



Glen Ellyn School District 41

A K-8 district serving parts of Carol Stream, Glendale Heights, Glen Ellyn, Lombard and Wheaton

Dr. Ann K. Riebock, Superintendent

MINUTES

GLEN ELLYN SCHOOL DISTRICT 41 BOARD OF EDUCATION REGULAR MEETING MAY 14 - 7:30 PM

CENTRAL SERVICES OFFICE, 793 NORTH MAIN STREET, GLEN ELLYN, ILLINOIS

Call to Order

The Board of Education Meeting was called to order at 7:30 p.m.

Pledge of Allegiance

Vice President Drew Ellis led in the recital of the Pledge of Allegiance.

Roll Call

Upon the roll being called, the following answered present: John Kenwood, Dan Smith, Jr., Terra Costa Howard, Sam Black, Drew Ellis and Erica Nelson. Steve Vondrak was absent.

Public Participation

There was no public participation.

Presentations, Reports and Initiative Updates

- A. Elementary Foreign Language Planning Grant Recommendations: District 41 was awarded a planning grant to explore Foreign Language instruction/programs at the elementary level. The Foreign Language Planning Committee began its work in August of 2011 when a group of teachers, administrators and District 87 staff members came together to examine opportunities, identify goals, and study the research behind foreign language instruction at the elementary grades. Assistant Superintendent, Karen Carlson gave a presentation on the Foreign Language Planning Committee's work, findings and grant recommendations. A copy of the presentation is attached.

(Attachment)

Recommendations:

1. Begin with a Spanish Dual Language Program at Churchill School in the 2013-2014 school year using the 50/50 model, beginning with kindergarten, adding a grade level a year. This would take the place of Churchill's current Spanish bilingual program, and include a limited number of English speakers who would apply for the program.
2. A Spanish Dual Language Steering Committee will be formed in the 2012-2013 school year to design all aspects of the program.
3. Implement a FLES program at all four elementary schools in the 2014-2015 school year, planning year will be 2013-2014.
4. Consider adding additional Dual Language/Immersion programs based upon the success of the Spanish Dual Language Program.

The Spanish Dual Language Steering Committee will seek input before bringing a formal recommendation to the board regarding the implementation of the dual language program and FLES.

Board discussion focused on some of the challenges associated with the with the foreign language program recommendations including certification requirements, cost implications, length of the school day, and space constraints. Some board members felt that the recommendation was not bold enough and expressed an interest in accelerating the implementation timeline. Mrs. Carlson noted that this is only step one and there that there will be more data from the committee as their work progresses. She further noted the connection with Think Tank work which is focused on school day options. Dr. Riebock suggested that the board continue this discussion after it has had an opportunity to hear the Think Tank presentation.

Action Items

- A. Consent Agenda: Mrs. Nelson asked if there were any items board members would like pulled from the consent agenda to be considered separately. Dan Smith requested that the May 14, 2012 Personnel Report be pulled to be discussed in closed session. Hearing no other requests,

John Kenwood moved and Drew Ellis seconded to approve the reports and actions contained in the consent agenda as presented and including:

1. Other Matters

a) Board Meeting Minutes

- 1) April 23, 2012 Regular Meeting
- 2) April 23, 2012 Regular Meeting – closed session

b) 2011-2012 Final School Calendar

2. Finance Facilities & Operations

a) Hadley Junior High Yearbook Printing Recommendation

On a roll call vote answering "Aye": Howard, Black, Ellis, Smith, Kenwood and Nelson; answering "Nay": None. Motion carried.

- B. Superintendent's Recommendations:** The administration recommended that the board approve the following recommendations:

1. iPad Rollout for Exploratory and Elementary Schools: The purchase of 120 iPads directly from Apple in the amount of \$66,960.00. The administration is recommending the purchase of the iPads through American Capital with a 3 year fair market value lease. The annual cost of the lease will be \$21,544.00, at the end of the 3 year lease the total investment will be \$64,632.00.

Mr. Ellis moved and Mr. Kenwood seconded to approve the administration's recommendation as presented. On a roll call vote answering "Aye": Howard Black, Ellis, Smith, Kenwood and Nelson; answering "Nay": None. Motion carried.

2. Elementary School Computer Refresh: The purchase of 245 desktops and monitors and 550 laptops from Tiger Direct through American Capital Leasing with a five-year dollar buyout lease; the annual cost will be \$40,520.33 with a total cost by the end of the five-year lease of \$202,601.67. The administration is recommending the purchase of laptops through American Capital Leasing with a three-year fair market value lease; the annual cost will be \$25,736.64 with a total cost at the end of the lease of \$377,209.91. Additionally, the administration is recommending the purchase of twenty-seven storage carts from Tiger Direct through Heartland Business Solutions for \$32,076.54.

Mr. Ellis moved and Mr. Kenwood seconded to approve the administration's recommendation as presented. On a roll call vote answering "Aye": Black, Ellis, Smith, Kenwood, Howard and Nelson; answering "Nay": None. Motion carried.

3. Food Services POS Acquisition: The purchase the Skyward Food Service Management Software module in the amount of \$27,643 in conjunction with the implementation of the National School Lunch Program (NSLP) at the four elementary schools this fall.

Mr. Ellis moved and Mrs. Howard seconded to approve the administration's recommendation as presented. On a roll call vote answering "Aye": Ellis, Smith, Kenwood, Howard, Black and Nelson; answering "Nay": None. Motion carried.

4. Final Phase of Smart Board Rollout: The purchase of 75 Smart Boards with materials and installation from Chicago Office Technology Group. The administration is recommending the purchase of hardware and materials with a 5 year dollar buyout lease through American Capital Leasing. The annual cost for the lease will be \$23,890.76, total lease cost after 5 years will be \$119,453.80. The administration is further recommending that payment for labor costs in the amount of \$13,125.00 be paid made via onetime payment with budgeted funds from the 2012-2013 budget upon satisfactory completion of the work. The total investment by the end of the lease for hardware and installation will be \$132,578.80. Chicago Office Technology Group also offers free access to their certified Smart trainers for their customers.

Mr. Black moved and Mr. Ellis seconded to approve the administration's recommendation as presented. On a roll call vote answering "Aye": Smith, Kenwood, Howard, Black, Ellis and Nelson; answering "Nay": None. Motion carried.

5. 2012 Summer Painting Projects: The administration is recommending the acceptance of the low bid of \$180,080.00 from Bill's Painting to repaint Benjamin Franklin, Forest Glen and Churchill schools.

Mr. Ellis moved and Mr. Black seconded to approve the administration's recommendation as presented. On a roll call vote answering "Aye": Black, Ellis, Smith, Howard and Nelson; answering "Nay": Kenwood. Motion carried.

6. 2012 Furniture Bid Results: The rollout of the 21st century classroom concept and purchase from multiple vendors, classroom furniture totaling \$229,841.07.

Mr. Black moved and Mr. Ellis seconded to approve the administration's recommendation as presented. On a roll call vote answering "Aye": Ellis, Smith, Kenwood, Howard, Black and Nelson; answering "Nay": None. Motion carried.

7. School Board Policy/Procedure Revisions (Attachment): The adoption of the following policy/procedure revisions:
 1. Section II - School Board - 2:150 - Committees
 2. Section IV - Operations - All policies/procedures
 3. Section VII - Students - 7:20 Harassment of Student Prohibited

Mr. Black moved and Mr. Ellis seconded to approve the school board policy and procedures revisions as outlined on the attached. On a roll call vote answering "Aye" Black, Ellis, Smith, Kenwood, Howard and Nelson; answering "Nay": None. Motion carried.

Superintendent's Report

Superintendent Dr. Ann Riebock reported on the following:

- A. Enrollment: The April 27, 2012 Enrollment Report is attached.

