



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

**MINUTES
GLEN ELLYN SCHOOL DISTRICT 41
BOARD OF EDUCATION REGULAR MEETING
SEPTEMBER 28, 2015**

**ABRAHAM LINCOLN ELEMENTARY SCHOOL
380 GREENFIELD, GLEN ELLYN, ILLINOIS**

Call to Order

The September 28, 2015, Board of Education Meeting was called to order at 7:30 pm. Mrs. Nelson noted a change of order on tonight's agenda.

Pledge of Allegiance

Mr. Ellis led in the recital of the Pledge of Allegiance.

Roll Call

Upon the roll being called, the following members answering present: Joe Bochenski, Kurt Buchholz, Stephanie Clark, Dean Elger, Drew Ellis, Patrick Escalante, and Erica Nelson.

Recognition

District 41 Chorus : Abraham Lincoln Principal Linda Schwiekhofer introduced teacher Wendee Passini and the District 41 Elementary Chorus. Mrs. Passini noted that the choir consists of students from all four elementary schools who practice at their home school and come together multiple times during the year to perform at various events throughout the area. The first concert of the year is scheduled on Thursday, November 5th at Hadley Jr. High. Following their performance, Mrs. Pacini thanked the Board for their support of the program. Dr. Gordon and Mrs. Nelson thanked the staff and students for their hard work and dedication to the group.

Mrs. Nelson recognized and thanked Abraham Lincoln teacher Pat HarteNaus who was recognized in the newspaper early in the week for her work with the summer literacy camp in Galena.

Presentations, Reports, Updates and Initiatives

Glen Ellyn Children's Resource Center (GECRC) Presentation: (Attachment)

Representatives from GECRC provided the Board with an overview of the program currently housed at Abraham Lincoln. GECRC Executive Director Joyce Hothan thanked Dr. Gordon and the Board for their collaboration and support of the program that supports the neediest of the students at Lincoln and some students at Hadley. The program has been in operation since 2002. Ms. Hothan provided the Board with a review of GECRC's history, mission, and need. Ms. Hothan noted that GECRC's cost-free, afterschool and summer programs support low income students with language barriers in building the necessary skills in academic and social interaction. GECRC has witnessed the need for these services increase over the past 12 years and have been exploring options to expand their services to another District 41 site. GECRC President Lisa Tylke provided additional insights of the program and spoke on the efforts of the GECRC. She shared information on their vision and goals of the program and spoke on the commitment of their volunteers. Ms. Tylke shared information related to raising the appropriate funds to maintain the support needed at Lincoln and Hadley as well as their growing effort to build reserves with the hopes to support an additional site in District 41 in the future. Ms. Tylke introduced GECRC board member Denise Umubyeyi. Ms. Umubyeyi is a graduate of District 41 and was fortunate to receive services from GECRC when she was a student at Hadley. Ms. Umubyeyi shared her experiences while in District 41 and the impact these services, specifically her relationship with GECRC, had on her educational experiences. She thanked the Board and administration for their continued support of GECRC and is hopeful that GECRC will

be able to find the means and opportunity to expand the program to reach more children who need the support.

The Board and Dr. Gordon thank the staff and board members of GECRC for the work they do to support our students and discussed what the District can do to support their efforts in expanding their services.

Superintendent Reports

Dr. Gordon reported on the following:

- Board Member Recognition: Dr. Gordon congratulated Board members, Kurt Buchholz, Stephanie Clark, and Erica Nelson who will be recognized at the IASB DuPage Division Fall dinner in October for their achievements in the IASB Master Board Member Program.
- Change Order Resolution Follow Up: Dr. Gordon provided clarification to the change order resolution approved at the last meeting.
- Enrollment Report Follow Up: Dr. Gordon provided the Board with additional information requested at the last meeting and some background on the process behind monitoring and addressing class sizes. Following a brief discussion on the details behind these reports, Dr. Gordon noted that administration will continue to monitor the class sizes as the year progresses and will keep the Board updated.
- Survey Plan: After speaking with Bill Foster of School Perceptions and sharing the framework proposed two weeks ago, Dr. Gordon provided an update to the process he and Chief Communications Officer Erika Krehbiel are developing related to the various surveys. This includes the HumanX culture and climate survey to staff in early October, the School Perceptions School District Survey (staff, parents and students in grades 4th through 8th grade) in late January/ early February and a community survey in late spring. He and Mrs. Krehbiel will be working with Bill Foster on developing additional questions (aligned to topics of interest identified by the board) and completing a more firm timeline including a preview of survey planning for the 2016-2017 school year. Dr. Gordon will share the timeline and keep the Board apprised of the progress as the work unfolds.

