLUSKEY	CHARLES	M	Teacher	\$ 91,235.00	1	0	15	\$-	\$ 7,912.35
MCCLUSKEY	KATHERINE	L	Administrator	\$ 94,315.47	1	20	15	\$-	\$ 26,355.83
MCDONALD	ALISON	*	Teacher	\$ 51,790.00	1	0	10	\$-	\$ 7,383.37
MCKEEVER	JENNIFER	*	Teacher	\$ 69,639.75	1	0	15	\$-	\$ 7,601.99
MEER	NANCY	L	Teacher	\$ 84,907.20	1	0	15	\$-	\$ 15,296.56
MENDELL	AUTUMN	R	Teacher	\$ 65,272.30	1	0	15	\$-	\$ 7,176.25

Administrator and Teacher Salary and Benefits Reports Pursuant to PA 97-256
Glen Ellyn School District 41 for the School Year 2011 - 2012

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MENENDEZ	DANA	M	Teacher	\$ 85,536.94	1	0	15	\$-	\$ 16,621.06
MERTZ	PATRICIA	*	Teacher	\$ 80,593.92	1	0	15	\$-	\$ 11,010.74
MJAL	LINDA	*	Teacher	\$ 85,370.00	1	0	15.5	\$-	\$ 7,839.83
MINKUS	GAIL	*	Administrator	\$ 24,233.55	1	20	10	\$-	\$ 5,771.99
MONDO	GIA	C	Teacher	\$ 77,245.39	1	0	15	\$-	\$ 16,518.37
MONTES DE OCA	KARLA	*	Teacher	\$ 64,158.99	1	0	15	\$-	\$ 16,190.28
MONTGOMERY	BARBARA	J	Teacher	\$ 60,894.79	1	0	15	\$-	\$ 10,824.95
MOON	LISA	J	Teacher	\$ 80,088.47	1	0	17	\$-	\$ 16,782.20
MULLIGAN	RENA	M	Teacher	\$ 98,377.20	1	0	15	\$-	\$ 8,019.25
MURRAY	GAY	L	Teacher	\$ 106,274.79	1	0	214	\$-	\$ 16,817.19
NAKASHIMA	LAURA	H	Teacher	\$ 76,081.00	1	0	15	\$-	\$ 7,724.63
NARDELLA	MICHELE	*	Teacher	\$ 76,413.40	1	0	15	\$-	\$ 16,447.19
NAUMIEC	BARBARA	A	Teacher	\$ 101,790.60	1	0	15	\$-	\$ 11,245.94
NEAM	BRIDGET	*	Teacher	\$ 58,879.69	1	0	15	\$-	\$ 7,511.31
NEHLS	JEANNE	M	Teacher	\$ 106,392.02	1	0	15	\$-	\$ 14,124.81
NELSON	GAYLE	*	Teacher	\$ 102,510.40	1	0	16.5	\$-	\$ 12,054.30
NICOLAI	JULIE	*	Teacher	\$ 82,363.67	1	0	15	\$-	\$ 16,520.73