- B. Conference Presentations by D41 Groups: Dr. Riebock noted with pride that several staff members have been chosen to present their work at various national conferences, including the National Middle School Conference (the Hadley schedule), the National Council on the Teaching of English (literacy coaching model, co-teaching and PLC's) and the Triple I Conference (21st Century Facilities).

Board Reports

- A. Mr. Smith attended the Forest Glen PTA meeting on April 30. Principal Mary Hornacek helped to clarify questions raised around the recent technology recommendations.
- B. Mrs. Howard provided highlights of the LLT meeting which included:
- Jan Wright honored for her longevity and contributions
 - 2011-2012 Accomplishments and 2012-2013 Opportunities will be shared with the Board of Education in June.
 - LLT will be creating a student survey/self-assessment of the Learner Characteristics to be used mid-year during the 2012-2013 school year. This will lead to student goal setting with the learner characteristics.
 - LLT will work on embedding Learner Characteristics in 'Cool Tools'
 - CASE is establishing an Assistive Technology Task Force. Service team/staff members from one school will need to participate.
 - Work with Learner Characteristics will continue next year with increased focus on 21st century learning and continued connection with other TFE's.
- C. Mrs. Nelson attended LEND on April 27, 2012 which included a special presentation by Dr. Darlene Ruscitti, who updated the group on the status of Regional Offices of Education across the state of Illinois. Executive Director Peg Agos reported on recently proposed legislation regarding pension reform and encouraged LEND districts to send letter(s) to their respective governors, state senators and/or representatives.
- D. Mr. Black reported that he, Dan Smith and Dr. Riebock attended the IASB spring dinner which included presentations on Common Core State Standards by Susan Morrison, Deputy Superintendent/Chief of Staff, Illinois State Board of Education and representatives of the Bensenville School District 2.

Discussion Items

- A. 2012-2013 Preliminary Budget (Attachment): Dr. Riebock explained the preliminary budget will be a standing item on the Finance Committee Meeting agenda until the board takes action to place it on display at its June 25 meeting. The budget will be placed on the August agenda for adoption. Assistant Superintendent Bob Ciserella reviewed the 2012-2013 preliminary budget and noted that it reflects financial and educational decisions that have been made throughout the year, supports the district's Long Range Plan and reflects the impact of the 2.7 million dollar tax abatement this past December.

Overall, revenues are expected to decrease by approximately \$1,430,956 to \$44,506,940. Expenditures are expected to increase by \$1,750,216 to \$47,108,308 resulting in an estimated deficit of \$2,601,368.

Next steps will include the administration's recommendation to the board on June 25, 2012 to place the preliminary budget on public display. In the interim, Mr. Ciserella asked that any questions be directed to him.

Mr. Smith asked for an estimate of the fund balance accrual based upon current assumptions. Mr. Ciserella said that it would be difficult to make accurate projections with the information currently available and that the district will be better equipped to make those projections sometime during the month of June.

- B. Proposed 2012-2013 School Board Calendar of Regular Meetings (Attachment): Superintendent Dr. Ann Riebock noted that the recommendation for the 2012-2013 proposed calendar for next year remains unchanged insofar as the regularly scheduled meeting dates are the 2nd and 4th Monday of each month except when there is a holiday on a Monday and then the meeting will be held on Tuesday. Dr. Riebock noted that the board will need to hold a special meeting in early May 2013 for the Board reorganization.

The board anticipates taking action on the matter at its next regularly scheduled meeting on May 29, 2012.

- C. Food Service Equipment Bid Results (Attachment): The district is moving toward full implementation of the National School Lunch Program (NSLP) this fall with the roll out of a lunch program at each of our elementary schools. As part of this roll out, the district will need to purchase additional equipment for serving, delivery and storage of paper products at each school site. The district published a Request for Bid for this equipment with a due date of April 12, 2012. A summary of the bid results is attached. Fox River Foods, Inc. provided the low bid at \$19,342.03.

The board anticipates taking action on the matter at its next regularly scheduled meeting on May 29, 2012.

- D. Wireless Network Refresh: The district has outgrown the capacity of the current wireless support structure. The administration has researched several wireless networking solutions including Cisco, ProCurve and Aruba and determined that the Aruba wireless network solution is a cost-effective solution that will best meet the district's needs. The wireless refresh will include upgrading the existing 75 ProCurve 420 access points with 160 Aruba 105 access points and adding three wireless controllers for load balancing, configuration and central monitoring.

Below is a summary of the pricing from Heartland Business Solutions and Tiger Direct.

Heartland Business Solutions

Product	Qty	Cost	Ext. Cost
Aruba 3600 Controller	3	\$7,797.00	\$23,391.00
Access Point Licenses (64 AP Licenses)	2	\$1,728.00	\$3,456.00
Access Point Licenses (32 AP Licenses)	1	\$912.00	\$912.00
Aruba 105 Wireless AP	160	\$486.50	\$77,840.00

Total \$105,599.00

Installation	Qty	Cost	Ext. Cost
Installation and configuration of all access points and controllers	1	\$12,500.00	\$12,500.00

Total \$12,500.00

Total Cost \$118,099.00

Tiger Direct

Product	Qty	Cost	Ext. Cost
Aruba 3600 Controller	3	\$8,728.72	\$26,186.16
Access Point Licenses	160	\$55.29	\$8,846.40
Aruba 105 Wireless AP	160	\$467.03	\$74,724.80

Total \$109,757.36

Installation	Qty	Cost	Ext. Cost
Installation of all access points and controllers	1	\$8,000.00	\$8,000.00

Total \$8,000.00

Total Cost \$117,757.36

Administration will need to increase the capacity of our existing core switches at each building to support the additional access points with power over ethernet (POE) connectivity. This requires adding another blade to our switches with an additional 24 power over ethernet ports. The cost of the blade will be \$1,500.00 and for 5 (one for each building) the total cost will be \$7,500.00 which will be purchased with a onetime payment from funds budgeted for the 2012 – 2013 school year. To patch all of the access points into the core switching equipment 200 Cat6 network cables will need to be purchased in the amount of \$600.00 that will be purchased with a onetime payout from budgeted 2012-2013 funds.

The board anticipates taking action on this matter at its next regular scheduled meeting on May 29, 2012.

Upcoming Meetings

- A. May 29, 2012 Regular Meeting, 7:30 p.m., Central Services Office
- B. June 11, 2012 Regular Meeting, 7:30 p.m., Central Services Office

Other

The board discussed a concern among some parents regarding Hadley's 8th grade trip to Navy Pier on Friday, May 18, which also happens to mark the beginning of the NATO Summit in Chicago. Mrs. Howard advised that parents are wondering if it is safe for students to attend the trip and how the trip will be impacted by the security measures being taken for the Summit.

Dr. Riebock advised that Hadley principal, Dr. Chris Dransoff spoke throughout the week to officials from the Chicago Police Department and the Secret Service, who advised that Navy Pier will be open as usual on Friday and that Hadley's trip plans not be impacted. The bus company is also aware of pending street closures and will adjust their routes accordingly as needed. This information will be communicated to parents in Dr. Dransoff's electronic newsletter as well.

Public Participation

There was no public participation.

Adjourn to Closed Session

At 9:19 p.m. Mr. Ellis moved and Mr. Kenwood seconded to adjourn to closed session to discuss The board has determined it has a need to adjourn to closed session to discuss the following matters:

- *Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.*
- *The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired.*
- *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.*

On a roll call vote answering "Aye": Black, Ellis, Smith, Kenwood, Howard and Nelson; answering "Nay": None. Motion carried.

Return to Open Session

The board returned to open session at 10:42 p.m.

