



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

MINUTES

GLEN ELLYN SCHOOL DISTRICT 41

BOARD OF EDUCATION REGULAR MEETING

SEPTEMBER 8, 2014 - 7:30 PM

CENTRAL SERVICES OFFICES
793 NORTH MAIN STREET
GLEN ELLYN, ILLINOIS

Call to Order

Board President John Kenwood called the September 8, 2014 Board of Education meeting to order at 7:30 p.m.

Pledge of Allegiance

Mr. Kenwood led in the recital of the Pledge of Allegiance.

Roll Call

Upon the roll being called, the following members answered present: Cathryn Wilkinson, Dean Elger, Joe Bochenski, Erica Nelson, Drew Ellis, Patrick Escalante and John Kenwood.

Recognition

The Administration and Board recognized Abraham Lincoln teacher, Patricia Hartenaus on her recent nomination by the National Children's Literature Award for her book, "My Sometimes Pal". Her book is a finalist for the CLIPP Award (<http://www.clippaward.com/finalists/>). Her first book, Belden Boy – The Adventures of Peter McDugal, received the Eric Hoffer Finalist Award 2 years ago.

Public Participation (on non-agenda items)

Superintendent Dr. Paul Gordon and Board President John Kenwood responded to community member questions that were brought up at previous board meetings about the funding for assistant principal positions; monitoring the process for recently implemented district initiatives (e.g. multiage and teacher specialization); math menus; adequate classroom seating on the first day of school.

Mr. Kenwood presented the process for public participation:

Initial public participation:

- Non-agenda items only
- Respect each other – no personal attacks
- Comments will be limited to 3 minutes per person
- Designate a speaker for a group if possible
- The Board Recording Secretary will capture key questions to be addressed
- Board may direct the administration not to commit time to certain inquiries
- Follow-up, if feasible will be provided at the next board meeting, unless otherwise stated.

Second public participation:

- Follows discussion items on the agenda
- Comments will be limited to 5-10 minutes and participants will be asked to provide their comments succinctly and not repeat what has been previously stated
- Designate a speaker for a group if possible
- The Board Recording Secretary will capture the comments for the Board
- Once the comments are provided, the board will ask their questions, or provide their comments

End of meeting public participation:

- Respect each other-no personal attacks
- Comments will be limited to 3 minutes per person
- Designate a speaker for a group if possible
- The Board Recording Secretary will capture key questions to be addressed
- Board may direct the administration not to commit time to certain inquiries
- Follow-up, if feasible will be provided at the next board meeting, unless otherwise stated

Below is a brief summary of the public comment that followed Mr. Kenwood's presentation:

- Jeff Cooper said he appreciated Dr. Gordon and Mr. Kenwood's opening comments that were in response to previous community inquiries but disagreed with Dr. Gordon's interpretation of audio recording for the June 2013 Board meeting and the Board's conversation related to funding for the assistant principal positions. Mr. Cooper suggested that some of his previous inquiries have not been addressed such as costs for substitute teachers, TRS payments on behalf of staff; costs for staff professional development training. Mr. Cooper said in light of recent events, destroying the closed session audio recordings would send the wrong message to District stakeholders and he thought Dr. Gordon should apologize for his reference to a certain group of parents during the August 11 closed session discussion.
- Kurt Buchholz asked when the questions he raised at the August 25th meeting would be answered.
- Angel Oakley said she liked the meeting opening format and asked if there would be dialogue about the decrease in enrollment numbers.

Adjourn to Closed Session

At 8:01 p.m. Mr. Elger moved and Mr. Ellis seconded to adjourn to closed session to discuss lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c) (21). On a roll call vote answering "Aye": Elger, Bochenski, Nelson, Ellis, Escalante, Wilkinson and Kenwood; answering "Nay": None. Motion carried.

Return to open session

The Board returned to open session at 8:16 p.m.

Presentations, Reports and Initiatives

- A. FQC Construction Update: Jack Hayes of Frederick Quinn Corporation (FQC) provided the Board with a project status report on the four elementary additions.

(Attachment)

Discussion Items

- A. FGM Architects Contract Renewal: The Board discussed the proposed Professional Services Agreement (Amendments 30 through 34 with FGM Architects for anticipated work during the 2015 fiscal year. Below is a summary of the project scope and cost:

- **Amendment 30: 2015 General Services:** Provide professional services as requested by the owner including, but not limited to, storm water or site drainage problem meetings as required by the city or county; meetings as required by the Regional Office of Education; assistance with long-range planning development scenarios; review of interior/exterior building modifications, painting plans and coordination of hazardous material remediation. Scope of work to be determined. Billed on a time and material basis.

- **Amendment 31: 2015 Master Planning:** Work with district staff to develop Phase II of the district's facility planning model. Work may include space programming and conceptual planning; site planning; meetings with various intergovernmental agencies including the Village of Glen, City of Wheaton, DuPage County and the Regional Office of Education; provide renderings and presentation documents and assist with budgeting and estimation efforts by the construction manager. Scope of work has yet to be determined and will be billed on a time and material basis.
- **Amendment 32: 2015 Mobile Classroom Evaluations at Churchill and Hadley Jr. High School:** Inspect all district portable classrooms and complete temporary occupancy permits. Billed as a lump-sum fee of \$3,500.
- **Amendment 33: Roof Evaluations All Sites:** Conduct visual inspection of all building roofs. Scope of work to include update to roof assessment plan. Billed as lump-sum fee of \$1,500.
- **Amendment 34: 2015 Remodeling Work:** Provide architectural design, competitive bidding and contract administration services for 2015 remodeling work at multiple sites. The administration is not yet prepared to make a final recommendation to the committee for remodeling; therefore the final scope of work has not yet been determined. The estimated costs associated with this project would be 8% of construction cost. The project will include two sites visits per week over the duration of the project.

The Board anticipates taking action on the matter at its September 22, 2014 meeting

(Attachment)

- B. Bid Results and Recommendation for Forest Glen and Churchill Building Additions: Jack Hayes, FQC provided the Board with an overview of the August 22, 2014 bid results.

The District received (20) bid packages for the proposed building additions at Forest Glen and Churchill Schools. The total value of the sixteen (16) trades reviewed in this recommendation is \$4,022,989 (approximately \$136,000 under budget.) FQC is currently reviewing the remaining four (4) bid packets. These bid packets include painting, operable partitions, acoustical ceilings and window shades. A bid summary is attached.

Mr. Hayes noted that one of the low bidder's did not have the full project scope in their price and asked to withdraw. A second, Corsetti Structural Steel Co. sent the Board a letter requesting that their bid be reviewed again. Mr. Hayes explained that while Corsetti did have the low bid, they did not have the required certification and did not conform to the bidding specifications.

The administration will ask the Board for approval to move forward with the bid packages on September 22, 2014.

Mr. Escalante gave kudos to Jack Hayes and Ron Richardson (FGM Architects) and thanked Mr. Bochenski for his contributions and expertise.

(Attachment)

- C. Board meeting agendas, protocols and timeframe: Board member Dean Elger gave a PowerPoint presentation based on the training that new board members received from the Illinois Association of School Boards (IASB) last year regarding successful school board meetings. Mr. Elger said that his intent in asking for this item to be placed on the agenda was so the Board could discuss and reach consensus on a meeting format and protocols that set expectations with the Board members and the community for future meetings.

Recommendations:

1. Publish a reasonable agenda with discussion items and reports including time slots in advance. Then be self-governing to stay on track. Someone should be responsible for being a time keeper.
2. Move up public participation earlier in the meeting and respond as suggested. Encourage comments but resist the urge to respond before conducting research.

3. Continue to host public meetings such as listening sessions and town halls to increase community engagement on specific topics.

Public comment

- Stephanie Clark asked why the Board is considering another change to the board meeting agendas, protocols and timeframe process when it agreed at an earlier meeting to pilot Mr. Kenwood's proposal and asked why the Board is trying to reduce the amount of public participation. It is important to have public participation at both the beginning and end of a board meeting; it allows members of the public more flexibility. Public hearings/town hall meetings and Board meetings are different and it is important to have both; during board meetings, decisions are more timely and are being made on behalf of the community. Angel Oakley and Kurt Buchholz echoed Mrs. Clark's comments.

Board members shared their insights and perspectives on all allocating time to agenda items and on public participation. The Board will process the proposal and consider action on the matter at its September 22, 2014 meeting. In the interim, Board members were asked to send their thoughts to Dr. Gordon and Dr. Gordon will develop sample agendas and timelines for the Board and town hall meetings.

Action Items

A. Board members Nelson moved and Wilkinson seconded to approve the reports and recommendations contained in the consent agenda which included:

1. Human Resources
 - a. Personnel Report
 1. Employment recommendations
 2. Resignations
 3. Internal Transfers
2. Finance, Facilities & Operations
 - a. School District Payment Order (August 20 through September 2, 2014)
3. Other Matters
 - a. Approval of Board Meeting Minutes
 1. August 25, 2014 Regular Meeting Minutes
 2. August 25, 2014 Regular Meeting-Closed Session
 - b. Semi-annual review of Closed Session minutes
 - c. Destruction of Closed Session Audio Recordings

On a roll call vote answering "Aye": Nelson, Elger, Ellis, Bochenski, Wilkinson, Escalante and Kenwood; answering "Nay": None. Motion carried.

B. Superintendent's Recommendations: There were no additional recommendations for Board action.

Superintendent's Report

Superintendent Dr. Paul Gordon reported on the following matters:

- A. Enrollment: Dr. Gordon reported there has been a decrease in enrollment from the beginning of the 2013-2014 school year (3570) to the beginning of the 2014-2015 school year (3488) noting that Parkside apartments are no longer housing a large number of our refugee students which is likely a contributing factor. The administration will examine trends, continue to monitor, and will bring updated enrollment information to the Board at its next meeting.
- B. Triple I Conference Update: Dr. Gordon asked the Board for direction on how to proceed with food, hotel and travel costs for the Triple I conference. He noted the Board's previous conversations on the matter where two Board members with different viewpoints (Mr. Bochenski and Mrs. Nelson) were absent. Discussion ensued around past practice and board policy. Mr. Bochenski said that while he believes that the District should pay for conference costs related to professional development, the conference is in close enough proximity that board members should commute; he does not support the District paying for food and beverage costs. Mrs. Nelson, on the other hand, said it is appropriate to pay once a year for the Triple I conference fee and overnight accommodations noting that board member is a volunteer position and professional development is

an important component of board work. It is important once a year for Board members to have time together and to take advantage of the professional development and training opportunities. It was the consensus of the Board to continue with current practice (The District will pay for conference costs, travel and hotel accommodations for 1 night), noting that it does not preclude board members that wish to pay for their own costs from doing so.

- C. Administrator and Teacher Salary and Benefit Report: Pursuant to PA 97-256, the District is required to present this information at a regular school board meeting; make it available on the District's website and submit it to the Illinois State Board of Education (ISBE) annually prior to October 1. Dr. Gordon reported that the report will be posted on the District's website on the day following the Board meeting.

Board Reports

- A. Erica Nelson reported on the transparency project that was created by the Illinois Policy Institute and the Institute's notion to create continuity around how school districts post information. She also reported on the work of Team 21 at the September 4 meeting.
- B. Drew Ellis reported on discussion during the Finance Meeting held earlier in the evening and said he attended the PEP meeting.
- C. Cathryn Wilkinson will attend the Hadley PTA meeting on September 9.
- D. John Kenwood, Erica Nelson and Dean Elger attended the Peter Roskam roundtable where board members were able to share their viewpoints and opinions. There was discussion around the District's learner characteristics as a part of whole learning which (Congressman) Roskam found interesting.
- E. Mr. Kenwood attended CIT; the team discussed components of the 21st Century Learning Model, learner characteristics and PBL.

Upcoming Meetings

- A. September 22, 2014 Regular Board Meeting, 7:30 p.m., Central Services Office
- B. October 6, 2014 Special Board Meeting – Facilities Planning, 8:30 p.m., Central Services Office
- C. October 14, 2014 Regular Board Meeting, 7:30 p.m., Central Services Office
- D. October 23, 2014 Special Board Meeting, 6:30 p.m., Central Services Office

Other Matters

- A. Mrs. Nelson encouraged board members to join the PTA's
- B. Mrs. Wilkinson reported on the following:
 - The Village of Glen Ellyn has sealed a sister-city relationship with a town in France and advocated for the development of a partnership that would provide students with international educational opportunities. The Board supported Mrs. Wilkinson's idea and encouraged her to contact the Village for more information. District's Chief Communication Officer Erika Krehbiel will be the staff liaison.
 - Asked about the possibility of a partnership with the College of DuPage
 - Reported that policy committee will be meeting to develop a schedule and timeline for policy review

Public Participation

- Jeff Cooper commented on the Board's earlier discussion about board agendas, protocols and meeting timeframe and suggested that Board members shorten their reports and said that he does not support an earlier suggestion that members of the public submit written comments in lieu of commenting verbally at meetings. Mr. Cooper also questioned if it was appropriate for the district to pay for travel, food and lodging costs related to the Triple I conference.
- Stephanie Clark asked why the Board is considering the elimination of public participation at the end of Board meetings. She felt it was important to give members of the community an opportunity to comment on topics discussed by the Board and eliminating that opportunity sends the wrong message. She said there is a difference between public comment during board meetings and comment during listening sessions or town hall meetings. The meeting formats are different and comments that are made at board meetings become part of the record in the written minutes and on the audio recording.
- Angel Oakley said District 41 is a great district but there is a lot of discord; many families are sending their children to private schools; educational decisions that were made at Forest Glen over the years have created concern; thanked Cathryn Wilkinson and Dean Elger for responding to

comments and/or questions; emphasized the importance of public participation; suggested televising the board meetings.

Adjournment

There being no further business, Board members Elger moved and Escalante seconded to adjourn the September 8, 2014 regular Board meeting at 10:39 p.m. Motion carried on a unanimous voice vote.

Respectfully submitted,

Maureen Stecker, Board Recording Secretary



John Kenwood, Board President



Dean Elger, Board Secretary

Minutes approved: September 22, 2014



Glen Ellyn SD 41
Four Elementary School Additions
Project Status Report
09/03/2014

WORK RECAP

The following recaps the activities that occurred over the last 30 days at each location:

Franklin Elementary: Work over the last 30 days included additional concrete pours for footings and foundation walls. Masonry bearing as well as face brick masonry work is underway. Concrete work at the south retaining wall was further delayed by the discovery of a water main that was not previously documented. However, following the final relocation of the sewer lines, and the undiscovered water main, final excavation work, concrete footing pours and the start of the retaining wall was possible. The footing is in place and preparations are ongoing to pour the south retaining wall. Underground plumbing and utilities within the addition occurred as well as electrical rough-in, in coordination with masonry.

Construction traffic has all been routed to the temporary west access road and has occurred without incident.

As previously reported to the School Board, one notable item at Franklin was the rupture of a flange on the unexcavated water main shut-off valve within the Village easement on Franklin's property, which is located south of the new addition. The rupture occurred sometime between the evening of Thursday, August 21 and the early morning hours of Friday, August 22. The rupture resulted in flooding of the building addition excavation as well as several areas of the school, with potable water. FQC supported the District's response to this flood by having the rupture repaired and assuring that potable water would be available to the school building by start of school on Monday, August 25. In addition, FQC supported the District's efforts throughout the weekend with regard to cleanup activities so that school opened on time Monday, August 25th.

Lincoln Elementary: Over the last 30 days, the planned re-roofing of the west side of Lincoln was completed prior to the start of school activities. In addition, final interior modifications, including windows and doors in the area of the west classrooms was completed prior to start of school activities. Work on the addition continued with final concrete pours and underground utilities. Masonry bearing structure began in coordination with underground utilities and electrical rough-in.

Forest Glen Elementary: Work at Forest Glen included final site utility re-routing in the area of the building addition. Site grading and backfilling of the excavation was performed as weather allowed.

Churchill Elementary: Work at Churchill consisted of mass grading for site development of the hard surface playground, mass grading of the site and excavation for the underground stormwater detention system. Underground storm water concrete detention piping was installed. The main detention piping will be in place as of the Sept. 8 Board meeting, with final manifold connections at each end of the system needing to be completed.



Start of School Coordination: FQC worked with the District to support the start of the regular school schedule. Cooperation among the trade contractors was good, although a couple of reminders were necessary. Traffic coordination at Churchill remains an area of focus, as the truck traffic needs to stop during bus drop-off and pick-up. Reminders have gone out to all trade contractors about the requirements of working on school property (e.g., no smoking, limits of access, etc.). In general, the cooperation is good.