NORTON	KERRY	L	Teacher	\$ 95,986.00	1	0	16.5	\$-	\$ 9,797.03
OCZKOWICZ	BARBARA	*	Teacher	\$ 113,093.38	1	0	15	\$-	\$ 8,262.23
ODOM	JULIE	T	Teacher	\$ 59,456.27	1	0	17	\$-	\$ 16,132.02
OLSEN	HOLLY	M	Teacher	\$ 68,725.75	1	0	15	\$-	\$ 7,694.42
ONAK	STACY	A	Administrator	\$ 99,829.13	1	0	15	\$-	\$ 23,199.88
PAJCINI	MIRELA	*	Teacher	\$ 86,186.29	1	0	16	\$-	\$ 14,317.92
PAYNE	DAWN	M	Teacher	\$ 105,067.25	1	0	15	\$-	\$ 16,802.22
PEARCE	TANYA	*	Teacher	\$ 82,716.00	1	0	17	\$-	\$ 7,806.94
PETER	MARGARET	E	Teacher	\$ 35,849.14	0.5	0	7.5	\$-	\$ 937.49
PFaff	KAREN	E	Teacher	\$ 92,414.00	1	0	323.5	\$-	\$ 16,537.28
PFISTER	JANIS	*	Teacher	\$ 89,664.10	1	0	15	\$-	\$ 16,672.12
PINDAR	BRIAN	D	Teacher	\$ 102,518.85	1	0	16	\$-	\$ 16,770.62
PISZCZOR	EMILY	*	Teacher	\$ 36,727.90	0.5	0	7.5	\$-	\$ 10,401.05
PODULKA	JULIE	*	Teacher	\$ 103,247.00	1	0	15	\$-	\$ 12,063.42
POWER	JENNIFER	L	Teacher	\$ 76,553.50	1	0	16	\$-	\$ 7,730.37
PROUD-EDWARDS	MARGARET	J	Teacher	\$ 85,045.70	1	0	15	\$-	\$ 7,792.94
PUETZ	LINDA	M	Teacher	\$ 103,542.98	1	0	16	\$-	\$ 16,742.49
PURCELL	MARGARET	ANN	Teacher	\$ 109,666.15	1	0	16	\$-	\$ 8,180.65
RAUSCH	DEBRA	L	Teacher	\$ 92,197.23	1	0	15.5	\$	\$ 12,020.72
RIEBOCK	ANN	K	Administrator	\$ 245,360.71	1	30	15	\$	\$ 43,749.00
RISBERG	MOLLY	*	Teacher	\$ 35,852.22	1	0	15	\$-	\$ 464.68
ROBINSON	ANGELA	M	Teacher	\$ 65,760.24	1	0	15.5	\$-	\$ 8,727.58
RODRIGUEZ	SARAH	*	Teacher	\$ 86,371.90	1	0	15	\$-	\$ 11,016.52
ROEDEL	SHANNON	B	Administrator	\$ 95,439.29	1	20	15	\$-	\$ 18,027.55
ROEGNER	CAROLYN	*	Teacher	\$ 78,877.93	1	0	16.5	\$-	\$ 7,759.29
ROOT	CLAUDIA	A	Teacher	\$ 96,094.40	1	0	242	\$-	\$ 7,929.89

