


**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**BOARD OF EDUCATION OF GLEN ELLYN DISTRICT 41**  
**And**  
**GLEN ELLYN EDUCATION ASSOCIATION**


The Board of Education (Board) and Glen Ellyn Education Association (GEEA) recognize the strain that COVID-19 has placed on all stakeholders in the educational system and we agree that it benefits everyone to have our staff supported if they need to take time off for their own COVID diagnosis. For the duration of the 2021-2022 school term, as a one-time benefit, all GEEA employees shall have the use of ten (10) Paid Administrative COVID-19 Leave Days (COVID Days) to be used only in accordance with the following:


1. COVID days shall only be available during the 2021-2022 (retroactive to an employee's first required day of attendance) school term and shall not be carried over to the following school term.
2. COVID days are not sick leave days and cannot be added to an employee's regular allotment of sick leave or to any sick leave bank available to the employee.
3. COVID days can only be used by those employees who, with documentation approved by the Superintendent or designee are: a.) in compliance with the District's COVID vaccination and testing requirements, b) required to isolate and/or quarantine under IDPH, ISBE, CDC and local health department COVID requirements due to a COVID-19 positive diagnosis (Physician or PCR Test) or if they must supervise their child(ren) who must quarantine/isolate per under IDPH, ISBE, CDC and local health department COVID requirements due to a COVID-19 positive diagnosis (Physician or PCR Test) and c) in compliance with the isolation and /or quarantine requirements and guidance of the foregoing entities.
4. COVID days cannot be used for any other health or medical issues of the employee or the employee's family.

This agreement is meant to address any circumstance from August 12th through the end of the 2021-2022 school year if a staff member or their child(ren) were diagnosed with COVID prior to the effective date of this MOU. This memorandum of understanding is not precedential and shall continue in effect until the close of the 2021-2022 school term.

**GLEN ELLYN EDUCATION  
ASSOCIATION**

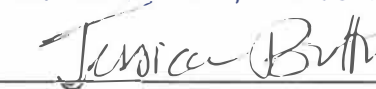
  
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Dina Sbarra, Co-President

  
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Tracy Guerrieri, Co-President

  
\_\_\_\_\_  
Date

**BOARD OF EDUCATION**

  
\_\_\_\_\_  
Dr. Robert Bruno, President

  
\_\_\_\_\_  
Jessica Buttner, Secretary

  
\_\_\_\_\_  
Date