



Glen Ellyn School District 41

A K-8 district serving parts of Carol Stream, Glendale Heights, Glen Ellyn, Lombard, Wheaton

Dr. Ann K. Riebock, Superintendent

MINUTES

GLEN ELLYN SCHOOL DISTRICT 41

BOARD OF EDUCATION REGULAR MEETING

JUNE 11, 2012 - 7:30 PM

**CENTRAL SERVICES OFFICES
793 NORTH MAIN STREET
GLEN ELLYN, ILLINOIS**

Call to Order

The Board of Education Meeting was called to order at 7:30 p.m.

Pledge of Allegiance

Mr. Ellis led in the recital of the Pledge of Allegiance.

Roll Call

Upon the roll being called, the following answered present: John Kenwood, Steve Vondrak, Dan Smith, Jr., Terra Costa Howard, Sam Black, Drew Ellis and Erica Nelson.

Public Participation

There was no public participation.

Presentations, Reports and Initiatives

- A. Teams for Excellence Annual Report: Superintendent Dr. Ann Riebock and literacy specialist Kim Barrett presented the overview via PowerPoint presentation of the year's accomplishments and next steps of the Teams for Excellence (TFE). Dr. Riebock and Kim Barrett serve as co-chairs for the Continuous Improvement Team (CIT). A copy of the presentation is attached.

(Attachment)

- B. Long Range Plan Update: Superintendent Dr. Ann Riebock presented an update on the work of the Long Range Plan [LRP Update](#). Dr. Riebock noted that the administration is developing a two-year transformative action plan that focuses on 21st century learning and is built around student achievement, human capital, technology, ambassadorship, communication and fiscal responsibility. She further noted that the plan incorporates the ongoing work of the Think Tank, places emphasis on Learner Characteristics, the New Common Core and developing higher order thinking skills. Additionally, Director of Communications and Grants Julie Worthen and

members of the positive core writing team highlighted the themes from the focus groups as well as the process.

Action Items

- A. Consent Agenda: Board President Erica Nelson asked if there were any items board members would like removed from the consent agenda to be considered separately. Hearing none,

Mr. Ellis moved and Mrs. Howard seconded to approve the reports and actions contained in the consent agenda as presented and included the following:

1. *Human Resources*
 - a. *Personnel Report (Attachment)*
 1. *Employment Recommendations*
 2. *Leave of Absence Request*
 3. *Resignations*
2. *Finance, Facilities and Operations*
 - a. *Prevailing Wage Act*
3. *Other Matters*
 - a. *Approval of Board Meeting Minutes*
 1. *May 29, 2012 Regular Meeting*
 2. *May 29, 2012 Regular Meeting-Closed Session*

On a roll call vote answering "Aye": Vondrak, Howard, Black, Ellis, Smith, Kenwood and Nelson; answering "Nay": None. Motion carried.

- B. Superintendent's Recommendations: The administration recommended approval of the following items which were discussed by the board at its May 29, 2012 meeting:

1. Foreign Language-Spanish Textbook Adoption for Hadley: The purchase of Avancemos by Holt McDougal, new textbooks for the Hadley Spanish program to align with new books that are being used by Glenbard West High School. The recommendation includes new student textbooks and workbooks, online resources and teacher resources for a total cost of \$23,769.

Mr. Smith moved and Mr. Black seconded to approve the administration's recommendation as presented. On a roll call vote answering "Aye": Howard, Black, Ellis, Smith, Kenwood, Vondrak and Nelson; answering "Nay": None. Motion carried.

2. 2012 Carpet Purchase-21st Century Classrooms: As part of the continued rollout of a 21st century learning environment, the administration recommended the purchase of carpeting for a portion of each of the 24 classrooms and that the purchase be made through Educational & Institutional Cooperative Purchasing (E & I) at an estimated cost of \$1,765 per classroom and a total project cost of \$42,360.

Mr. Ellis moved and Mrs. Howard seconded to approve the administration's recommendation as presented. On a roll call vote answering "Aye": Black, Ellis, Smith, Kenwood, Vondrak, Howard and Nelson; answering "Nay": None. Motion carried.