Finally, processing and review of shop drawings, submittals, & RFI's is ongoing. Communication between the District, FGM and FQC is good and project level cooperation is going well. Owner / Arch / CM coordination meetings occur formally on a weekly basis. CM / Trade Contractor meetings also occur formally on a weekly basis.

WORK OUTLOOK

Work to be completed over the next 30 days at each location is projected as follows:

Franklin Elementary: Work at Franklin is focused on getting to steel and getting the building closed in. This includes completing concrete pours, excavation backfill, masonry bearing and face brick. In coordination with these activities, interior underground plumbing and electrical rough-ins are ongoing. Water proofing and air barrier work follows the concrete pours. Attention will be given to work additional premium hours, as possible, to make up lost schedule days due to weather and utility coordination.

Lincoln Elementary: Work at Lincoln is also focused on getting to steel and getting the building closed in. Work will consist of storm and sanitary modifications as well as concrete, masonry bearing and face brick. Water proofing and air barrier work follows the concrete pours. In coordination with the activities, interior underground plumbing and electrical rough-ins will take place. Premium hours will also be scheduled at Lincoln in order to compress the remaining schedule to meet the start of school schedule in January.

Forest Glen Elementary: Final backfilling of the addition excavation will occur the week of Sept 2. Once complete, site restoration by the landscaper will take place in all areas not planned to be disturbed as part of the building addition construction.

Churchill Elementary: Mass grading and underground detention work will continue. Storm detention piping installation is scheduled to be completed which will allow final grading of the playground area in preparation for installing asphalt. .

FQC onsite personnel and office personnel will continue management of ongoing work onsite and coordination of future work items.

CONTRACTING/BIDDING

Bid packages for the building additions at Forest Glen and Churchill were received on Tuesday, August 22. These bids will be brought to the Board for review and approval at the September board meetings.

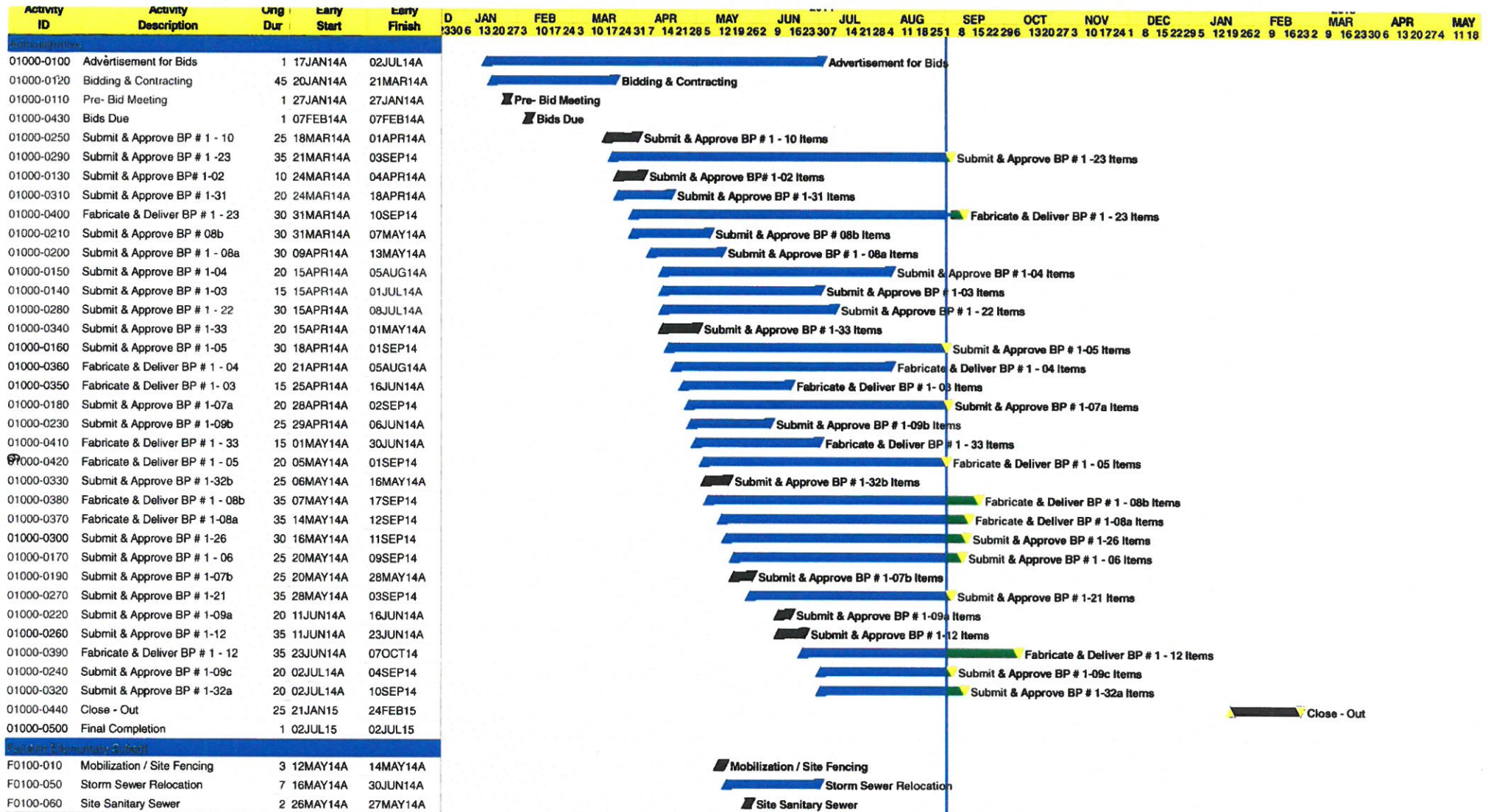


PROJECT SCHEDULE/BUDGET

It was previously reported that the rainy summer had an impact on the project schedule. It slowed progress at Churchill and impacted the overall project schedule at Franklin and Lincoln. The attached schedule represents a slight improvement in the schedule at Franklin over last month's update, and basically the same schedule for Lincoln.

The project schedule at Franklin is still negatively impacted by 8 to 10 days from the original anticipated project schedule and work at Lincoln has also been impacted. As the masonry work has begun, schedule slippage has stopped and progress has been made to make up some of the delay. At the same time, it is necessary to now utilize some of the budgeted premium time allowance to make up more time and assure timely completion of the additions. Trades that will help compress the schedule include masonry, steel, HVAC and painting. Between working extended days and some Saturdays, FQC will monitor this situation and attempt to recover some or all of this schedule impact. We anticipate that the required completion date will be achieved through the use of premium time and the compression of various trade contractor schedule items. Attached is an updated critical path project schedule.

Costs for the project are within budget and the budget continues to contain contingency funds for unforeseen conditions.



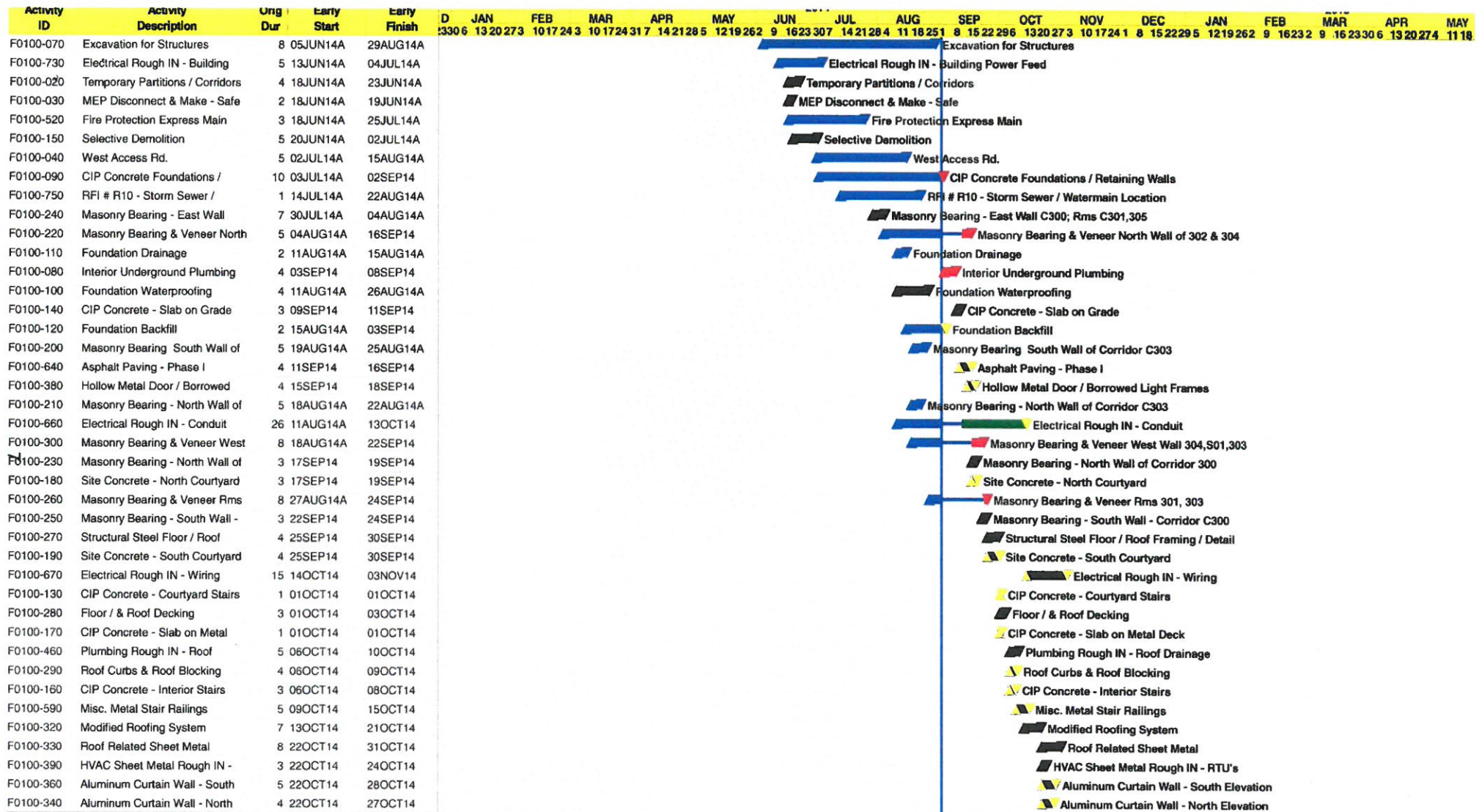
Project Start: 26DEC13
 Project Finish: 02JUL15
 Data Date: 02SEP14
 Run Date: 02SEP14

LNC

Glen Ellyn S.D. # 41
 Lincoln - Franklin - Forest Glen
 Project Schedule Updated 9/2/2014

Sheet 1 of 5





Project Start: 26JUL13
 Project Finish: 02JUL15
 Date Date: 02SEP14
 Run Date: 02SEP14

LINC

Glen Eilyn S.D. # 41
 Lincoln - Franklin - Forest Glen
 Project Schedule Updated 9/2/2014

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Activity ID	Activity Description	Orig Dur	Early Start	Early Finish	D	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY
F0100-310	Pre-Fabricated Skylights	3	22OCT14	24OCT14	13306	1320273	1017243	1017243	1421285	1219262	91623307	1421284	1118251	81522296	1320273	1017241	81522295	1219262	9162332	91623306	1320274	1118
F0100-350	Aluminum Storefront - West	2	22OCT14	23OCT14																		
F0100-410	HVAC Sheet Metal Rough IN -	2	22OCT14	23OCT14																		
F0100-400	HVAC Sheet Metal Rough IN	10	27OCT14	07NOV14																		
F0100-720	Electrical Trim - Power for	4	04NOV14	07NOV14																		
F0100-470	Plumbing Rough IN - Waste,	5	31OCT14	06NOV14																		
F0100-500	Gypsum Board Soffits / Ceilings	7	03NOV14	11NOV14																		
F0100-530	Fire Protection Rough IN	8	10NOV14	19NOV14																		
F0100-430	HVAC Rough IN - TC	8	10NOV14	19NOV14																		
F0100-620	Interior Painting	10	12NOV14	25NOV14																		
F0100-680	Electrical Trim - Lighting	8	18NOV14	27NOV14																		
F0100-440	HVAC Trim - TC	5	20NOV14	26NOV14																		
F0100-550	Acoustical Ceiling Grid	7	26NOV14	04DEC14																		
F0100-510	Classroom Casework	6	26NOV14	03DEC14																		
F0100-690	Electrical Trim - Power	6	26NOV14	03DEC14																		
F0100-580	Misc. Interior Glazing	3	26NOV14	28NOV14																		
F0100-420	HVAC Sheet Metal Trim	6	28NOV14	05DEC14																		
F0100-480	Plumbing Fixture Trim	5	04DEC14	10DEC14																		
F0100-540	Fire Protection Trim	5	05DEC14	11DEC14																		
F0100-630	Corridor Storage Cubbies	5	05DEC14	11DEC14																		
F0100-710	Electrical Trim - Low Voltage	6	05DEC14	12DEC14																		
F0100-700	Electrical Trim - FA	4	05DEC14	10DEC14																		
F0100-490	Resilient Flooring & Accessories	8	12DEC14	23DEC14																		
F0100-560	Acoustical Ceiling Tile	10	12DEC14	25DEC14																		
F0100-370	Aluminum Entrances Rm C301,	3	12DEC14	16DEC14																		
F0100-570	Interior Doors & Finish Hardware	5	24DEC14	30DEC14																		
F0100-600	Operable Partitions	4	24DEC14	29DEC14																		
F0100-610	Visual Display Boards	2	24DEC14	25DEC14																		
F0100-450	HVAC Test & Balance	3	26DEC14	30DEC14																		
01000-0480	Substantial Completion	1	31DEC14	31DEC14																		
01000-0490	Punchlist	9	01JAN15	13JAN15																		
F0100-740	Asphalt Paving - Phase II	5	16JUN15	22JUN15																		
F0100-650	Landscape Restoration	7	23JUN15	01JUL15																		

Lincoln Elementary School

L0100-010	Mobilization / Site Fencing	2	06JUN14A	09JUN14A
L0100-400	Disconnect / Relocate Mobil	10	06JUN14A	19JUN14A
L0100-050	MEP Disconnect & Make - Safe	2	10JUN14A	11JUN14A
L0100-030	Selective Demolition	5	19JUN14A	02JUL14A
L0100-040	Temporary Partitions / Corridors	10	02JUL14A	04AUG14A
L0100-280	Fire Protection Express Mains	5	02JUL14A	08JUL14A
L0100-450	HVAC Rough IN - HWS / HWR	8	02JUL14A	04AUG14A

Mobilization / Site Fencing
 Disconnect / Relocate Mobil Classrooms
 MEP Disconnect & Make - Safe
 Selective Demolition
 Temporary Partitions / Corridors
 Fire Protection Express Mains
 HVAC Rough IN - HWS / HWR Piping

Project Start	26DEC13	Early Bar
Project Finish	02JUL15	Progress Bar
Delta Date	02SEP14	Critical Activity
Run Date	02SEP14	

LINC

Glen Ellyn S.D. # 41
 Lincoln - Franklin - Forest Glen
 Project Schedule Updated 9/2/2014