Action Items

- A. Personnel Report (Attachment)
- Employment
 - Superintendent's Compensation
 - Resignation
 - Resignation and Retirement

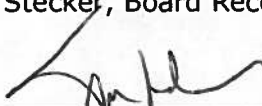
Dan Smith moved and Drew Ellis seconded to approve the May 14, 2012 Personnel Report as presented. On a roll call vote answering "Aye": Ellis, Smith, Kenwood, Howard, Black and Nelson; answering "Nay": None. Motion carried.

Adjournment

There being no further business, John Kenwood moved and Drew Ellis seconded to adjourn the May 14, 2012 Board of Education Regular meeting at 10:43 p.m. Motion carried on a unanimous voice vote.


Respectfully submitted,

Maureen Stecker, Board Recording Secretary



Erica Nelson, Board President

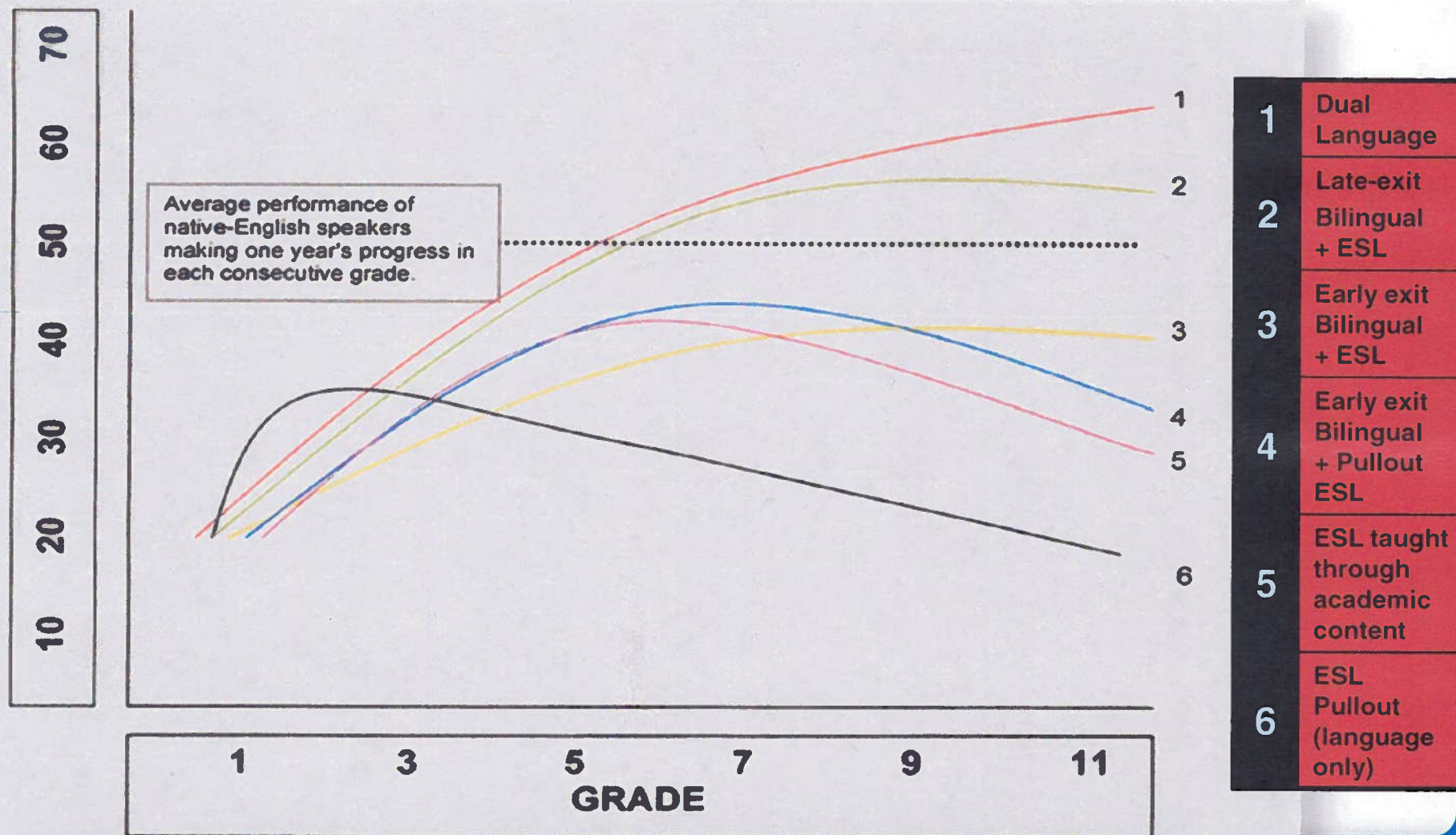
Minutes approved: May 29, 2012



Terra Costa Howard, Board Secretary

Pattern of K-12 ELL Student Achievement on Standardized Tests in English Reading

(Thomas & Collier, 1997, 2009)



Rationale for Dual Language

Research Findings for Dual Language:

By **2023**, Hispanics will be the majority minority.
By **2050**, Hispanics will be the majority.

- Dual Language satisfies the requirement of mandated bilingual programs for ELL's
- Closes the achievement gap for ELL's
- Need to strengthen our data for our current bilingual students
- Opportunity for other students to learn a second language



Dual Language Program

There are a number of **benefits** to students and can be categorized into five main areas:

- Cognitive
- Academic
- Attitude
- Cultural
- Economic



FLES Program

Research findings for Foreign Language at the Elementary School (FLES):

The **benefits** of FLES are categorized into two main categories:

- Cognitive
- Academic.



Site Visits



Eleven parents, two board members and seven staff members participated in the different visits. The following sites were visited which included both Dual Language and FLES:

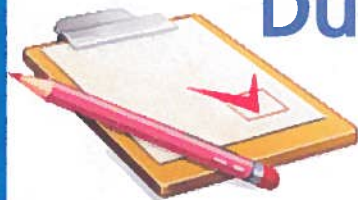
- West Chicago (Dual Language - Spanish)
- Barrington (Dual Language - Spanish and just started Chinese)
- Schaumburg (Dual Language - Spanish, Japanese and just started Chinese)
- Elk Grove Village (Dual Language - Spanish)
- Oak Park (Dual Language and FLES - Spanish)
- Arlington Heights (FLES - Chinese)



Recommendation of the Planning Grant Work Group:

The Planning Grant Work Group is making the following recommendations based upon the research and site visits:

- Begin with a Spanish Dual Language Program at Churchill School in the 2013/2014 school year using the 50/50 model, beginning with kindergarten only, adding a grade level a year.
- A Spanish Dual Language Steering Committee will be formed in the 2012/2013 school year to design all aspects of the program.
- Implement a FLES program at all four elementary schools in the 2014/2015 school year, planning year will be 2013/2014.
- Consider adding additional Dual Language/Immersion programs based upon the success of the Spanish Dual Language Program.



Dual Language Steering Committee to complete the following:

- Entrance criteria (for Spanish speaking students) and entry points
- Curriculum
- Assessments
- Progress Monitoring
- Teacher training
- How students are selected for the program (siblings)
- Parent Component (commitment and involvement)
- How will we evaluate the effectiveness of the program
- Identify how and who will be part of their PLC
- Addressing the social/emotional needs of the students (stay together for a number of years)
- Interventions

Time Allocation Recommendations for FLES

- Studies show that there are no negative effects on test scores when schools “take time out” of the day for Foreign Language instruction.
- Most experts recommend that students spend *at least* 75 minutes per week within 3 sessions per week-any less than that would not result in an impact on Foreign Language acquisition
- Best to begin by 1st grade.