Dr. Gordon also provided information and the Board had brief discussions on the following:

- Measuring the impact of change in the school day to student performance through survey data and achievement data. The delay in Fall MAP testing and the impact it may or may not have on the results. These issues with NWEA have since been resolved.
- Clarification on the status of WIN time and how differentiation is currently embedded throughout the day. Mr. Buchholz noted that he feels that these changes were not appropriately shared with the community and would request they are in the future.
- The difference of grading practice between District 41 and Glenbard West
- Clarification on the transition time for first graders when moving to lunch. Mr. Buchholz raised a concern that if first grade teachers are required to follow a schedule other than the one outlined in the MOU and it would be his opinion that they may be in violation of the contract.

Public Participation

Resident Jeff Cooper commented on the response he has received from Board members to his previous questions on the funding the assistant principal recommendation at the June 10, 2013 meeting. Mr. Cooper read a statement and noted that the Board should be honest in how this continues to be funded.

Parent Bruce Currie thanked Dr. Gordon for the follow up to his questions from the last meeting and asked why the Board did not discuss the elimination of WIN time publically and asked if it was related to the implementation of multiage at grades 2 and 3. Mr. Currie also shared a personal example related to his daughter's experience with MAP performance.

Celia Rodee, former D41 parent and current GECRC Board thanked Board members for their service and appreciated the conversation about class sizes and encouraged the Board and District to consider their support for an additional GECRC site at Churchill. Ms. Rodee also extended a personal invitation to the Board and Administration to participate in GECRC's fundraiser, Spellapalooza, scheduled March 4, 2016.

Parent Jen Rath thanked Dr. Gordon for his follow up on the class size targets and asked about multiage, WIN time and the future of specialization. She also asked for clarification on how students are grouped for Literacy. Ms. Rath asked about the future of Level 2 multiage, multiage in STEAM at Level 3 and noted

that while District 41 are performing well at Glenbard West, those students did not experience the 21st century program changes.

Principal Linda Schweikhoffer thanked the Board for their support of the LMC improvements and clarified how differentiation is applied for all students.

Adjourn to Closed Session

At 9:33 pm Board members Elger moved and Ellis seconded to adjourn to closed session to discuss the discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

On a roll call vote answering "Aye": Escalante, Ellis, Elger, Escalante, Bochenski, and Nelson; answering "Nay": Clark and Buchholz. Motion carried.

Return to Open Session

At 9:57 pm the Board returned to open session.

Discussion Items

Meeting Minutes Adoption

The Board discussed the process and procedure of approving Board minutes. Discussion included board member perspective on what content should be included in the minutes and when it is appropriate to request changes.

Following the discussion Dr. Gordon summarized the Board's discussion and consensus: the minutes will include the intention and purpose of action items before the Board; capturing the vote and a summary of Board member statements related to their vote. Discussion and other items will include a summary of the discussion ensuring the summary captures the flavor of the discussion. In addition the minutes will note any follow up questions. Board members will follow the process outline to request changes to the minutes meeting allowing for Board discussion and possible approval with amendments.

Action Items

A. Consent Agenda: Mrs. Clark asked that the Personnel Report be pulled from the consent agenda to be considered separately. *Board member Ellis moved and Elger seconded to approve the reports and actions contained in the consent agenda which included:*

1. Human Resources

- a) Personnel Report (pulled)
 - (1) Employment Recommendations
 - (2) Resignations

2. Finance, Facilities & Operations

- a) Treasurer's Report
- b) Investment Schedule
- c) Monthly Revenue/Expenditure Summary Report
- d) Summary of Bills and Payroll
- e) Vandalism Report
- f) Disposal of Surplus Property
- g) 2015-16 FOIA Report
- h) School District Payment Order (September 5, 2015 - September 22, 2015)

3. Other Matters

a) Approval of Board Meeting Minutes

- (1) September 14, 2015 Regular Meeting -Closed Session

On a roll call vote answering "Aye": Escalante, Ellis, Bochenski, Clark, Elger, and Nelson; answering "Nay": None. Motion carried.