Superintendent's Report

Dr. Riebock's report included the following:

- A. Inquired about board member availability to attend a special workshop meeting on Saturday, July 21, 8 a.m. – Noon to discuss teacher contract negotiations and board priorities.
- B. Noted some minor changes to the Hadley parking lot and storm water project which is currently underway: elimination of the off-street parking lane south of the Glencoe driveway, resulting in an approximate savings of \$8,000; removal of a utility pole on Hawthorne and creation of underground utilities at an estimated cost of \$10,000.
- C. Enrollment Report

(Attachment)

Board/Committee Reports

- A. Finance & Facilities Committee Report: Chairman Drew Ellis reported that the committee reviewed supplemental pay recommendations and the 2012-2013 preliminary budget at a meeting held earlier in the evening. Mr. Ellis asked that any comments, questions and or concerns be directed to Dr. Riebock and/or Bob prior to the June 25, 2012 meeting, when the administration will ask the board to approve placing the 2012-2013 budget on display.
- B. Mr. Smith commended board member John Kenwood on the speech he gave at Hadley graduation.
- C. Mrs. Nelson reported on her attendance at the last CIT meeting; thanked board members for their willingness to set aside time to meet in July and shared information about an article on NSBA's website which showcased a high school district renovation in Maryland that incorporated many of the elements of a 21st century learning environment.

Discussion Items

There were no scheduled discussion items.

Upcoming Meetings

June 25, 2012 Regular Board Meeting, 7:30 p.m., Central Services Office

Other

There were no other matters discussed by the board.

Public Participation

There was no public participation.

Adjourn to Closed Session

At 8:27 p.m. Mr. Kenwood moved and Mr. Ellis seconded to adjourn to closed session to discuss the following matters:

- *Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.*
- *The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired.*
- *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a*

complaint lodged against an employee or against legal counsel for the District to determine its validity.

On a roll call vote answering "Aye": Ellis, Smith, Kenwood, Vondrak Howard, Black and Nelson; answering "Nay": None. Motion carried.

Return to Open Session

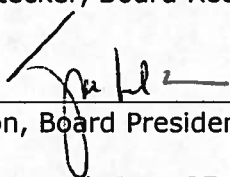
The board returned to open session at 11:08 p.m.

Adjournment

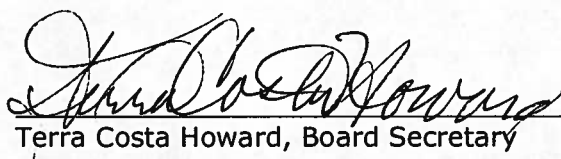
There being no further business, Kenwood moved and Ellis seconded to adjourn the June 11, 2012 regular meeting at 11:08 p.m. Motion carried on a unanimous voice vote.

Respectfully submitted,

Maureen Stecker, Board Recording Secretary



Erica Nelson, Board President



Terra Costa Howard, Board Secretary

Minutes approved: June 25, 2012

Teams for Excellence Annual Update

The Continuous Improvement Team

The Learning Leadership Team

The Professional Development Team

The Building Leadership Teams

June 2012



Continuous Improvement Team Accomplishments

- Led the Long-Range Plan work – ownership, depth, branding and future planning
- Participated and led in positive core focus groups
- Aligned meeting agendas with the Long-Range Plan and scaffolded the meeting content
- Developed common definitions for 21st century learning terms
- Built a 2-year action plan for CIT's responsibility in creating ownership for the Long-Range Plan



Continuous Improvement Team


Next Steps

- Carry out the 2-year action plan developed
- Build knowledge of the Long-Range Plan outside the Teams for Excellence (TFE)
- Re-visit, revise and align the Scorecard with 21st century learning
- Conduct a TFE summit
- Enact a communication plan in alignment with Goal 4 and 5 of the LRP
- Support the work of the Think Tank and its connection to our vision, mission and values



