



Insight^eX Cultural Assessment

for Glen Ellyn District 41:
Franklin - All





October 2017

Glen Ellyn District 41: Franklin - All Results (n=63)

	Current Mean	Previous Mean	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	N/A	(+/-) Change
Talent/Fit	4.24	3.94							
11. I am in a role that allows me to maximize my talents and strengths.	4.48	4.02	0.0% n=0	3.2% n=2	4.8% n=3	33.3% n=21	58.7% n=37	0.0% n=0	↑
1. In my role I have the opportunity to do things that I both do well and enjoy.	4.67	4.45	0.0% n=0	0.0% n=0	4.8% n=3	23.8% n=15	71.4% n=45	0.0% n=0	↑
7. I have encouraged someone to apply at Glen Ellyn District 41.	3.78	3.26	3.2% n=2	9.5% n=6	23.8% n=15	27.0% n=17	31.7% n=20	4.8% n=3	↑
39. My supervisor/administrator knows the talents to look for in selecting new associates who will be successful.	4.48	4.30	0.0% n=0	3.2% n=2	11.1% n=7	20.6% n=13	65.1% n=41	0.0% n=0	↑
56. I feel Glen Ellyn District 41 is a great fit for me.	4.24	3.87	0.0% n=0	3.2% n=2	11.1% n=7	44.4% n=28	41.3% n=26	0.0% n=0	↑
72. Our school district selects highly talented individuals when hiring.	4.21	3.96	0.0% n=0	1.6% n=1	14.3% n=9	46.0% n=29	38.1% n=24	0.0% n=0	↑
63. Glen Ellyn District 41 selects the right people for the right job.	3.83	3.63	3.2% n=2	7.9% n=5	23.8% n=15	33.3% n=21	31.7% n=20	0.0% n=0	↑
Support-Equip	4.38	3.97							
3. I am provided the core needs necessary for me to excel in my role.	4.17	3.57	0.0% n=0	7.9% n=5	9.5% n=6	39.7% n=25	42.9% n=27	0.0% n=0	↑
19. I am provided the materials, equipment, and information necessary to effectively perform my job.	3.90	3.36	3.2% n=2	11.1% n=7	15.9% n=10	31.7% n=20	38.1% n=24	0.0% n=0	↑
34. My supervisor/administrator is actively responsive to my needs.	4.68	4.34	0.0% n=0	0.0% n=0	3.2% n=2	25.4% n=16	71.4% n=45	0.0% n=0	↑
28. I am provided the opportunity to spend quality time with my supervisor/administrator.	4.24	3.89	1.6% n=1	4.8% n=3	12.7% n=8	30.2% n=19	50.8% n=32	0.0% n=0	↑
33. My supervisor/administrator is available for me when needs arise.	4.63	4.32	0.0% n=0	1.6% n=1	4.8% n=3	22.2% n=14	71.4% n=45	0.0% n=0	↑
23. I have a supportive coaching relationship with my supervisor/administrator.	4.63	4.34	0.0% n=0	1.6% n=1	1.6% n=1	28.6% n=18	68.3% n=43	0.0% n=0	↑



October 2017

Glen Ellyn District 41: Franklin - All Results (n=63)

	Current Mean	Previous Mean	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	N/A	(+/-) Change
Relationships	4.35	4.06							
5. I have at least one close friend at work.	4.38	4.49							↓
			1.6% n=1	6.3% n=4	12.7% n=8	11.1% n=7	68.3% n=43	0.0% n=0	
32. I have an open and trusting relationship with my supervisor/administrator.	4.56	4.36							↑
			0.0% n=0	3.2% n=2	6.3% n=4	20.6% n=13	68.3% n=43	1.6% n=1	
25. My supervisor/administrator cares about me as a person.	4.71	4.55							↑
			0.0% n=0	1.6% n=1	1.6% n=1	20.6% n=13	76.2% n=48	0.0% n=0	
31. I am provided personal coaching from my supervisor/administrator.	4.11	3.64							↑
			0.0% n=0	7.9% n=5	15.9% n=10	33.3% n=21	42.9% n=27	0.0% n=0	
51. My team has open and trusting relationships.	4.64	4.26							↑
			0.0% n=0	1.6% n=1	3.2% n=2	23.8% n=15	68.3% n=43	3.2% n=2	
50. Based on relationships demonstrated on my team, I would recommend someone to join this team.	4.72	4.30							↑
			0.0% n=0	0.0% n=0	1.6% n=1	23.8% n=15	71.4% n=45	3.2% n=2	
61. Glen Ellyn District 41 has a genuine concern and interest about me as a person.	3.56	3.19							↑
			7.9% n=5	12.7% n=8	19.0% n=12	36.5% n=23	23.8% n=15	0.0% n=0	
54. Quality relationships are valued across our school district.	4.10	3.57							↑
			1.6% n=1	6.3% n=4	11.1% n=7	42.9% n=27	38.1% n=24	0.0% n=0	
38. My supervisor/administrator demonstrates effort in establishing and reinforcing a coaching relationship with	4.42	4.20							↑
			0.0% n=0	3.2% n=2	7.9% n=5	31.7% n=20	55.6% n=35	1.6% n=1	
Quality	4.54	4.21							
47. I am on a team that encourages each member to surpass expectations.	4.64	4.33							↑
			0.0% n=0	1.6% n=1	4.8% n=3	20.6% n=13	69.8% n=44	3.2% n=2	
43. My associates demonstrate a commitment to quality work and excellence.	4.74	4.46							↑
			0.0% n=0	0.0% n=0	1.6% n=1	22.2% n=14	74.6% n=47	1.6% n=1	
57. Glen Ellyn District 41 is committed to quality work and excellence.	4.25	3.85							↑
			0.0% n=0	3.2% n=2	11.1% n=7	42.9% n=27	42.9% n=27	0.0% n=0	