Approval of September 28, 2015 Personnel Report: *Board member Elger moved and Ellis seconded to approve the September 28, 2015 personnel report which includes employment recommendations and resignations as presented.*

Mrs. Clark asked for information on the staff member who was moving from an aide position to a teaching position and would this aide position be filled. Mrs. Carlson provided details on the positions and Dr. Gordon noted that typically aide positions are filled if the need for this type of support is warranted.

On a roll call vote answering "Aye": Elger, Bochenski, Clark, Escalante, Buchholz, Ellis and Nelson; answering "Nay": none. Motion carried.

B. Superintendent Recommendations

1. **Approval of September 14, 2015 - Regular Meeting Minutes:** Board member Elger moved and Escalante seconded to approve the September 14, 2015 regular meeting minutes as presented.

Mrs. Clark asked Board members to consider changes to the minutes as presented. The Board discussed Mrs. Clark's suggestions and came to agreement on the following changes:

- Approval of August 10, 2015, notation regarding the error in process and summary on reviewing meeting minute approval process;
- Resolution for Construction Change Order, clarifying Mrs. Clark comment on her vote;
- Board Reports- clarity to Mrs. Clark's statement on her attendance at curriculum night events.

Mrs. Clark moved and Mr. Escalante seconded to amend the motion to approve the September 14, 2015 regular meeting minutes with the agreed upon changes. On a roll call vote answering "Aye": Escalante, Clark, Elger, Bochenski and Nelson; answering "Nay": Buchholz; "Abstain": Ellis. Motion carried.

2. **Approval of August 10, 2015 - Regular Meeting Minutes (Amended):** At the September 14, 2015 Board the August 10, 2015 minutes were presented for approval and did not receive a second to the motion and therefore were not approved. Because of this and a correction, they are presented for approval. Board member Elger moved and Ellis seconded to approve the August 10, 2015 Amended Regular meeting minutes as presented.

The Board discussed the revision presented to the minutes and agreed to the proposed changes with minor language change to the revision noted under "Other: Academic Update Follow Up" The clarification will note that the slides presented that night were created by Mrs. Clark using the District's data.

Mrs. Clark moved and Mr. Buchholz seconded to amend the motion to approve the August 10, 2015 amended regular meeting minutes with the agreed upon changes. On a roll call vote answering "Aye": Ellis Clark, Buchholz, Bochenski and Nelson; answering "Nay": Elger; "Abstain": Escalante. Motion carried.

Mr. Ellis left the meeting at 10:31 pm.

3. **Board Policy Revisions - Second Reading and Adoption:** At its September 14, 2015 meeting the Board reviewed and discussed the administration's recommendation of Board policy revisions. Board member Clark moved and Elger seconded to approve the revised policy and administrative procedures as submitted.

Prior to action, Mrs. Nelson noted that policy 8:85 was missing a word and asked that it be updated prior to posting and Mrs. Clark provided clarifying information on the changes to administrative procedure, 7:30 AP – Open Enrollment.

On a roll call vote answering "Aye": Bochenski, Clark, Escalante, Buchholz, Elger and Nelson, answering "Nay": none. Motion carried.

4. **Annual review of Closed Session Minutes:** Board member Elger moved and Escalante seconded to approve the administration's recommendation to continue to keep the closed session minutes from February 2015 – June 2015 closed as submitted. On a roll call vote answering "Aye": Bochenski, Clark, Escalante, Buchholz, Elger, and Nelson answering "Nay": none. Motion carried.

Mr. Ellis returned to the meeting at 10:40 p.m.

5. **Destruction of Closed Session Audio Recordings:** Board member Elger moved and Escalante seconded to approve the administration's recommendation for destruction, of the closed session

audio recordings that are from September 3, 2013 – February 10, 2014 and for which approved minutes of the closed meeting already exist as submitted. Mrs. Nelson stated that the audio recording for October 28, 2013 was recorded however not transferred to a CD properly leaving the CD blank.