Learning Leadership Team Accomplishments

- Focused work on the Learner Characteristics
- Created a Learner Characteristic Power Point to use in all the buildings
- Provided ambassadorship for change within the district
- Responded to curriculum updates
- Provided feedback and insight to PDT in planning for professional development
- Evolved into a true study group



Learning Leadership Team

Next Steps

- Engage more deeply in the Learner Characteristics by developing a student survey/self-assessment
- Focus on 21st century learning
- Learn about Problem-based learning projects
- Develop Cool Tools for Learner Characteristics



Professional Development Team Accomplishments

- Improved communication with support staff regarding SIP day plans
- Continued implementation of the Learning Forward Standards for Professional Development
- Achieved a higher level of satisfaction with various job groups
- Created better alignment with BLT's identified professional development needs
- Linked January Institute Day directly to the Learner Characteristics



Professional Development Team

Next Steps

- Create explicit connections between various professional development activities to ensure understanding of the interrelatedness of the professional development plan
- Continue to plan professional development that supports and advances the Long-Range Plan
- Continue to collect and analyze data
- Review and possibly revise the professional development survey
- Work with the Think Tank to move our students and staff toward 21st century challenged-based learning
- Support staff in the implementation of the Common Core Standards



Shared Accomplishments (CIT, LLT, PDT)

- Reached out to other TFE and collectively built greater interconnection in our work
- Made the Learner Characteristics a focus of the Long-Range Plan
- Developed a shared understanding of 21st century learning
- Built the roadmap which embraces the nature of continuous growth and improvement
- Created synergy – synchronized energy



Shared Next Steps (CIT, LLT, PDT)

- Build knowledge of the Long-Range Plan and the work of the Teams outside the TFE structure
- Conduct a TFE summit as a means of continuing to grow the synergy
- Build a communication plan and branding of the Long-Range Plan goals and outcomes – embed “It’s Our Future – Own It!” across the district
- Support and connect with the work of the Think Tank



Shared Accomplishments

Building Leadership Teams

- Implemented more deeply the structures and practices of the Professional Learning Community
- Strengthened our belief – all staff for all children
- Increased percentages of students meeting their growth targets in MAP
- Implemented intervention strategies more consistently
- Used SMART goals for every grade level, every department
- Experienced success with PBIS implementation
- Created end of year energy for the work being done and expectation for continuous improvement



Shared Next Steps

Building Leadership Teams

- Complete building the RtI Pyramids with Levels 1, 2, and 3 interventions
- Explore 21st century learning experiences
- Deepen implementation of PBIS
- Deepen implementation of the PLC
- Align writing expectations across all schools

Glen Ellyn School District #41

Board Report

Date: June 11, 2012

Title: Personnel Report – Final

Contact: Laurie Campbell, Director of Human Resources

Long-Range Plan Focus: The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

Employment Recommendations:

Name	School	Position	Placement/Salary	Effective Date
Bridget Adkins	Hadley	Math Teacher	MA, step 8/TBD**	2012-2013 school term
Elwood Egan	Hadley	7 th Grade Language Arts Teacher (recall)	MA, step 2/TBD**	2012-2013 school term
Alyssa Gray	Hadley	Special Education Teacher - GIP	BA, step 1/TBD**	2012-2013 school term
Samantha Lorens	Hadley	Band Teacher (0.75 FTE)	BA+15, step 7/TBD**	2012-2013 school term

***Because we are still in the process of negotiating with the Glen Ellyn Education Association, exact salary information is not available yet. We do know the lane and step placement for our new staff and this is included in the report.*

Leaves of Absence:

Article 21, section 5 of the collective bargaining agreement with the support staff union (AFSCME), addresses unpaid leaves of absence. The Board may grant an unpaid general leave of absence for purposes such as student teaching or taking of other educational courses that may be of direct potential benefit to the District. We are recommending approval of these two unpaid leaves of absences for the completion of student teaching.

