

E- Learning Day MOU- CONFIDENTIAL BARGAINING

The Board of Education (the "Board") of Glen Ellyn School District No. 41 (the "School District") and the American Federation of State, County, and Municipal Employees, AFSCME Local 1334 (the "Association") agree as follows with respect to modification of the 2017-2021 Support Staff Agreement, regarding the E-learning for students and staff in lieu of the emergency days taken in the 2019-20, 2020-21 and 2021-2022 school year:

As stated by ISBE "students can access the e-learning program away from the school facility through the internet, email or electronic text messaging, telephones, webinars, or other similar electronic communication devices that allow for interaction between students, teachers and the provision of the instruction. Instruction may take the form of pre-recorded lectures, video recordings, worksheets or reading materials. Instruction must be provided for a minimum of 5 clock hours a day and each students participation must be actively monitored in order to authenticate his or her identity and verify that the student is actively participating in the instruction and completing the work."

During the e-learning days, the AFSCME 10 month, 10+ month and 11 month employees will follow these requirements for the emergency days taken during the 2019-2020, 2020-2021 and 2021-2022 school year:

Staff will be given a google form on each emergency day taken in the **2019-20, 2020-21 and 2021-2022** school year. The google form will be completed after reading an article or watching a video and responding to a prompt. The work will be assigned by the district on the Ellyn intranet site by 9:00 am of the emergency day. A timestamp will be created with each response to ensure it is submitted before 5:00 pm on the Emergency day. This is a directive for all employees to complete the assignments; an employee will be subject to discipline if it is not submitted before 5:00pm on the emergency day. If the employee is not able to complete this work on the emergency day due to unforeseen circumstances, they should reach out to their school principal to let them know of the issue by 5:00pm on the emergency day. This work is to make up any emergency days taken during the **2019-20, 2020-21 and 2021-2022** school year, no additional pay will be provided for the e-learning days and activities as required above.

This agreement is contingent upon Illinois State Board of Education or the Regional Office of Education disapproving any part of this memorandum of understanding. The parties will renegotiate the terms of this agreement if the event of such action taken by the State of Illinois or the Regional Office of Education.

This Memorandum of Understanding shall be deemed dated and become effective on the date the last of the parties signs as set forth below and shall continue in effect for the **2019-20, 2020-21 and 2021-2022** school year.

AFSCME

Kathy Maxon
Kathy Maxon, President

11-19-19
Date

Rick Suher
Rick Suher, AFSCME Staff Representative

11/18/19
Date

BOARD OF EDUCATION

Robert Bruno
Dr. Robert Bruno, President

Jessica Buttimer
Jessica Buttimer, Secretary

11-25-19
Date