Thank you to the members of the Planning Grant:

Karen Carlson, Assistant Superintendent for Teaching, Learning and Accountability

Katie McCluskey, D41 & D87 Director of Bilingual/ESL Programs

Karen Dymit, Hadley Foreign Language Teacher

Alexandra Taylor, Hadley Foreign Language Teacher

Priscilla Witte, Churchill First Grade Teacher

Lynnea Urbanowicz, Churchill Second Grade Teacher

Mirela Pajcini, Forest Glen ESL Teacher

Molly Risberg, Lincoln Third Grade Teacher

Tiffany Kriner, Parent

Sylvia Reuling, Parent

Ofelia Ryskamp, Parent

Meilin McHargue, Parent

Joan Stopka, Consultant

Hector Garcia, District 87 Assistant Superintendent

Jeff Fuecht, Glenbard West Assistant Principal for Curriculum and Instruction



**Ignite passion.
Inspire excellence.
Imagine possibilities.**

**Glen Ellyn School District #41
Board Report**

Date: April 23, 2012
Title: Board Policy and Procedures Revisions-Second Readings and Adoption
Contact: Dr. Ann Riebock, Superintendent

Long-Range Plan Focus: NA

Discussion: The Board of Education Policy Committee examines the policy manual on a regular basis for policy and/or procedures revisions, updates and/or additions. The recommended revisions that follow represent Section IV Board Policies and Procedures that have been reviewed by the Policy Committee as well as policies and/or procedures that have been updated as a result of changes in Illinois or Federal law that require revisions in order for the District to be compliant, or to reflect current policy and/or practices.

Policy #/Title		Comments
2:150	Committees	Language change to reflect the board president's authority
4:10	Fiscal and Business Management	Language updated to reflect current practice.
4:10AP	Administrative Procedure: Timeline for Development and Approval of Budget and Levy	Language updated to reflect current practice.
4:20	Fiscal Philosophy	No change.
4:20AP	Administrative Procedure: Fiscal Philosophy	No change.
4:30	Revenue and Investments	No change.
4:40	Incurring Debt	No change.
4:45	Insufficient Fund Checks	No change.
4:45AP	Administrative Procedure: Insufficient Fund Checks	Language updated to reflect current practice
4:46	Declined Credit Card Payments	Deleted; currently using an outside vendor.
4:46	AP Declined Credit Card Payments	Deleted; currently using an outside vendor.
4:50	Payment Procedures	Language updated to reflect current practice.
4:50-E	School District Payment Order	No change.
4:55	Use of Credit and Procurement Cards	No change.
4:55AP1	Administrative Procedure: Procurement Cards	Language updated to reflect current practice.

(formerly 4:60AP2)		
4:60	Purchases	No changes.
4:60AP	Administrative Procedure: Purchases	Language updated to reflect current practice
4:60 AP2	Procurement Cards	Deleted; now 4:55AP1
4:70	Resource Conservation	No change.
4:70AP	Administrative Procedure: Resource Conservation	No change.
4:80	Accounting and Audits	No change.
4:90	Student Activity Fund Management	No change.
4:90AP	Administrative Procedure: Student Activity Fund Management	No change.
4:100	Insurance Management	No change.
4:110	Transportation	No change.
4:110AP1	Administrative Procedure: School Bus Post Accident Checklist	Updated to comply with Illinois School Code.
4:110AP2	Administrative Procedure: Space Available Ridership	No change.
4:110AP3	Administrative Procedure: Pre-Trip and Post Trip Inspection and Erratic Driving Reports	No change.
4:120	Food Services	No change.
4:120AP	Administrative Procedure: Food Services	Language updated to reflect current practice.
4:130	Free and Reduced-Price Food Services	No change.
4:135AP	Administrative Procedure: Fee Schedule	No change.
4:140	Waiver of Student Fees	Language updated to reflect current practice.
4:140AP	Fines, Fees, and Charges — Waiver of Student Fees	Deleted; current practice is incorporated in 4:140 policy.
4:140	E1 Application for Fee Waiver	Deleted; no longer applicable.
4:140	E2 Response to Fee Waiver Application	Deleted; no longer applicable.
4:140	E3 Appeal of Denial of Fee Waiver	Deleted; no longer applicable.
4:140	E4 Response to Appeal Fee Waiver Denial	Deleted; no longer applicable.
4:150	Facility Management and Expansion Building Programs	Rewritten to comply with Illinois School Code
4:160	Hazardous and Infectious Materials	No change.
4:160AP1	Administrative Procedure: Hazardous and Infectious Materials	Language updated to reflect current practice.
4:160AP2	Administrative Procedure: Health and Safety Concerns Raised by Staff/Faculty and/or Students	No change.
4:170	Operational Services	No change.
4:170AP1	Administrative Procedure: Comprehensive Safety and Crisis Program	Deleted; no longer applicable. Plans are updated and kept at the building level.
4:170AP1	Administrative Procedure: Child Sex Offender and Murderer Community Notification Law	Number change only.

4:170AP2	Administrative Procedure: School Bus Safety Rules	Number change only.
4:170AP3	Administrative Procedure: Emergency Preparedness Response to Homeland Security Codes	Language updated to reflect current practice.
4:170AP4	Administrative Procedure – Unsafe School Choice Option	No change.
4:170AP5	Administrative Procedure: Plan for Responding to Medical Emergency at a Physical Fitness Facility	Updated AED locations and trained AED users.
4:170AP5-E1	Exhibit: School Staff AED Notification Letter	No change.
4:170AP5-E2	Exhibit: Automatic External Defibrillator Incident Report	No change.
4:170E2	Exhibit: Instructions for Filing a Student Accident Claim	Language updated to reflect current practice.
4:170E3	Exhibit: Memo to Staff re: Contacts by Media about a Crisis	Deleted; no longer current practice.
4:170E3	Exhibit: Emergency Medical Information Form for Students with Special Needs or Medical Conditions Who Ride School Buses	Number change only.
4:170E4	Exhibit: Letter to Parents Regarding School Safety	Deleted; no longer current practice.
4:170E4	Exhibit: Annual School Safety Review	Updated to reflect current practice.
4:210	Provisos for Use of Working Cash Fund	No change.
7:20	Harassment of Students Prohibited	Updated as required by law prior to being filed with the ROE.

Recommendation: The Administration recommends that the Board of Education approve and adopt the recommended revisions as presented above.

Glen Ellyn School District 41
Monthly Enrollment Report Summary
April 27, 2012

School	Grade	Total Enrollment	Enrollment/section						Self Contained Spec Ed
Abraham Lincoln	K	98	19	21	17	21	20		
	1	107	22	20	21	22	22		
	2	97	25	24	25	23			
	3	115	22	25	23	22	23		
	4	95	23	22	25	25			
	5	107	25	27	28	27			
Total Enrollment:		619							
March 26		623							

Benjamin Franklin	K	82	22	20	19	21			
	1	77	19	19	19	18			2
	2	92	23	22	23	24			
	3	107	20	21	21	22	21		2
	4	97	24	24	23	22			4
	5	130	25	24	25	26	25		5
Total Enrollment:		585							
March 26		588							

Churchill	K	117	24	18	21	18	19	17	
	1	85	22	22	22	19			
	2	116	21	22	18	22	22	11	
	3	115	21	17	13	21	21	22	
	4	92	11	20	21	20	20		
	5	67	22	23	22				
	PreK	40							
Total Enrollment:		632							
March 26		631							

Forest Glen	K	75	23	23	23				6
	1	78	20	19	18	19			2
	2	91	23	23	21	22			2
	3	80	19	20	21	20			
	4	79	27	26	26				
	5	103	25	26	27	25			
	PreK/EC	91							
Total Enrollment:		597							
March 26		594							

Hadley			Enrollment/Team						
	6	396							7
	7	417							7
	8	393							2
Total Enrollment		1,206							
March 26		1,205							

added 7th grader on 4/4/12

PORTABLES 1-4 HOUSE 7TH AND 8TH GRADE MATH
PORTABLES 5-10 HOUSE 7th GRADE SOCIAL STUDIES

District Total Current 3/26/2012

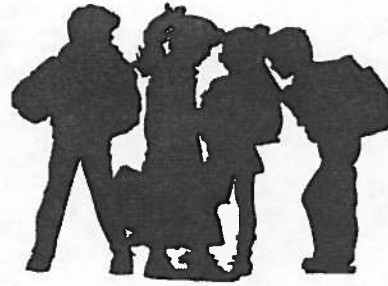
EC/Pre-K	131	132	Special Education: Churchill: PreK Franklin: MIP Forest Glen: PreK/EC/PreK Tuition, MIP Hadley: MIP, GIP, ED (Emotional Disorders)
K	372	373	
1	347	343	
2	396	399	
3	417	419	
4	363	363	
5	407	407	
6	396	395	
7	417	417	
8	393	393	
Grand Total	3,639	3,641	

Note: Shaded and bold numbers indicate children who are in mobile classrooms.