Name	School	Position	Type of Leave	Duration of Leave
Karen Harris	Churchill	School Secretary	General Leave of Absence-Student Teaching	August 20-November 16, 2012
Chris Heasty	Franklin	Special Ed Aide	General Leave of Absence-Student Teaching	August 20-December 21, 2012

Resignations:

Name	School	Position	Effective Date
Elizabeth Hopkins	Hadley	7 th Grade Volleyball Coach	End of the 2011-2012 school term
Katia Milian	Churchill	Spanish Bilingual Home School Liaison	June 26, 2012

Recommendation: It is recommended that the Board accept the actions included in this Personnel Report as presented.

**A RESOLUTION ADOPTING THE PREVAILING WAGE RATES
FOR LABORERS, WORKERS AND MECHANICS EMPLOYED ON
PUBLIC WORKS OF GLEN ELLYN SCHOOL DISTRICT 41,
DUPAGE COUNTY, ILLINOIS**

WHEREAS, the State of Illinois has enacted "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, codified as amended, 820 ILCS 130/1 et seq. (1993), formerly Ill. Rev., State, Ch. 48, par. 39s-1 et seq. and

WHEREAS, the aforesaid Act requires that the Board of Education of Glen Ellyn School District 41 investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said School District employed in performing construction of public works, for said School District.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF GLEN ELLYN SCHOOL DISTRICT 41, DUPAGE COUNTY, ILLINOIS AS FOLLOWS:

SECTION 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in construction of public works coming under the jurisdiction of this District is hereby ascertained to be the same as the prevailing rate of wages for construction work in the DuPage County area as determined by the Department of Labor of the State of Illinois as of June, 2012, a copy of that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's June determination and apply to any and all public works construction undertaken by this District. The definition of any terms appearing in this Resolution which are also used in aforesaid Act shall be the same as in said Act.

SECTION 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of this District to the extent required by the aforesaid Act.

SECTION 3: The Secretary of the Board of Education shall publicly post or keep available for inspection by any interested party in the main office of this District this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

SECTION 4: The Secretary of the Board of Education shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The Secretary of the Board of Education shall promptly file a certified copy of this Resolution with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

SECTION 6: Within 30 days after the filing of a certified copy of this Resolution with the Secretary of State, the Secretary of the Board of Education shall cause to be published in a local newspaper of general circulation within the School District notification stating:

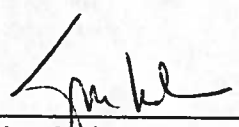
"Notice is given by the Board of Education of Glen Ellyn School District 41, DuPage County, Illinois that by Resolution adopted the 11th day of June, 2012, the Board of Education has made a determination of the Prevailing Rate of Wages for laborers, workers and mechanics employed on public works for the school district as required by 820 ILCS 130/1 et seq. (1993)."

Such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

SECTION 7: This Resolution shall be in full force and effect upon its passage and approval as required by law.

ADOPTED this 11th day of June 2012, on a roll call vote as follows:

AYES: VONDRAK, HOWARD, BLACK, ELLIS, SMITH, KENWOOD, NELSON
NAYS: NONE
ABSTAIN: NONE
ABSENT: NONE


Erica Nelson, President
Board of Education

ATTEST:

Terra Costa Howard, Secretary
Board of Education

STATE OF ILLINOIS)
)SS
COUNTY OF DUPAGE)

SECRETARY'S CERTIFICATE

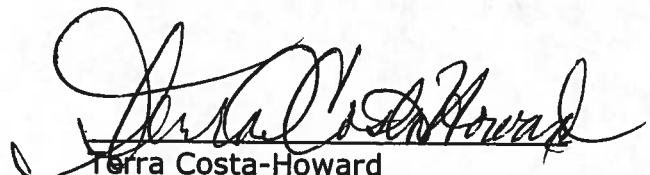
I, Terra Costa-Howard, the duly qualified and acting Secretary of the Board of Education of Glen Ellyn School District Number 41, DuPage County, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

"A RESOLUTION ADOPTING THE PREVAILING WAGE RATES FOR LABORERS, WORKERS AND MECHANICS EMPLOYED ON PUBLIC WORKS OF GLEN ELLYN SCHOOL DISTRICT NUMBER 41, DUPAGE COUNTY, ILLINOIS"

which Resolution was duly adopted by said Board of Education at a regular meeting held on the 11th day of June, 2012.

