

2020-2021 Inperson/ Remote Livestream lessons due to COVID Pandemic

MOU-CONFIDENTIAL BARGAINING

The Board of Education (the “Board”) of Glen Ellyn School District No. 41 (the “School District”) and the Glen Ellyn Education Association, IEA/NEA (the “Association”) agree as follows with respect to modification of the 2020-2022 Teachers’ Agreement, regarding teachers livestreaming lessons for remote students and teachers on quarantine who livestream into the classroom:

In some instances staff will livestream in person lessons for only assigned remote students and need specialized instruction. In order to livestream lessons the district will provide appropriate technology. Hadley staff that are livestreaming a lesson may have another staff member to assist as needed with the technology due to the short time period and to ensure the livestream is working while the teacher is teaching.

Hadley Classes to be considered for livestream:

**Gifted math at all grades
Gifted literacy at all grades
Self-contained special ed.
EL/Special Ed. Resource or Self-contained
Gen ed core classes for Special Education services
French
Spanish
PE
Exploratory classes - Art, Music, FACS, STEM, Art tech
Band
Chorus
Orchestra
Dual Language
ESL resource classes
ESL Literacy
Health**

Elementary Classes to be considered for livestream:

**Dual Language
Dual Language Specials
ESL
FLES
AEC
Band/Orchestra**

If staff are well enough to work from home but need to quarantine due to COVID, the quarantined teacher will be livestreamed into the classroom to continue instruction for the students while another staff or a substitute will supervise the students. The quarantined teacher

will be projected on the smart board or computer with Google Meets. A sick day will not be charged to staff during this time they are quarantined and well enough to work at home while livestreaming lessons but will be required to provide medical certification to return to work.

This memorandum of understanding is not precedential and shall be deemed dated and become effective when the last of the parties signs as set forth below and shall continue in effect until the close of the 2020-2021 school term.

GLEN ELLYN EDUCATION ASSOCIATION

DocuSigned by:

Dina Skarra

Dina Skarra, Co-President

DocuSigned by:

Tracy Guerrieri

Tracy Guerrieri, Co-President

4/13/2021

Date

BOARD OF EDUCATION

DocuSigned by:

Robert Bruno

Dr. Robert Bruno, President

DocuSigned by:

Jessica Buttimer

Jessica Buttimer, Secretary

4/13/2021

Date