October 2017

Glen Ellyn District 41: Franklin - All Results (n=63)

	Current Mean	Previous Mean	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	N/A	(+/-) Change
Communication	4.43	4.10							
36. I have the opportunity to communicate with my supervisor/administrator.	4.57	4.40	0.0% n=0	1.6% n=1	4.8% n=3	28.6% n=18	65.1% n=41	0.0% n=0	↑
24. My supervisor/administrator effectively communicates his/her expectations.	4.67	4.34	0.0% n=0	1.6% n=1	4.8% n=3	19.0% n=12	74.6% n=47	0.0% n=0	↑
26. My supervisor/administrator gives me constructive feedback about my work performance.	4.56	4.15	0.0% n=0	1.6% n=1	3.2% n=2	33.3% n=21	61.9% n=39	0.0% n=0	↑
27. My supervisor/administrator and I have effective two-way communication.	4.63	4.43	0.0% n=0	3.2% n=2	1.6% n=1	23.8% n=15	71.4% n=45	0.0% n=0	↑
65. I feel "in on things" that are happening at Glen Ellyn District 41.	3.46	3.02	7.9% n=5	12.7% n=8	25.4% n=16	33.3% n=21	20.6% n=13	0.0% n=0	↑
44. Our team effectively communicates with each other.	4.72	4.28	0.0% n=0	0.0% n=0	1.6% n=1	23.8% n=15	71.4% n=45	3.2% n=2	↑
Recognition	4.34	4.00							
29. My supervisor/administrator recognizes me for a job well done.	4.52	4.13	0.0% n=0	3.2% n=2	6.3% n=4	25.4% n=16	65.1% n=41	0.0% n=0	↑
9. I have received meaningful recognition in the past 10 days.	4.05	3.46	0.0% n=0	11.1% n=7	11.1% n=7	39.7% n=25	38.1% n=24	0.0% n=0	↑
66. Excellence is recognized in my school district.	3.95	3.74	1.6% n=1	4.8% n=3	23.8% n=15	36.5% n=23	33.3% n=21	0.0% n=0	↑
18. I have provided meaningful recognition to others in the past 10 days.	4.40	4.36	0.0% n=0	1.6% n=1	7.9% n=5	39.7% n=25	50.8% n=32	0.0% n=0	↑
48. My team recognizes each other's efforts and impact.	4.79	4.35	0.0% n=0	0.0% n=0	0.0% n=0	20.6% n=13	76.2% n=48	3.2% n=2	↑



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	Current Mean	Previous Mean	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	N/A	(+/-) Change
Performance Planning	4.50	4.13							
40. In the past three months, my supervisor/administrator has discussed my successes and progress with me.	4.45	3.96	0.0% n=0	6.3% n=4	6.3% n=4	22.2% n=14	63.5% n=40	1.6% n=1	↑
17. I have set the right goals for myself to excel in my role/position.	4.62	4.38	0.0% n=0	0.0% n=0	3.2% n=2	31.7% n=20	65.1% n=41	0.0% n=0	↑
49. Our team effectively sets goals to further enhance our performance.	4.59	4.20	0.0% n=0	3.2% n=2	1.6% n=1	27.0% n=17	65.1% n=41	3.2% n=2	↑
10. In my current role, I am encouraged to set motivational/stretch goals for myself.	4.33	3.91	0.0% n=0	4.8% n=3	7.9% n=5	36.5% n=23	50.8% n=32	0.0% n=0	↑
37. My supervisor/administrator motivates me to achieve my goals.	4.53	4.21	0.0% n=0	3.2% n=2	7.9% n=5	20.6% n=13	66.7% n=42	1.6% n=1	↑
Training & Development	4.19	3.87							
35. My supervisor/administrator supports my personal and professional development.	4.60	4.36	0.0% n=0	1.6% n=1	6.3% n=4	22.2% n=14	69.8% n=44	0.0% n=0	↑
6. I am provided opportunities to further my growth and development.	4.22	3.83	0.0% n=0	11.1% n=7	6.3% n=4	31.7% n=20	50.8% n=32	0.0% n=0	↑
15. I am properly trained to achieve excellence in my work.	4.13	3.81	0.0% n=0	9.5% n=6	11.1% n=7	36.5% n=23	42.9% n=27	0.0% n=0	↑
67. Glen Ellyn District 41 provides the "right" training for me to excel in my role.	3.51	3.26	7.9% n=5	15.9% n=10	15.9% n=10	38.1% n=24	22.2% n=14	0.0% n=0	↑
30. My supervisor/administrator encourages opportunities for my growth and development.	4.51	4.07	0.0% n=0	3.2% n=2	4.8% n=3	30.2% n=19	61.9% n=39	0.0% n=0	↑