Administrator and Teacher Salary and Benefits Reports Pursuant to PA 97-256
Glen Ellyn School District 41 for the School Year 2011 - 2012

Last	First	Middle	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
ROUDEBUSH NELSON	AMANDA	*	Teacher	\$ 72,283.35	1	0	10	\$-	\$ 10,844.86
RUBIO	ERIC	*	Teacher	\$ 9,972.42	0.17	0	0	\$-	\$ 123.65
RUMEL	LYNN	MARIE	Teacher	\$ 98,165.80	1	0	15	\$-	\$ 7,998.35
SAENZ	TAROH	A	Teacher	\$ 47,048.85	1	0	10	\$-	\$ 6,234.51
SAFIEN	GRACE	R	Teacher	\$ 73,647.20	1	0	15	\$-	\$ 8,372.97
SAILER	SUSAN	*	Teacher	\$ 89,531.05	1	0	16	\$-	\$ 16,609.56
SALACH	TIFFANIE	*	Teacher	\$ 80,732.26	1	0	15	\$-	\$ 7,782.33
SAMPLES	KIRK	R	Administrator	\$ 118,482.63	1	20	15	\$-	\$ 28,353.98
SANCHEZ	BRANDI	A	Teacher	\$ 52,881.45	1	0	15	\$-	\$ 7,394.08
SANDOZ	PENELOPE	*	Teacher	\$ 50,703.28	1	0	15	\$-	\$ 697.94
SBARRA	DINA	MARIE	Teacher	\$ 109,002.20	1	0	15	\$-	\$ 14,308.24
SCARMARDO	DAVID	M	Administrator	\$ 7,401.40	1	1.5	1	\$-	\$ 1,578.76
SCHLABACH	ANN	E	Teacher	\$ 104,632.00	1	0	15	\$-	\$ 11,308.70
SCHMUTZ	JULIE	G	Teacher	\$ 65,003.09	1	0	15	\$-	\$ 14,103.16
SCHOENING	ROSE	*	Teacher	\$ 85,031.85	1	0	15	\$-	\$ 16,449.10
SCHOFF	SUSAN	MARIE	Teacher	\$ 102,888.52	1	0	16	\$ 2,797.21	\$ 8,132.52
SCHREMP	BRIAN	T	Teacher	\$ 37,324.00	1	0	10	\$-	\$ 520.37
SCHUETT	JEAN	ELISE	Teacher	\$ 108,744.63	1	0	15	\$ 2,668.79	\$ 8,162.75
SCHWEIKHOFFER	LINDA	*	Administrator	\$ 106,641.00	1	0	15	\$-	\$ 20,889.34
SCULLY	SUSAN	*	Teacher	\$ 43,629.20	0.5	0	7.5	\$-	\$ 7,322.09
SEBASTIAN	SAMANTHA	L	Teacher	\$ 38,759.60	1	0	10	\$-	\$ 6,131.50
SELZER	SUSAN	W	Teacher	\$ 67,486.20	1	0	15	\$-	\$ 16,336.23
SHEA	TERESA	*	Teacher	\$ 96,903.15	1	0	15	\$-	\$ 11,233.35
SHUMATE	HILLARY	*	Teacher	\$ 80,213.61	1	0	15	\$-	\$ 7,775.86
SIECK	KYLE	*	Teacher	\$ 94,715.57	1	0	15	\$-	\$ 11,120.02
SIWICKI	CHRISTINE	M	Teacher	\$ 59,209.00	1	0	15	\$-	\$ 7,535.72
SLAGER	KAREN	A	Teacher	\$ 75,105.45	1	0	15	\$-	\$ 13,288.61
SLATER	STACY	*	Teacher	\$ 73,442.15	1	0	15	\$-	\$ 7,691.97
SMITH	JAMES	*	Teacher	\$ 76,827.70	1	0	17	\$-	\$ 11,796.82
SMITH	SUZANA	T	Teacher	\$ 101,478.59	1	0	15	\$-	\$ 11,269.64
SOSTARICS	STEPHANIE	L	Teacher	\$ 73,541.74	1	0	15	\$-	\$ 10,985.35
SPRATT	MICHELLE	MARIE	Teacher	\$ 97,557.80	1	0	15	\$-	\$ 16,604.35
STOMBERSKI	SANDY	*	Teacher	\$ 101,225.72	1	0	263.5	\$-	\$ 16,116.48
STOUT	STACEY	L	Teacher	\$ 72,799.95	1	0	10	\$-	\$ 7,643.98
SUTTON	SAMANTHA	L	Teacher	\$ 56,423.07	1	0	15	\$-	\$ 7,727.60
SWATEK	LAURIE	A	Teacher	\$ 95,575.79	1	0	15	\$-	\$ 16,637.65
SZAJKOVICS	SAMUEL	C	Teacher	\$ 78,726.89	1	0	15	\$-	\$ 15,266.56
TANNENBAUM	ALEXANDRIA	*	Teacher	\$ 64,491.85	1	0	15	\$-	\$ 7,580.83
TANNENBAUM	MICHELE	*	Teacher	\$ 89,505.58	1	0	15	\$ 2,606.96	\$ 7,923.31
TAYLOR	ALEXANDRA	J	Teacher	\$ 71,403.10	1	0	15.5	\$-	\$ 953.94
THIESE	CHRISTINE	A	Teacher	\$ 69,836.44	1	0	10	\$-	\$ 16,365.47
THOMAS	SUSAN	*	Teacher	\$ 81,709.80	1	0	17	\$-	\$ 16,512.64
THOMPSON-PASSI	WENDY	*	Teacher	\$ 67,388.20	1	0	15	\$-	\$ 15,346.18

Administrator and Teacher Salary and Benefits Reports Pursuant to PA 97-256
Glen Ellyn School District 41 for the School Year 2011 - 2012