Mr. Buchholz stated that he did not support the destruction of these audio recordings and that he and Mrs. Clark asked for a particular date be sent to the attorney general for review. He noted that as he and Mrs. Clark reviewed the closed session recordings and feel there were discussions the board had related to changes in the length of day , PBL coaches and the budget which should have been vetted and discussed in open session. The recording in questions was sent to the district's attorney Todd Faulkner who provided an opinion which Mr. Buchholz disagreed with. Mr. Buchholz stated that, as the attorney paid by the Board, Mr. Faulkner's perspective could be considered absolutely compromised and the recording in question should have been sent to the Attorney General for opinion.

Mrs. Clark noted that she could not support the action of destroying the audio recordings. She felt that the review of the recording in question could be used as a learning opportunity for the Board and believes that the Board at that time should have taken more care to inform the public of their discussions around the administration's recommended changes and to keep the public informed. She believes these recordings could be used to support increased transparency with the community when making decisions about budgetary items.

Mr. Escalante disagreed with these opinions specifically related to Mr. Faulkner and feels that the Board does follow the guidelines related to closed session discussions and believes there are ample opportunities for the public to hear the board's discussion at meetings.

Mrs. Nelson acknowledged Mr. Buchholz and Mrs. Clark's perspective, however, she noted that when they asked for a review of the recording it was to use as a learning opportunity to get better and that was the intention of the Board. Mrs. Nelson noted that those discussions about improvement of practice in closed discussions are important and Mr. Faulkner's role was to give an opinion about the tenor of the conversation and direction on how to tighten up the Board's practice.

On a roll call vote answering "Aye": Elger, Escalante, Ellis, Bochenski and Nelson; answering "Nay": Clark and Buchholz. Motion carried

Board Reports

- Mrs. Nelson reported on her attendance at CIT, LEND and the Forest Glen PTA meeting. (Reports attached). Mrs. Nelson invited community members to attend the ribbon cutting events at Forest Glen and Churchill this weekend.
- Mr. Buchholz reported that he attended the Student Services Parents Advisory Council (SSPAC) meeting. He noted that several concerns were raised by parents along the lines of how special needs are addressed in the schools as they relate to the lack of modifications for students who experience anxiety related to PBLs. Director of Student Services Michelle Gallo was in attendance and responded at that time. Mr. Buchholz disagreed with her response and asked for staff to circle back with these parents and provide an update at the next SSPAC meeting.
- Mr. Bochenski reported on his attendance at the Ben Franklin PTA meeting. He shared that in addition to a great presentation, the group had a lot of discussion on lunch and changes around the A/B schedule. Dr. Gordon and Karen Carlson will be in attendance at the next meeting to address these concerns directly with the PTA and any other parents who wishes to attend.

Other Matters

- Mrs. Nelson encouraged Board members to consider attending the School Law Update in Oak Brook from 4:00 – 7:00 pm and is free of charge.
- Mrs. Nelson provided copies of Board Norms and noted the disagreement with Mr. Buchholz and Mrs. Clark on item #4 "being aware of time". Mrs. Nelson noted that there is no intention to cut people off in their conversations and the other norms support the issue of creating a sense of

awareness of time for community members who are in attendance. These norms serve as a guide for the Board and are considered non-binding.