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	Current Mean	Previous Mean	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	N/A	(+/-) Change
Career Development	4.14	3.69							
70. I would like to work at Glen Ellyn District 41 long term.	4.37	3.96	0.0% n=0	1.6% n=1	14.3% n=9	30.2% n=19	54.0% n=34	0.0% n=0	↑
58. Glen Ellyn District 41 provides the experience and development for me to further my career here.	4.05	3.56	0.0% n=0	11.1% n=7	9.5% n=6	39.7% n=25	36.5% n=23	3.2% n=2	↑
71. I am aware of the career opportunities that are available for me at Glen Ellyn District 41.	4.02	3.64	1.6% n=1	4.8% n=3	20.6% n=13	34.9% n=22	36.5% n=23	1.6% n=1	↑
59. I value the career opportunities that I have at Glen Ellyn District 41.	4.26	3.66	0.0% n=0	4.8% n=3	7.9% n=5	41.3% n=26	42.9% n=27	3.2% n=2	↑
60. I have the opportunity to express my career interests at Glen Ellyn District 41.	4.02	3.61	1.6% n=1	7.9% n=5	14.3% n=9	38.1% n=24	36.5% n=23	1.6% n=1	↑
Engage-Inspire	4.43	4.12							
2. I am fully engaged in the work that I do.	4.75	4.55	0.0% n=0	0.0% n=0	1.6% n=1	22.2% n=14	76.2% n=48	0.0% n=0	↑
12. I am highly committed to and energized by my work.	4.56	4.17	0.0% n=0	1.6% n=1	6.3% n=4	25.4% n=16	65.1% n=41	1.6% n=1	↑
8. I am driven to contribute to the success of Glen Ellyn District 41.	4.50	4.27	0.0% n=0	1.6% n=1	4.8% n=3	34.9% n=22	57.1% n=36	1.6% n=1	↑
53. I am committed to the success of my school district.	4.56	4.40	0.0% n=0	0.0% n=0	6.3% n=4	31.7% n=20	61.9% n=39	0.0% n=0	↑
62. I would recommend Glen Ellyn District 41 to a friend as a great place to work.	3.81	3.17	1.6% n=1	9.5% n=6	25.4% n=16	33.3% n=21	30.2% n=19	0.0% n=0	↑



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Glen Ellyn District 41: Franklin - All Results (n=63)

	Current Mean	Previous Mean	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	N/A	(+/-) Change
Satisfaction	4.42	3.98							
13. I am satisfied with my role/work.	4.38	3.91	0.0% n=0	6.3% n=4	6.3% n=4	30.2% n=19	57.1% n=36	0.0% n=0	↑
46. I am satisfied being a part of my team.	4.72	4.47	0.0% n=0	0.0% n=0	3.2% n=2	20.6% n=13	73.0% n=46	3.2% n=2	↑
73. Overall, I am very satisfied with Glen Ellyn District 41 as a place to work.	4.22	3.70	0.0% n=0	1.6% n=1	17.5% n=11	38.1% n=24	42.9% n=27	0.0% n=0	↑
20. I look forward to coming to work every day.	4.37	3.87	1.6% n=1	0.0% n=0	7.9% n=5	41.3% n=26	49.2% n=31	0.0% n=0	↑
Mission Conscious	4.00	3.76							
41. My supervisor/administrator effectively communicates our school district's mission to me.	4.33	4.02	0.0% n=0	6.3% n=4	4.8% n=3	38.1% n=24	50.8% n=32	0.0% n=0	↑
74. Glen Ellyn District 41 effectively aligns our day-to-day activities with the school district's mission.	4.08	3.65	0.0% n=0	4.8% n=3	15.9% n=10	44.4% n=28	33.3% n=21	1.6% n=1	↑
22. I am aware and knowledgeable about our school district's mission.	4.24	4.28	0.0% n=0	4.8% n=3	9.5% n=6	42.9% n=27	42.9% n=27	0.0% n=0	↓
68. Business decisions made are consistent with our mission and core values.	3.33	3.07	6.3% n=4	25.4% n=16	17.5% n=11	25.4% n=16	22.2% n=14	3.2% n=2	↑
Pride	4.46	4.01							
4. I feel great pride in the work I do.	4.78	4.44	0.0% n=0	0.0% n=0	1.6% n=1	19.0% n=12	79.4% n=50	0.0% n=0	↑
14. I feel great pride in being a part of Glen Ellyn District 41.	4.27	3.65	0.0% n=0	4.8% n=3	11.1% n=7	36.5% n=23	47.6% n=30	0.0% n=0	↑
45. I feel great pride in the team of which I am a part.	4.72	4.39	0.0% n=0	0.0% n=0	1.6% n=1	23.8% n=15	71.4% n=45	3.2% n=2	↑
64. I speak of Glen Ellyn District 41 with pride.	4.06	3.57	0.0% n=0	4.8% n=3	22.2% n=14	34.9% n=22	38.1% n=24	0.0% n=0	↑



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	Current Mean	Previous Mean	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	N/A	(+/-) Change
Continuous Improvement	4.56	4.23							
52. My team strives to pursue excellence.	4.74	4.39							↑
			0.0% n=0	1.6% n=1	0.0% n=0	20.6% n=13	74.6% n=47	3.2% n=2	
21. I strive to find a better way every day.	4.65	4.52							↑
			0.0% n=0	0.0% n=0	1.6% n=1	31.7% n=20	66.7% n=42	0.0% n=0	
55. I am part of a school district that continues to pursue excellence every day.	4.29	3.79							↑
			0.0% n=0	1.6% n=1	7.9% n=5	50.8% n=32	39.7% n=25	0.0% n=0	
Innovation	4.32	4.21							
69. Glen Ellyn District 41 encourages innovation.	3.89	3.80							↑
			0.0% n=0	11.1% n=7	20.6% n=13	36.5% n=23	31.7% n=20	0.0% n=0	
16. I am continuously seeking ways to improve my overall productivity.	4.65	4.60							↑
			0.0% n=0	1.6% n=1	1.6% n=1	27.0% n=17	69.8% n=44	0.0% n=0	
42. Our team encourages innovation.	4.44	4.24							↑
			0.0% n=0	4.8% n=3	3.2% n=2	34.9% n=22	55.6% n=35	1.6% n=1	

October 2017

Glen Ellyn District 41: Franklin - All Results (n=63)