Last	First	Middle	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
TILLET	SUSAN	M	Teacher	\$ 71,657.40	1	0	15	\$ 4,240.72	\$ 11,724.27
TIMPERLEY	JOY	A	Teacher	\$ 107,147.40	1	0	15	\$ -	\$ 8,128.04
TOMASZKIEWICZ	FRANK	*	Teacher	\$ 114,754.27	1	0	17	\$ -	\$ 16,922.38
TORBETT	CHARLES	E	Teacher	\$ 59,761.00	1	0	9	\$ -	\$ 1,228.29
TOULOUSE	KATHIE	J	Teacher	\$ 57,797.80	1	0	15.5	\$ -	\$ 16,216.09
URBANOWICZ	LYNNEA	A	Teacher	\$ 49,624.93	1	0	10	\$ -	\$ 6,355.92
VAIL	KELLEY	C	Teacher	\$ 81,656.09	1	0	15.5	\$ -	\$ 6,225.19
VANMAANEN	GRACE	J	Teacher	\$ 71,325.23	1	0	16	\$ -	\$ 7,665.64
VASILE	JENNIFER	S	Teacher	\$ 101,102.33	1	0	16.5	\$ -	\$ 1,322.81
VAZQUEZ	JENNIFER	*	Teacher	\$ 48,914.60	1	0	15	\$ -	\$ 11,710.37
VIDELKA	JAMES	S	Administrator	\$ 72,149.96	1	20	15	\$ -	\$ 14,765.54
VIVAS	GERARDO	*	Teacher	\$ 70,706.13	1	0	17	\$ -	\$ 1,371.65
VOGELSANGER	COURTNEY	L	Teacher	\$ 49,124.79	1	0	15	\$ -	\$ 8,111.34
WAGNER	AMY	*	Teacher	\$ 98,749.80	1	0	15	\$ 2,567.47	\$ 8,037.43
WARFEL	JESSICA	L	Teacher	\$ 12,267.80	1	0	0	\$ -	\$ 1,765.08
WASZAK	JILL	M	Teacher	\$ 87,691.80	1	0	15	\$ -	\$ 7,454.34
WEILAND	JANET	L	Teacher	\$ 72,627.60	1	0	15	\$ -	\$ 11,681.64
WELSH	MARY	B	Teacher	\$ 115,183.30	1	0	15	\$ -	\$ 8,169.49
WENZLAFF	JULIE	*	Teacher	\$ 99,808.20	1	0	15	\$ -	\$ 7,604.53
WHEELER	KAYLA	M	Teacher	\$ 92,859.80	1	0	15	\$ -	\$ 16,607.23
WHITE	CECILIA	*	Teacher	\$ 87,577.50	1	0	15	\$ -	\$ 7,885.42
WIEMELER	STEVEN	*	Teacher	\$ 73,223.00	1	0	15	\$ -	\$ 6,642.81
WILLIAMSON	MOLLY	E	Teacher	\$ 59,393.40	1	0	15	\$ -	\$ 15,778.01
WITTE	PRISCILLA	*	Teacher	\$ 87,898.84	1	0	16	\$ -	\$ 7,828.29
WITTENBERG	WAYNE	R	Teacher	\$ 85,908.50	1	0	38	\$ -	\$ 11,076.66
WOOD	MICHAEL	E	Administrator	\$ 91,533.53	1	20	15	\$ -	\$ 25,863.01
WORTHEN	JULIA	W	Administrator	\$ 104,250.57	1	20	15	\$ -	\$ 22,881.99
WRIGHT	JANIS	L	Teacher	\$ 103,427.04	1	0	227	\$ -	\$ 8,063.67
ZUKAUSKAS	JULIE	ANNE	Teacher	\$ 71,141.60	1	0	15	\$ -	\$ 13,818.68



TERMS OF AGREEMENT FOR SUPERINTENDENT SEARCH SERVICES

FOR THE

GLEN ELLYN SCHOOL DISTRICT 41

SECTION I

WHEREAS, the Board of Education of Glen Ellyn School District 41, DuPage County (the Board), is desirous of obtaining professional services and Ray and Associates, Inc., a consulting firm, is desirous of providing such services, and it is agreed between the parties that the following terms and conditions shall be in effect:

RAY AND ASSOCIATES WILL:

1. Tailor the search process to meet the needs and expectations of the Board.
2. Comply with all the Board and state legal requirements.
3. Use Gary Ray, Mary Fasbender and Don Kussmaul (Board Consultants) to carry out the services on behalf of Ray and Associates, Inc. Ray and Associates, Inc. shall not change the Board Consultants without the Board's prior written approval.
4. Work with the Board to establish a timeline chart for each step in the search process.
5. Work with the Board staff and those selected by the Board in the development of accurate promotional materials and application form.
6. Provide sample letters to be used by the Board in its correspondence regarding the vacancy.

7. If desired, provide a proven consensus building mechanism for obtaining input from various constituencies, staff members, other stakeholders and the Board. The consultants will interview each individual Board member to help develop a profile for the superintendent position. The consultants will organize and receive all input and report the results to the Board.
8. Develop all required forms for the screening process.
9. Conduct all aspects of the recruitment process on a statewide, regional and national basis as follows:
 - Notify all associates to actively recruit potential candidates.
 - Contact individuals in the Ray and Associates database whose interests match the Board criteria.
 - Contact respective state school boards and administrators associations.
 - Actively recruit applications from qualified individuals and solicit nominations from knowledgeable people in the profession.
 - Contact other professional consultants in private and public sectors.
 - Discuss with all candidates the Board's characteristics and the Board's profile and criteria for the superintendent position.
 - Advertise nationally, at the request of the Board, through the following: *AASA Website, Education Week Newspaper and Website, Ray and Associates Website, The Illinois School Administrators (Illinois Education Job Bank), Women in Education, Hispanic Magazine, The Black Collegian, The School Administrator Publication, Executives Only Website, K-12 Jobs Website* and other publications selected by the Board.
10. Provide a procedure and recording instrument for the verification of all data submitted by applicants.
11. Conduct preliminary interviews of qualified candidates that meet the qualifications selected by the Board.
12. Verify the qualifications, experience, and eligibility of certification of candidates.
13. Check references provided and conduct additional professional background investigation of leading candidates.
14. Provide the Board with a detailed written candidate report of all of the leading semi-finalist candidates who meet the qualifications selected by the Board.
15. Provide an impartial and objective consensus building matrix instrument developed by Ray and Associates, Inc., to assist the Board in determining the finalists for an interview.

16. Assist the Board in establishing the interview format; which would include constituent and staff input.
17. Assist the Board in developing interview questions.
18. Help arrange the details of interviews for leading candidates.
19. Coordinate with the District's business office, the procedure for reimbursement of candidates' expenses.
20. Assist the legal staff or attorney with the development of the contract at no additional cost to the Board.
21. After the appointment, retain the candidate files and send appropriate communications to the candidates not interviewed by the Board.
22. Assist the Board in preparing a press release, upon request, announcing the appointment of the new the Board superintendent.
23. Provide the Board with a report of the District Governance Survey results.

SECTION II

GENERAL PROVISIONS

CONFIDENTIALITY

Ray and Associates, Inc. will preserve the confidential nature of any information that becomes available to the firm resulting from the services rendered to the Board.

As an independent contractor of the Board, records in the possession of Ray and Associates, Inc., related to this agreement may be subject to the Illinois Freedom of Information Act (FOIA), 5 ILCS 140/5-1 et seq.; 5 ILCS 140/7(2). Ray and Associates, Inc. shall immediately provide the Board with any such records requested by the Board in order to timely respond to any FOIA request received by the Board. The Board will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released. If Ray and Associates, Inc., refuses to provide a record that is the subject of a FOIA request to the Board and the Attorney General or a court of competent jurisdiction subsequently requires the release of the record or penalizes the Board in any way, Ray and Associates, Inc., shall reimburse the Board for all costs, including attorneys' fees, incurred by the Board related to the FOIA request and records at issue.