- Mr. Buchholz noted that he totally agreed with Mrs. Schwiekhofer's earlier statement on the application of differentiation for students. However, what he takes issue with are the statements made by District administration several years ago about the importance of WIN time and the fact that that language was removed from the process of developing student schedules and the administration should be communicating those changes with the public.
- Mr. Buchholz shared that while observing lunches, he and Mrs. Clark visited the special education bathroom (at Ben Franklin) and he believes staff should take another look at that space to ensure it is meeting the needs of those students. Dr. Gordon noted that the changes to that bathroom were to provide an area for student who needed privacy addressing their needs and the upgrade to ADA compliancy for these bathrooms is slated for next summer through the capital project plan. In addition, Mr. Buchholz asked Dr. Gordon for clarification on the \$200,000 decrease to the special education budget and how this decrease supports an increase of staff to support the return of outplaced special education students.
- Mrs. Clark added her concern about bringing special education students back to the district and that she believes this should only happen when the District is able to provide the same or better facilities for these students. She noted that there are many demands on staff and that we need to be sure we take all of those details into consideration when making these types of decisions.
- Mrs. Clark is also interested in learning more on how parents are selected to serve on Team 21 to be sure there is equity in representation and giving everyone who is interested in participating a chance to apply.
- Mrs. Clark asked if the change in the delivery of Robert Crown presentation was due to cost. Mrs. Carlson noted that last year a decision was made to move to a school-based program. The cost of the program has increased in recent years and principals felt because of this and the amount of time lost bussing students, moving in-house was appropriate.
- Mrs. Clark commented that she has heard about a growing concern about the new schedule and she believes the concerns are a greater than we think. She has heard this concern at PTA meetings, SSPAC meetings and from parents and staff. Mrs. Nelson suggested this topic be put on a future agenda and Board members agreed this should occur following Dr. Gordon's attendance at the Franklin PTA meeting to have a deeper discussion.
- Mr. Escalante commented on the earlier public comment related to the funding of the Board's approval of funding of the assistant principal. Mrs. Clark asked if the approval was associated with a reduction in the budget. Mr. Escalante clarified it was a reallocation of funds.

Upcoming Meetings

October 13, 2015- Regular Board Meeting 7:30 p.m., Central Services Office-
October 26, 2015- Regular Board Meeting 7:30 p.m., Central Services Office

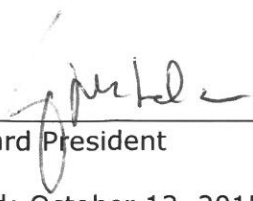
Adjourn to Closed Session

The Board did not have a need to go into closed session at this time.

Adjournment

At 11:19 p.m. Board members Bochenski moved and Elger seconded to adjourn the meeting. Motion carried on a unanimous voice vote.

Respectfully submitted,
Nancy Mogk, Board Recording Secretary

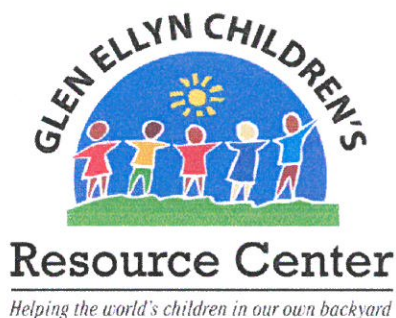


Erica Nelson, Board President

Minutes approved: October 13, 2015



Dean Elger, Board Secretary



History

Since April 2002, the Glen Ellyn Children's Resource Center (GECRC) (*formally known as the Glen Ellyn Community Resource Center*) has provided cost-free, after-school and summer educational support services for low income children residing in Glen Ellyn and whose parents or adult caregivers are unable to provide adequate educational support due to language, culture, education or low income barriers. At one time, the GECRC was one of fourteen centers operated by DuPage County. In 2004 funding for the program was abruptly cut. Following the loss of funding, a group of community volunteers formed the not-for-profit corporation that is now the Glen Ellyn Children's Resource Center. The GECRC is now one of only two surviving centers within DuPage County.

Mission

Our mission is to assist low-income, refugee and/or immigrant children acquire the necessary skills in academics and social interaction to move successfully through school and into adulthood. Our objectives are to: to enable low income children who are at risk of academic failure to attain competencies in core literacy and life skills; to assist non-native, low income children to attain cultural literacy skills and functionally adapt to life in our community; to assist parent/caregivers in providing educational support for their children through elementary grade levels.

The Need

Since 2002, our community has experienced a dramatic increase in the number of low income families whose first language is not English. In addition, the child poverty rate in DuPage County is on the rise, growing an average of 18% over the past twelve years. As a result, the number of children living in low-income households within our geographic boundaries grew from approximately 400 in 2008 to well over 1000 for the 2013/2014 school year¹. Children from low income, immigrant and/or refugee households tend to be at greater risk of failure in school for a variety of reasons including language difficulties, limited financial resources and cultural differences.