Sheet 3 of 5

FQCC
 CONSTRUCTION MANAGEMENT

Activity ID	Activity Description	Orig Dur	Early Start	Early Finish	D	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY			
L0100-560	Electrical Rough IN - Conduits -	5	02JUL14A	31JUL14A	13306	1320273	1017243	101724317	1421285	1219262	9	1623307	1421284	1118251	8	1622296	1320273	1017241	8	1522295	1219262	9	1623306	1320274	1118
L0100-020	Site Demolition	4	10JUL14A	14JUL14A																					
L0100-520	Masonry Infills	4	14JUL14A	20AUG14A																					
L0100-430	HVAC Rough IN - Piping -	7	14JUL14A	04AUG14A																					
L0100-080	Excavation for Structures	3	15JUL14A	17JUL14A																					
L0100-090	CIP Concrete Footings /	6	18JUL14A	04AUG14A																					
L0100-530	Rm 104 Casework Modifications	2	04AUG14A	02SEP14A																					
L0100-540	Rm 105 Casework Modifications	2	04AUG14A	02SEP14A																					
L0100-060	Storm Sewer Modifications /	5	02SEP14	08SEP14																					
L0100-440	HVAC Trim - Unit Ventilators	3	15AUG14A	18AUG14A																					
L0100-570	Electrical Rough IN - Wire -	2	05AUG14A	02SEP14																					
L0100-220	Underground Plumbing	8	29AUG14A	11SEP14																					
L0100-100	Masonry Bearing Walls	18	12AUG14A	12SEP14																					
L0100-480	Hollow Metal Door & Borrowed	6	12AUG14A	08SEP14																					
L0100-070	Site Sanitary Sewer Piping	3	09SEP14	11SEP14																					
L0100-670	Fall 2014 Start of School	1	20AUG14A	20AUG14A																					
L0100-730	CIP Concrete - Slab on Grade	3	12SEP14	16SEP14																					
L0100-230	Plumbing Rough - Waste, Water	6	17SEP14	24SEP14																					
L0100-180	Aluminum Windows - Rm 103	1	20AUG14A	22AUG14A																					
L0100-190	Aluminum Windows Rm 106	1	20AUG14A	22AUG14A																					
L0100-460	Structural Steel Framing	7	15SEP14	23SEP14																					
L0100-680	Masonry Veneer	10	15SEP14	26SEP14																					
L0100-700	Electrical Rough IN - Conduit	15	18AUG14A	01OCT14																					
L0100-470	Roof Decking	3	24SEP14	26SEP14																					
L0100-630	Roof Blocking	3	29SEP14	01OCT14																					
L0100-240	Plumbing Rough - Roof Drainage	4	29SEP14	02OCT14																					
L0100-330	Building Addition Roofing	5	02OCT14	08OCT14																					
L0100-710	Electrical Rough IN - Wire	5	02OCT14	08OCT14																					
L0100-210	HVAC Sheet Metal Rough IN	10	09OCT14	22OCT14																					
L0100-130	Aluminum Curtain Wall - North	3	09OCT14	13OCT14																					
L0100-110	Aluminum Curtain Wall - North	1	09OCT14	09OCT14																					
L0100-120	Storm Water Detention System	5	09OCT14	15OCT14																					
L0100-390	HVAC Rough IN - RTU's	2	09OCT14	10OCT14																					
L0100-420	HVAC Rough IN - EF's	5	10OCT14	16OCT14																					
L0100-340	Building Addition Roof Screening	5	13OCT14	17OCT14																					
L0100-140	Aluminum Curtain Wall South	4	14OCT14	17OCT14																					
L0100-740	Site Concrete	4	16OCT14	21OCT14																					
L0100-150	Aluminum Curtain Wall - South	4	20OCT14	23OCT14																					
L0100-640	Landscape Restoration	5	22OCT14	28OCT14																					
L0100-290	Fire Protection Rough IN	7	23OCT14	31OCT14																					
L0100-690	HVAC Piping Rough IN - Addition	8	23OCT14	03NOV14																					

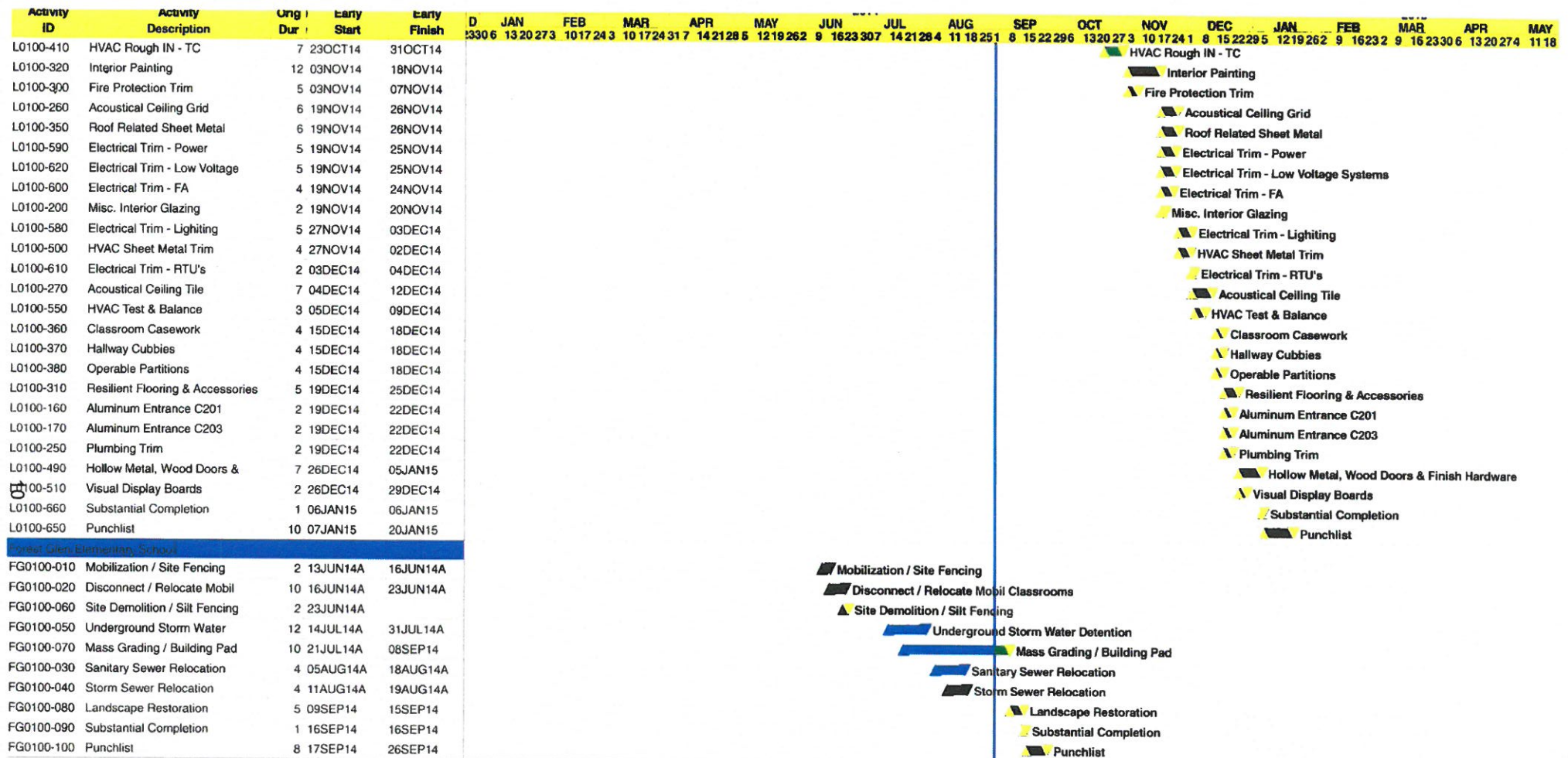
Project Start	2009-C13	Early Bar
Project Finish	02JUL15	Progress Bar
Data Date	02SEP14	Critical Activity
Run Date	02SEP14	

LINEC

Glen Ellyn S.D. # 41
Lincoln - Franklin - Forest Glen
Project Schedule Updated 9/2/2014

Sheet 4 of 5





Project Start 26DEC13
 Project Finish 02JUL15
 Data Date 02SEP14
 Run Date 02SEP14

LINC

Glen Ellyn S.D. # 41
 Lincoln - Franklin - Forest Glen
 Project Schedule Updated 9/2/2014

Sheet 5 of 5



FGM ARCHITECTS

Amendment 30 to Professional Services Agreement Dated: May 16, 2005

Between the Owner: Glen Ellyn School District 41
793 N. Main Street
Glen Ellyn, IL 60147

And the Architect: FGM Architects Inc.
1211 West 22nd Street
Oak Brook, IL 60523

Project: 2015 General Services

FGM Project Numbers: Project 14-1907.01

Date of Amendment: August 30, 2014

1.1.2 Project Parameters:

1.1.2.1 Project Objective:

Provide architectural and engineering Basic Services as requested by the Owner. The Scope of Work has not been established. The Scope of Work could include, but is not limited to, the following:

- 1) Meetings with Village of Glen Ellyn, City of Wheaton and DuPage County officials to review storm water management requirements.
- 2) Review of site drainage problems and make recommendations regarding corrective measures.
- 3) Review of deteriorated structural building components and make recommendations regarding remediation (i.e. Hadley ComEd vault repairs).
- 4) Coordination of review sub-surface conditions below paving in preparation for paving replacement.
- 5) Meetings with Regional Office of Education official(s) regarding permits.
- 6) Meetings with the Illinois State Board of Education to review code compliance issues.
- 7) Assistance with grant applications (i.e. Hadley addition)
- 8) Meetings with Village of Glen Ellyn to review right-of-way

FGM ARCHITECTS

- 9) requirements associated with site modifications.
- 10) Providing mechanical evaluations of individual teaching areas and make recommendations to improve ventilation requirements.
- 11) Coordination of hazardous material remediation with separate consultants to the Owner.
- 12) Coordination of Called Inspection reports with a separate consultant to the Owner.
- 13) Review of site circulation and traffic patterns with the Owner and make recommendations for corrective measures.
- 14) Assistance with planning and programming of athletic fields.
- 15) Review of power and information technology infrastructure issues, and then make recommendations regarding corrective measures.
- 16) Review of basement/foundation leaks and assist the Owner with the development of corrective measures.
- 17) Assistance with sustainable design efforts.
- 18) Review of interior building modifications (classroom entries, restrooms, etc.) for compliance with the Americans with Disability Act and Illinois Accessibility Code requirements.
- 19) Review of exterior building components (stairs, handrails, ramps, etc.) and make recommendations for compliance with the Americans with Disability Act and Illinois Accessibility Code requirements.
- 20) Review of masonry/water infiltration problems and recommend corrective measures.
- 21) Create Tabular Submittals and other documents required for storm water management submittals.
- 22) Painting and finish plans

1.1.2.2 The physical parameters are:

Unknown at time of execution

1.1.2.5 The financial parameters are:

1.1.2.5.1 Amount of the Owners overall budget for the Project, including the Architects compensation, is:

Amount will be established for individual projects as they are assigned.

1.1.2.5.2 Amount of the Owners overall budget for the Project, excluding the

FGM ARCHITECTS

Architects compensation, is:

Amount will be established for individual projects as they are assigned.

1.1.2.6 The time parameters are:

Time parameters will be established as individual projects are assigned

1.1.2.7 The proposed procurement or delivery method for the Project is:

To be determined later by mutual agreement

1.5 Compensation:

Services associated with General Services shall be billed on a time and material basis at hourly rates are noted in Exhibit A (attached). Additional engineering/consultant services will be billed in accordance with Article 1.5.3 of the original Professional Services Agreement dated May 16, 2005. Reimbursable Expenses will be billed under Article 1.5.4 of the original Professional Services Agreement dated May 16, 2005.

Owner:

Glen Ellyn School District 41
793 N. Main Street
Glen Ellyn, IL 60147

Architect:

FGM Architects Inc.
1211 West 22nd Street
Oak Brook, IL 60523

By: Dr. Paul Gordon

Title: Superintendent

By: James G. Woods, AIA

Title: Executive Vice President

By: Ronald W. Richardson, AIA, REFP

Title: Vice President

FGM Hourly Rate Schedule

Effective November 1, 2013*

Arch IV	\$185.00
Arch III	140.00
Arch II	110.00
Arch I	85.00
Project Administrator III	105.00
Project Administrator II	80.00
Project Administrator I	70.00
Principal	\$225.00

**Rates are subject to adjustment each November 1st.*

FGM ARCHITECTS

Amendment 31 to Professional Services Agreement Dated: May 16, 2005

Between the Owner: Glen Ellyn School District 41
793 N. Main Street
Glen Ellyn, IL 60147

And the Architect: FGM Architects Inc.
1211 West 22nd Street
Oak Brook, IL 60523

Project: 2015 Master Planning

FGM Project Numbers: Project 14-1908.01

Date of Amendment: August 30, 2014

1.1.2 Project Parameters:

1.1.2.1 Project Objective:

Basic Services: Provide architectural and engineering Master Planning services as requested by the Owner. The full Scope of Work has not been established. The Scope of Work could include, but is not limited to, the following:

- 1) Space programming and conceptual planning
- 2) Meetings with Village of Glen Ellyn, City of Wheaton and DuPage County officials to review storm water management requirements.
- 3) Site evaluation and planning
- 4) Coordination meetings
- 5) Meetings with Regional Office of Education official(s) regarding permits.
- 6) Meetings with the Illinois State Board of Education to review code compliance issues.
- 7) Meetings with Village of Glen Ellyn to review right-of-way requirements associated with site modifications.
- 8) Assistance with the planning and programming of athletic fields.
- 9) Renderings and presentation documents
- 10) Coordinate budget and estimation effort by Construction

FGM ARCHITECTS

Manager.

- 11) Long range facilities plan- update/model Opinion of Probable Cost data.
- 12) Develop final report reflecting information developed during the planning process.

1.1.2.2 The physical parameters are:

Unknown at time of execution

1.1.2.5 The financial parameters are:

1.1.2.5.1 Amount of the Owners overall budget for the Project, including the Architects compensation, is:

Unknown at time of execution

1.1.2.5.2 Amount of the Owners overall budget for the Project, excluding the Architects compensation, is:

Unknown at time of execution

1.1.2.6 The time parameters are:

Unknown at time of execution

1.1.2.7 The proposed procurement or delivery method for the Project is:

Construction Manager as Advisor

1.1.2.8 Other parameters are:

1.1.2.8.1 The Owner shall require the Construction Manager to include appropriate contingencies for design, bidding or negotiating, price escalation, and market conditions in estimates of the Cost of the Work. The Architect shall be entitled to reasonably rely on the accuracy and completeness of estimates of the Cost of the Work the Construction Manager prepares as the Architect progresses with its Basic Services. The Architect may review the Construction Manager's estimates solely for the Architect's guidance in completion of its services, however, the Architect shall report to the Owner any material inaccuracies and inconsistencies noted during any such review.

FGM ARCHITECTS

1.5 Compensation:

Services associated with General Services shall be billed on a time and material basis at hourly rates are noted in Exhibit A (attached). Additional engineering/consultant services will be billed in accordance with Article 1.5.3 of the original Professional Services Agreement dated May 16, 2005. Reimbursable Expenses will be billed under Article 1.5.4 of the original Professional Services Agreement dated May 16, 2005.

Owner:

Glen Ellyn School District 41
793 N. Main Street
Glen Ellyn, IL 60147

Architect:

FGM Architects Inc.
1211 West 22nd Street
Oak Brook, IL 60523

By: Dr. Paul Gordon

Title: Superintendent

By: James G. Woods, AIA

Title: Executive Vice President

By: Ronald W. Richardson, AIA, REFP

Title: Vice President

FGM ARCHITECTS**FGM Hourly Rate Schedule**

Effective November 1, 2013*

Arch IV	\$185.00
Arch III	140.00
Arch II	110.00
Arch I	85.00
Project Administrator III	105.00
Project Administrator II	80.00
Project Administrator I	70.00
Principal	\$225.00

**Rates are subject to adjustment each November 1st.*

FGM ARCHITECTS

Amendment 32 to Professional Services Agreement Dated: May 16, 2005

Between the Owner: Glen Ellyn School District 41
793 N. Main Street
Glen Ellyn, IL 60147

And the Architect: FGM Architects Inc.
1211 West 22nd Street
Oak Brook, IL 60523

Project: 2015 Mobile Classroom Evaluations at Churchill School
and Hadley Junior High School

FGM Project Number: 14-1909.01

Date of Amendment: August 30, 2014

1.1.2 Project Parameters:

1.1.2.1 Project Objective:

Review mobile classrooms at two (2) school sites and complete temporary occupancy forms.

1.1.2.2 The physical parameters are:

Work to occur at the following sites:

Churchill School- 4 units
Hadley Junior High School- 10 units

1.1.2.6 The time parameters are:

Work to occur from March 2015 - June 2015

1.1.2.7 The proposed procurement or delivery method for the projects:

Not applicable

1.1.2.8 Other parameters are:

FGM ARCHITECTS

1.1.2.8.1 Fire alarm inspections will be required for all mobile inspections. All fire alarm inspections will be coordinated by the Owner under a separate agreement between the Owner and the testing service.