I do further certify that a quorum of said Board of Education was present at the said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand this 11th day of June, 2012.


Terra Costa-Howard
Secretary, Board of Education

Du Page County Prevailing Wage for June 2012

(See explanation of column headings at bottom of wages)

Trade Name	RG	TYP	C	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=====	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		35.200	35.700	1.5	1.5	2.0	12.18	8.820	0.000	0.450
ASBESTOS ABT-MEC		BLD		32.850	0.000	1.5	1.5	2.0	10.82	10.66	0.000	0.720
BOILERMAKER		BLD		43.450	47.360	2.0	2.0	2.0	6.970	14.66	0.000	0.350
BRICK MASON		BLD		39.780	43.760	1.5	1.5	2.0	9.300	11.17	0.000	0.730
CARPENTER		ALL		40.770	42.770	1.5	1.5	2.0	12.34	11.25	0.000	0.530
CEMENT MASON		ALL		38.000	40.000	2.0	1.5	2.0	8.950	16.35	0.000	0.380
CERAMIC TILE FNSHER		BLD		33.600	0.000	2.0	1.5	2.0	9.200	6.680	0.000	0.580
COMMUNICATION TECH		BLD		32.650	34.750	1.5	1.5	2.0	9.250	14.46	0.400	0.610
ELECTRIC PWR EQMT OP		ALL		35.400	48.110	1.5	1.5	2.0	5.000	10.97	0.000	0.270
ELECTRIC PWR GRNDMAN		ALL		27.380	48.110	1.5	1.5	2.0	5.000	8.490	0.000	0.210
ELECTRIC PWR LINEMAN		ALL		42.390	48.110	1.5	1.5	2.0	5.000	13.14	0.000	0.320
ELECTRIC PWR TRK DRV		ALL		28.350	48.110	1.5	1.5	2.0	5.000	8.790	0.000	0.220
ELECTRICIAN		BLD		36.200	39.820	1.5	1.5	2.0	9.250	16.27	4.380	0.680
ELEVATOR CONSTRUCTOR		BLD		48.560	54.630	2.0	2.0	2.0	11.03	11.96	2.910	0.000
FENCE ERECTOR	NE	ALL		32.660	34.660	1.5	1.5	2.0	12.42	10.00	0.000	0.250
FENCE ERECTOR	W	ALL		44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
GLAZIER		BLD		38.500	40.000	1.5	2.0	2.0	11.49	14.64	0.000	0.840
HT/FROST INSULATOR		BLD		43.800	46.300	1.5	1.5	2.0	10.82	11.86	0.000	0.720
IRON WORKER	E	ALL		40.750	42.750	2.0	2.0	2.0	13.20	19.09	0.000	0.350
IRON WORKER	W	ALL		44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
LABORER		ALL		35.200	35.950	1.5	1.5	2.0	12.18	8.820	0.000	0.450
LATHER		ALL		40.770	42.770	1.5	1.5	2.0	12.34	11.25	0.000	0.530
MACHINIST		BLD		43.160	45.160	1.5	1.5	2.0	7.980	8.950	0.000	0.000
MARBLE FINISHERS		ALL		29.100	0.000	1.5	1.5	2.0	9.300	11.17	0.000	0.660
MARBLE MASON		BLD		39.030	42.930	1.5	1.5	2.0	9.300	11.17	0.000	0.730
MATERIAL TESTER I		ALL		25.200	0.000	1.5	1.5	2.0	12.18	8.820	0.000	0.450
MATERIALS TESTER II		ALL		30.200	0.000	1.5	1.5	2.0	12.18	8.820	0.000	0.450
MILLWRIGHT		ALL		40.770	42.770	1.5	1.5	2.0	12.34	11.25	0.000	0.530
OPERATING ENGINEER		BLD 1		45.100	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD 2		43.800	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD 3		41.250	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD 4		39.500	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD 5		48.850	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD 6		46.100	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		BLD 7		48.100	49.100	2.0	2.0	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY 1		43.300	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY 2		42.750	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY 3		40.700	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY 4		39.300	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY 5		38.100	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY 6		46.300	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
OPERATING ENGINEER		HWY 7		44.300	47.300	1.5	1.5	2.0	14.40	9.550	1.900	1.250
ORNAMNTL IRON WORKER E		ALL		40.200	42.700	2.0	2.0	2.0	12.67	15.61	0.000	0.500
ORNAMNTL IRON WORKER W		ALL		44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
PAINTER		ALL		40.180	42.180	1.5	1.5	1.5	8.950	8.200	0.000	1.250
PAINTER SIGNS		BLD		33.920	38.090	1.5	1.5	1.5	2.600	2.710	0.000	0.000
PILEDRIIVER		ALL		40.770	42.770	1.5	1.5	2.0	12.34	11.25	0.000	0.530
PIPEFITTER		BLD		41.000	43.000	1.5	1.5	2.0	10.75	14.59	0.000	1.660
PLASTERER		BLD		39.360	41.720	1.5	1.5	2.0	9.300	11.72	0.000	0.780
PLUMBER		BLD		41.000	43.000	1.5	1.5	2.0	10.75	14.59	0.000	1.660
ROOFER		BLD		37.650	40.650	1.5	1.5	2.0	8.380	6.820	0.000	0.430
SHEETMETAL WORKER		BLD		41.660	43.660	1.5	1.5	2.0	9.540	11.57	0.000	0.780

