



DuPage Regional Office of Education
Summative Evaluation
Illinois Standards for Principal/Assistant Principal Evaluation

Principal/Assistant Principal Name: _____

Evaluator Name: _____

Date of Academic Growth Measures and Professional Goals Conference: _____

Dates of Formal Observations: 1. _____

2. _____

Date of Summative Evaluation Conference: _____

The principal evaluator must identify a performance rating along with written evidence to support the assigned rating for each standard.

1.A Professional Practice Rating

Job Responsibilities:	Excellent	Proficient	Needs Improvement	Unsatisfactory
Standard 1				
Strengths:				
Areas for Growth:				
Standard 2				
Strengths:				
Areas for Growth:				
Standard 3				
Strengths:				
Areas for Growth:				
Standard 4				
Strengths:				
Areas for Growth:				
Standard 5				
Strengths:				
Areas for Growth:				
Standard 6				
Strengths:				
Areas for Growth:				

1.B Self Assessment Rating: The principal will use the Professional Practice Rubric to self-assess by February 1st.

Excellent _____

Proficient _____

Needs Improvement _____

Unsatisfactory _____

2. Student Academic Growth Performance Levels

At least two academic assessments, two measurements and two targets shall be identified by October 1st.

Defining Student Academic Growth Performance Levels:

- **Exceeds Goal** –Exceeds the target.
- **Meets Goal** – Meets the target.
- **Minimal Growth** –Some growth.
- **No Growth or Negative Growth** – Does not meet the target or demonstrates negative growth on the target.

<p>Target 1:</p> <p>Data/Significant Factors:</p>	<p>Exceeds _____</p> <p>Meets _____</p> <p>Minimal _____</p> <p>No Growth or Negative Impact _____</p>
<p>Target 2:</p> <p>Data/Significant Factors:</p>	<p>Exceeds _____</p> <p>Meets _____</p> <p>Minimal _____</p> <p>No Growth or Negative Impact _____</p>
<p>Target 3:</p> <p>Data/Significant Factors:</p>	<p>Exceeds _____</p> <p>Meets _____</p> <p>Minimal _____</p> <p>No Growth or Negative Impact _____</p>

3. Overall Summative Rating:

The Principal's Summative Performance rating is determined by the following measures.

Practice Standard Rating	60%
Self-Assessment Rating	10%

Student Academic	
Growth Performance	30%

Value	The practice summative and self-assessment ratings should be assigned per the following guidance:
4	Excellent
3	Proficient
2	Needs Improvement
1	Unsatisfactory

Value	The summative student academic growth performance ratings should be assigned per the following guidance:
4	Exceeds Goal
3	Meets Goal
2	Minimal Growth
1	No Growth or Negative Impact

Standards	Rating
1	
2	
3	
4	
5	
6	
Self Assessment Rating	
Student Academic Growth	
Target 1	
Target 2	
Total	
Average	

Scale	Excellent	3.25 – 4.00	Needs Improvement	2.00 – 2.74
	Proficient	2.75 – 3.24	Unsatisfactory	1.00 – 1.99

Final Summative Rating

Excellent	_____	Needs Improvement	_____
Proficient	_____	Unsatisfactory	_____

School Year: _____

Principal Signature: _____ Date: _____

Evaluator Signature: _____ Date: _____