COMPLIANCE WITH LAWS

Ray and Associates, Inc. shall comply with all applicable state and federal nondiscrimination and recruiting laws and indemnify and hold harmless the Board from any damages, costs, and expenses, including attorneys' fees, arising from claims alleging violation of such laws in the recruitment and candidate screening process conducted by Ray and Associates, Inc.

INDEPENDENT CONTRACTOR

Ray and Associates, Inc. shall be deemed, at all times, to be an independent contractor and shall not have the authority to bind the Board to any third person.

SATISFACTION GUARANTEE

This agreement may be terminated by either party after providing seven days written notice to the non-terminating party. If the Board or Ray and Associates, Inc. terminate this agreement, the Board will be charged for only the work performed and expenses incurred up to the date of termination.

If the Board is dissatisfied with the superintendent within two years from the date of employment of the superintendent, and if either party dissolves that relationship by resignation or termination within a two year period of the initial employment, Ray and Associates will conduct a new superintendent search at no cost to the Board, except for expenses.

Ray and Associates, Inc., and its employees, agents and contractors, shall not recruit or slate the new superintendent for another position within four years of commencing the duties, unless the Board advises Ray and Associates, Inc. in writing that the superintendent may seek another position or the superintendent is no longer employed by the Board. However, the parties understand that Ray and Associates cannot prevent a candidate from applying for a position on their own.

CONSULTANT FEE

The base fee for the performance of the superintendent search by the consultant as provided in the proposal will be fifteen thousand five hundred dollars (\$15,500.00).

Any services requested by the Board, and not included in this agreement, after the new superintendent is hired and the search is closed, will be billed as an additional fee. This fee will be determined based upon the services requested and agreed to prior to the services being rendered.

The superintendent search fee shall be paid in three (3) equal installments; the first installment is due following completion of the promotional material and application form, the second installment is due mid-point of the search and the final payment is due the month that the superintendent is officially hired by the Board. Expenses relating to advertising as well as printing of the promotional material and application form will be billed directly to and be the responsibility of the Board.

There is also no charge by Ray and Associates for the services to assist the Board in negotiating a contract with the new superintendent and the development of the contract terms.

If the Board determines that the consultant should actually draft the individual contract for the new superintendent, it shall be done at the hourly rate of one hundred seventy-five dollars (\$175).

CONSULTANT REIMBURSED EXPENSES

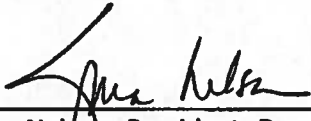
Certain expenses, including travel, lodging, meals, postage, fax, photocopying, long distance telephone charges, and other search-related expenses, are to be reimbursed by the Board. Said expenses will also be invoiced as they occur and will include a detailed account listing of such expenses. Such expenses shall not exceed a total of five thousand dollars (\$5,000) without the prior authorization of the Board.

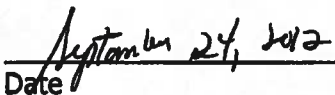
CANDIDATE EXPENSES

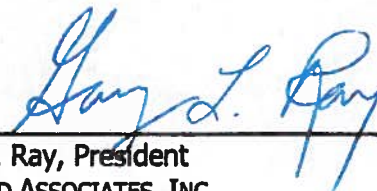
If the Board determines to reimburse candidates for interview expenses, expenses may include travel, lodging, and meals for the candidate. Candidates are to submit all receipts and expense documentation to a designated individual at the Board and said expenses will be paid as they occur. Such expenses shall not exceed three thousand dollars (\$3,000) per candidate. Consultants shall not make arrangements with candidates, including without limitation travel and hotel accommodations, which exceed this amount without the prior authorization of the Board.

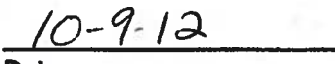
SECTION III

WHEREAS, the parties have agreed upon the above terms and conditions, they have this date set their signatures as evidence of said agreement.


Erica Nelson, President, Board of Education
GLEN ELLYN SCHOOL DISTRICT 41


Date


Gary L. Ray, President
RAY AND ASSOCIATES, INC.


Date