Printed on: 5/7/2012
2:39 PM

Revenues		
	Year to Year Budget Changes	Net Budget Changes
2011-12 Adopted Budget		45,937,896
Tax Levy reflects December 2011 Levy Adoption		(1,842,752)
(Reductions)/Additions to Other Local Revenue:		
CPPRT	57,530	
Interest Earnings	(53,250)	
Other Local Revenue	94,300	98,580
(Reductions)/Additions to State Funding:		
General State Aid	-	
Special Education	-	
Bi-lingual/ESL	-	
Transportation	262,155	
Pre-K At Risk	36,000	
Reading Improvement	-	
ADA Safety Block Grant	-	
Other State Miscellaneous	(7,812)	290,343
(Reductions)/Additions to Federal Funding:		
Other		22,873
2012-13 Projected Revenues		44,506,940
Net 2013 Decrease to Revenue		(1,430,956)

Expenditures		
	Year to Year Budget Changes	Net Budget Changes
2011-12 Adopted Budget		45,358,092
Salaries:		
Includes All Employee Groups as Presented to the Board of Education		644,733
Benefits:		
Medical & Dental Insurance Increased by 8% & 5% Respectively		117,735
Purchased Services:		
Increase Include Expenditures for Repairs & Maintenance and Transportation		796,606
Supplies/Materials:		
Decreased as a Result of Requests From Buildings and Departments		(135,304)
Capital Equipment/Projects:		
Increased Expenditures for Technology, Site and Building Improvements and Building Equipment Needs		268,349
Other/Dues and Fees:		
Inceases Due to Special Education Tuition Payments.		58,097
2012-2013 Projected Expenditures		47,108,308
Net 2013 Increase to Expenditures		1,750,216
Projected Surplus (Deficit)		(2,601,368)



Glen Ellyn School District 41

**2012-2013
Preliminary Budget Summary**

May 14, 2012

**GLEN ELLYN SCHOOL DISTRICT 41
2012-2013 PRELIMINARY BUDGET**

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Contact:
Dr. Ann Riebock
Superintendent
Central Services Office
793 North Main Street
Glen Ellyn, IL 60137
630-790-6400

**GLEN ELLYN
SCHOOL DISTRICT 41
2012-2013
PRELIMINARY BUDGET - FUND SUMMARY**

5/7/2012

	Education Fund	Operations & Maintenance	Debt Service	Transportation	IMRF/Soc Sec	Capital Projects/ Developer Donations	Working Cash	Tort	Fire Prevention Safety	Totals
Projected Cash Balance as of 6/30/2012	16,071,929	4,262,803	4,725,702	731,020	632,212	112,870	3,235,575	3,521	-	29,775,632
Revenue 2012-2013	38,827,755	2,767,242	279,648	1,426,252	1,142,447	26,000	36,298	1,298	-	44,506,940
Expenditures 2012-2013	38,204,607	3,452,522	3,005,100	1,261,621	1,184,458	-	-	-	-	47,108,308
Excess (Deficit) for the Year	623,148	(685,280)	(2,725,452)	164,631	(42,011)	26,000	36,298	1,298	-	(2,601,368)
Projected Ending Cash Balances	16,695,077	3,577,523	2,000,250	895,651	590,201	138,870	3,271,873	4,819	-	27,174,264
Less:										
Projected June 2013 Taxes Received	17,053,939	1,353,871	-	516,626	541,288	-	649	649		19,467,022
Future Capital Projects Allocations										
Undesignated Fund Balance	(358,862)	2,223,652	2,000,250	379,025	48,913	138,870	3,271,224	4,170	-	7,707,242
Individual Projected Fund Balance Comparisons										
% of Expenditures	-0.94%	64.41%	66.56%	30.04%	4.13%	0.00%	0.00%	0.00%	0.00%	16.36%

**GLEN ELLYN
SCHOOL DISTRICT #41
2012-2013
PRELIMINARY BUDGET - FUND SUMMARY**

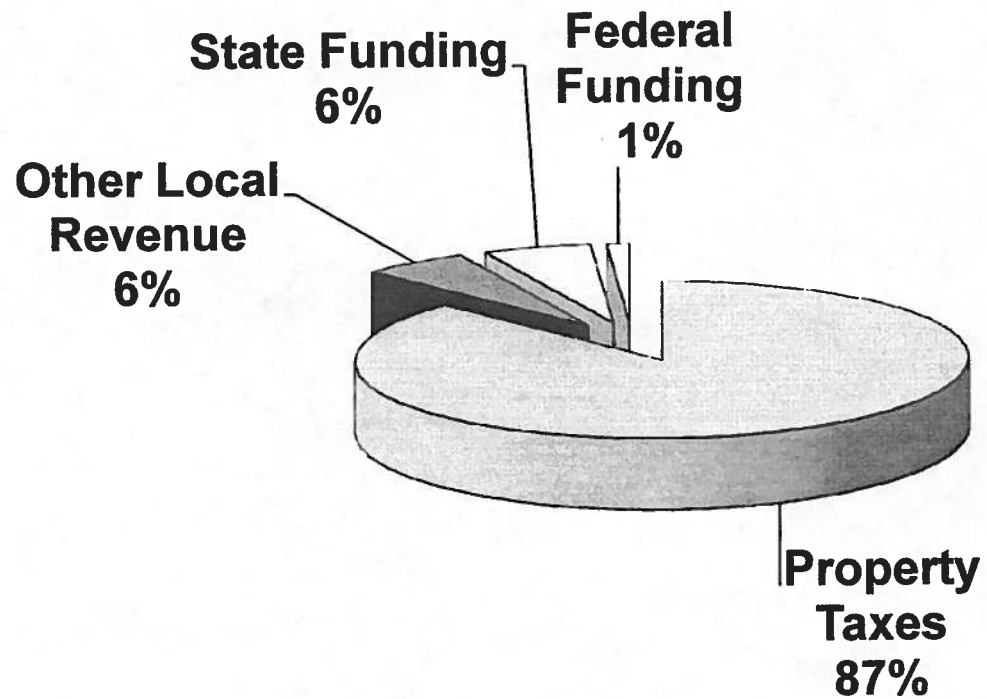
	2011-2012 Final Budget	2012-2013 Final Budget	Amount Change (Final to Final)	% Change (Final to Final)
Revenues				
Education	37,833,760	38,827,755	993,995	2.63%
Operations & Maintenance	2,991,590	2,767,242	(224,348)	-7.50%
Transportation	936,487	1,426,252	489,765	52.30%
Bond & Interest	2,968,580	279,648	(2,688,932)	-90.58%
IMRF/Social Security	1,143,675	1,142,447	(1,228)	-0.11%
Capital Projects/Developer Donations	26,000	26,000	-	0.00%
Working Cash	36,402	36,298	(104)	-0.29%
Tort	1,402	1,298	(104)	
Fire Prevention & Safety	-	-	-	
Total	45,937,896	44,506,940	(1,430,956)	-3.11%
Expenditures				
Education	36,904,501	38,204,607	1,300,106	3.52%
Operations & Maintenance	3,205,077	3,452,522	247,445	7.72%
Transportation	1,170,190	1,261,621	91,431	7.81%
Bond & Interest	2,938,860	3,005,100	66,240	2.25%
IMRF/Social Security	1,139,464	1,184,458	44,994	3.95%
Capital Projects/Developer Donations	-	-	-	0.00%
Working Cash	-	-	-	0.00%
Tort	-	-	-	0.00%
Fire Prevention & Safety	-	-	-	
Total	45,358,092	47,108,308	1,750,216	3.86%
Surplus (Deficit)				
Education	929,259	623,148		
Operations & Maintenance	(213,487)	(685,280)		
Transportation	(233,703)	164,631		
Bond & Interest	29,720	(2,725,452)		
IMRF/Social Security	4,211	(42,011)		
Capital Projects/Developer Donations	26,000	26,000		
Working Cash	36,402	36,298		
Tort	1,402	1,298		
Fire Prevention & Safety	-	-		
Total	579,804	(2,601,368)		