Vision

Currently, GECRC has the capacity to serve approximately 130 children annually reaching only 14% of the population in need. Our vision is to expand our learning sites (currently at 2, Lincoln Elementary and Hadley Jr. High School in District 41) to reach more students-in-need. Our initial capacity-building efforts are focused on opening a new site at Churchill Elementary School which currently has a student body low-income ratio of 40 percent. Plans for a District 89 site are in our longer-term vision.

¹ School Districts 41 and 89 free/reduced lunch waiver approved applications.

Our Impact

The GECRC's Elementary Program includes an After School Literacy and Life Skills Program and Summer Learning Program for students in grades K-5. The Elementary Program operates a minimum of 10 hours per week during the school year and for seven weeks in the summer. GECRC's programming is also designed to address the unique needs of middle school students. The goal of the Middle School program is to prepare 6th through 8th grade students for social and academic success in high school, focusing on academic growth, emotional well-being and community service.

Outcomes

During the 2014/2015 programming year, the Resource Center programs:

- served over 130 unduplicated students -- 89 K through 8th grade students in its After School programs at Lincoln Elementary School (65) and Hadley Jr. High School (24); and 70 children (rising-K through 6th grade) in its Summer Learning program at Lincoln Elementary School;
- extended their reach into the Churchill Elementary School population by serving 22 Churchill students during the Summer Learning Program;
- provided 1,900 instructional hours and 4,100 hours of one-on-one tutoring; and
- benefitted from the efforts of 382 volunteers providing a total of 5,565 volunteer hours.

Population Served

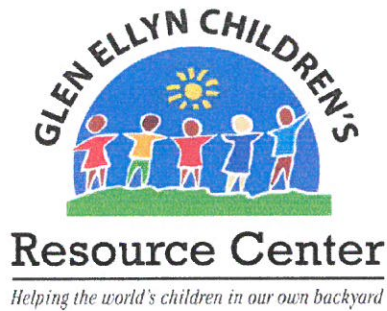
One hundred percent of GECRC's students came from low-income families. Ninety-five (95%) were English-language learners and the vast majority began the program reading below grade level. The racial/ethnic origins of the children served this year included 58% Asian (Burmese and Nepali refugee), 21% African (both African-American and African refugee), and 21% Hispanic/Latino.

Program Impact²:

GECRC's After School program outcomes for the year included:

- 100% of students used CompassLearning Odyssey for a minimum 10 minutes per day
- 84% showed improvement in Reading on their MAP tests with 59% gaining 10+ RIT points
- 97% showed improvement in Math on their MAP tests with 75% gaining 10+ RIT points
- 71% of classroom teachers indicated students who attend the program turned in their homework complete

² *Measurement Tools —District 41 administered MAP testing, portfolio work samples, learning logs, student and classroom teacher feedback surveys.*



Board of Directors

Officers

Lisa Tylke (President)
*Non-profit Management/Governance
Consultant*

Jeff Waters, CPA (Treasurer)
*President
Jeffrey J. Waters Public Accountants*

Kathleen Schmidt (Secretary)
*Special Education Teacher
Glen Ellyn School District 89*

Cleo Burtis (Assistant Secretary)
Community Member

Directors

Judy Cheney
*Retired Business Professional and
Community Member*

Lucy Dallman
Educator, District 41

Celia Rodee
*Vice President, Sr. Project Manager
JPMorgan/Chase*

Mary Beth Sackett
Community Member

Denise Umubyeyi
*Retained Executive Search Associate
Reilly Partners*

Amy Waters
Community Member

Staff

Administrative:

Joyce Hothan, *Executive Director*
Joan Schaeffer, *Administrative Assistant*

Program:

Monica Lightner, *Director of Program and
Volunteers*
Mark Messerly, *K-2 Program Coordinator*
Brian O'Connor, *3-5 Program Coordinator*



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

School District Payment Order

The Treasurer, Paul Gordon, of Glen Ellyn School District 41 in DuPage County, shall pay to the order of the attached list of vendors the sum of \$1,233,686.15 for September accounts payable and payroll liability checks.