1.1.3 Project Team:

1.1.3.3 The Consultants retained at the Owner's expense are:

Fire Alarm testing: Consultant TBD

1.1.3.5 The Consultants retained at the Architect's expense are:

None

1.5 Compensation:

Compensation for Basic Services shall be billed as a stipulated sum of \$3,500. Reimbursable Expenses will be billed under Article 1.5.4 of the original Professional Services Agreement dated May 16, 2005.

Owner:

Glen Ellyn School District 41
793 N. Main Street
Glen Ellyn, IL 60147

Architect:

FGM Architects Inc.
1211 West 22nd Street
Oak Brook, IL 60523

By: Dr. Paul Gordon

Title: Superintendent

By: James G. Woods, AIA

Title: Executive Vice President

By: Ronald W. Richardson, AIA

Title: Vice President

FGM ARCHITECTS

Amendment 33 to Professional Services Agreement Dated: May 16, 2005

Between the Owner: Glen Ellyn School District 41
793 N. Main Street
Glen Ellyn, IL 60147

And the Architect: FGM Architects Inc.
1211 West 22nd Street
Oak Brook, IL 60523

Project: 2015 Roof Evaluation Updates at Abraham Lincoln School, Benjamin Franklin School, District Office, Churchill School, Forest Glen School and Hadley Junior High School (Multiple Sites)

FGM Project Number: Project 14-1910.01

Date of Amendment: August 30, 2014

1.1.2 Project Parameters:

1.1.2.1 Project Objective:

Basic Services: Conduct a visual evaluation of existing roof conditions. This will be a visual survey only. Update roof replacement schedule and budget matrix. Update roof diagrams indicating roof conditions and roof repair work.

1.1.2.2 The physical parameters are:

Work to occur at the following sites

Abraham Lincoln School
Benjamin Franklin School
District Office
Churchill School
Forest Glen School
Hadley Junior High School

FGM ARCHITECTS

1.1.2.6 The time parameters are:

Work to occur from March 2015 - June 2015

1.1.2.7 The proposed procurement or delivery method for the Project is:

Not applicable

1.1.2.8 Other parameters are:

1.1.2.8.1 Destructive testing may be required to investigate existing conditions. Coordination of this work is not included in Basic Services. The Architect could coordinate all destructive testing with a separate contractor hired by the Owner.

1.1.2.8.2 Roof cores and/or material testing may be required to be performed by a third party material testing service. Coordination of this work is not included in Basic Services. The Architect could develop a Request for Proposal for this work, an agreement between the Owner and the testing service would be developed and the Architect would assist the Owner and the material testing service with the material testing process.

1.1.2.8.3 Infra-red roof scans may be required to be performed by a third party material testing service. Coordination of this work is not included in Basic Services. The Architect could develop a Request for Proposal for this work, an agreement between the Owner and the testing service would be developed and the Architect would assist the Owner and the material testing service with the material testing process.

1.5 Compensation:

Compensation for Basic Services shall be billed as a stipulated sum of \$1,500. Reimbursable Expenses will be billed under Article 1.5.4 of the original Professional Services Agreement dated May 16, 2005.

FGM ARCHITECTS

Owner:

Glen Ellyn School District 41
793 N. Main Street
Glen Ellyn, IL 60147

Architect:

FGM Architects Inc.
1211 West 22nd Street
Oak Brook, IL 60523

By: Dr. Paul Gordon

Title: Superintendent

By: James G. Woods, AIA

Title: Executive Vice President

By: Ronald W. Richardson, AIA

Title: Vice President

FGM ARCHITECTS

Amendment 34 to Professional Services Agreement Dated: May 16, 2005

Between the Owner: Glen Ellyn School District 41
793 N. Main Street
Glen Ellyn, IL 60147

And the Architect: FGM Architects Inc.
1211 West 22nd Street
Oak Brook, IL 60523

Project: 2015 Remodeling Work

FGM Project Number: Project 14-1911.01

Date of Amendment: September 4, 2014

1.1.2 Project Parameters:

1.1.2.1 Project Objective:

Basic Services: provide architectural Design Services, Competitive Bidding Services and Contract Administration for 2015 Remodeling Work at Multiple Sites. The final Scope of Work has not been established.

1.1.2.2 The physical parameters are:

Work to occur at one or more of the following sites:

Abraham Lincoln School
Benjamin Franklin School
Hadley Junior High School

1.1.2.5 The financial parameters are as follows:

1.1.2.5.1 Amount of the Owners overall budget for the Project, including the Architects compensation, is: **to be determined**

1.1.2.5.2 Amount of the Owners overall budget for the Project, excluding the Architects compensation, is: **to be determined**

FGM ARCHITECTS

1.1.2.6 The time parameters are:

Construction Documents to be assembled in October and November of 2014. Bidding to occur in December of 2014. Board approval to occur in January and February of 2015. Construction to begin in June of 2015 and be completed by September of 2015.

1.1.2.7 The proposed procurement or delivery method for the Project is:

Design/bid/build. A single construction contract for each project will be awarded by the Owner to a General Contractor

1.1.2.8 Other parameters are:

1.1.2.8.1 The completion of Called Inspection Records required by the Regional Office of Education and the State Board of Education are not included in this agreement.

1.1.2.8.2 Destructive testing may be required to investigate existing conditions. Coordination of this work is not included in Basic Services. The Architect could coordinate all destructive testing with a separate contractor hired by the Owner.

1.1.2.8.3 Roof cores and/or material testing may be required to be performed by a third party material testing service. Coordination of this work is not included in Basic Services. The Architect could develop a Request for Proposal for this work, an agreement between the Owner and the testing service would be developed and the Architect would assist the Owner and the material testing service with the material testing process.

1.1.2.8.4 Infra-red roof scans may be required to be performed by a third party material testing service. Coordination of this work is not included in Basic Services. The Architect could develop a Request for Proposal for this work, an agreement between the Owner and the testing service would be developed and the Architect would assist the Owner and the material testing service with the material testing process.

1.1.2.8.5 Downspout relocation/plumbing design is not included Basic Services.

1.1.2.8.6 Structural assessment and structural design is not included Basic Services.

1.1.2.8.7 Electrical/mechanical system design is not included Basic Services.

FGM ARCHITECTS

1.1.3 Project Team:

1.1.3.3 The Consultants retained at the Owner's expense are:

Environmental Consultant/Hazardous Material Testing: TBD

1.1.3.5 The Consultants retained at the Architect's expense are:

None

1.5 Compensation:

Compensation for Basic Services shall be eight percent (8.00%) of the Cost of the Work.

Progress payments shall be based on the following phases:

Construction Document Phase:	60% of total fee
Bid Phase:	10% of total fee
<u>Contract Administration Services:</u>	<u>30% of total fee</u>
Total Basic Compensation:	100%

Basis of Compensation: Percentage of the lowest qualified construction proposal including all pre-approved alternates (80% of fee for alternates not accepted and 100% of fee for that are accepted) and any Owner approved change orders issued during construction including a cost of general conditions.

Engineering services, if required, and coordination of engineering services, shall be billed on a time and material basis in accordance with Article 1.5.3 and Article 1.5.4 of the original Professional Services Agreement dated May 16, 2005 and in accordance with the attached Exhibit A.

2.8 Schedule of Services:

2.8.1.2 – Average of two (2) site visit per week by the Architect over the duration of the Project during June, July and August 2015.

FGM ARCHITECTS

Owner

Glen Ellyn School District 41
793 N. Main Street
Glen Ellyn, IL 60147

Architect

FGM Architects Inc.
1211 West 22nd Street
Oak Brook, IL 60523

By: Dr. Paul Gordon
Title: Superintendent

By: James G. Woods, AIA
Title: Executive Vice President

By: Ronald W. Richardson, AIA
Title: Vice President

FGM ARCHITECTS

FGM Hourly Rate Schedule

Effective November 1, 2013*

Arch IV	\$185.00
Arch III	140.00
Arch II	110.00
Arch I	85.00
Project Administrator III	105.00
Project Administrator II	80.00
Project Administrator I	70.00
Principal	\$225.00

**Rates are subject to adjustment each November 1st.*

September 3, 2014

Mr. Bob Ciserella
Assistant Superintendent
Glen Ellyn School District #41
793 North Main Street
Glen Ellyn, IL 60137

RE: Churchill & Forest Glen Elementary Schools
BP #2 / Award Recommendations
FQC #480 & 482

Dear Mr. Ciserella:

On Friday, August 22, 2014, FQC received and opened a total of twenty (20) bid packages for the above referenced schools on behalf of Glen Ellyn School District #41. These bids are for the building construction for the additions at Churchill and Forest Glen Elementary Schools. The total budgeted value of these bid packages is \$4,399,659.00 and based on our review of all the bids it appears that we are approximately \$136,000 under budget for these bid packages. We recommend that the difference between the budgeted and bid amounts of the trade work remain in the overall project budget as added project contingency. Attached to this correspondence are copies of the bid tallies for your review and reference.

FQC has met with and conducted scope review meetings with (16) sixteen of the (20) twenty trade packages as noted below. The remaining four (4) trade packages will be presented at a later date once scope reviews for these trades are completed. We are providing the following bid package recommendations for your approval at this time:

1. **Bid Package #2-02 Selective Demolition** – four (4) bids were received. The low as read bidder was Midwest Wrecking Company, Chicago, IL. Midwest did not properly follow the bidding requirements and they also clarified their bid. Midwest has requested, and FQC recommends, that they be released from the bid without penalty, as their bid would be considered non-responsive. We are recommending that Robinette Demolition, Inc., of Oak Brook, IL, as the lowest responsive and responsible bidder, be awarded the project. There are no irregularities with the bid presented and includes the complete scope of work required by the contract documents. We recommend that BP #2-02 be awarded to Robinette Demolition for the base bid amount of Thirty Three Thousand Dollars (\$33,000.00).
2. **Bid Package #2-03 Cast-In-Place Concrete** - four (4) bids were received. The as read low bidder is DeGraf Concrete Construction, Inc., Wheeling, IL. There are no irregularities with the bid presented and includes the complete scope of work required by the contract documents. We recommend that BP #2-03 be awarded to DeGraf Concrete for the base bid amount of Four Hundred Five Thousand Dollars (\$405,000.00).
3. **Bid Package #2-04 Masonry** - ten (10) bids were received. The as read low bidder is Iwanski Masonry, Inc., Lombard, IL. There are no irregularities with the bid presented and includes the complete scope of work required by the contract documents. We recommend that BP #2-04 be awarded to Iwanski Masonry for the base bid amount of Five Hundred Seventy Five Thousand Dollars (\$575,000.00).

4. **Bid Package #2-05 Structural & Misc. Steel** - two (2) bids were received. The as read low bidder was Corsetti Structural Steel, Joliet, IL, Corsetti did not meet the bidding requirements therefore they are not a responsible bidder. We are recommending that K & K Iron Works, LLC, of McCook, IL, as the lowest responsive and responsible bidder be awarded this project. There are no irregularities with the bid presented and includes the complete scope of work required by the contract documents. We recommend that BP #2-05 be awarded to K & K Iron Works for the base bid amount of Three Hundred Forty Thousand Seventy Seven Dollars (\$340,077.00).
5. **Bid Package #2-06 Carpentry & Drywall** – eight (8) bids were received. The as read low bidder is J.C. Harris & Sons, Inc., Elgin, IL. There are no irregularities with the bid presented and includes the complete scope of work required by the contract documents. We recommend that BP #2-06 be awarded to J.C. Harris & Sons for the base bid of One Hundred Sixty Six Thousand Four Hundred Eighty Dollars (\$166,480.00).
6. **Bid Package #2-07 Roofing & Sheet Metal** – four (4) bids were received. The as read low bidder is Elens & Maichin Roofing & Sheet Metal, Inc., Joliet, IL. There are no irregularities with the bid presented and includes the complete scope of work required by the contract documents. We recommend that BP #2-07a be awarded to Elens & Maichin Roofing for the base bid amount of Three Hundred Fifty Five Thousand Four Hundred Dollars (\$355,400.00).
7. **Bid Package #2-08a Hollow Metal, Wood Doors & Hardware** - one (1) bid was received. The as read low bidder is LaForce, Inc., Green Bay, WI. There are no irregularities with the bid presented and includes the complete scope of work required by the contract documents. We recommend BP#2-08a be awarded to LaForce for the base bid amount of Forty Seven Thousand One Hundred Seven Dollars (\$47,107.00).
8. **Bid Package #2-08b Aluminum, Glass & Glazing** – five (5) bids were received. The as read low bidder is McHenry County Glass & Mirror, Inc., McHenry, IL. They did not include the required unit prices with their bid but, subsequently provided the required unit prices with no other irregularities. We recommend that these minor irregularities be waived by the School District Board of Education, and this bid be deemed responsive. We recommend BP#2-08b be awarded to McHenry County Glass for the base bid amount of One Hundred Seventy Eight Thousand Eight Hundred Dollars (\$178,800.00).
9. **Bid Package #2-09b Flooring** - five (5) bids were received. The as read low bidder is TSI Commercial Floor Covering, Inc., Champaign, IL. There are no irregularities with the bid presented and includes the complete scope of work required by the contract documents. We recommend that BP#2-09b be awarded to TSI Commercial Floor Covering for the base bid amount of Fifty One Thousand Nine Hundred Seventy Dollars (\$51,970.00).
10. **Bid Package #2-12a Casework** - two (2) bids were received. The as read low bidder was Stevens Industries, Inc., Teutopolis, IL. They provided a complete bid per the required scope of work with no irregularities. We recommend that BP #2-12a be awarded to Stevens Industries for the base bid amount of Eighty One Thousand Four Hundred Sixteen Dollars (\$81,416.00).
11. **Bid Package #2-21 Fire Protection Sprinklers** - four (4) bids were received. The as read low bidder is Absolute Fire Protection Inc., Rockford, IL. They provided a complete bid per the required scope of work with no irregularities. We recommend that BP #2-21 be awarded to Absolute Fire Protection for the base bid amount of Thirty Eight Thousand Five Hundred Dollars (\$38,500.00).
12. **Bid Package #2-22 Plumbing** - five (5) bids were received. The as read low bidder is Cannonball Mechanical Paul L. Buddy Plumbing and Heating, Inc., Aurora, IL. They did not include the required unit prices with their bid but, subsequently provided the required unit prices with no other irregularities. We recommend that these minor irregularities be waived by the School District Board of Education, and this bid be deemed responsive. We recommend that BP #2-22 be awarded to Cannonball Mechanical for the base amount of Two Hundred Sixty Four Thousand Nine Hundred Dollars (\$264,900.00).

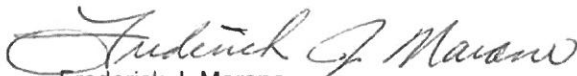
13. **Bid Package #2-23 HVAC** - eleven (11) bids were received. The as read low bidder is Commercial Mechanical, Inc., Dunlap, IL. They did not include the required unit prices with their bid but, subsequently provided the required unit prices with no other irregularities. We recommend that these minor irregularities be waived by the School District Board of Education, and this bid be deemed responsive. We recommend that BP #2-23 be awarded to Commercial Mechanical for the base bid amount of Three Hundred Sixty Four Thousand Dollars (\$364,000.00).
14. **Bid Package #2-26 Electrical** - eight (8) bids were received. The as read low bidder is Correct Electric, Inc., Newark, IL. They provided a complete bid per the required scope of work with no irregularities. We recommend that BP #2-26 be awarded to Correct Electric for the base bid amount of Three Hundred Ninety Six Thousand Nine Hundred Twelve Dollars (\$396,912.00).
15. **Bid Package #2-31 Earthwork & Site Utilities** – one (1) bid was received. The as read low bidder is Bisping Construction Co. Inc., New Lenox, IL. They provided a complete bid per the required scope of work with no irregularities. The bid amount is consistent with the project budget. We recommend that BP #2-31 be awarded to Bisping Construction Co, Inc. Co. for the base bid amount of Six Hundred Twenty Seven Thousand Six Hundred Thirty Two Dollars (\$627,632.00).
16. **Bid Package #2-32 Landscaping** – two (2) bids were received. The as read low bidder is Pedersen Company, St. Charles, IL. They provided a complete bid per the required scope of work with no irregularities. We recommend that BP #2-32 be awarded to Pederson Co. for the base bid amount of Ninety Six Thousand Seven Hundred Ninety Five Dollars (\$96,795.00).

We are presently pursuing some cost saving options with the low bidders. Once we have the opportunity to review these Value Engineering Options with the Design Team, we will present to the District with our recommendation for approval.