SPRINKLER FITTER	BLD	49.200	51.200	1.5	1.5	2.0	9.750	8.200	0.000	0.450
STEEL ERECTOR	E ALL	40.750	42.750	2.0	2.0	2.0	13.20	19.09	0.000	0.350
STEEL ERECTOR	W ALL	44.950	47.200	2.0	2.0	2.0	8.890	17.69	0.000	0.400
STONE MASON	BLD	39.780	43.760	1.5	1.5	2.0	9.300	11.17	0.000	0.730
TERRAZZO FINISHER	BLD	35.150	0.000	1.5	1.5	2.0	9.200	9.070	0.000	0.430
TERRAZZO MASON	BLD	39.010	42.010	1.5	1.5	2.0	9.200	10.41	0.000	0.510
TILE MASON	BLD	40.490	44.490	2.0	1.5	2.0	9.200	8.390	0.000	0.640
TRAFFIC SAFETY WRKR	HWY	28.250	29.850	1.5	1.5	2.0	4.896	4.175	0.000	0.000
TRUCK DRIVER	ALL 1	32.550	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 2	32.700	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 3	32.900	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TRUCK DRIVER	ALL 4	33.100	33.100	1.5	1.5	2.0	6.500	4.350	0.000	0.150
TUCKPOINTER	BLD	39.950	40.950	1.5	1.5	2.0	8.180	10.57	0.000	0.790

Legend:

RG (Region)
 TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)
 C (Class)
 Base (Base Wage Rate)
 FRMAN (Foreman Rate)
 M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.
 OSA (Overtime (OT) is required for every hour worked on Saturday)
 OSH (Overtime is required for every hour worked on Sunday and Holidays)
 H/W (Health & Welfare Insurance)
 Pensn (Pension)
 Vac (Vacation)
 Trng (Training)

Explanations

DUPAGE COUNTY

IRON WORKERS AND FENCE ERECTOR (WEST) - West of Route 53.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

TRAFFIC SAFETY - work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal

of temporary road signs.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Low voltage installation, maintenance and removal of telecommunication facilities (voice, sound, data and video) including telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone,

granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under; Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators; Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches; Bobcats (up to and including ¾ cu yd.) .

