

Glen Ellyn School District 41

Staff Survey Results

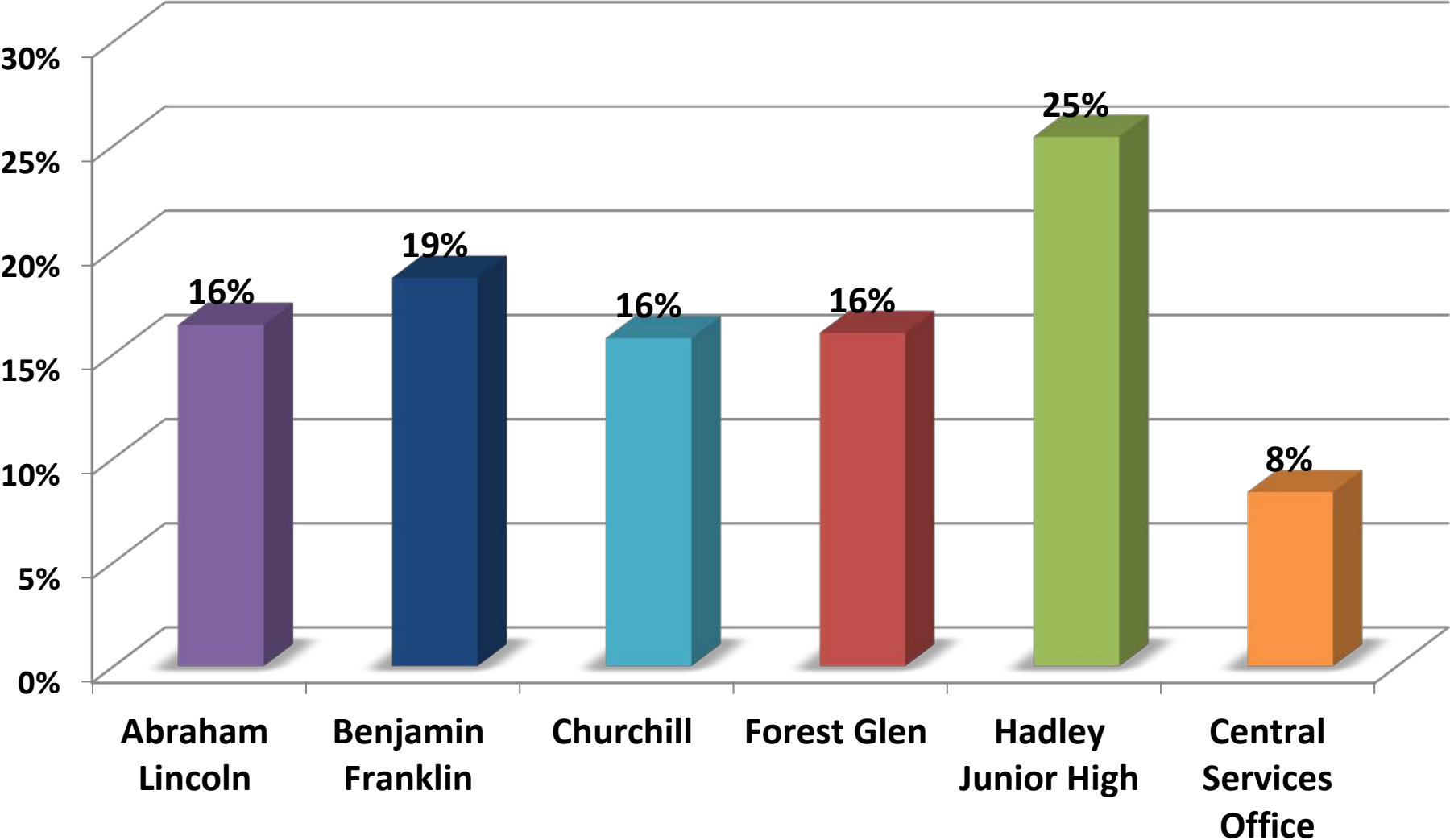
Winter 2014

Survey Summary

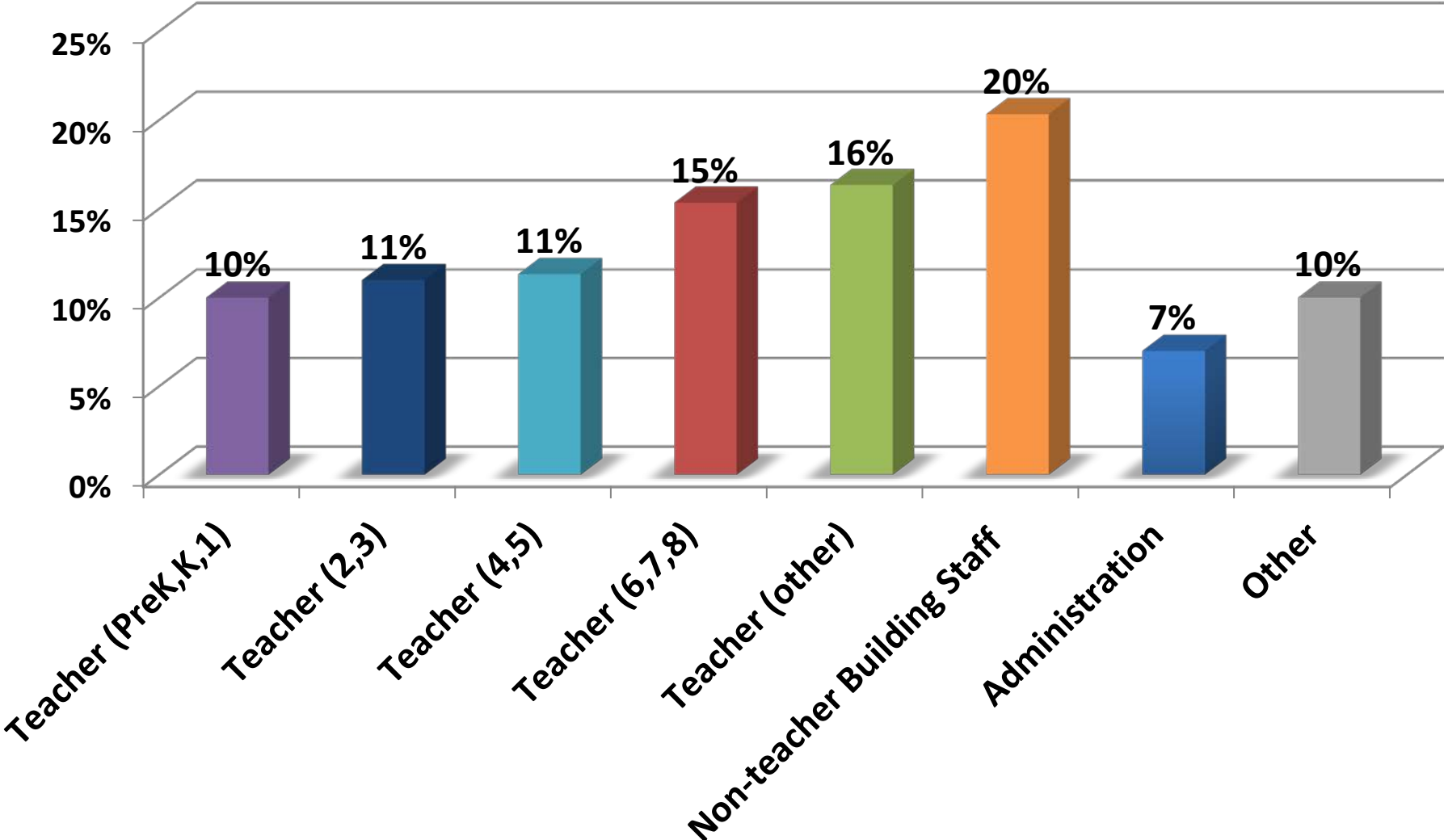
- Survey conducted in March of 2014
- All staff members were sent an email invitation to take the survey online. Each email contained a unique survey access code that could only be used once.
- Total responses = 311

