

MOU- Title Changes

The Board of Education (the “Board”) of Glen Ellyn School District No. 41 (the “School District”) and the American Federation of State, County, and Municipal Employees, AFSCME Local 1334 (the “Association”) agree as follows with respect to the title changes listed below during the duration Support Staff Agreement 2023- 2027.

The parties agree that the current support staff employee titles listed in Article 1 Recognition will be changed to the following titles listed below.

Instructional

Current Title	New Title
Special Education Aide	Special Education Paraeducator
Special Education Aide, certified	Special Education Paraeducator (certified)
ELL/Bilingual Aide	EL/Bilingual Paraeducator
ELL/Bilingual Aide, certified	EL/Bilingual Paraeducator (certified)
Instructional Aide	Instructional Paraeducator
Instructional Aide, certified	Instructional Paraeducator (certified)
Reading and Math Assistant	Reading and Math Paraeducator
Reading and Math Assistant, certified	Reading and Math Paraeducator (certified)

AFSCME/Council 31/Local 1334

Kathleen Maxon Oct 26, 2023
Kathleen Maxon (Oct 26, 2023 10:42 CDT)
 Signature Date

[Signature] Oct 26, 2023
Richard Surber (Oct 26, 2023 10:47 CDT)
 Signature Date

BOARD OF EDUCATION/ District 41

[Signature] 4-25-24
 Signature Date

[Signature] 4-25-24
 Signature Date