Please review, sign and return one copy of this correspondence indicating your acceptance of these recommendations. Upon receipt of this approval, Frederick Quinn Corporation will prepare the appropriate contract documents for the trade contractors recommended above.

Sincerely,

FREDERICK QUINN CORPORATION


Frederick J. Marano
Executive Vice President of Estimating

Enclosures

CC: Dr. Paul Gordon, Superintendent
Linda Lane / FGM
Jack Hayes / FQC
John Eallonardo / FQC
Adam Slotkus / FQC
File / FQC

Acceptance of Recommendations: _____

Frederick Quinn Corporation
Bid Tally

Trade: BP #2-02 - Selective Demolition
Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools
FQC #480 & #482
8.22.14

Subcontractor	Churchill Bid	Forest Glen Bid	Combined Bid	Addenda	Unit Prices	Bid Bond	Certs. (5)	Qual. Form
				BP2-#1, #2 & #3	Provided (check box)	10% of Bid		
Midwest Wrecking Company Chicago, IL	N/A	N/A	\$26,900* * Qualified	1 only	N/A	X	X	X
Robinette Demolition Oakbrook Terrace, IL	N/A	N/A	\$ 33,000.00	X	N/A	X	X	X
US Dismantlement (USD LLC) Chicago, IL	\$ 18,200.00	\$ 18,200.00	\$ 36,400.00	X	X	X	X	On File
Green Demolition Contractors, IL Chicago, IL	\$ 21,000.00	\$ 19,000.00	\$ 40,000.00	X	N/A	X	X	On File

Bid Tally

8.22.14

~~BP #2-03~~

Frederick Quinn Corporation

Bid Tally

Trade: BP #2-04 - Masonry

Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools

FQC #480 & #482

8.22.14

Subcontractor	Churchill Bid	Forest Glen Bid	Combined Bid	Addenda	Unit Prices	Bid Bond	Certs. (5)	Qual. Form
				BP #2-04, #3 & #3	Provided (check box)	10% of Bid		
Iwanski Masonry, Inc. Lombard, IL	\$ 300,000.00	\$ 275,000.00	\$ 575,000.00	X	N/A	X	X	X
Rasco Mason Contractors Prairie View, IL	\$ 324,000.00	\$ 274,000.00	\$ 598,000.00	X	X	X	X	X
Ramcorp, Inc. Wilmington, IL	\$ 302,200.00	\$ 296,500.00	\$ 598,700.00	X	X	X	X	On File
MPZ Masonry Inc. Chicago, IL	\$ 332,000.00	\$ 288,000.00	\$ 620,000.00	X	N/A	X	X	X
Midwest Masonry, Inc. Mundelein, IL	\$ 336,100.00	\$ 307,100.00	\$ 643,200.00	X	X	X	X	X
Jimmy Z Masonry Corp. Crystal Lake, IL	\$ 350,000.00	\$ 322,000.00	\$ 660,000.00	X	X	X	X	X
A. Horn Inc. Barrington, IL	\$ 354,900.00	\$ 307,800.00	\$ 662,700.00	X	X	X	X	X
JAC Masonry, Inc. Lake Villa, IL	\$ 355,265.00	\$ 318,000.00	\$ 673,265.00	X	X	X	X	X
A-One Group LTD Elk Grove Village, IL	\$ 389,000.00	\$ 349,000.00	\$ 738,000.00	X	X	X	X	On File
Mastership Construction Co. Inc. Libertyville, IL	\$ 406,000.00	\$ 347,000.00	\$ 753,000.00	X	X	X	X	X

BP #2-04

Trade: BP #2-05 - Structural & Misc. Steel
Project: Glen Elyn School District - Churchill & Forest Glen Elementary Schools
FGC #480 & #482
8.22.14

BP #2-05

Bid Tally

Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools

8.22.14

BP #2-06



Bid Tally

Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools

FQC #480 & #482

8.22.14

[illegible]

BP #2-07



Bid Tally

BP #2-08a

Bid Tally

Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools

8.22.14

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Trade: BP #2-09s - Acoustical Ceilings
Project: Glen Elyn School District - Churchill & Forest Glen Elementary Schools
FQC #480 & #482
0.22.14

BP #2-09a

Bid Tally

Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools

8.22.14

~~BP #2-09b~~

Bid Tally

Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools

8.22.14

BP #2-09c



Bid Tally

8.22.14

BP #2-10

Bid Tally

Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools

8.22.14

[illegible]

Bid Tally

8.22.14

BP #2-12b

Frederick Quinn Corporation
Bid Tally

Trade: BP #2-21 - Fire Protection Sprinklers
Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools
FQC #480 & #482
8.22.14

Subcontractor	Churchill Bid	Forest Glen Bid	Combined Bid	Addenda	Unit Prices	Bid Bond	Certs. (5)	Qual. Form
				BP #2-21, #2 & #3	Provided (check box)	10% of Bid		
Absolute Rockford, IL	\$ 21,000.00	\$ 18,000.00	\$ 38,500.00	X	N/A	X	X	X
Automatic Fire Rockford, IL	\$ 29,137.00	\$ 27,671.00	\$ 56,808.00	X	N/A	X	X	X
Nelson Rockford, IL	N/A	N/A	\$ 58,814.00	X	N/A	X	X	X
CL Doucette Rockford, IL	\$ 35,100.00	\$ 32,600.00	\$ 67,700.00	X	N/A	X	X	X

Bid Tally

Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools

8.22.14

BP #2-22

Trade: BP #2-23 - HVAC
Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools
FQC #480 & #482
8.22.14

Subcontractor	Churchill Bid	Forest Glen Bid	Combined Bid	Addenda	Unit Prices	Bid Bond	Certs. (5)	Qual. Form
				BP #2, #3 & #4	Provided (check box)	10% of Bid		
Commercial Mechanical Inc. Dunlap, IL	\$ 194,800.00	\$ 171,200.00	\$ 364,000.00	X	N/A	X	X	On File
Acitelli Villa Park, IL	\$ 218,000.00	\$ 192,000.00	\$ 406,000.00	X	N/A	X	X	X
FE Moran Downers Grove, IL	\$ 213,700.00	\$ 197,500.00	\$ 407,700.00	X	N/A	X	X	X
Premier Addison, IL	\$ 221,000.00	\$ 196,000.00	\$ 416,000.00	X	X	X	X	X
Dekalb Mechanical Dekalb, IL	\$ 221,900.00	\$ 194,800.00	\$ 416,700.00	X	X	X	X	X
MG Mechanical Woodstock, IL	\$ 232,000.00	\$ 204,000.00	\$ 423,000.00	X	X	X	X	X
Amber Mechanical Alsip, IL	\$ 226,870.00	\$ 196,600.00	\$ 423,470.00	1 & 2	X	X	X	X
Flo-Tech Addison, IL	\$ 225,000.00	\$ 208,000.00	\$ 433,000.00	X	X	X	X	X
Dodson Pontiac, IL	\$ 242,000.00	\$ 216,000.00	\$ 448,000.00	X	N/A	X	X	On File
Stern Harvey, IL	\$ 249,900.00	\$ 219,000.00	\$ 468,900.00	X	N/A	X	X	X
Hayes Chicago, IL	\$ 263,000.00	\$ 231,600.00	\$ 494,600.00	X	X	X	X	X
		BP #2-23						

Frederick Quinn Corporation
Bid Tally

Trade: BP #2-26 -Electrical
Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools
FQC #480 & #482
8.22.14

Subcontractor	Churchill Bid	Forest Glen Bid	Combined Bid	Addenda	Unit Prices	Bid Bond	Certs. (5)	Qual. Form
				BP2 #1, #2 & #3	Provided (check box)	10% of Bid		
Correct Electric Newark, IL	\$ 221,391.00	\$ 175,521.00	\$ 396,912.00	X	X	X	X	X
Anchor Carol Stream, IL	\$ 214,300.00	\$ 191,800.00	\$ 406,100.00	X	N/A	X	X	X
Arc-1 Hickory Hills, IL	\$ 228,497.97	\$ 177,663.22	\$ 406,161.19	X	X	X	X	X
J. Hamilton Elk Grove Village, IL	\$ 226,420.00	\$ 186,692.00	\$ 413,112.00	X	X	X	X	X
Associated Woodstock, IL	\$ 231,000.00	\$ 203,400.00	\$ 434,400.00	X	X	X	X	X
Linear Electric Orland Park, IL	\$ 234,688.00	\$ 204,844.00	\$ 439,532.00	X	N/A	X	X	X
Connelly Addison, IL	\$ 224,000.00	\$ 234,000.00	\$ 458,000.00	X	N/A	X	X	On File
Excel Electric Frankfort, IL	\$ 264,000.00	\$ 213,000.00	\$ 477,000.00	X	X	X	X	X



Bid Tally

8.22.14

BP #2-31

Bid Tally

Project: Glen Ellyn School District - Churchill & Forest Glen Elementary Schools

8.22.14

10% of B10

Glen Ellyn School District #41 Board Report

Date: September 08, 2014

Title: Personnel Report – Final

Contact: Laurie Campbell, Assistant Superintendent for Human Resources

Long-Range Plan Focus: The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

Employment Recommendation:

Name	School	Position	Placement/Salary	Effective Date
Brown, Nate	Hadley	Intramurals Supervisor	Step 1/\$30.00 per hour	2014-2015 school year
Devore, Sandra	Hadley	Lunchroom & Playground Supervisor	\$20.00 per hour	September 8, 2014
Dieken, Cathy	Franklin	Special Ed Aide	\$12.63 per hour/\$16,861.01	August 27, 2014
Echols, Bridget	Churchill	Lunchroom & Playground Supervisor	\$20.00 per hour	September 10, 2014
Franco, Janet	Hadley	Assistant Coach, Cross Country	Group III, step 1/\$1500	2014-2014 school year
Fullerton, Julie	Lincoln	Long Term Sub	Long Term Sub Rate	September 8, 2014
Grieger, Karen	Hadley	Club Sponsor, Safe Spot	Group V, step 2/\$600	September 2, 2014
Huber, David	Lincoln	Reading/Math Assistant	\$15.20 per hour/\$19,493.99	September 8, 2014
Kardas, Kelly	Hadley	Bus Supervisor	Group IV, step 1/\$700	2014-2015 school year
Maritato, Mark	Churchill	Custodian	\$12.73 per hour/\$18,403.33	September 11, 2014
Murphy, Molly	Hadley	Special Ed Aide(.46 FTE)	\$12.63 per hour/\$7,308.58	September 22, 2014
Odom, Julie	Hadley	Coach, 7 th Grade Girls Volleyball	Group II, step 4/\$3200	2014-2015 school year
Spayth, Amy	Lincoln	Long Term Reading Assistant Substitute	\$80.00 per day	September 3, 2014-October 9, 2014
Szajkovics, Sam	Hadley	Coach, 8 th Grade Girls Volleyball	Group II, step 1/\$1800	2014-2015 school year
Wade, Precious	Churchill	Special Ed Aide	\$12.63/\$15,724.21	September 15, 2014
Waterloo, Erin	Forest Glen	Special Ed Aide	\$12.63/\$15,250.63	September 22, 2014
Zerbe, Diane	Churchill	Lunchroom & Playground Supervisor	\$20.00 per hour	September 15, 2014

Internal Transfer:

Name	From Position/School	To Position/School	Effective Date
Lowy, Donna	Food Server/Hadley	Lunchroom & Playground Supervisor/Hadley	September 15, 2014
Wozniak, Brooke	Special Ed Aide/Churchill	Reading Assistant /Churchill	September 16, 2014

Recommendation: It is recommended that the Board accept the actions included in this Personnel Report as presented.



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

School District Payment Order

The Treasurer, Robert J. Ciserella, of Glen Ellyn School District 41 in DuPage County, shall pay to the order of the attached list of vendors the sum of \$798,842.10 for August accounts payable and payroll liability checks and the sum of \$13,954.47 for September interim accounts payable.

This order authorizes the Treasurer to pay board-approved bills before the meeting minutes are officially approved.

By order of the School Board of Glen Ellyn District 41.

Order Date: September 8, 2014

President

Secretary

We make a difference. We embrace change together. We are a true team of professionals. We build the future.

Superintendent Dr. Paul Gordon

Glen Ellyn School District 41

793 N. Main St., Glen Ellyn, IL 60137

Phone 630.790.6400 Fax 630.790.1867 www.d41.org

CHECK	CHECK	INVOICE
DATE	NUMBER VENDOR	DESCRIPTION
08/27/2014	18267 LEGO EDUCATION	-5,510.80 Multiple Invoices
08/27/2014	18451 HEARTLAND BUSINESS S	-3,632.00 Multiple Invoices
08/26/2014	18487 STEMPEL, SCOTT	58.00 Umpire
08/26/2014	18488 SULLIVAN, TONY	58.00 Umpire
08/27/2014	18489 MARTIN, WALTER	116.00 Softball Ump 8/30 doubleheader
08/27/2014	18490 MATTHEWS, KATELYN	500.00 [REDACTED]
08/27/2014	18491 MODICA, FRANK	500.00 [REDACTED]
08/27/2014	18492 PALMER, LESLIE	500.00 [REDACTED]
08/27/2014	18493 PONCE, CAMILLE	500.00 [REDACTED]
08/27/2014	18494 SULLIVAN, TONY	58.00 Softball Ump 9/5
08/27/2014	18495 WILLIAMS, ROBERT	116.00 Softball Ump 8/30 doubleheader
08/27/2014	18496 WILLIAMS, ROBERT	58.00 Softball Ump 9/5
08/29/2014	18497 AFLAC	31.92 Multiple Invoices
08/29/2014	18498 AFSCME	790.75 Multiple Invoices
08/29/2014	18499 SDU	821.83 Payroll accrual
08/29/2014	18500 HEWLETT PACKARD	3,632.00 Multiple Invoices
08/29/2014	18501 LEGO EDUCATION	5,510.80 Multiple Invoices
08/29/2014	18502 ARMBRUST PLUMBING IN	212.00 HD SERV CALL
08/29/2014	18503 BARRIENTAS, JOHN	157.00 Multiple Invoices
08/29/2014	18504 BOUND TO STAY BOUND	205.09 102 library bound books Bound to Stay Bound
08/29/2014	18505 BUSINESS SOLVER	21.00 August Service Fees - Ancillary Plan Services PEP - non EBC sponsored liines of coverage
08/29/2014	18506 CALL ONE	5,973.46 PHONE SERVICE 7/15-8/15
08/29/2014	18507 CARLSON GLASS INC	258.40 Elmer's Black on Black Foam Board, 20" x 30" x 1/2", \$5.24 per board, 50 boards #EL 951-300
08/29/2014	18508 CAROLINA BIOLOGICAL	956.25 Multiple Invoices
08/29/2014	18509 COMMONWEALTH EDISON	88.14 CH ELECT 7/14-8/12
08/29/2014	18510 COMPLETE PUMP SERVIC	230.71 MOTOR REPAIR
08/29/2014	18511 COSTELLO, COLLEEN	27.05 Reimburse Colleen Costello (Hadley staff) for purchase of basket for dropped off lunches
08/29/2014	18512 CUCKOO STUDIO	2,060.00 Multiple Invoices
08/29/2014	18513 CYBOR FIRE PROTECTIO	1,270.00 Multiple Invoices
08/29/2014	18514 D & H DISTRIBUTING	3,573.65 Multiple Invoices
08/29/2014	18515 DAILY HERALD	34.00 SUBSCRIPTION 8/10-9/6
08/29/2014	18516 DALLTA, VIOLA	144.00 Fee refund for [REDACTED]
08/29/2014	18517 DUPAGE ROE	250.00 Legal Lite for 23 New Teachers and 2 Administrators
08/29/2014	18518 DUTTON, CLIVIA	92.00 Fees Refund for [REDACTED]
08/29/2014	18519 EBSCO INFORMATION S	691.19 Periodical subscription renewals for Ben Franklin School 14-15
08/29/2014	18520 ELLIS, ANDREW	50.00 Reimbursement for Board PD
08/29/2014	18521 ENCORE DATA PRODUCTS	169.39 Earbuds/Level 2
08/29/2014	18522 FIRM SYSTEMS	764.00 Invoices 888357 for 6/2014 and invoice 897529 for 7/2014 - Fingerprinting
08/29/2014	18523 FLINN SCIENTIFIC INC	4,972.37 7th/8th Grade Science

