

2021-2022 GEEA Remote Learning for Quarantine due to COVID Pandemic MOU-CONFIDENTIAL BARGAINING

The Board of Education (the “Board”) of Glen Ellyn School District No. 41 (the “School District”) and the Glen Ellyn Education Association, IEA/NEA (the “Association”) agree as follows with respect to modification of the 2020-2022 Teachers’ Agreement, regarding teachers providing remote learning for students on quarantine:

Elementary students in General Education and Dual Language classrooms will have access to core instruction during quarantine through live streaming into the classroom or have access to the pre-recorded lessons posted in the class Google Classroom. Live streaming is only meant for students to see and hear the lesson while they are in quarantine. Students will only have livestreaming or pre-recorded videos for the direct instruction portions of the lessons. Independent work will be assigned for the students on quarantine to complete without livestream or video. A quarantine teacher will be available for students to access if they need assistance with the work assigned while on quarantine.

PE/Art/Music/DLS-Students will choose from a learning menu of activities to complete each day during quarantine. Students can access the quarantine teacher for any questions relative to the work assigned.

FLES-Students will live stream to see and hear the lesson or have access to the pre-recorded lesson. Students will be an observer within the lesson and complete any assigned work during quarantine.

Students can access the quarantine teacher for any questions relative to the work assigned.

EL Services-Students will livestream in to see and hear the lesson or have access to the pre-recorded lesson. Students will be an observer within the lesson and complete any assigned readings/work during quarantine. Students can access the quarantine teacher for any questions relative to the work assigned.

IEP/504 Services-Students will be provided services based on their individual remote learning plan (IRLP) during quarantine. The Special Education team and family will collaborate together on service delivery though livestream or via remote services. This is based on individual student needs. Communication will occur via the case manager.

Hadley students will have access to core instruction during quarantine through live streaming into the classroom or have access to the pre-recorded lessons posted in the class Google Classroom. Live streaming is only meant for students to see and hear the lesson while they are in quarantine. Students will only have livestreaming or pre-recorded videos for the direct instruction portions of the lessons. Independent work will be assigned for the students on quarantine to complete without livestream or video. A quarantine teacher will be available for students to access if they need assistance with the work assigned while on quarantine.

Exploratories-Students will complete the exploratory quarantine curriculum located in Google classroom each day during quarantine. Students can access the quarantine teacher for any questions relative to the work assigned. Teachers may also choose to livestream lessons if applicable.

EL Services-Students will livestream in to see and hear the lesson or have access to the pre-recorded lesson. Students will be an observer within the lesson and complete any assigned readings/work during quarantine. Students can access the quarantine teacher for any questions relative to the work assigned.

IEP/504 Services-Students will be provided services based on their individual remote learning plan (IRLP) during quarantine. The Special Education team and family will collaborate together on service delivery though livestream or via remote services. This is based on individual student needs. Communication will occur via the case manager.

Livestream Privacy

As long as teachers properly use the provided district technology in accordance with the Acceptable Use Policy, Google platform or other accounts that are provided by District 41, the

district will indemnify and defend the teacher in accordance with section 10-20.20 of the Illinois School Code. Teachers are functioning in their role as a D41 employee and implementing the plan for remote learning that has been provided by District 41. Teachers must use the same professional judgement about their instruction and how they engage with students as they do during the in-person instruction.

During classroom remote instruction, audio and video recordings and photography are not allowed by parents/students without specific permission from an administrator or the teacher in consultation with the administrator.

Either the Board or GEEA may terminate this MOU immediately if any governmental entity with authority over the District prohibits, or requires substantial modifications to, the delivery of instruction as provided for in this MOU. Either party may terminate this MOU with no less than 10 days' notice if any such governmental entity disapproves any part of this MOU. The Board may terminate this MOU no less than 10 days' notice if it determines that instruction under this MOU is not being effectively delivered to students or is unworkable for staff. Any notice under this paragraph must be in writing and delivered in-person or electronically to the President and Superintendent and to the Presidents of the Association. Promptly after any such notice is given, the Association and the Board will begin negotiations over a successor MOU.

This memorandum of understanding is not precedential and shall be deemed dated and become effective when the last of the parties signs as set forth below and shall continue in effect until the close of the 2021-2022 school term.

GLEN ELLYN EDUCATION ASSOCIATION

DocuSigned by:
Dina Sbarra
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Dina Sbarra, Co-President

DocuSigned by:
Tracy Guerrieri
FF5DCE45FEFB4F1...

Tracy Guerrieri, Co-President

8/2/2021

Date

BOARD OF EDUCATION

Robert Bruno

Dr. Robert Bruno, President

Jessica Buttimer Vice President

Jessica Buttimer, Secretary

8/2/2021

Date