Rank Ordered Questions According to Mean

Mean

Dimension/Mean

48.	My team recognizes each other's efforts and impact.	4.79	Recognition 4.34
4.	I feel great pride in the work I do.	4.78	Pride 4.46
2.	I am fully engaged in the work that I do.	4.75	Engage-Inspire 4.43
43.	My associates demonstrate a commitment to quality work and excellence.	4.74	Quality 4.54
52.	My team strives to pursue excellence.	4.74	Continuous Improvement 4.56
45.	I feel great pride in the team of which I am a part.	4.72	Pride 4.46
46.	I am satisfied being a part of my team.	4.72	Satisfaction 4.42
50.	Based on relationships demonstrated on my team, I would recommend someone to join this team.	4.72	Relationships 4.35
44.	Our team effectively communicates with each other.	4.72	Communication 4.43
25.	My supervisor/administrator cares about me as a person.	4.71	Relationships 4.35
34.	My supervisor/administrator is actively responsive to my needs.	4.68	Support-Equip 4.38
1.	In my role I have the opportunity to do things that I both do well and enjoy.	4.67	Talent/Fit 4.24
24.	My supervisor/administrator effectively communicates his/her expectations.	4.67	Communication 4.43
16.	I am continuously seeking ways to improve my overall productivity.	4.65	Innovation 4.32

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Glen Ellyn District 41: Franklin - All Results (n=63)

<u>Rank Ordered Questions According to Mean</u>		<u>Mean</u>	<u>Dimension/Mean</u>
21.	I strive to find a better way every day.	4.65	Continuous Improvement 4.56
47.	I am on a team that encourages each member to surpass expectations.	4.64	Quality 4.54
51.	My team has open and trusting relationships.	4.64	Relationships 4.35
33.	My supervisor/administrator is available for me when needs arise.	4.63	Support-Equip 4.38
27.	My supervisor/administrator and I have effective two-way communication.	4.63	Communication 4.43
23.	I have a supportive coaching relationship with my supervisor/administrator.	4.63	Support-Equip 4.38
17.	I have set the right goals for myself to excel in my role/position.	4.62	Performance Planning 4.50
35.	My supervisor/administrator supports my personal and professional development.	4.60	Training & Development 4.19
49.	Our team effectively sets goals to further enhance our performance.	4.59	Performance Planning 4.50
36.	I have the opportunity to communicate with my supervisor/administrator.	4.57	Communication 4.43
12.	I am highly committed to and energized by my work.	4.56	Engage-Inspire 4.43
32.	I have an open and trusting relationship with my supervisor/administrator.	4.56	Relationships 4.35
53.	I am committed to the success of my school district.	4.56	Engage-Inspire 4.43
26.	My supervisor/administrator gives me constructive feedback about my work performance.	4.56	Communication 4.43
37.	My supervisor/administrator motivates me to achieve my goals.	4.53	Performance Planning 4.50

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<u>Rank Ordered Questions According to Mean</u>		<u>Mean</u>	<u>Dimension/Mean</u>
29.	My supervisor/administrator recognizes me for a job well done.	4.52	Recognition 4.34
30.	My supervisor/administrator encourages opportunities for my growth and development.	4.51	Training & Development 4.19
8.	I am driven to contribute to the success of Glen Ellyn District 41.	4.50	Engage-Inspire 4.43
11.	I am in a role that allows me to maximize my talents and strengths.	4.48	Talent/Fit 4.24
39.	My supervisor/administrator knows the talents to look for in selecting new associates who will be successful.	4.48	Talent/Fit 4.24
40.	In the past three months, my supervisor/administrator has discussed my successes and progress with me.	4.45	Performance Planning 4.50
42.	Our team encourages innovation.	4.44	Innovation 4.32
38.	My supervisor/administrator demonstrates effort in establishing and reinforcing a coaching relationship with me.	4.42	Relationships 4.35
18.	I have provided meaningful recognition to others in the past 10 days.	4.40	Recognition 4.34
5.	I have at least one close friend at work.	4.38	Relationships 4.35
13.	I am satisfied with my role/work.	4.38	Satisfaction 4.42
70.	I would like to work at Glen Ellyn District 41 long term.	4.37	Career Development 4.14
20.	I look forward to coming to work every day.	4.37	Satisfaction 4.42
41.	My supervisor/administrator effectively communicates our school district's mission to me.	4.33	Mission Conscious 4.00
10.	In my current role, I am encouraged to set motivational/stretch goals for myself.	4.33	Performance Planning 4.50

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Glen Ellyn District 41: Franklin - All Results (n=63)

<u>Rank Ordered Questions According to Mean</u>		<u>Mean</u>	<u>Dimension/Mean</u>
55.	I am part of a school district that continues to pursue excellence every day.	4.29	Continuous Improvement 4.56
14.	I feel great pride in being a part of Glen Ellyn District 41.	4.27	Pride 4.46
59.	I value the career opportunities that I have at Glen Ellyn District 41.	4.26	Career Development 4.14
57.	Glen Ellyn District 41 is committed to quality work and excellence.	4.25	Quality 4.54
22.	I am aware and knowledgeable about our school district's mission.	4.24	Mission Conscious 4.00
56.	I feel Glen Ellyn District 41 is a great fit for me.	4.24	Talent/Fit 4.24
28.	I am provided the opportunity to spend quality time with my supervisor/administrator.	4.24	Support-Equip 4.38
73.	Overall, I am very satisfied with Glen Ellyn District 41 as a place to work.	4.22	Satisfaction 4.42
6.	I am provided opportunities to further my growth and development.	4.22	Training & Development 4.19
72.	Our school district selects highly talented individuals when hiring.	4.21	Talent/Fit 4.24
3.	I am provided the core needs necessary for me to excel in my role.	4.17	Support-Equip 4.38
15.	I am properly trained to achieve excellence in my work.	4.13	Training & Development 4.19
31.	I am provided personal coaching from my supervisor/administrator.	4.11	Relationships 4.35
54.	Quality relationships are valued across our school district.	4.10	Relationships 4.35
74.	Glen Ellyn District 41 effectively aligns our day-to-day activities with the school district's mission.	4.08	Mission Conscious 4.00