CHECK		CHECK		INVOICE	
DATE	NUMBER	VENDOR	AMOUNT	DESCRIPTION	
				Supplies Flinn gives us a 10% discount and Free shipping on most items PLEASE USE QUOTE NUMBER 20771	
08/29/2014	18524	FOX VALLEY FIRE & SA	1,355.80	Multiple Invoices	
08/29/2014	18525	GIMMEES	1,764.38	Hadley Lanyards	
08/29/2014	18526	GLENOAKS THERAPEUTIC	4,729.66	Multiple Invoices	
08/29/2014	18527	GRAPHICS PLUS INC	290.60	Invoice # 32046 - BUSINESS CARDS	
08/29/2014	18528	GRAYBAR ELECTRIC CO	961.92	Purchase light tubes for all schools	
08/29/2014	18529	ICE MOUNTAIN SPRING	119.32	Multiple Invoices	
08/29/2014	18530	LEVITT, AMY	156.00	Refund fees for [REDACTED], [REDACTED]	
08/29/2014	18531	LINCOLNSHIRE PRINTIN	204.88	8th Grade Supplies	
08/29/2014	18532	LUJAN, JENNIFER	75.00	Refund of fees	
08/29/2014	18533	METRO PROFESSIONAL P	4,118.00	ASST WATERHOG MATS	
08/29/2014	18534	MR HANDYMAN	340.00	Window repairs at Ben Franklin Mr. Handyman 245 W Roosevelt Rd Building 15 Suite 111 West Chicago, IL 60185	
08/29/2014	18535	NASCO	572.14	Multiple Invoices	
08/29/2014	18536	NORTHERN ILLINOIS GA	117.06	Multiple Invoices	
08/29/2014	18537	OFFICE DEPOT	440.69	Multiple Invoices	
08/29/2014	18538	ORIENTAL TRADING CO	206.99	8th Grade science supplies	
08/29/2014	18539	ORKIN LLC	105.00	AL PEST SERV JULY	
08/29/2014	18540	PROFESSIONAL PAVING	8,016.00	Multiple Invoices	
08/29/2014	18541	SCHOOL SPECIALTY	1,160.67	Carpets for Building	
08/29/2014	18542	SIGN IDENTITY	103.50	Name tags for new administrator & CSO staff Gallo, Rodriguez, Wheeler, Shumate, Kellam	
08/29/2014	18543	SIMPLEX GRINNELL	1,047.00	HD SERV CALL	
08/29/2014	18544	SQUEEGEE BROTHERS	1,086.00	Multiple Invoices	
08/29/2014	18545	STAPLES ADVANTAGE	719.33	Multiple Invoices	
08/29/2014	18546	STOUT, STACEY	32.41	School Supplies	
08/29/2014	18547	THOMPSON, REBECCA	56.25	Translating	
08/29/2014	18548	TIGERDIRECT.COM	1,006.98	Multiple Invoices	
08/29/2014	18549	TRAINERS WAREHOUSE	183.95	7/7/2014 School Supplies	
08/29/2014	18550	TYCO INTEGRATED SECU	9,282.54	Multiple Invoices	
08/29/2014	18551	VARMA, SHEILA	50.00	Translating	
08/29/2014	18552	VILLAGE OF GLEN ELLY	30,711.40	CH STORMWATER FEES	
08/29/2014	18553	VORIS MECHANICAL INC	22,066.00	Labor to install chiller at AL school, emergency board approval Voris Mechanical, Inc 370 Windy Point Dr PO Box 5488 Glendale Heights, IL 60139 630-469-7800 630-469-7911 FX	
08/29/2014	18554	WASTE MANAGEMENT WES	561.08	CH ROLLOFF	
08/29/2014	18555	WEST MUSIC CO	489.50	Recorders 3rd graders	
08/29/2014	201400118	ILL MUNICIPAL RETIRE	45,229.93	Multiple Invoices	
08/29/2014	201400119	ILLINOIS DEPT OF REV	27,178.26	Multiple Invoices	
08/29/2014	201400120	INTERNAL REV SERVICE	107,357.30	Multiple Invoices	
08/29/2014	201400121	T H I S	8,966.51	Multiple Invoices	

CHECK		CHECK		INVOICE	
DATE	NUMBER	VENDOR	AMOUNT	DESCRIPTION	
08/29/2014	201400122	TEACHERS RETIREMENT	54,409.27	Multiple Invoices	
08/29/2014	201400123	WAGEWORKS	3,576.84	Multiple Invoices	
08/29/2014	201400124	THE OMNI GROUP	17,624.10	Multiple Invoices	
08/29/2014	201400126	GLEN ELLYN EDUCATION	136.20	Payroll accrual	
08/29/2014	201400128	EDUCATIONAL BENEFIT	415,925.44	AD&D, Dental, Life and Medical insurance - August 2014	
Totals for checks			798,842.10		

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	Education Fund	634,932.71	621.00	28,207.05	663,760.76
11	Self-Insured Medical/Dental Fu	3.00	0.00	0.00	3.00
20	Operations & Maintenance Fund	0.00	0.00	86,575.43	86,575.43
50	Social Security/Medicare Fund	16,778.93	0.00	0.00	16,778.93
51	Ill Municipal Retirement Fund	31,723.98	0.00	0.00	31,723.98
***	Fund Summary Totals ***	683,438.62	621.00	114,782.48	798,842.10

***** End of report *****

CHECK		CHECK		INVOICE	
DATE	NUMBER	VENDOR	AMOUNT	DESCRIPTION	
09/02/2014	18556	AT&T	43.40	630- Z99-0236	8/16-9/15
09/02/2014	18557	BLICK, DICK	284.72	Art Supplies	
09/02/2014	18558	EC2	2,220.00	Air quality sampling at BF	
				due to flooding	
09/02/2014	18559	OLIVE GROVE LANDSCAP	7,053.38	Multiple Invoices	
09/02/2014	18560	SAM'S CLUB	125.76	BOTTLED WATER/ ICE	BF
09/02/2014	18561	SIECK, KYLE	116.45	Softball Socks	
09/02/2014	18562	WASTE MANAGEMENT WES	4,110.76	Multiple Invoices	
Totals for checks			13,954.47		

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	Education Fund	0.00	0.00	401.17	401.17
20	Operations & Maintenance Fund	0.00	0.00	13,553.30	13,553.30
***	Fund Summary Totals ***	0.00	0.00	13,954.47	13,954.47

***** End of report *****

**Glen Ellyn School District 41
Board of Education Regular Meeting
September 8, 2014, 2014
Semi-Annual Review of Closed Session Minutes**

Superintendent's Recommendation:

Semi-Annual Review of Closed Session Minutes, January 2014 through August

2014: The Superintendent recommends that the need for confidentiality still exists as to all of the following closed session minutes or recordings or portions thereof: January 27, 2014 Regular Meeting Rescheduled to January 29, 2014; February 10, 2014 Regular Meeting; February 26, 2014 Special Meeting; March 10, 2014 Regular Meeting; March 24, 2014 Regular Meeting; April 14, 2014 Regular Meeting; April 29, 2014 Regular Meeting; May 12, 2014 Regular Meeting; May 31, 2014 Special Meeting; May 27, 2014 Regular Meeting; June 4, 2014 Special Meeting; June 9, 2014 Regular Meeting; August 11, 2014 Regular Meeting

Glen Ellyn School District 41
Board of Education Regular Meeting
September 8, 2014, 2014
Destruction of Closed Meeting Audio Recordings

Superintendent's Recommendation:

Destruction of Closed Meeting Audio Recordings, The Superintendent recommends that the Board approve for destruction, the following audio recordings of closed session minutes that are at least 18 months old and for which approved minutes of the closed meeting already exist: August 27, 2012 Regular Meeting; September 10, 2012 Regular Meeting; September 24, 2012 Regular Meeting; October 9, 2012 Regular Meeting; October 22, 2012 Regular Meeting; October 29, 2012 Special Meeting; December 10, 2012 Regular Meeting; January 14, 2013 Regular Meeting; January 17, 2013 Special Meeting; January 25, 2013 Special Meeting; January 26, 2013 Special Meeting; January 28, 2013 Regular Meeting; January 30, 2013 Special Meeting; January 31, 2013 Special Meeting; February 1, 2013 Special Meeting; February 11, 2013 Regular Meeting; February 25, 2013 Regular Meeting

Note: Shaded/bold section numbers represent instruction held in portables

Abraham Lincoln

											8/29/14		
											AEC	Total	06/10/14
Level 1/Kdg	22	19	22	19								82	93
Level 1/G1	23	22	23	23								91	90
Level 2/G2	22	23	19	20								84	99
Level 2/G3	24	23	24	24								95	112
Level 3 /G4/Sci	24	29	21	19									
Level 3/G4/Math	24	26	26	25							5	106	87
Level 3 /G5/Sci	24	20	26	27									
Level 3/G5/Math	21	19	19	20							5	84	102
Level 3 Lit	24	25	24	23	24	23	23	24					
Total Students at Abraham Lincoln												542	583

Benjamin Franklin

Benjamin Franklin										SC SpEd*	AEC	Total	06/10/14
Level 1/Kdg	21	19	21	19						2		82	74
Level 1/G1	19	18	18	17						1		73	98
Level 2/G2	26	25	26	25						2		104	96
Level 2/G3	25	24	24	24						5		102	85
Level 3 /G4/Sci	26	26	29	27									
Level 3/G4/Math	26	24	23							7	7	87	112
Level 3 /G5/Sci	29	27	28										
Level 3/G5/Math	19	27	21	27						4	18	116	114
Level 3 Lit	25	27	27	27	29	26	28						
* Unduplicated count										Total Students at Benjamin Franklin		564	579

* Unduplicated count

Churchill

											8/29/14		
											AEC	Total	06/10/14
Pre K (Bilingual)	19	12										31	38
Level 1/Kdg	12	23	21	24	22							102	106
Level 1/G1	17	21	23	23	23							107	103
Level 2/G2	19	22	21	21	22							105	114
Level 2/G3	17	25	24	26	23							115	85
Level 3 /G4/Sci	20	20	21	22									
Level 3/G4/Math	20	17	21	19							6	83	111
Level 3 /G5/Sci	24	22	26	20	22								
Level 3/G5/Math	20	22	19	20	19						15	115	104
Level 3 Lit	21	23	20	21	20	24	23	22	22	22			
Total Students at Churchill												658	661

Bilingual and Dual Lang sections in italics

Forest Glen

											8/29/14		
											AEC	Total	06/10/14
EC Self Contained	6											6	24
EC Structured	7											7	7
EC Blended	18	15	13	17								63	78
Level 1/Kdg	18	19	20	18								75	60
Level 1/G1	24	24	22									70	84
Level 2/G2	21	22	21	20								84	72
Level 2/G3	24	24	24									72	84
Level 3 /G4/Sci	27	25	26										
Level 3/G4/Math	24	25	21								8	78	91
Level 3 /G5/Sci	22	24	22	22									
Level 3/G5/Math	15	24	22	16							15	92	87
Level 3 Lit	25	22	25	24	24	23	24						
Total Students at Forest Glen												547	587

8/29

Hadley Jr. High

		SC SpEd	Total	06/10/14
Gr 6	394	12	406	378
Gr 7	357	11	368	412
Gr 8	396	7	403	410
Total Students at Hadley Jr High			1177	1200

Portables are used for 7/8 Math & Social Studies

District Totals	Current	6/10
PreK/EC	107	147
Level 1/Kdg	341	333
Level 1/G1	341	375
Level 2/G2	377	381
Level 2/G3	384	366
Level 3 /G4	354	401
Level 3/ G5	407	407
Gr 6	406	378
Gr 7	368	412
Gr 8	403	410
Grand Total	3488	3610

District 41 Class Size Targets

Level 1 (GR K/1)

20-22 students per class

Level 2 (GR 2/3)

22-25 students per class

Level 3 (GR 4/5)

25-27 students per class

*23-25 students per class; in schools that have not made AYP for two consecutive years

Grades 6 - 8

26-28 students per class

Approved by the Board of Education: March 10, 2014

**Administrator and Teacher Salary and Benefit Report Pursuant to PA 97 - 256
Glen Ellen School District 41 for the School Year 2013 - 2014**

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
ABBOTT	CHRISTOPHER	*	Teacher	\$ 104,548.36	1	0	15.5	\$ -	\$ 1,646.03
AGGER	DENISE	CAROL	Teacher	\$ 103,791.50	1	0	16	\$ -	\$ 8,310.15
AGUILAR-MCARDLE	ANNISSA	KUKI	Teacher	\$ 81,441.27	1	0	15	\$ -	\$ 10,840.91
ALDRICH	KRISTINE	M	Teacher	\$ 62,420.84	1	0	15.5	\$ -	\$ 1,034.86
ALEMIS	GEORGIA	*	Teacher	\$ 106,093.50	1	0	15	\$ -	\$ 17,304.07
ALLEN	TAMI	*	Teacher	\$ 88,674.00	1	0	17	\$ -	\$ 8,158.02
AMRHEIN	JILL	A	Administrator	\$ 87,822.00	1	0	15	\$ -	\$ 21,997.57
ANDERSON	LINDA	M	Teacher	\$ 81,474.20	1	0	15	\$ -	\$ 9,973.42
ANDRES	ADAM	*	Teacher	\$ 100,495.80	1	0	16	\$ -	\$ 8,813.29
BARE	KRISTINA	N	Teacher	\$ 11,409.83	0.17	0	3.6	\$ -	\$ 153.05
BARKER	BRENT	J	Teacher	\$ 101,115.40	1	0	15	\$ -	\$ 6,374.80
BARRETT	KIMBERLY	A	Teacher	\$ 92,470.02	1	0	15	\$ -	\$ 12,419.34
BATTAGLIA	SAMANTHA	L	Teacher	\$ 50,643.00	1	0	16.5	\$ -	\$ 7,611.32
BAUER	MICHELLE	*	Teacher	\$ 52,210.00	1	0	10	\$ -	\$ 6,489.32
BEAMAN	HEATHER	*	Teacher	\$ 93,219.43	1	0	15	\$ -	\$ 11,550.73
BECKER	KRISTIN	D	Teacher	\$ 69,564.00	1	0	15	\$ -	\$ 970.44
BELPEDIO	MARGARET	*	Teacher	\$ 48,041.00	1	0	10	\$ -	\$ 7,763.81
BERENSCHOT	LAURIE	A	Teacher	\$ 95,278.50	1	0	15	\$ -	\$ 17,170.43
BERG	ANNE	M	Teacher	\$ 48,807.00	1	0	10	\$ -	\$ 1,124.98
BIRDSELL	ANTONIETTA	*	Teacher	\$ 80,934.60	1	0	17	\$ -	\$ 16,975.88
BISHOP	AMY	*	Teacher	\$ 84,286.53	1	0	16	\$ -	\$ 17,043.47
BLAZEK	CHRISTOPHER	*	Teacher	\$ 114,525.47	1	0	16	\$ -	\$ 1,744.27
BOLLINGER	ROBIN	*	Teacher	\$ 50,125.00	1	0	10	\$ -	\$ 13,510.20
BONKOWSKI	BRIAN	P	Teacher	\$ 105,182.32	1	0	15	\$ -	\$ 8,328.19
BOWER	JOHN	*	Teacher	\$ 66,031.50	1	0	16	\$ -	\$ 16,785.43
BRAY	DEBORAH	A	Teacher	\$ 99,470.92	1	0	15	\$ 923.86	\$ 8,263.81
BRENNAN	KATHLEEN	E	Teacher	\$ 41,537.60	1	0	15	\$ -	\$ 10,473.13
BROWN	DON	*	Teacher	\$ 99,318.54	1	0	15	\$ 2,373.05	\$ 8,280.51
BRUCH	HEATHER	A	Teacher	\$ 60,150.00	1	0	15	\$ -	\$ 7,740.51
BRUNO	LYNN	Q	Teacher	\$ 117,077.60	1	0	15	\$ 3,080.67	\$ 8,521.26
BUCCOLA	HEATHER	*	Teacher	\$ 93,199.67	1	0	15	\$ -	\$ 8,162.31
BUCHHOLZ	LISA	M	Teacher	\$ 98,538.00	1	0	17	\$ -	\$ 17,208.00
BURKE	JEFFREY	*	Administrator	\$ 93,567.13	1	0	15	\$ -	\$ 19,027.20
BURSHIEM	LINDA	C	Teacher	\$ 93,480.50	1	0	15	\$ -	\$ 1,699.59
BUSTOS	KRISTYN	J	Teacher	\$ 75,618.70	1	0	10	\$ -	\$ 15,925.58
CABY	MELISSA	*	Teacher	\$ 58,443.00	1	0	17	\$ -	\$ 7,301.88