Respondent Information

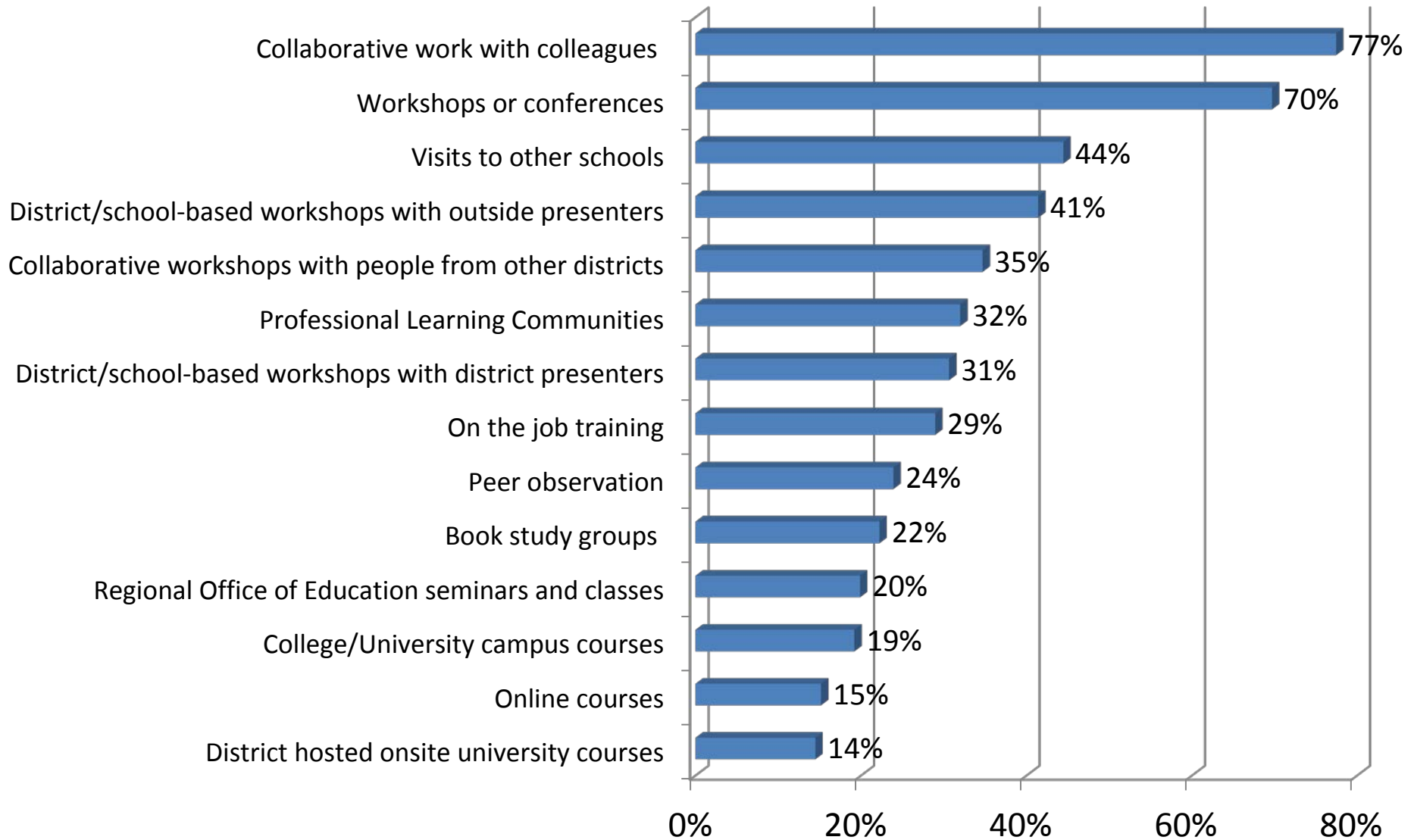
At which location do you spend the most time?



What best describes your position?



Which of the following professional development activities do you prefer?



Engagement

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
Parents feel welcome in our school.	4.43
I understand how my work directly contributes to the overall success of our District.	4.42
My job is personally satisfying.	4.26
I am proud of our District.	4.11
I have confidence in the leadership of our school.	4.03
I would recommend our District to others seeking employment.	3.89
I have confidence in the leadership of our District.	3.85

Work Environment

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
I get along well with the people with whom I work.	4.53
I feel safe at work.	4.52
Children are safe at school.	4.46
Adults at school treat children with respect.	4.38
The students in my class get along well.	4.33
The students in my class help each other learn.	4.31
Our classrooms and schools are well maintained.	4.15

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
Children treat other children with respect at school.	3.95
I am satisfied with the technology resources/support available to me.	3.95
I receive the training I need to do my job well.	3.91
I have adequate opportunities for professional development.	3.82
I have been given the materials and supplies I need to do my job effectively.	3.69
I have the resources I need to work with a diverse student population.	3.55
The amount of work I am asked to do is reasonable.	3.18

Communication

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
I know what is expected of me at work.	4.13
I am kept informed about matters important to my work.	3.78
I feel comfortable sharing my ideas and opinions.	3.72
School/department information is communicated effectively to me.	3.71
There is good communication between the building administrators and staff.	3.66
I receive feedback that helps me improve my performance.	3.63
I have a good understanding of the long-range plan and goals of the District.	3.62
There is good communication between the District administrators and staff.	3.5
I receive credit and recognition when I do a good job.	3.4