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Glen Ellyn District 41: Franklin - All Results (n=63)

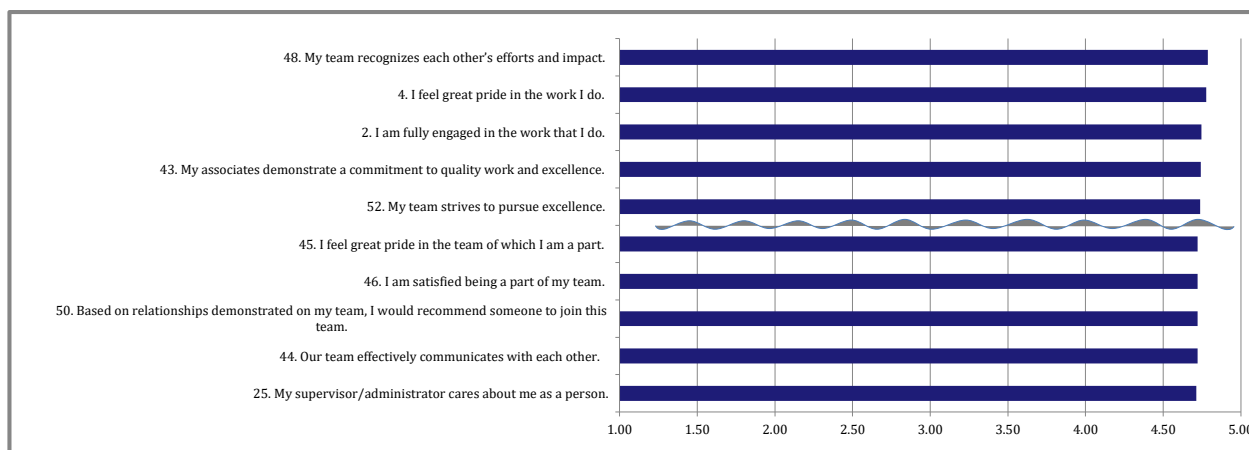
<u>Rank Ordered Questions According to Mean</u>		<u>Mean</u>	<u>Dimension/Mean</u>
64.	I speak of Glen Ellyn District 41 with pride.	4.06	Pride 4.46
58.	Glen Ellyn District 41 provides the experience and development for me to further my career here.	4.05	Career Development 4.14
9.	I have received meaningful recognition in the past 10 days.	4.05	Recognition 4.34
71.	I am aware of the career opportunities that are available for me at Glen Ellyn District 41.	4.02	Career Development 4.14
60.	I have the opportunity to express my career interests at Glen Ellyn District 41.	4.02	Career Development 4.14
66.	Excellence is recognized in my school district.	3.95	Recognition 4.34
19.	I am provided the materials, equipment, and information necessary to effectively perform my job.	3.90	Support-Equip 4.38
69.	Glen Ellyn District 41 encourages innovation.	3.89	Innovation 4.32
63.	Glen Ellyn District 41 selects the right people for the right job.	3.83	Talent/Fit 4.24
62.	I would recommend Glen Ellyn District 41 to a friend as a great place to work.	3.81	Engage-Inspire 4.43
7.	I have encouraged someone to apply at Glen Ellyn District 41.	3.78	Talent/Fit 4.24
61.	Glen Ellyn District 41 has a genuine concern and interest about me as a person.	3.56	Relationships 4.35
67.	Glen Ellyn District 41 provides the "right" training for me to excel in my role.	3.51	Training & Development 4.19
65.	I feel "in on things" that are happening at Glen Ellyn District 41.	3.46	Communication 4.43
68.	Business decisions made are consistent with our mission and core values.	3.33	Mission Conscious 4.00



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Glen Ellyn District 41: Franklin - All Results (n=63)

Top 10 Rank Ordered By Mean		Dimension	Current Mean	Previous Mean	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	N/A	(+/-) Change
48. My team recognizes each other's efforts and impact.	Recognition	4.79	4.35	0.0% n=0	0.0% n=0	0.0% n=0	20.6% n=13	76.2% n=48	3.2% n=2		↑
4. I feel great pride in the work I do.	Pride	4.78	4.44	0.0% n=0	0.0% n=0	1.6% n=1	19.0% n=12	79.4% n=50	0.0% n=0		↑
2. I am fully engaged in the work that I do.	Engage-Inspire	4.75	4.55	0.0% n=0	0.0% n=0	1.6% n=1	22.2% n=14	76.2% n=48	0.0% n=0		↑
43. My associates demonstrate a commitment to quality work and excellence.	Quality	4.74	4.46	0.0% n=0	0.0% n=0	1.6% n=1	22.2% n=14	74.6% n=47	1.6% n=1		↑
52. My team strives to pursue excellence.	Continuous Improvement	4.74	4.39	0.0% n=0	1.6% n=1	0.0% n=0	20.6% n=13	74.6% n=47	3.2% n=2		↑
45. I feel great pride in the team of which I am a part.	Pride	4.72	4.39	0.0% n=0	0.0% n=0	1.6% n=1	23.8% n=15	71.4% n=45	3.2% n=2		↑
46. I am satisfied being a part of my team.	Satisfaction	4.72	4.47	0.0% n=0	0.0% n=0	3.2% n=2	20.6% n=13	73.0% n=46	3.2% n=2		↑
50. Based on relationships demonstrated on my team, I would recommend someone to join this team.	Relationships	4.72	4.30	0.0% n=0	0.0% n=0	1.6% n=1	23.8% n=15	71.4% n=45	3.2% n=2		↑
44. Our team effectively communicates with each other.	Communication	4.72	4.28	0.0% n=0	0.0% n=0	1.6% n=1	23.8% n=15	71.4% n=45	3.2% n=2		↑
25. My supervisor/administrator cares about me as a person.	Relationships	4.71	4.55	0.0% n=0	1.6% n=1	1.6% n=1	20.6% n=13	76.2% n=48	0.0% n=0		↑