**GLEN ELLYN
SCHOOL DISTRICT #41
2012-2013
PRELIMINARY BUDGET - REVENUES**

5/7/2012

		10	20	30	40	50	60	70	80	Fire Prevention Safety	Total
	Description	Education Fund	Operations & Maintenance	Debt Service	Transportation	IMRF/Soc Sec	Capital Projects	Working Cash	Tort		
Local Revenues											
-	General Property Tax Levy	33,816,722	2,708,242	200	1,033,752	1,083,576		1,298	1,298		38,645,088
1140	Special Ed Levy	296,006									296,006
	Total Property Tax Levies	34,112,728	2,708,242	200	1,033,752	1,083,576	-	1,298	1,298	-	38,941,094
1230	Corporate Personal Property Taxes	890,000				37,530					927,530
1342	Special Ed Tuition	255,785									255,785
1510	Interest Income	109,000	9,000	4,000	1,500	1,500	5,000	35,000	-		165,000
1611	Food Service - Hadley	176,550									176,550
1690	Milk Program - K-5	22,600									22,600
1720	Student Fees	522,328			30,500						552,828
1910	Building Rentals	-									-
1999	Other Revenues	69,900	50,000	275,448	500	-	21,000				416,848
	Total Other Local Revenue	2,046,163	59,000	279,448	32,500	39,030	26,000	35,000	-	-	2,517,141
	Total Local Revenue	36,158,891	2,767,242	279,648	1,066,252	1,122,606	26,000	36,298	1,298	-	41,458,235
State Revenues											
3001	General State Aid	1,322,000									1,322,000
	Restricted Grants-In-Aid										
3100-3199	Special Education	668,137									668,137
3305/3310	Bilingual/ESL	128,870									128,870
3360	Free Lunch/Milk	-									-
3500	Regular Transportation										-
3510	Spec Ed Transportation				360,000						360,000
3705	Pre-K At Risk	36,000			-						36,000
3715	Reading Improvement	-									-
3775	Safety/ADA Block Grant	-									-
3999	Library Grant	2,735									2,735
3999	Other State Revenue	6,000									6,000
	Total Restricted Grants-In-Aid	841,742	-	-	360,000	-	-	-	-	-	1,201,742
	Total State Revenue	2,163,742	-	-	360,000	-	-	-	-	-	2,523,742
Federal Revenues											
4100	Title V - Innovative Programs										-
4210	NSLP Reimbursement	125,000									125,000
4215	Milk Program - K-5	-									-
4300	Title I - Low Income	149,721				18,900					168,621
4400	Title IV - Safe Schools	-									-
4850	ARRA IDEA Flow-Thru	-									-
4905	Title III - Emergency Immigrant	-									-
4909	Title III - English Language	59,400									59,400
4932	Title II - Teacher Quality	104,001				941					104,942
4991	Medicaid - Admin Outreach	60,000									60,000
4999	Other Federal Revenue	7,000									7,000
	Total Federal Revenue	505,122	-	-	-	19,841	-	-	-	-	524,963
	Total Revenues	38,827,755	2,767,242	279,648	1,426,252	1,142,447	26,000	36,298	1,298	-	44,506,940
											44,504,205
											2,735

2012-2013 Preliminary Budget Revenues - All Funds



**GLEN ELLYN
SCHOOL DISTRICT 41
2012-2013
PRELIMINARY BUDGET - EXPENDITURES**

Function	Description	100 Salaries	200 Benefits	300 Purchased Services	400 Supplies/ Materials	500 Equipment	600 Other Objects	Total
Education Fund								
Direct Instruction Programs								
1100	Regular Instruction	14,939,946	1,958,055	81,355	722,893	33,650	3,100	17,738,999
1125	Pre-K At Risk	185,153	28,687	-	10,038	-	-	223,878
1200	Special Programs							
	EBD/GIP/MIP	747,277	183,984	1,500	16,500	-	-	949,261
	ECE	283,503	54,073	-	5,500	1,000	-	344,076
	Resource/Inclusion	1,532,450	238,583	7,000	20,860	8,000	-	1,806,893
1251	Title I	123,016	30,939	13,341	526	-	-	167,822
1252	Reading Improvement Program	134,483	35,922	-	-	-	-	170,405
1500	Interscholastic	88,691	1,094	14,500	24,750	2,500	5,400	136,935
1600	Summer School	68,357	5,854	-	30,000	-	-	104,211
1650	Gifted	502,856	66,064	420	1,880	-	-	571,220
1800	ESL/Bi-Lingual	1,319,381	183,005	117,371	22,540	-	-	1,642,297
1912	Spec Ed Tuition Private Facility	-	-	-	-	-	420,000	420,000
	Sub-total	19,925,113	2,786,260	235,487	855,487	45,150	428,500	24,275,997
Support Services - Student								
2110	Social Work Services	553,079	85,024	2,000	2,100	-	-	642,203
2120	Guidance Services	309,320	31,980	-	500	-	-	341,800
2130	Health Services	385,388	80,251	950	5,425	500	-	472,514
2140	Psychological Services	279,180	26,652	15,000	5,000	-	-	325,832
2142	Pre-School Screening	500	-	500	500	-	-	1,500
2150	Speech Services	444,336	57,901	1,600	3,180	-	-	507,017
	Sub-total	1,971,803	281,808	20,050	16,705	500	-	2,290,866
Support Services - Instructional Staff								
2210	Improvement of Instruction	265,336	40,970	112,483	80,350	-	2,000	501,139
2220	Educational Media Services	767,294	142,185	43,950	78,667	7,000	526	1,039,622
2230	Assessment Services	-	-	7,500	6,000	-	-	13,500
	Sub-total	1,032,630	183,155	163,933	165,017	7,000	2,526	1,554,261
Support Services - General Administration								
2310	Board of Education Services	-	132,068	575,006	18,685	-	15,000	740,759
2320	Executive Administration Services	405,519	76,996	28,500	7,700	1,000	6,075	525,790
2330	Special Area Administration Services	167,889	49,598	6,000	3,500	-	2,000	228,987
	Sub-Total	573,408	258,662	609,506	29,885	1,000	23,075	1,495,536
Support Services - Building Administration								
2410	Office of the Principal	1,436,587	372,963	10,600	2,400	1,000	4,600	1,828,150
Support Services - Business								
2510	Direction of Business	133,710	33,913	1,750	100	-	500	169,973
2520	Fiscal Services	305,816	44,555	49,700	21,100	1,000	26,000	448,171
2540	Building Operations	1,223,631	295,792	515	-	-	-	1,519,938
2560	Food Services	196,233	677	260,910	22,600	-	900	481,320
2570	Internal Services	-	-	107,680	-	-	-	107,680
	Sub-total	1,859,390	374,937	420,555	43,800	1,000	27,400	2,727,082
Support Services Central								
2620	Planning, Research, Development	106,543	1,175	148,896	66,100	-	750	323,464
2630	Information Services	109,739	13,256	17,250	5,980	500	490	147,215
2640	Human Resources	262,208	48,069	33,200	3,500	-	5,000	351,977
2660	Network/IT Services	402,577	53,635	677,363	355,000	90,000	400	1,578,975
	Sub-total	881,067	116,135	876,709	430,580	90,500	6,640	2,401,631
Community Services								
3000	Community Services	90,375	14,548	11,375	6,276	12,510	-	135,084
Payments to Other Local Education Agencies								
4120	Payments to Other Entities	-	-	45,000	-	-	-	45,000