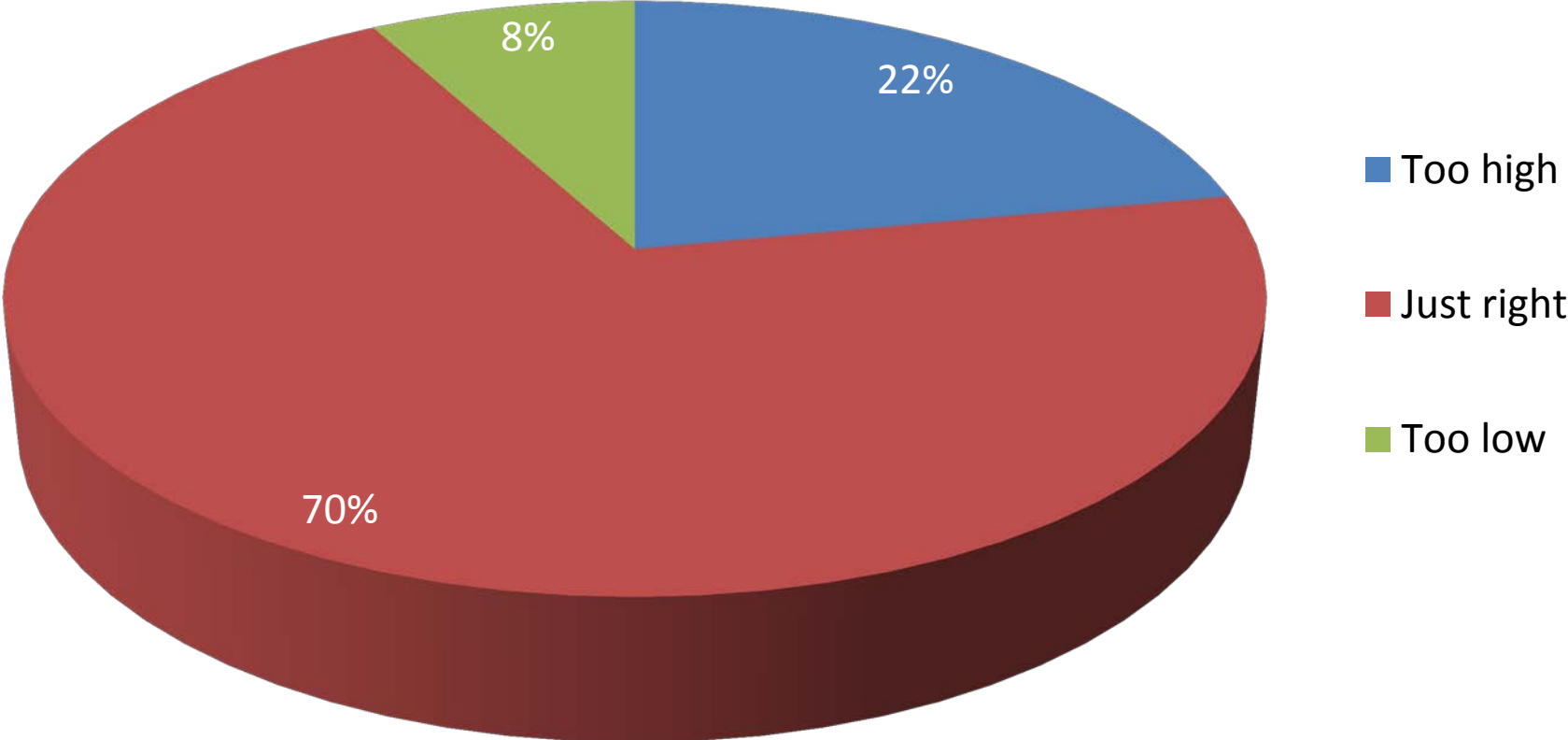
Culture

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
Students here believe the staff cares about them.	4.47
My school works hard to find ways to improve.	4.32
Our schools can be described as "good places to learn".	4.3
I am encouraged to try new ideas or ways of doing things.	4.09
Employees here are encouraged to share work-related ideas and suggestions.	4.03
I am satisfied with our school's efforts to prevent bullying.	3.84
Staff members like me can bring about change in my department/school.	3.76
My school operates as a team.	3.75
I have adequate opportunities to participate in decisions that affect me.	3.35

Academic expectations in our school are:



Principal

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
My principal treats me with respect.	4.32
My principal presents a positive image to the school community.	4.26
My principal is an effective leader of our building.	3.99
My principal is consistent when administering policies concerning employees.	3.92
My principal recognizes my ideas or suggestions for improvement.	3.86