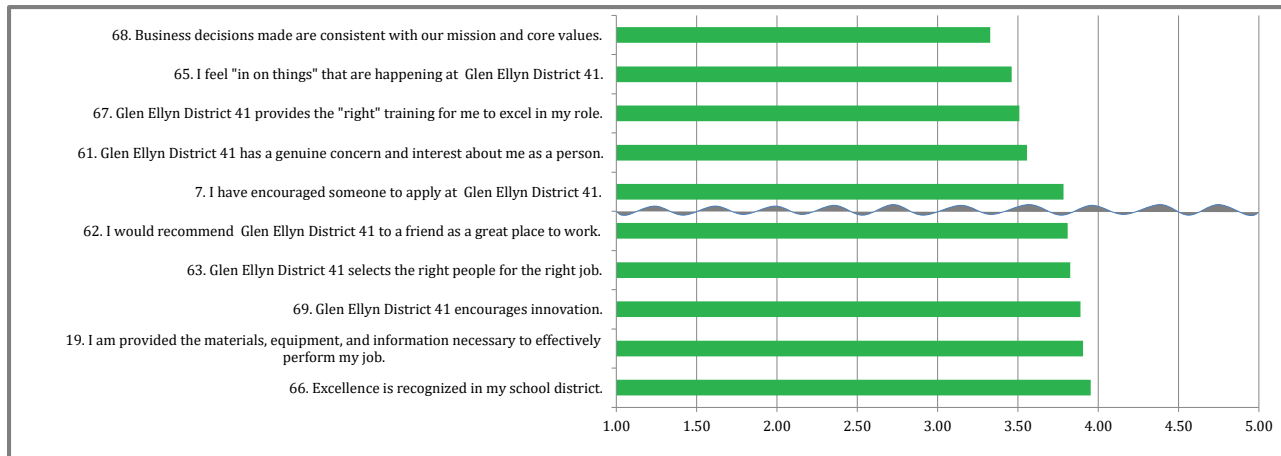




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Glen Ellyn District 41: Franklin - All Results (n=63)

Bottom 10 Rank Ordered By Mean										
Dimension	Current Mean	Previous Mean	Strongly Disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly Agree (5)	N/A	(+/-) Change	
68. Business decisions made are consistent with our mission and core values.	Mission Conscious	3.33	3.07	6.3% n=4	25.4% n=16	17.5% n=11	25.4% n=16	22.2% n=14	3.2% n=2	↑
65. I feel "in on things" that are happening at Glen Ellyn District 41.	Communication	3.46	3.02	7.9% n=5	12.7% n=8	25.4% n=16	33.3% n=21	20.6% n=13	0.0% n=0	↑
67. Glen Ellyn District 41 provides the "right" training for me to excel in my role.	Training & Development	3.51	3.26	7.9% n=5	15.9% n=10	15.9% n=10	38.1% n=24	22.2% n=14	0.0% n=0	↑
61. Glen Ellyn District 41 has a genuine concern and interest about me as a person.	Relationships	3.56	3.19	7.9% n=5	12.7% n=8	19.0% n=12	36.5% n=23	23.8% n=15	0.0% n=0	↑
7. I have encouraged someone to apply at Glen Ellyn District 41.	Talent/Fit	3.78	3.26	3.2% n=2	9.5% n=6	23.8% n=15	27.0% n=17	31.7% n=20	4.8% n=3	↑
62. I would recommend Glen Ellyn District 41 to a friend as a great place to work.	Engage-Inspire	3.81	3.17	1.6% n=1	9.5% n=6	25.4% n=16	33.3% n=21	30.2% n=19	0.0% n=0	↑
63. Glen Ellyn District 41 selects the right people for the right job.	Talent/Fit	3.83	3.63	3.2% n=2	7.9% n=5	23.8% n=15	33.3% n=21	31.7% n=20	0.0% n=0	↑
69. Glen Ellyn District 41 encourages innovation.	Innovation	3.89	3.80	0.0% n=0	11.1% n=7	20.6% n=13	36.5% n=23	31.7% n=20	0.0% n=0	↑
19. I am provided the materials, equipment, and information necessary to effectively perform my job.	Support-Equip	3.90	3.36	3.2% n=2	11.1% n=7	15.9% n=10	31.7% n=20	38.1% n=24	0.0% n=0	↑
66. Excellence is recognized in my school district.	Recognition	3.95	3.74	1.6% n=1	4.8% n=3	23.8% n=15	36.5% n=23	33.3% n=21	0.0% n=0	↑