**GLEN ELLYN
SCHOOL DISTRICT 41
2012-2013
PRELIMINARY BUDGET - EXPENDITURES**

Function	Description	Salaries	Benefits	Purchased Services	Supplies/ Materials	Equipment	Other Objects	Total
4220	Special Education Tuition						1,255,000	1,255,000
	Sub-total	-	-	45,000	-	-	1,255,000	1,300,000
8000	Lease Payments						196,000	196,000
	Sub-total						196,000	196,000
Total Education Fund		27,770,373	4,388,468	2,393,215	1,550,150	158,660	1,943,741	38,204,607
Operations & Maintenance Fund								
2540	Operation & Maintenance of Facilities			393,846	661,401	349,375	3,000	1,407,622
	Modular Classroom Leases			137,300				137,300
	Utilities			550,800				550,800
	Furniture/Fixtures/Equipment					245,000		245,000
	Capital Projects					1,111,800		1,111,800
Total Operations & Maintenance Fund		-	-	1,081,946	661,401	1,706,175	3,000	3,452,522
Bond & Interest Fund								
5220	Bond Interest	-	-	-	-	-	433,412	433,412
5270	Capital Leases Interest						17,448	17,448
5320	Bond Principal - Principal	-	-	-	-	-	2,296,240	2,296,240
5370	Capital Leases Principal	-	-	-	-	-	258,000	258,000
Total Bond & Interest Fund		-	-	-	-	-	3,005,100	3,005,100
Transportation Fund								
2550	Pupil Transportation							696,621
	Regular	5,648	62	690,911				696,621
	Pre-K At Risk			45,000				45,000
	Special Education			520,000				520,000
Total Transportation Fund		5,648	62	1,255,911	-	-	-	1,261,621
IMRF/Social Security Fund								
Direct Instruction Programs								
1100	Regular Instruction		280,494	-	-	-	-	280,494
1125	Pre-K At Risk		19,929	-	-	-	-	19,929
1200	Special Programs	-	130,229	-	-	-	-	130,229
1225	ECE		17,348	-	-	-	-	17,348
1251	Title I	-	19,548	-	-	-	-	19,548
1252	Reading Improvement		25,404	-	-	-	-	25,404
1500	Interscholastic	-	1,714	-	-	-	-	1,714
1600	Summer School	-	917	-	-	-	-	917
1650	Gifted	-	7,349	-	-	-	-	7,349
1800	ESL/Bi-Lingual	-	35,753	-	-	-	-	35,753
	Sub-total	-	538,685	-	-	-	-	538,685
Support Services - Student								
2110	Social Work Services	-	8,544	-	-	-	-	8,544
2120	Guidance Services	-	4,572	-	-	-	-	4,572
2130	Health Services	-	23,405	-	-	-	-	23,405
2140	Psychological Services	-	4,127	-	-	-	-	4,127
2142	Pre-School Screening	-	453	-	-	-	-	453
2150	Speech Services	-	6,567	-	-	-	-	6,567
	Sub-total	-	47,668	-	-	-	-	47,668
Support Services - Instructional Staff								
2210	Improvement of Instruction	-	7,347	-	-	-	-	7,347
2220	Educational Media Services	-	47,446	-	-	-	-	47,446
2230	Assessment Services	-		-	-	-	-	

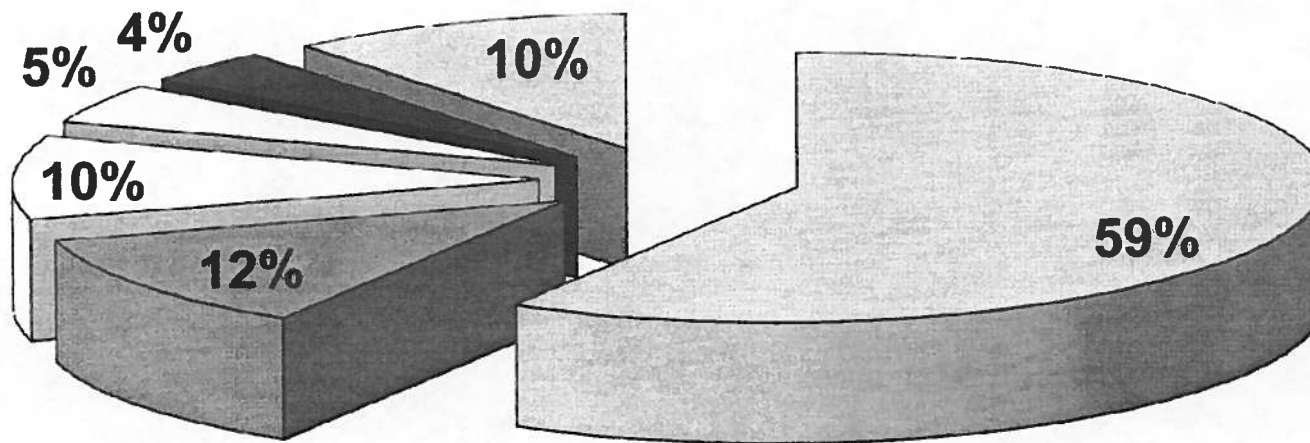
**GLEN ELLYN
SCHOOL DISTRICT 41
2012-2013**

5/7/2012

PRELIMINARY BUDGET - EXPENDITURES

Function	Description	Salaries	Benefits	Purchased Services	Supplies/ Materials	Equipment	Other Objects	Total
	Sub-total	-	54,793	-	-	-	-	54,793
Support Services - General Administration								
2310	Board of Education Services	-	-	-	-	-	-	-
2320	Executive Administration Services	-	31,715	-	-	-	-	31,715
2330	Special Area Administration Service	-	12,312	-	-	-	-	12,312
	Sub-Total	-	44,027	-	-	-	-	44,027
Support Services - Building Administration								
2410	Office of the Principal	-	66,510	-	-	-	-	66,510
Support Services - Business								
2510	Direction Business Services	-	2,002	-	-	-	-	2,002
2520	Fiscal Services	-	57,778	-	-	-	-	57,778
2540	Building Services	-	208,675	-	-	-	-	208,675
2550	Transportation Services	-	70	-	-	-	-	70
2560	Food Services	-	25,396	-	-	-	-	25,396
	Sub-total	-	293,921	-	-	-	-	293,921
Support Services Central								
2620	Planning, Research, Development	-	6,372	-	-	-	-	6,372
2630	Information Services	-	20,823	-	-	-	-	20,823
2640	Human resources	-	23,712	-	-	-	-	23,712
2660	Network/IT Services	-	73,485	-	-	-	-	73,485
	Sub-total	-	124,392	-	-	-	-	124,392
Community Services								
3000	Community Services	-	14,462	-	-	-	-	14,462
	Total IMRF/Social Security Fund	-	1,184,458	-	-	-	-	1,184,458
Capital Projects/Developer Donations								
2530	Hadley Addition							-
	Hadley Addition - ARRA Funds							-
	Total Cap Proj/Developer Donations Fund	-	-	-	-	-	-	-
Tort Immunity Fund								
	Workers' Compensation Insurance			-				-
	Liability Insurance			-				-
	Total Tort Immunity Fund	-	-	-	-	-	-	-
	Grand Total All Expenditures All Funds	27,776,021	5,572,988	4,731,072	2,211,551	1,864,835	4,951,841	47,108,308