Class 4. Bobcats and/or other Skid Steer Loaders (other than bobcats up to and including ¾ cu yd.); Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines; ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types; Creter Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dowell Machine with Air Compressor; Dredges; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Backhoes with shear attachments; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with Boom; Tractaire with Attachments; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (Less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine - Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; All Locomotives, Dinky; Off-Road Hauling Units (including articulating)/2 ton capacity or more; Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Scoops - Tractor Drawn; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem (Regardless of Size); Tank Car Heater; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.;

Fireman on Boilers; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro- Blaster; Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. Bobcats (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Gradall and machines of like nature.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters; Unskilled Dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.

Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.

Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.

Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Glen Ellyn School District 41 ML Avancemos 2013

ISBN		Title	Sale Price	Purchase		Complimentary	
				Quantity	Amount	Quantity	Value
Grade 7							
Student							
1528173	9780544020054	Holt McDougal Avancemos Hybrid Value Basic Bndl 6Year Level 1 2013	\$88.50	160	\$14,160.00		
291418	9780618782185	McDougal Littell iAvancemos! Cuaderno: Practica por niveles (Student Workbook) with Review Bookmarks Level 1	\$14.70	500	\$7,350.00		
Totals for Student					\$21,510.00		
Teacher							
1505204	9780547872025	Holt McDougal Avancemos Teacher Edition Level 1 2013	\$102.80			4	\$411.20
1511613	9780547906713	Holt McDougal Avancemos On Level Assessment Level 1A Level 1B, and Level1	\$59.25			4	\$237.00
1511607	9780547905907	Holt McDougal Avancemos Heritage Learners Assessment Level 1A, Level 1B,and Level 1	\$59.25			4	\$237.00
1511611	9780547906911	Holt McDougal Avancemos Modified Assessment Level 1A, Level 1B, andLevel 1	\$59.25			4	\$237.00
1511617	9780547906317	Holt McDougal Avancemos Pre-AP Assessment Level 1A, Level 1B, and Level1	\$59.25			4	\$237.00
204865	9780618751013	McDougal Littell iAvancemos! Cuaderno: Practica por niveles Workbook Teacher's Edition Level 1	\$24.60			4	\$98.40
1516260	9780547935263	Holt McDougal Avancemos Resource Manager Box Level 1	\$200.00			4	\$800.00
291301	9780618753215	McDougal Littell iAvancemos! Best Practices Toolkit Levels 1A/1B/1	\$159.90			4	\$639.60
1509635	9780547897042	Holt McDougal Avancemos Teacher One Stop Planner DVD-ROM Level 1 2013	\$140.00			4	\$560.00
291795	9780618585557	McDougal Littell iAvancemos! Video Program DVD Levels 1A/1B/1	\$442.25			4	\$1,769.00
1101261	9780554028712	Holt McDougal iAvancemos! AvanzaRap! DVD Levels 1A/1B/1	\$54.05			4	\$216.20
291964	9780618724499	McDougal Littell iAvancemos! At Home Tutor Levels 1A/1B/1	\$25.95			4	\$103.80
291985	9780618725014	McDougal Littell iAvancemos! Audio CD Program Levels 1A/1B/1	\$441.30			4	\$1,765.20
291408	9780618776801	McDougal Littell iAvancemos! Sing-Along Grammar & Vocabulary Songs Audio CD with Booklet Levels 1A/1B/1	\$53.95			4	\$215.80
293076	9780618866762	McDougal Littell iAvancemos! Musica del mundo hispano Audio CD Levels 1A-4	\$20.00			4	\$80.00
Totals for Teacher							\$7,607.20
Totals for Grade 7					\$21,510.00		\$7,607.20

**Proposal
Summary**

Total Value of Proposal:

\$31,375.75

Total Complimentary:

\$7,607.20

Subtotal Purchase Amount:

\$21,510.00

Shipping & Handling (10.50%):

\$2,258.55

Total Cost of Proposal (PO Amount):

\$23,768.55

Proposal Date: 4/16/2012

Proposal for
Glen Ellyn School District 41
ML Avancemos 2013

Expiration Date: 6/15/2012

Total Cost of Proposal (PO Amount): \$ 23,768.55

Total Value of Proposal: \$ 31,375.75

Total Savings: \$ 7,607.20

This is a cost proposal only. Orders submitted under this proposal on or before the expiration date are subject to acceptance at Houghton Mifflin Harcourt's main office and are subject to the applicable terms in Houghton Mifflin Harcourt's invoice issues for such order.