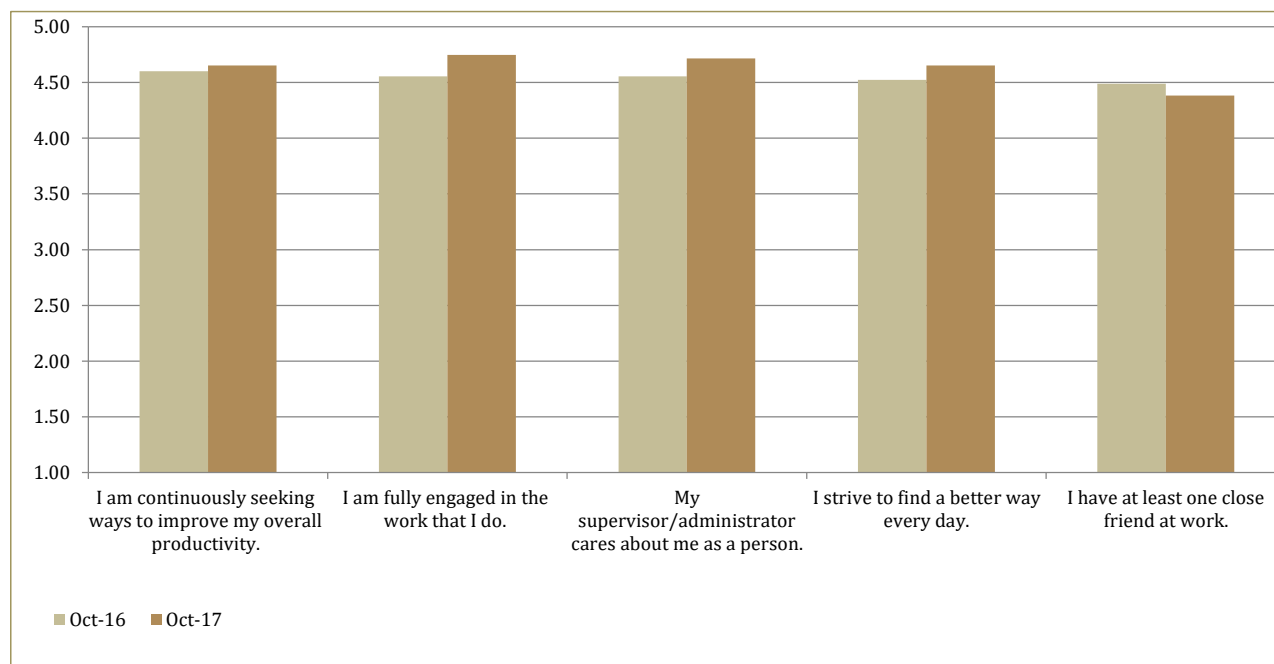




October 2017

Glen Ellyn District 41: Franklin - All Results (n=63)

		<u>Dimension</u>	<u>Oct-16</u>	<u>Oct-17</u>	<u>(+/-)</u> <u>Change</u>
<u>Previous Top 5 Rank Ordered Questions According to Mean</u>					
16.	I am continuously seeking ways to improve my overall productivity.	Innovation	4.60	4.65	↑
2.	I am fully engaged in the work that I do.	Engage-Inspire	4.55	4.75	↑
25.	My supervisor/administrator cares about me as a person.	Relationships	4.55	4.71	↑
21.	I strive to find a better way every day.	Continuous Improvement	4.52	4.65	↑
5.	I have at least one close friend at work.	Relationships	4.49	4.38	↓

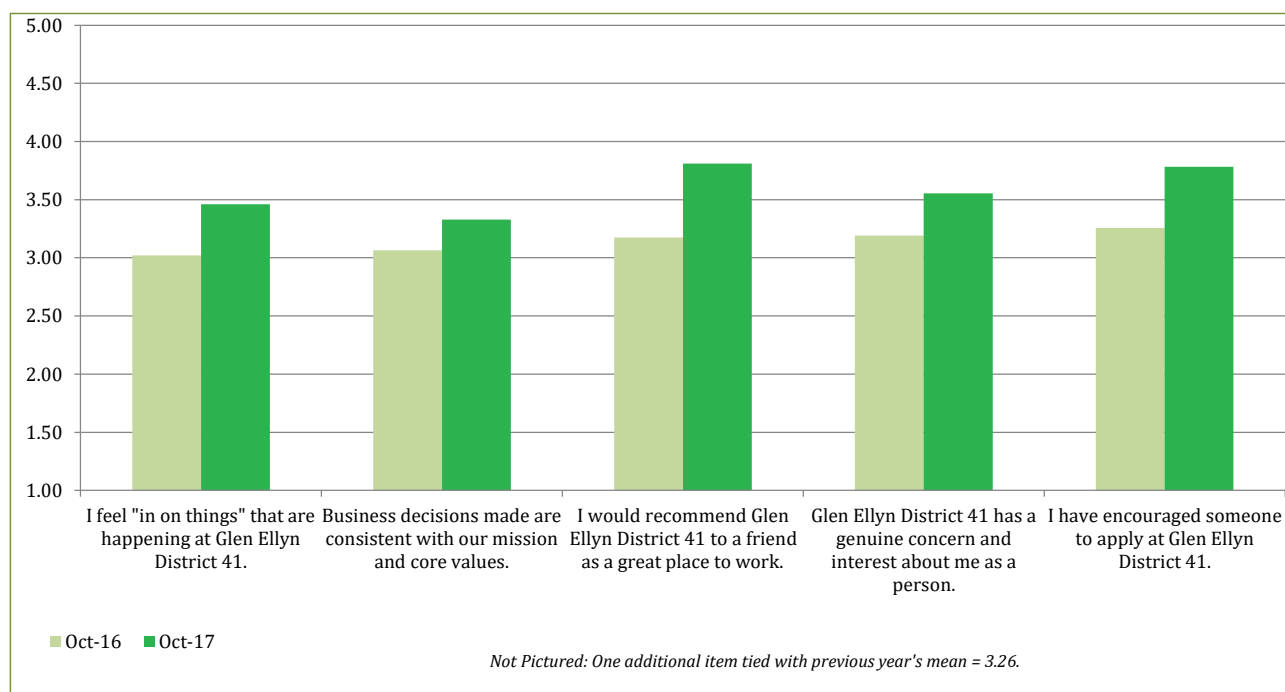




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Glen Ellyn District 41: Franklin - All Results (n=63)

