

E- Learning Day MOU- CONFIDENTIAL BARGAINING

The Board of Education (the “Board”) of Glen Ellyn School District No. 41 (the “School District”) and the American Federation of State, County, and Municipal Employees, AFSCME Local 1334 (the “Association”) agree as follows with respect to modification of the 2017-2021 Support Staff Agreement, regarding the E-learning for students and teachers in lieu of the emergency days taken in the 2018-19 school year:

As stated by ISBE “students can access the e-learning program away from the school facility through the internet, email or electronic text messaging, telephones, webinars, or other similar electronic communication devices that allow for interaction between students, teachers and the provision of the instruction. Instruction may take the form of pre-recorded lectures, video recordings, worksheets or reading materials. Instruction must be provided for a minimum of 5 clock hours a day and each students participation must be actively monitored in order to authenticate his or her identity and verify that the student is actively participating in the instruction and completing the work.”

During the e-learning days, the AFSCME 10 month, 10+ month and 11 month employees will follow these makeup day requirements for the emergency days taken during the 2018-19 school year:

Staff will be given a google form for each emergency day taken including emergency days already taken (January 28, 30 and 31) and any additional days taken in the 2018-19 school year. The google form will be completed after reading an article or watching a video and responding to a prompt. The work will be assigned on March 22 by the Principal and will be due to be submitted on or before April 22. The work must be completed outside of the normal work day. A timestamp will be created with each response to ensure it is outside of the work day. This is a directive for all employees to complete the assignments; an employee will be subject to discipline if it is not submitted on or before April 22. This work is to make up any emergency days taken during the 2018-19 school year, no additional pay will be provided for the e-learning days and activities as required above.

This agreement is only for the 2018-2019 school year. It is non precedential for any following years. This agreement is contingent upon Illinois State Board of Education or the Regional Office of Education disapproving any part of this memorandum of understanding. The parties will renegotiate the terms of this agreement if the event of such action taken by the State of Illinois or the Regional Office of Education.

This Memorandum of Understanding shall be deemed dated and become effective on the date the last of the parties signs as set forth below and shall continue in effect for the 2018-19 school year.

AFSCME

BOARD OF EDUCATION

Kathy Maxon, President

Stephanie Clark, President

Jason Loebach, Secretary

Date

Date

DRAFT