Superintendent

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
The superintendent presents a positive image to the school community.	4.45
I trust that the superintendent will advocate for the best interest of the District to the School Board.	4.21
The superintendent is doing what it takes to make our District successful.	4.19
The superintendent communicates well with the District.	4.1
The superintendent is aware of major concerns of employees.	3.57

School Board

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
The Board presents a positive image to the school community.	3.95
The Board is doing what it takes to make our district successful.	3.84
The Board appropriately balances the mission of the District with fiscal responsibility.	3.82
I trust that the Board will make decisions in the best interest of the students.	3.68

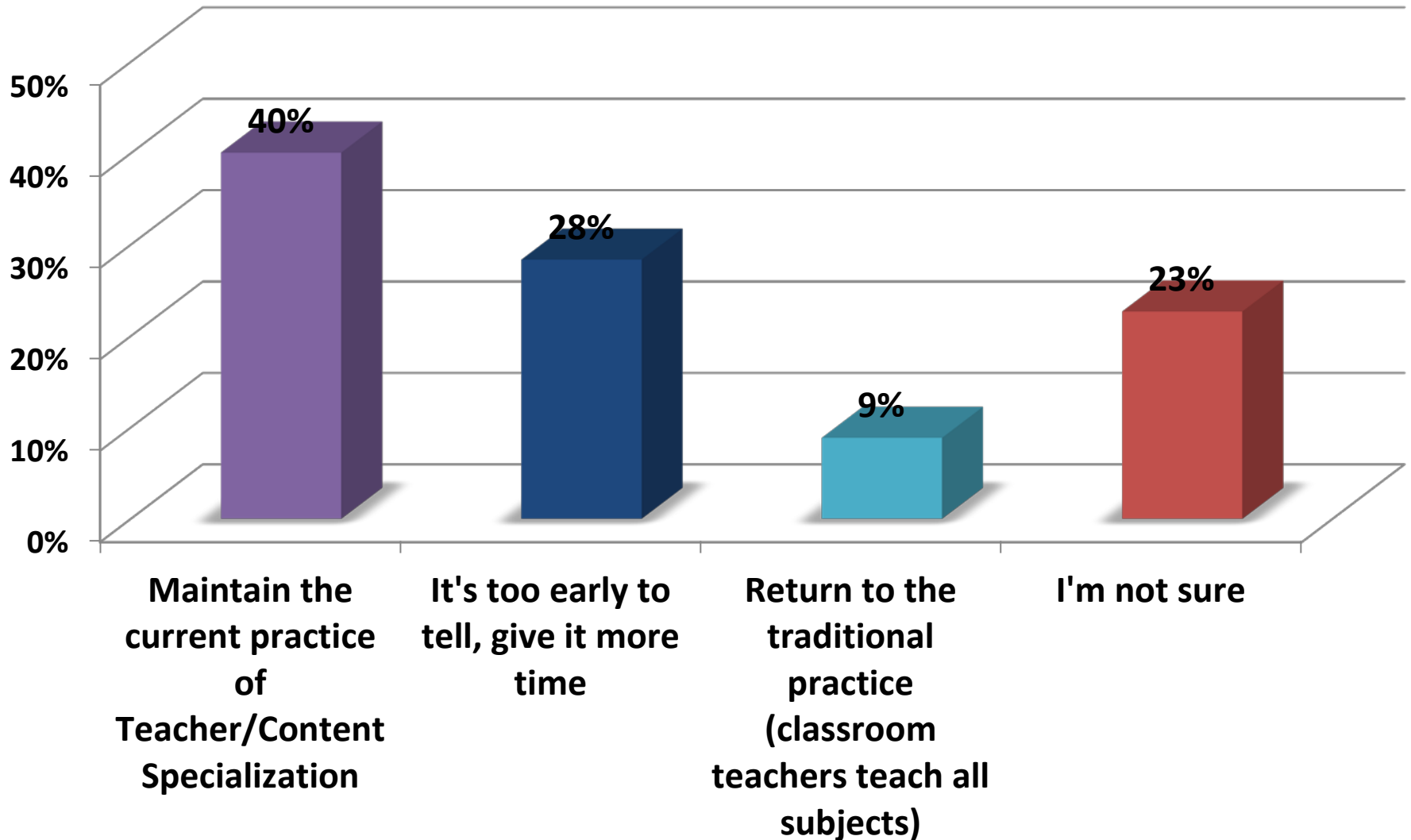
21st Century Initiatives

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
Allowing teachers to focus on specific subjects is an effective strategy.	4.42
It is easier for students to apply what they've learned when subjects are integrated.	4.39
Having the same teacher for Math and Science is an effective strategy/helps students learn.	4.32
Having the same teacher for Social Studies and Literacy is an effective strategy/helps students learn.	4.31
Overall, I like the strategy of allowing teachers to specialize.	4.23
Children respond well to having two main teachers.	3.97

What advice would you give the District in terms of continuing to implement the Teacher/Content Specialization strategy?