2012-2013 Preliminary Budget Expenditures - All Funds



Salaries

Benefits

Purchased Services

Supplies/Materials

Equipment/Capital Projects

Other/Transfers

**GLEN ELLYN
SCHOOL DISTRICT 41
2012-2013
PRELIMINARY BUDGET - COMPARISONS BY CATEGORY**

	2011-2012 Final Budget	2012-2013 Preliminary Budget	Amount Change (Final to Preliminary)	% Change (Final to Preliminary)	Amount Change Expressed as a % of Total Preliminary Budget
Revenues					
Property taxes	40,783,846	38,941,094	(1,842,752)	-4.52%	-4.14%
Other Local Revenues	2,418,561	2,517,141	98,580	4.08%	0.22%
State Funding	2,233,399	2,523,742	290,343	13.00%	0.65%
Federal Funding	502,090	524,963	22,873	4.56%	0.05%
Total	45,937,896	44,506,940	(1,430,956)	-3.11%	-3.22%
Expenditures					
Salaries	27,131,288	27,776,021	644,733	2.38%	1.37%
Benefits	5,455,253	5,572,988	117,735	2.16%	0.25%
Purchased Services	3,934,466	4,731,072	796,606	20.25%	1.69%
Supplies/Materials	2,346,855	2,211,551	(135,304)	-5.77%	-0.29%
Capital Equipment/Projects	1,596,486	1,864,835	268,349	16.81%	0.57%
Other/Dues & Fees/Transfers	4,893,744	4,951,841	58,097	1.19%	0.12%
Total	45,358,092	47,108,308	1,750,216	3.86%	3.72%

Glen Ellyn School District 41 School Board Calendar 2012-2013

Regularly Scheduled Meetings

NOTICE IS HEREBY GIVEN that the Board of Education, Glen Ellyn School District 41, DuPage County, Illinois has established the following dates and times for their regular meetings for the 2012-2013 school year. All meetings will be held at the District 41 Central Services Office, in the Board Room, 793 N. Main Street, Glen Ellyn Illinois unless otherwise noted.

NO JULY MEETING			
Monday, August 13, 2012	7:15 PM	Public Hearing: 2012-2013 Budget Regular Meeting	Central Services Office
Monday, August 27, 2012	7:30 PM	Regular Meeting	Central Services Office
Monday, September 10, 2012	7:30 PM	Regular Meeting	Central Services Office
Monday, September 24, 2012	7:30 PM	Regular Meeting	Central Services Office
Tuesday, October 09, 2012	7:30 PM	Regular Meeting	Central Services Office
Monday, October 22, 2012	7:30 PM	Regular Meeting	Central Services Office
Monday, November 12, 2012	7:30 PM	Regular Meeting	Central Services Office
Monday, November 26, 2012	7:30 PM	Regular Meeting	Central Services Office
Monday, December 10, 2012	7:15 PM	Public Hearing: 2012-2013 Levy Regular Meeting	Central Services Office
Monday, January 14, 2013	7:30 PM	Regular Meeting	Central Services Office
Monday, January 28, 2013	7:30 PM	Regular Meeting	Central Services Office
Monday, February 11, 2013	7:30 PM	Regular Meeting	Central Services Office
Monday, February 25, 2013	7:30 PM	Regular Meeting	Central Services Office
Monday, March 11, 2013	7:30 PM	Regular Meeting	Central Services Office
Monday, April 8, 2013	7:30 PM	Regular Meeting	Central Services Office
Monday, April 22, 2013	7:30 PM	Regular Meeting	Central Services Office
Monday, May 13, 2013	7:30 PM	Regular Meeting	Central Services Office
Tuesday, May 28, 2013	7:30 PM	Regular Meeting	Central Services Office
Monday, June 10, 2013	7:30 PM	Regular Meeting	Central Services Office
Monday, June 24, 2013	7:30 PM	Regular Meeting	Central Services Office

Approved by the Board of Education:

**Glen Ellyn School District
Food Service Equipment Bid Results
April 12, 2012**

Qty	Item	Fox River Foods, Inc.	Lippert, Inc.	Edward Don & Company	Total Low Bidder Fox River Foods, Inc.
4	Heated Cabinet, Mobile Cambro Model No. UPCH1600110 with one-year standard warranty	2,365.92	2,450.00	2,410.56	9,463.68
5	Serving Counter, Hot Food, Electric Duke Manufacturing Model No. EP303 w/accessories	1,767.23	1,815.45	1,797.92	8,836.15
6	Metro Deep Ledge Utility Cart Model No. BC2636-2DG	173.70	188.00	165.53	1,042.20
	Total - Fox River Foods, Inc.				19,342.03

Glen Ellyn School District #41 Board Report

Date: May 14, 2012

Title: Personnel Report – Final

Contact: Laurie Campbell, Director of Human Resources

Long-Range Plan Focus: The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

Employment Recommendations:

Name	School	Position	Placement/Salary	Effective Date
Debbie Campbell	Lincoln/Franklin	Technology Support	\$40,000.00 per year	June 1, 2012
Cathy Gerlach	Lincoln	FMLA Substitute	Retiree Substitute Pay Rate	August 23 through November 16, 2012
Alison Girling	Churchill	4 th Grade Teacher (recall)	BA+15, step 5/TBD**	2012-2013 school term
Alex Gorski	All Schools	Temporary Summer Custodian	\$8.82 per hour	May 29, 2012
Noreen Heneghan	Lincoln	4 th Grade Teacher (recall)	BA, step 2/TBD**	2012-2013 school term
Luis Medrano	Churchill/Forest Glen	Technology Support	\$40,000.00 per year	May 21, 2012
Jacob Onak	All Schools	Temporary Summer Custodian	\$8.82 per hour	May 21, 2012
Michael Onak	All Schools	Temporary Summer Custodian	\$8.82 per hour	May 29, 2012
Linda Smith	Hadley	Summer Tech Assistant	\$11.4387 per hour	June 12-15, 2012
Charles Torbett	Forest Glen	Vocal Music Teacher (recall)	BA, step 8/TBD**	2012-2013 school term

***Because we are still in the midst of negotiating with the Glen Ellyn Education Association, exact salary information is not available yet. We do know the lane and step placement for our new staff and this is included in the report.*

Superintendent Compensation:

Discussion: The Board finds, in the exercise of its discretion, that the Superintendent has met the 2011-2012 conditions provided for in Exhibit 2 of the 2009-2013 Performance Based Superintendent's Contract and, therefore, the Board authorizes an increase in the Superintendent's base salary by an additional 2% for the 2011-2012 school year to \$242,839.80.

Name	Title	Compensation	Effective Date
Ann Riebock	Superintendent	\$242,839.80	2011-2012 school year

Resignations:

Name	School	Position	Effective Date
Lee Fruit	Lincoln	Special Education Aide	End of the 2011-2012 school term
Stephanie Geiselhart	Forest Glen and Churchill	Kindergarten Teacher	End of the 2011-2012 school term
Julia Lederhouse	Hadley	Math Teacher	End of the 2011-2012 school term

Brandi Sanchez	Hadley	Math Teacher	End of the 2011-2012 school term
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Resignation and Retirement:

Name	School	Position	Effective Date
Bashkim Zaimi	Forest Glen	Custodian	May 9, 2012

Recommendation: It is recommended that the Board accept the actions included in this Personnel Report as presented.