		<u>Dimension</u>	<u>Oct-16</u>	<u>Oct-17</u>	<u>(+/-) Change</u>
<u>Previous Bottom 5 Rank Ordered Questions According to Mean</u>					
65.	I feel "in on things" that are happening at Glen Ellyn District 41.	Communication	3.02	3.46	↑
68.	Business decisions made are consistent with our mission and core values.	Mission Conscious	3.07	3.33	↑
62.	I would recommend Glen Ellyn District 41 to a friend as a great place to work.	Engage-Inspire	3.17	3.81	↑
61.	Glen Ellyn District 41 has a genuine concern and interest about me as a person.	Relationships	3.19	3.56	↑
7.	I have encouraged someone to apply at Glen Ellyn District 41.	Talent/Fit	3.26	3.78	↑

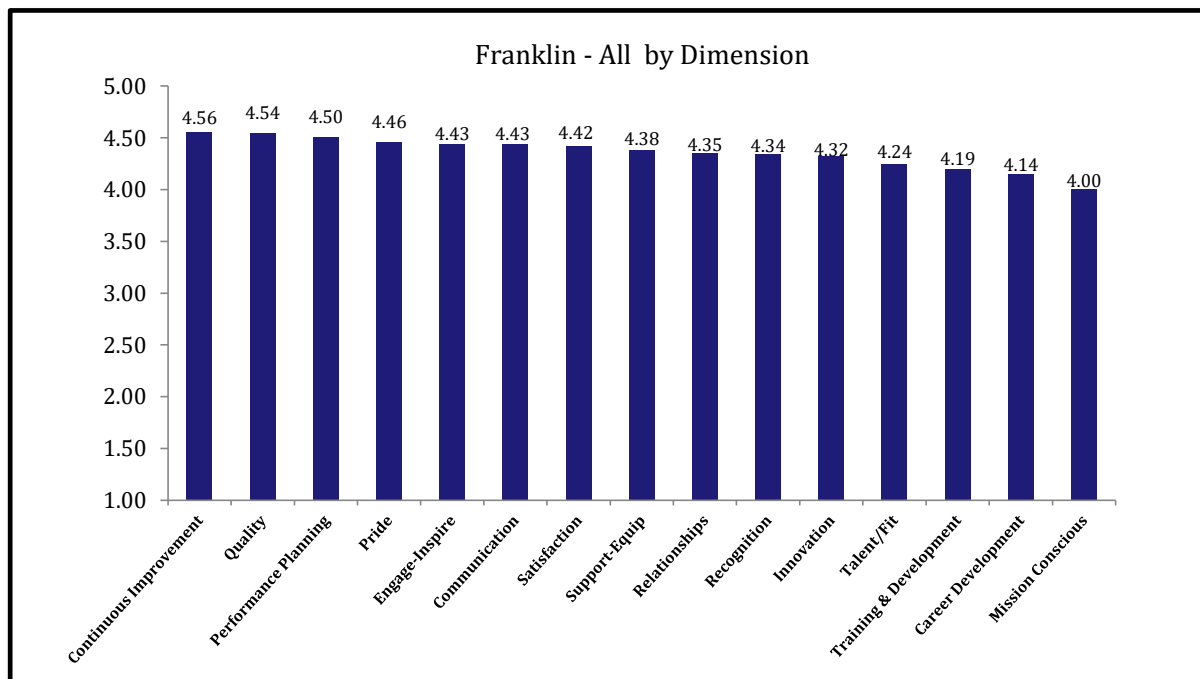




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Glen Ellyn District 41: Franklin - All Results (n=63)

<u>Rank Ordered Dimensions by Mean</u>	<u>Dimension Mean</u>
Continuous Improvement	4.56
Quality	4.54
Performance Planning	4.50
Pride	4.46
Engage-Inspire	4.43
Communication	4.43
Satisfaction	4.42
Support-Equip	4.38
Relationships	4.35
Recognition	4.34
Innovation	4.32
Talent/Fit	4.24
Training & Development	4.19
Career Development	4.14
Mission Conscious	4.00



October 2017

Glen Ellyn District 41: Franklin - All Results (n=63)

<u>Rank Ordered Dimensions by Mean</u>	<u>Oct-16 Mean</u>	<u>Oct-17 Mean</u>	<u>(+/-) Change</u>
Continuous Improvement	4.23	4.56	↑
Quality	4.21	4.54	↑
Performance Planning	4.13	4.50	↑
Pride	4.01	4.46	↑
Engage-Inspire	4.12	4.43	↑
Communication	4.10	4.43	↑
Satisfaction	3.98	4.42	↑
Support-Equip	3.97	4.38	↑
Relationships	4.06	4.35	↑
Recognition	4.00	4.34	↑
Innovation	4.21	4.32	↑
Talent/Fit	3.94	4.24	↑
Training & Development	3.87	4.19	↑
Career Development	3.69	4.14	↑
Mission Conscious	3.76	4.00	↑

HUMANeX Ventures Cultural Assessment IndexSM Satisfaction / Engagement 3x3