**Administrator and Teacher Salary and Benefit Report Pursuant to PA 97 - 256
Glen Ellen School District 41 for the School Year 2013 - 2014**

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
CALDERON	JACQUELYN	*	Teacher	\$ 39,161.60	1	0	10	\$ -	\$ 8,752.80
CALLICOAT	MARCIE	*	Teacher	\$ 67,506.29	1	0	15	\$ -	\$ 6,278.77
CAMPBELL	LAURA	M	Administrator	\$ 149,403.78	1	22	15	\$ -	\$ 29,050.08
CAPENIGRO	DENISE	*	Teacher	\$ 90,900.00	1	0	15	\$ -	\$ 8,141.51
CARAPELLA	JACQUELINE-JEA	*	Teacher	\$ 92,937.63	1	0	0	\$ 1,405.50	\$ 8,185.39
CARLSON	KAREN	A	Administrator	\$ 149,767.29	1	20	15	\$ -	\$ 35,925.41
CARMICHAEL	TYLER	J	Teacher	\$ 51,087.80	1	0	16	\$ -	\$ 7,206.65
CARR	AMY	*	Teacher	\$ 79,894.20	1	0	15	\$ -	\$ 7,990.06
CASPERS	SCOTT	*	Teacher	\$ 76,703.00	1	0	16.5	\$ -	\$ 11,281.87
CASSIDY	DENISE	L	Teacher	\$ 93,465.20	1	0	15	\$ -	\$ 17,132.80
CEKAY	SUSAN	*	Teacher	\$ 63,888.00	1	0	17	\$ -	\$ 7,789.11
CHAVEZ	JENNIFER	*	Teacher	\$ 82,184.87	1	0	15	\$ -	\$ 14,737.16
CHMELIK	JEANNE	*	Teacher	\$ 90,972.50	1	0	15	\$ -	\$ 17,100.35
CISERELLA	ROBERT	J	Administrator	\$ 134,102.85	1	20	15	\$ -	\$ 33,120.52
CLEGG	ELOISE	*	Teacher	\$ 105,102.26	1	0	16.5	\$ -	\$ 8,316.51
CONNOLLY	NANCY	*	Teacher	\$ 76,713.70	1	0	10	\$ -	\$ 12,400.33
CONRAD	JODI	*	Teacher	\$ 77,499.04	1	0	15	\$ -	\$ 8,709.49
COOPER	BRETT	*	Teacher	\$ 61,220.00	1	0	15	\$ -	\$ 14,378.14
CORTEZ	JENNIFER	*	Teacher	\$ 52,151.40	1	0	15	\$ -	\$ 8,032.18
COUZENS	MICHELE	C	Teacher	\$ 76,372.00	1	0	15	\$ -	\$ 14,697.48
COX	KATHLEEN	*	Teacher	\$ 66,878.27	1	0	15.5	\$ -	\$ 11,144.19
CRIFASE	NICHOLAS	L	Teacher	\$ 62,425.00	1	0	15.5	\$ -	\$ 11,093.46
CROUCH	WHITNEY	E	Teacher	\$ 68,180.59	1	0	17	\$ -	\$ 7,845.02
CRUM	KAREN	*	Teacher	\$ 105,969.00	1	0	16	\$ -	\$ 12,453.18
CZUMA	CHRISTINA	*	Teacher	\$ 50,978.84	1	0	16	\$ -	\$ 15,783.73
DALLMAN	LUCILLE	*	Teacher	\$ 91,249.00	1	0	15	\$ -	\$ 8,144.79
DANGELO	ELIZABETH	*	Teacher	\$ 58,782.60	1	0	10	\$ -	\$ 9,405.72
DE FRANG	BRIANNE	*	Teacher	\$ 73,072.73	1	0	15	\$ -	\$ 7,901.92
DENTINGER	PATRICIA	A	Teacher	\$ 62,156.00	1	0	15	\$ -	\$ 1,031.43
DEPALO	JAMES	M	Teacher	\$ 97,410.16	1	0	16	\$ -	\$ 11,668.86
DI SILVESTRO	JANET	*	Teacher	\$ 96,047.50	1	0	15	\$ -	\$ 8,200.86
DIVELEY	STEPHEN	*	Administrator	\$ 126,000.00	1	20	10	\$ -	\$ 13,911.60
DIXON	SCOTT	*	Teacher	\$ 115,255.13	1	0	15	\$ -	\$ 8,801.93
DOMABYL	JOE	D.	Teacher	\$ 55,947.60	1	0	20	\$ -	\$ 1,213.79
DOMINGUEZ	MAYRA	M	Teacher	\$ 55,793.20	1	0	15	\$ -	\$ 7,630.09
DOYLE	JOAN	*	Teacher	\$ 87,262.50	1	0	15	\$ -	\$ 8,093.00

**Administrator and Teacher Salary and Benefit Report Pursuant to PA 97 - 256
Glen Ellen School District 41 for the School Year 2013 - 2014**

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
DOYLE	KRISTYN	*	Teacher	\$ 90,102.38	1	0	15	\$ -	\$ 11,445.59
DRANSOFF	CHRISTOPHER	*	Administrator	\$ 1,305.92	0	0	0	\$ -	-
DRINIS	MARIA	*	Teacher	\$ 26,299.30	0.5	0	10	\$ -	\$ 929.47
DUFFY	MYRA	*	Teacher	\$ 43,697.00	0.4	0	7.5	\$ -	-
DUNHAM	SHARON	M	Teacher	\$ 118,899.61	1	0	15	\$ -	\$ 17,462.29
DYMIT	KAREN	M	Teacher	\$ 114,659.74	1	0	15	\$ 2,207.57	\$ 17,445.57
EARNEST	LISA	*	Teacher	\$ 53,191.47	1	0	15	\$ -	\$ 4,160.85
EBERT	CARRIE	*	Teacher	\$ 57,908.60	1	0	17	\$ -	\$ 14,391.52
ELLIS	MARILYN	*	Teacher	\$ 79,493.50	1	0	18.75	\$ -	\$ 7,991.09
ELSTE	MARY	L	Teacher	\$ 93,494.00	1	0	17	\$ -	\$ 8,224.21
ENNS	KAREN	*	Teacher	\$ 83,324.67	1	0	17	\$ -	\$ 8,034.49
EVERETT	KATHLEEN	*	Teacher	\$ 93,064.62	1	0	17	\$ -	\$ 12,276.90
EWOLDT	BETH	A	Teacher	\$ 91,605.34	1	0	15	\$ -	\$ 1,675.09
FARRAL	DAWN	*	Teacher	\$ 73,876.60	1	0	18	\$ -	\$ 11,022.46
FIENE	ERIN	F	Teacher	\$ 84,698.50	1	0	15	\$ -	\$ 8,059.68
FILMER	JANE	E	Teacher	\$ 62,699.03	1	0	15	\$ -	\$ 16,734.25
FITCH	CHERYL	*	Teacher	\$ 86,080.40	1	0	15.5	\$ -	\$ 17,037.13
GABLIN	KRISTINE	B	Teacher	\$ 64,626.10	1	0	16	\$ -	\$ 16,880.43
GEIGHES	JENNIFER	L	Teacher	\$ 70,142.85	1	0	15	\$ -	\$ 7,863.90
GEISELHART	STEPHANIE	*	Teacher	\$ 75,076.50	1	0	15	\$ -	\$ 30,097.52
GILL	PATRICIA	A.	Teacher	\$ 69,717.50	1	0	15	\$ -	\$ 967.99
GIOVINGO	MARC	A	Teacher	\$ 93,636.00	1	0	15	\$ -	\$ 8,898.15
GIRLING	ALISON	*	Teacher	\$ 57,033.60	1	0	10	\$ -	\$ 16,464.50
GORDON	PAUL	*	Administrator	\$ 195,000.00	1	20	15	\$ -	\$ 33,856.12
GRAY	ALYSSA	N	Teacher	\$ 47,867.00	1	0	10	\$ -	\$ 6,650.49
GRAY	CHELSEA	J	Teacher	\$ 40,816.60	1	0	10	\$ -	\$ 6,334.60
GREENBERG	GRACE	*	Teacher	\$ 108,177.80	1	0	15	\$ 22.18	\$ 8,368.11
GRIEGER	KAREN	*	Teacher	\$ 76,494.60	1	0	15	\$ -	\$ 12,937.13
GUERRERO	NICOLE	*	Teacher	\$ 68,440.50	1	0	10	\$ -	\$ 5,285.51
GUERRIERI	TRACY	L	Teacher	\$ 72,809.00	1	0	17	\$ -	\$ 11,224.67
HAGERTY	CHERYL	*	Teacher	\$ 85,725.25	1	0	15	\$ -	\$ 8,064.18
HANN	HEIDI	J	Teacher	\$ 114,383.19	1	0	15	\$ -	\$ 12,552.94
HARTE NAUS	PATRICIA	*	Teacher	\$ 101,866.27	1	0	15	\$ 2,779.06	\$ 17,277.71
HAYWARD	LINDA	*	Teacher	\$ 92,638.00	1	0	16	\$ -	\$ 7,218.92
HECKER	JENNIFER	*	Teacher	\$ 79,736.70	1	0	18	\$ -	\$ 8,049.81
HELLER	JUDY	L	Teacher	\$ 118,549.73	1	0	15	\$ 838.72	\$ 11,690.51

**Administrator and Teacher Salary and Benefit Report Pursuant to PA 97 - 256
Glen Ellen School District 41 for the School Year 2013 - 2014**

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
HENEGHAN	NOREEN	A	Teacher	\$ 50,562.60	1	0	14	\$ -	\$ 7,199.98
HESKIN	HEATHER	*	Teacher	\$ 82,747.00	1	0	15	\$ -	\$ 16,149.03
HILDNER	LYNNA	*	Teacher	\$ 93,775.00	1	0	15	\$ -	\$ 17,198.60
HORNACEK	MARY	M	Administrator	\$ 139,046.41	1	20	15	\$ -	\$ 34,557.14
IGNACIO	RYAN	D	Teacher	\$ 63,762.20	1	0	10	\$ -	\$ 906.12
IRVIN	AMY	L	Teacher	\$ 55,195.00	1	0	15	\$ -	\$ 7,676.17
JADDI	SABA	*	Teacher	\$ 67,153.00	1	0	15	\$ -	\$ 14,618.64
JARVIS	MEGAN	*	Teacher	\$ 34,419.72	1	0	7	\$ -	\$ 8,082.47
JENSKY	ARLYNE	*	Teacher	\$ 96,556.28	1	0	17	\$ -	\$ 11,528.60
JOHNSON	KATHRYN	C	Teacher	\$ 55,495.34	1	0	16	\$ -	\$ 7,680.23
JONES	RANDOL	*	Teacher	\$ 94,882.00	1	0	15	\$ -	\$ 8,192.09
JORDAN	SHELLEY	A	Teacher	\$ 113,706.84	1	0	15	\$ 2,602.22	\$ 8,113.40
JOSEPH	CAROLINE	*	Teacher	\$ 39,176.60	1	0	10	\$ -	\$ 6,484.93
JURCZAK	PATRICIA	*	Teacher	\$ 66,558.40	1	0	10	\$ -	\$ 11,388.96
KANE	ANNIE	M	Teacher	\$ 68,203.00	1	0	15	\$ -	\$ 1,377.16
KARDAS	KELLY	A	Teacher	\$ 49,332.60	1	0	17	\$ -	\$ 6,665.66
KATARZYNSKI	MARYLOU	*	Teacher	\$ 70,099.00	1	0	15	\$ -	\$ 16,891.86
KELLAM	CHRISTINA	L	Teacher	\$ 56,231.14	1	0	15	\$ -	\$ 6,528.50
KELLEY	MARIANNE	K	Teacher	\$ 67,363.00	1	0	15	\$ -	\$ 11,198.50
KENNELLY	JULI	R	Teacher	\$ 115,678.32	1	0	15	\$ 3,286.84	\$ 14,037.11
KING	DAVID	A	Teacher	\$ 57,823.00	1	0	15	\$ -	\$ 13,912.98
KING	KELLY	M	Teacher	\$ 72,840.39	1	0	15	\$ -	\$ 11,345.84
KINLEY	JENNIFER	A	Teacher	\$ 58,303.60	1	0	15	\$ -	\$ 15,699.67
KLEMM	BRENDA	M	Teacher	\$ 69,975.00	1	0	15	\$ -	\$ 14,567.19
KLESPITZ	SCOTT	M	Administrator	\$ 123,757.76	1	20	23	\$ -	\$ 30,418.88
KLINGBERG	EDWARD	H	Teacher	\$ 109,992.00	1	0	15	\$ -	\$ 17,354.81
KNOEBL	INGRID	SUSANNA	Teacher	\$ 110,102.00	1	0	15	\$ -	\$ 17,411.28
KOS	ALISON	*	Teacher	\$ 80,619.50	1	0	15	\$ -	\$ 11,329.26
KOSINSKI	MARIOLA	*	Teacher	\$ 91,230.30	1	0	15	\$ -	\$ 17,161.59
KOSTNER	JOWAYNE	*	Teacher	\$ 83,689.40	1	0	15	\$ -	\$ 1,148.84
KOTARBA	CHRISTINE	A	Teacher	\$ 57,292.50	1	0	17	\$ -	\$ 7,708.01
KOZIN	KENNETH	S	Teacher	\$ 50,000.00	1	0	0	\$ -	-
KREITZER	PENELOPE	*	Teacher	\$ 99,113.00	1	0	15	\$ -	\$ 8,247.14
KRIZMAN	GINA	*	Administrator	\$ 84,000.00	1	0	10	\$ -	\$ 21,628.42
KROEHNKE	LISA	*	Teacher	\$ 28,922.36	0.5	0	6	\$ -	\$ 439.41
KUCZORA	MEGAN	*	Administrator	\$ 80,000.00	1	0	10	\$ -	\$ 17,711.34

**Administrator and Teacher Salary and Benefit Report Pursuant to PA 97 - 256
Glen Ellen School District 41 for the School Year 2013 - 2014**