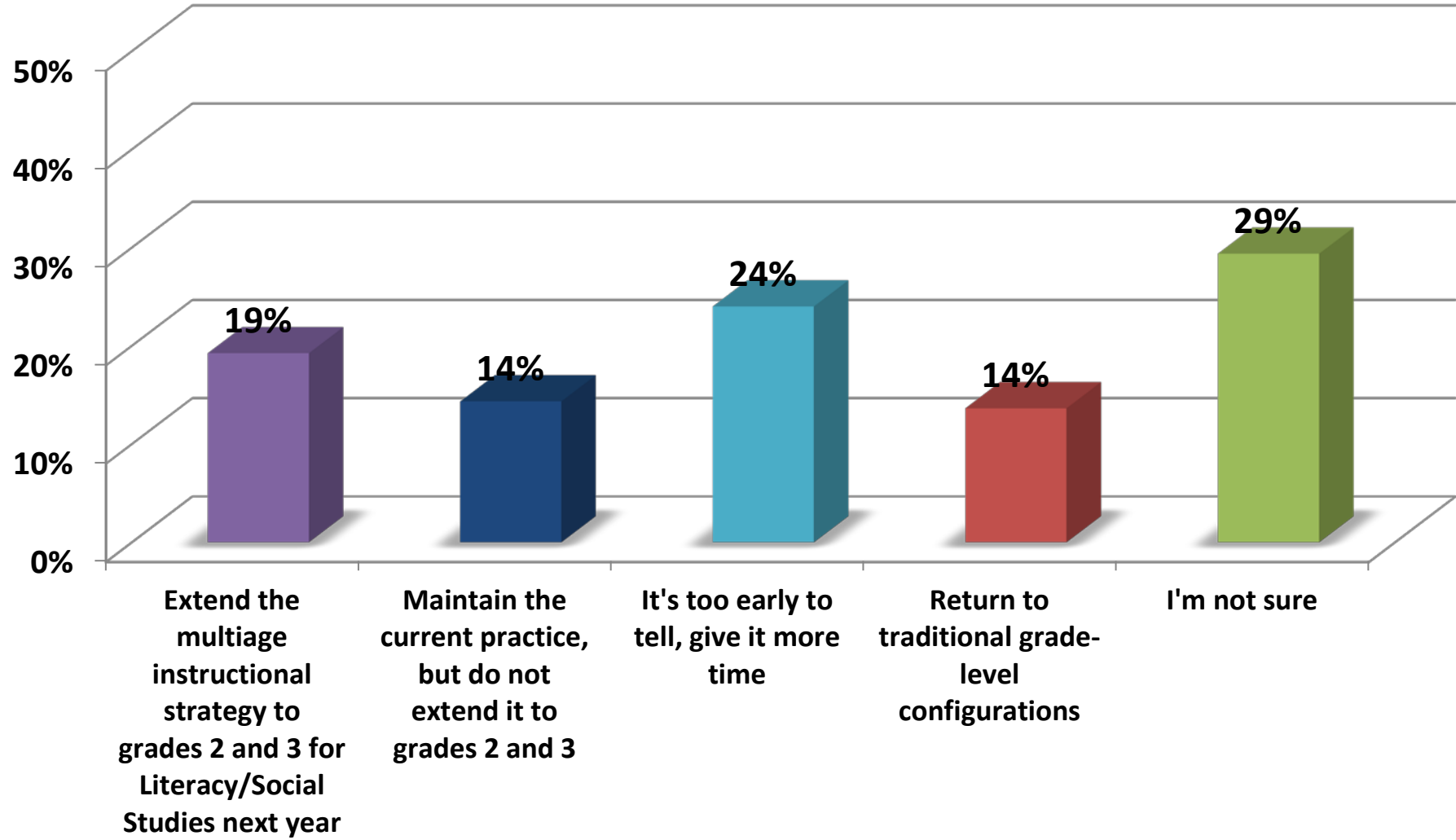


Please indicate your level of agreement for each item.