Date of Proposal: 4/16/2012

Proposal Expiration Date: 6/15/2012



HOLT McDOUGAL
a division of Houghton Mifflin Harcourt

Prices: Prices quotes are wholesale school prices and do not include transportation charges unless otherwise stated in this proposal. These wholesale school prices apply to the educational customers of Houghton Mifflin Harcourt. Prices quoted are valid for orders submitted on or before the expiration date set forth in the proposal.

Educational customers are billed at wholesale school price, f.o.b. shipping point, with a prepaid transportation charge and, unless the customer specifically requests otherwise, a charge for our guarantee of delivery is added to the invoice when shipped via U.S. Postal service. For educational customers preferring f.o.b. destination billing, ten and a half percent (10.5%) of wholesale school price is added and we pay transportation charges and guarantee delivery. Prices do not include any sales tax. Applicable sales tax, if any, will be added to the invoice unless an appropriate tax exemption certificate has been furnished to Houghton Mifflin Harcourt.

Upon receipt of purchase order, gratis items will be shipped in direct proportion to pupil materials purchased. If purchases vary from those included in this proposal, gratis items will change accordingly. Gratis items may also change if purchase is other than a direct school district to publisher order, such as via a third-party vendor or jobber.

 **HOLT McDOUGAL**
a division of Houghton Mifflin Harcourt

Attention:
Denise Mackowiak
dmackowiak@d41.dupage.k12.il.us

Customer Service
1900 S. Batavia Ave.
Geneva, IL 60134
FAX: 888-872-8380

May 31, 2012

School	Grade	Total Enrollment	Enrollment/section						Self Contained Spec Ed
Abraham Lincoln	K	98	19	21	17	21	20		
	1	106	22	20	20	22	22		
	2	99	25	24	26	24			
	3	115	22	25	22	22	24		
	4	96	23	23	25	25			
	5	108	26	27	28	27			
Total Enrollment:		622							
April 27		619							

Benjamin Franklin	K	81	22	20	18	21			
	1	76	18	19	19	18			2
	2	92	23	22	23	24			
	3	107	20	21	21	22	21		2
	4	96	24	24	22	22			4
	5	130	25	24	25	26	25		5
Total Enrollment:		582							
April 27		585							

Churchill	K	116	23	18	21	18	19	17	
	1	85	22	22	22	19			
	2	116	21	22	18	22	22	11	
	3	114	21	17	12	21	21	22	
	4	92	11	20	21	20	20		
	5	67	22	23	22				
	PreK	40							
Total Enrollment:		630							
April 27		632							

Forest Glen	K	73	22	23	23				5
	1	78	20	19	18	19			2
	2	92	23	23	21	23			2
	3	80	19	20	21	20			
	4	79	27	26	26				
	5	103	25	26	27	25			
	PreK/EC	90							
Total Enrollment:		595							
April 27		597							

Hadley			Enrollment/Team						
	6	396							7
	7	416							7
	8	393							2
Total Enrollment		1,205							
April 27		1,206							

added 7th grader on 4/4/12

PORTABLES 1-4 HOUSE 7TH AND 8TH GRADE MATH
PORTABLES 5-10 HOUSE 7th GRADE SOCIAL STUDIES

District Total Current 4/27/2012

EC/Pre-K	130	131	Special Education: Churchill: PreK Franklin: MIP Forest Glen: PreK/EC/PreK Tuition, MIP Hadley: MIP, GIP, ED (Emotional Disorders)
K	368	372	
1	345	347	
2	399	396	
3	416	417	
4	363	363	
5	408	407	
6	396	396	
7	416	417	
8	393	393	
Grand Total	3,634	3,639	

Note: Shaded and bold numbers indicate children who are in mobile classrooms.

**Glen Ellyn School District 41
Board of Education
Regular Meeting
June 11, 2012**

Please sign in so that we may have record of your attendance. Thank you

[illegible]