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
KULIK	MAYRA	*	Teacher	\$ 99,705.80	1	0	15	\$ -	\$ 16,328.35
KUMMER	KATHLEEN	*	Teacher	\$ 92,290.00	1	0	15	\$ -	\$ 16,278.49
LACOSSE	KIMBERLY	C	Teacher	\$ 92,132.00	1	0	15	\$ -	\$ 1,263.04
LAW	JENNIFER	S	Administrator	\$ 104,606.81	1	0	27	\$ -	\$ 20,018.10
LAZZARA	DEBORAH	*	Teacher	\$ 114,527.00	1	0	16	\$ -	\$ 8,444.87
LEADAMAN	BRIAN	*	Teacher	\$ 60,921.13	1	0	15	\$ -	\$ 4,798.50
LEE	ELIZABETH	*	Teacher	\$ 114,122.50	1	0	16	\$ -	\$ 11,755.78
LEE	LAURA	*	Teacher	\$ 80,196.34	1	0	15	\$ -	\$ 1,553.80
LESKA	JUDITH	*	Teacher	\$ 90,799.00	1	0	15	\$ -	\$ 7,755.63
LEWIS	KELLY	*	Teacher	\$ 77,309.07	1	0	16	\$ -	\$ 7,956.63
LINKMAN	PEGGY	J	Teacher	\$ 114,104.81	1	0	15	\$ 3,092.59	\$ 11,827.32
LIPIRA	SAMANTHA	E	Teacher	\$ 50,658.00	1	0	16	\$ -	\$ 7,611.51
LOFGREN	TIM	A	Teacher	\$ 76,810.00	1	0	15	\$ -	\$ 9,220.38
LOFGREN	TOM	W	Teacher	\$ 109,302.00	1	0	17	\$ -	\$ 12,535.70
LORENS	SAMANTHA	L	Teacher	\$ 66,290.50	1	0	10	\$ -	\$ 7,814.84
LUCZAK	PAUL	G	Teacher	\$ 73,658.17	1	0	15	\$ -	\$ 16,884.42
LUEHRS	KATHLEEN	*	Teacher	\$ 60,741.40	1	0	15	\$ -	\$ 7,744.77
LYNN	RACHEL	*	Teacher	\$ 45,431.60	1	0	10	\$ -	\$ 6,597.69
MACATANGAY	APRIL	J.	Teacher	\$ 48,335.80	1	0	10	\$ -	\$ 710.49
MAGANA ATILANO	VERONICA	M	Teacher	\$ 62,444.99	1	0	16.5	\$ -	\$ 7,765.31
MAGRINI	NICOLETTE	*	Teacher	\$ 50,454.66	1	0	15	\$ -	\$ 7,185.62
MAHER	SARAH	J	Teacher	\$ 88,169.67	1	0	16	\$ -	\$ 1,631.19
MALAY	LAURA	*	Teacher	\$ 77,892.00	1	0	16	\$ -	\$ 11,175.27
MARCHESCHI	NICOLE	*	Teacher	\$ 78,224.50	1	0	15	\$ -	\$ 10,717.20
MARCHESE	PAUL	M	Teacher	\$ 62,983.40	1	0	17	\$ -	\$ 16,741.87
MARINELLO	MICHELLE	*	Teacher	\$ 67,464.00	1	0	15	\$ -	\$ 7,836.48
MARQUEZ	ELIZABETH	G	Teacher	\$ 73,779.00	1	0	15	\$ -	\$ 9,823.79
MARSHALL	MOLLY	*	Teacher	\$ 46,472.00	1	0	0	\$ -	\$ 8,817.99
MASON	KIM	*	Teacher	\$ 53,390.00	1	0	15	\$ -	\$ 1,183.79
MATTHEWS	TRISHA	B	Teacher	\$ 50,519.64	1	0	10	\$ -	\$ 7,609.57
MCCAUSLAND	IAN	*	Teacher	\$ 41,966.60	1	0	10	\$ -	\$ 786.21
MCCLUSKEY	CHARLES	M	Teacher	\$ 97,679.00	1	0	15	\$ -	\$ 8,229.18
MCCLUSKEY	KATHERINE	L	Administrator	\$ 107,625.00	1	20	15	\$ -	\$ 29,492.14
MCDONALD	ALISON	*	Teacher	\$ 48,295.73	1	0	15	\$ -	\$ 7,580.39
MCKEEVER	JENNIFER	*	Teacher	\$ 77,149.60	1	0	16	\$ -	\$ 10,946.76
MEER	NANCY	L	Teacher	\$ 91,018.80	1	0	15	\$ -	\$ 16,120.82

**Administrator and Teacher Salary and Benefit Report Pursuant to PA 97 - 256
Glen Ellen School District 41 for the School Year 2013 - 2014**

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
MENDELL	AUTUMN	R	Teacher	\$ 69,699.00	1	0	15.5	\$ -	\$ 11,190.76
MENENDEZ	DANA	M	Teacher	\$ 91,899.00	1	0	15	\$ -	\$ 17,120.97
MERTZ	PATRICIA	*	Teacher	\$ 100,377.00	1	0	15	\$ -	\$ 11,586.16
MIJAL	LINDA	*	Teacher	\$ 91,272.00	1	0	16.5	\$ -	\$ 8,145.16
MINKUS	GAIL	*	Administrator	\$ 56,375.00	1	20	11	\$ -	\$ 14,036.94
MONARREZ	MARISELA	*	Teacher	\$ 39,976.60	1	0	0	\$ -	\$ 6,794.05
MONDO	GIA	C	Teacher	\$ 84,451.00	1	0	15	\$ -	\$ 17,107.09
MONTES DE OCA	KARLA	*	Teacher	\$ 68,493.27	1	0	15	\$ -	\$ 16,809.40
MONTGOMERY	BARBARA	J	Teacher	\$ 69,929.15	1	0	15	\$ -	\$ 11,190.85
MONTGOMERY FATH	CAROL	*	Teacher	\$ 30,394.30	0.5	0	0	\$ -	\$ 3,663.84
MOON	LISA	J	Teacher	\$ 81,783.50	1	0	16.5	\$ -	\$ 11,348.41
MULLIGAN	RENA	M	Teacher	\$ 104,390.60	1	0	15	\$ -	\$ 8,338.50
MURRAY	GAY	L	Teacher	\$ 118,930.83	1	0	15.5	\$ 479.53	\$ 17,479.28
NAKASHIMA	LAURA	H	Teacher	\$ 81,341.00	1	0	15	\$ -	\$ 8,016.04
NARDELLA	MICHELE	*	Teacher	\$ 81,431.00	1	0	15.5	\$ -	\$ 16,985.48
NAUMIEC	BARBARA	A	Teacher	\$ 109,275.47	1	0	15	\$ -	\$ 8,719.65
NEHLS	JEANNE	M	Teacher	\$ 119,417.58	1	0	15	\$ 3,478.18	\$ 12,734.96
NELSON	ANA	*	Teacher	\$ 39,542.60	1	0	10	\$ -	\$ 5,943.53
NELSON	GAYLE	*	Teacher	\$ 109,422.00	1	0	17	\$ -	\$ 12,498.04
NICOLAI	JULIE	*	Teacher	\$ 88,195.00	1	0	15	\$ -	\$ 17,073.46
NORTON	KERRY	L	Teacher	\$ 102,758.00	1	0	16	\$ -	\$ 10,289.74
OCZKOWICZ	BARBARA	*	Teacher	\$ 5,160.00	0	0	0	\$ 9,499.57	-
ODOM	JULIE	T	Teacher	\$ 72,538.27	1	0	15	\$ -	\$ 16,871.50
OLSEN	HOLLY	M	Teacher	\$ 71,991.00	1	0	15	\$ -	\$ 8,297.57
ONAK	STACY	A	Administrator	\$ 101,805.56	1	0	15	\$ -	\$ 23,867.98
PAJCINI	MIRELA	*	Teacher	\$ 90,449.00	1	0	16	\$ -	\$ 15,846.32
PALMER	LESLIE	*	Teacher	\$ 8,765.00	0	0	0	\$ -	\$ 110.83
PAYNE	DAWN	M	Teacher	\$ 110,175.20	1	0	16	\$ -	\$ 17,358.55
PEARCE	TANYA	*	Teacher	\$ 88,434.00	1	0	15	\$ -	\$ 8,108.21
PETRAMALE	MEGAN	*	Teacher	\$ 41,760.10	1	0	10	\$ -	\$ 5,324.40
PFAFF	KAREN	E	Teacher	\$ 101,790.94	1	0	17	\$ 2,931.73	\$ 10,396.48
PFISTER	JANIS	*	Teacher	\$ 99,574.00	1	0	16	\$ -	\$ 13,399.41
PINDAR	BRIAN	D	Teacher	\$ 109,242.00	1	0	15	\$ -	\$ 11,734.99
PODULKA	JULIE	*	Teacher	\$ 109,692.00	1	0	15	\$ -	\$ 12,501.15
POWER	JENNIFER	L	Teacher	\$ 81,366.00	1	0	15	\$ -	\$ 8,016.37
PROUD-EDWARDS	MARGARET	J		\$ 91,315.20	1	0	15	\$ -	\$ 8,139.90

**Administrator and Teacher Salary and Benefit Report Pursuant to PA 97 - 256
Glen Ellen School District 41 for the School Year 2013 - 2014**

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
PUETZ	LINDA	M	Teacher	\$ 111,595.47	1	0	15.5	\$ -	\$ 17,432.93
ROBINSON	ANGELA	M	Teacher	\$ 73,507.27	1	0	15	\$ -	\$ 14,922.88
RODRIGUEZ	SARAH	*	Teacher	\$ 92,717.50	1	0	15	\$ -	\$ 11,478.27
ROOT	CLAUDIA	A	Teacher	\$ 104,485.83	1	0	15	\$ 3,072.26	\$ 8,348.42
RUMEL	LYNN	MARIE	Teacher	\$ 105,324.00	1	0	16.5	\$ -	\$ 8,327.83
SAENZ	TAROH	A	Teacher	\$ 61,528.40	1	0	15	\$ -	\$ 7,752.18
SAFIEN	GRACE	R	Teacher	\$ 78,956.04	1	0	15	\$ -	\$ 7,595.53
SAILER	SUSAN	*	Teacher	\$ 101,405.00	1	0	16.5	\$ -	\$ 17,245.29
SALACH	TIFFANIE	*	Teacher	\$ 100,347.00	1	0	15	\$ -	\$ 8,263.15
SAMPLES	KIRK	R	Administrator	\$ 125,035.25	1	20	15	\$ -	\$ 16,976.73
SANDOZ	PENELOPE	*	Teacher	\$ 61,290.00	1	0	15	\$ -	\$ 862.83
SBARRA	DINA	MARIE	Teacher	\$ 115,097.17	1	0	15	\$ -	\$ 17,423.67
SCARMARDO	DAVID	M	Administrator	\$ 94,300.00	1	20	15	\$ -	\$ 20,788.56
SCHLABACH	ANN	E	Teacher	\$ 109,542.00	1	0	16	\$ -	\$ 11,705.80
SCHMUTZ	JULIE	G	Teacher	\$ 80,133.55	1	0	15	\$ -	\$ 12,290.87
SCHOENING	ROSE	*	Teacher	\$ 90,715.20	1	0	15.5	\$ -	\$ 17,096.44
SCHOFF	SUSAN	MARIE	Teacher	\$ 109,225.77	1	0	0	\$ -	\$ 8,378.59
SCHREMP	BRIAN	T	Teacher	\$ 48,322.60	1	0	15	\$ -	\$ 6,278.72
SCHWEIKHOFFER	LINDA	*	Administrator	\$ 123,600.00	1	20	16	\$ -	\$ 23,453.38
SELZER	SUSAN	W	Teacher	\$ 92,263.95	1	0	17	\$ -	\$ 17,126.39
SHEA	TERESA	*	Teacher	\$ 103,933.00	1	0	15.5	\$ -	\$ 11,632.37
SHUMATE	HILLARY	*	Teacher	\$ 85,548.50	1	0	15	\$ -	\$ 8,070.75
SIECK	KYLE	*	Teacher	\$ 97,934.36	1	0	15	\$ -	\$ 11,639.39
SIWICKI	CHRISTINE	M	Teacher	\$ 65,620.50	1	0	15	\$ -	\$ 7,811.68
SLAGER	KAREN	A	Teacher	\$ 78,769.20	1	0	15	\$ -	\$ 10,677.30
SLATER	STACY	*	Teacher	\$ 80,717.00	1	0	16	\$ -	\$ 1,118.90
SMITH	SUZANA	T	Teacher	\$ 108,805.00	1	0	15	\$ -	\$ 11,695.63
SOSTARICS	STEPHANIE	L	Teacher	\$ 67,200.80	1	0	19	\$ -	\$ 11,490.60
SPRATT	MICHELLE	MARIE	Teacher	\$ 105,216.33	1	0	15	\$ -	\$ 17,287.80
STEARNS	KRISTEN	L.	Teacher	\$ 35,708.90	0.5	0	10	\$ -	\$ 1,444.00
STOMBERSKI	SANDY	*	Teacher	\$ 109,085.41	1	0	0	\$ 2,412.06	\$ 16,522.84
STONE	DARLENE	*	Administrator	\$ 89,000.00	1	0	10	\$ -	\$ 27,906.24
STONER	DIANE	*	Teacher Aide	\$ 18,329.03	1	0	12.5	\$ -	\$ 2,765.35
STOUT	STACEY	L	Teacher	\$ 78,627.10	1	0	15	\$ -	\$ 7,973.70
STRECKERT	MARY	G	Teacher	\$ 48,026.87	0.5	0	0	\$ -	\$ 23,893.32
SUTTON	SAMANTHA	L	Teacher	\$ 65,072.21	1	0	15	\$ -	\$ 11,918.56

**Administrator and Teacher Salary and Benefit Report Pursuant to PA 97 - 256
Glen Ellen School District 41 for the School Year 2013 - 2014**

Last Name	First Name	Middle Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Retirement Enhancements	Other Benefits
SWATEK	LAURIE	A	Teacher	\$ 103,471.80	1	0	17	\$ -	\$ 17,322.03
SZAJKOVICS	SAMUEL	C	Teacher	\$ 80,483.60	1	0	18	\$ -	\$ 16,966.38
TANNENBAUM	ALEXANDRIA	*	Teacher	\$ 66,235.00	1	0	15	\$ -	\$ 7,819.67
TANNENBAUM	MICHELE	*	Teacher	\$ 100,568.48	1	0	15	\$ 2,929.18	\$ 8,303.98
TAYLOR	ALEXANDRA	J	Teacher	\$ 38,480.76	1	0	15	\$ -	\$ 530.34
THIESE	CHRISTINE	A	Teacher	\$ 73,678.00	1	0	15.5	\$ -	\$ 16,884.91
THOMAS	SUSAN	*	Teacher	\$ 86,560.00	1	0	17	\$ -	\$ 17,051.61
THOMPSON-PASSIN	WENDY	*	Teacher	\$ 91,573.00	1	0	15	\$ -	\$ 14,895.21
TIMPERLEY	JOY	A	Teacher	\$ 114,290.47	1	0	17	\$ -	\$ 8,498.29
TOMASZKIEWICZ	FRANK	*	Teacher	\$ 121,109.50	1	0	15	\$ -	\$ 16,288.87
TORBETT	CHARLES	E	Teacher	\$ 65,599.00	1	0	16	\$ -	\$ 1,090.62
URBANOWICZ	LYNNEA	A	Teacher	\$ 53,480.40	1	0	15	\$ -	\$ 6,692.69
VAIL	KELLEY	C	Teacher	\$ 73,547.50	1	0	15.5	\$ -	\$ 14,226.77
VANDYKE	REBECCA	*	Teacher	\$ 53,093.30	1	0	10	\$ -	\$ 15,563.63
VANMAANEN	GRACE	J	Teacher	\$ 75,762.00	1	0	17	\$ -	\$ 7,943.42
VASILE	JENNIFER	S	Teacher	\$ 106,201.50	1	0	15	\$ -	\$ 1,446.68
VAZQUEZ	JENNIFER	*	Teacher	\$ 51,125.78	1	0	15	\$ -	\$ 10,938.63
VIDELKA	JAMES	S	Administrator	\$ 75,432.78	1	15	15	\$ -	\$ 16,090.04
VOGELSANGER	COURTNEY	L	Teacher	\$ 49,785.75	1	0	15	\$ -	\$ 15,588.66
WAGNER	AMY	C	Teacher	\$ 74,547.00	1	0	15	\$ -	\$ 16,470.90
WAGNER	AMY	*	Teacher	\$ 110,723.20	1	0	15	\$ 3,116.89	\$ 8,438.55
WASSERMAN	DEBRA	M	Teacher	\$ 74,815.40	1	0	15	\$ -	\$ 6,770.04
WASZAK	JILL	M	Teacher	\$ 94,101.00	1	0	15	\$ -	\$ 8,184.17
WEILAND	JANET	L	Teacher	\$ 77,513.70	1	0	12	\$ -	\$ 12,081.82
WELSH	MARY	B	Teacher	\$ 119,967.11	1	0	15	\$ -	\$ 8,510.44
WENZLAFF	JULIE	*	Teacher	\$ 107,831.00	1	0	15	\$ -	\$ 7,432.93
WHEELER	KAYLA	M	Teacher	\$ 104,603.20	1	0	15	\$ -	\$ 17,343.22
WHITE	CECILIA	*	Teacher	\$ 93,064.67	1	0	17	\$ -	\$ 8,222.36
WIEMELER	STEVEN	*	Teacher	\$ 81,044.20	1	0	15	\$ -	\$ 8,005.47
WILLIAMSON	MOLLY	E	Teacher	\$ 21,368.08	1	0	15	\$ -	\$ 4,204.68
WITTE	PRISCILLA	*	Teacher	\$ 94,500.40	1	0	16	\$ -	\$ 8,179.20
WITTENBERG	WAYNE	R	Teacher	\$ 93,794.91	1	0	15	\$ 2,731.88	\$ 11,536.74
WOOD	MICHAEL	E	Administrator	\$ 104,279.54	1	20	15	\$ -	\$ 28,977.76
WORTHEN	JULIA	W	Administrator	\$ 117,288.99	1	20	15	\$ -	\$ 25,762.93
WRIGHT	JANIS	L	Teacher	\$ 113,296.64	1	0	15	\$ 2,813.98	\$ 8,468.11
ZUKAUSKAS	JULIE	ANNE	Teacher	\$ 90,857.96	1	0	15	\$ -	\$ 17,099.30