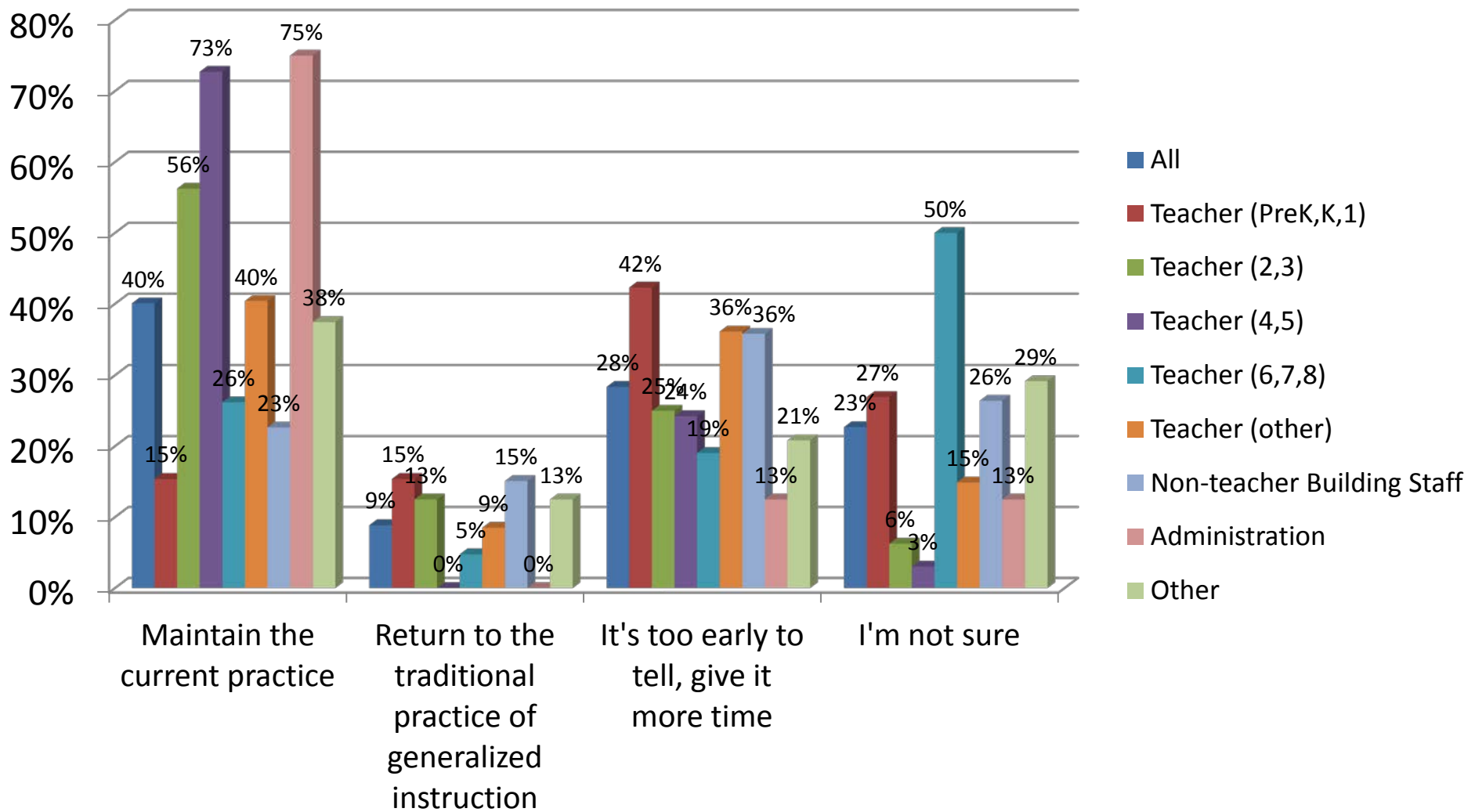
Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
Grouping students with similar learning needs and styles is an effective teaching strategy.	4.11
Overall, my students have had a positive multiage instruction experience.	3.96
Overall, I support multiage instruction for students in grades 4/5 in literacy/social studies.	3.81
Children respond well in an a multiage instructional environment.	3.77
Multiage instruction is an effective strategy/helps students learn.	3.73

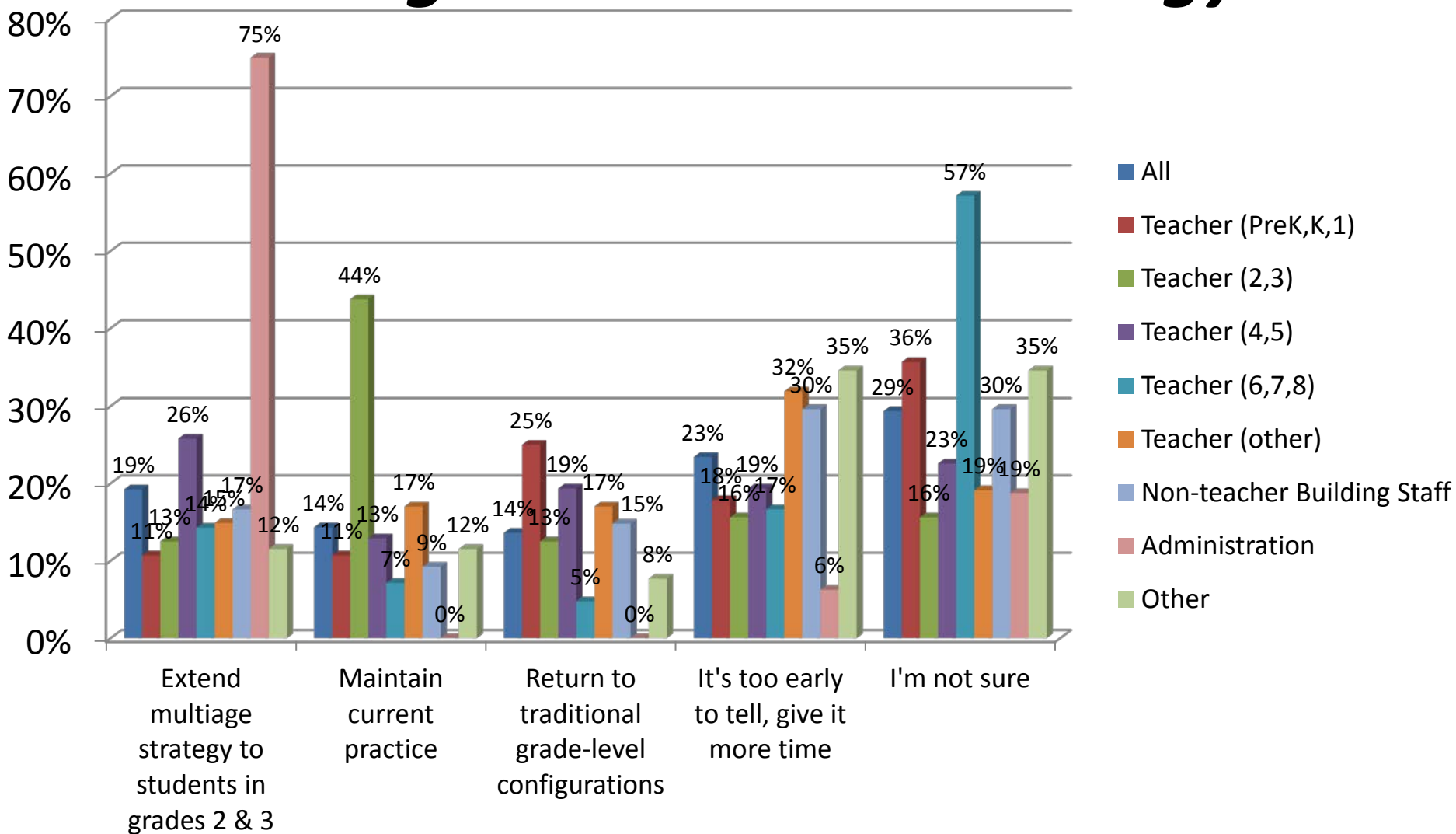
What advice would you give the District in terms of continuing to implement the multiage instructional strategy?



What advice would you give the District in terms of continuing to implement the *Teacher/Content Specialization strategy*?



What advice would you give the District in terms of continuing to implement the *multiage instructional strategy*?



Overall Satisfaction

Please rate your overall perception of the District in the following areas:

Excellent (4), Good (3), Fair (2), Poor (1)

Item	Average
Teachers	3.55
Support Staff	3.41
Principal	3.13
District Administration	2.96
Board of Education	2.76

Please indicate your level of agreement for each item.

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	Average
District 41 does a good job preparing children for the future.	4.01
Overall, I am satisfied with District 41.	3.97
Overall, I am satisfied with District 41 academics.	3.94
District 41 does a good job meeting the needs of all students.	3.5
District 41 does a good job meeting the needs of English Language Learners.	3.5
District 41 uses its money and resources well.	3.4
District 41 does a good job meeting the needs of Special Education students.	3.31
Overall, I am satisfied with District 41 facilities.	3.29
District 41 provides adequate space for students.	2.88

Thank you!