This order authorizes the Treasurer to pay board-approved bills before the meeting minutes are officially approved.

By order of the School Board of Glen Ellyn District 41.

Order Date: September 28, 2015

President

Secretary

We make a difference. We embrace change together. We are a true team of professionals. We build the future.

Superintendent Dr. Paul Gordon
Glen Ellyn School District 41
793 N. Main St., Glen Ellyn, IL 60137
Phone 630.790.6400 Fax 630.790.1867 www.d41.org

CHECK		CHECK		INVOICE	
DATE	NUMBER	VENDOR	AMOUNT	DESCRIPTION	
09/15/2015	21299	LEN'S ACE HARDWARE	-110.23	Multiple Invoices	
09/15/2015	21360	AFSCME	2,144.38	Multiple Invoices	
09/15/2015	21361	EDGERTON & EDGERTON	121.50	Payroll accrual	
09/15/2015	21362	TOM VAUGHN, CHAPTER	282.50	Payroll accrual	
09/22/2015	21363	AASPA	125.00	Renewal for Jen Ng-AASPA	
				Invoice #4019	
09/22/2015	21364	ACCELERATE LEARNING	21,825.50	STEM Scopes 2015/2016	
09/22/2015	21365	ALLIANCE FOODSERVICE	699.99	Equipment for CSO	
09/22/2015	21366	ANDRIANOPOULOS, ANGE	75.00	Refund for fees paid twice	
09/22/2015	21367	ARMBRUST PLUMBING IN	268.73	FG SERV CALL	
09/22/2015	21368	AUTOMATIC BUILDING C	94,320.00	Provide hardware & software	
				upgrades for the existing	
				Alerton Building Automation	
				System located at CSO,CH, FG,	
				AL,BF, Had. 1st year of a two	
				year agreement total project	
				cost 295,800.	
09/22/2015	21369	BAKER TILLY VIRCHOW	10,000.00	2015 AUDIT PROGRESS BILLING	
09/22/2015	21370	BENCHMARK EDUCATION	129.80	Classroom Supplies	
09/22/2015	21371	BLICK, DICK	286.70	Multiple Invoices	
09/22/2015	21375	BMO MASTERCARD	19,441.46	Multiple Invoices	
09/22/2015	21376	BOUND TO STAY BOUND	913.76	Multiple Invoices	
09/22/2015	21377	BROOKES PUBLISHING	101.64	8/26/2015 Classroom	
				supplies	
09/22/2015	21378	CALL ONE	7,350.33	PHONE SERVICE	
09/22/2015	21379	CARLSON GLASS INC	151.85	GLASS REPAIR	
09/22/2015	21380	CAROLINA BIOLOGICAL	477.46	Multiple Invoices	
09/22/2015	21382	COIT DRAPERY CLEANER	9,790.00	Multiple Invoices	
09/22/2015	21383	COMMONWEALTH EDISON	89.07	CH ELECT 8/12-9/11	
09/22/2015	21384	COMPLETE HOOD SERVIC	275.00	HD SERV EXHAUST HOOD	
09/22/2015	21385	CONCEPT WIRELESS COM	2,590.00	Walkie Talkies	
09/22/2015	21386	COONEY, FRANK CO INC	6,415.80	Multiple Invoices	
09/22/2015	21387	COOP ASSN FOR SPEC E	21,188.84	2015 ESY Tuition for 20 Dist	
				41 Students 2 ESY 1:1	
				Program Assistant Cost	
				Invoice #239	
09/22/2015	21388	CORRECT ELECTRIC	14,657.00	Multiple Invoices	
09/22/2015	21389	COUNTRYSIDE WELDING	35.00	REWELD LUNCH TABLE HANDLE	
09/22/2015	21390	CREATIVE SMARTS INC	2,580.00	Multiple Invoices	
09/22/2015	21391	CROWN CENTER, ROBERT	1,890.00	Multiple Invoices	
09/22/2015	21392	CROWTHER ROOF& SHEET	750.00	CSO ROOF LEAK INVESTIGATION	
09/22/2015	21393	CULLIGAN WATER CONDI	110.00	CONSOLE RENTAL	
09/22/2015	21394	CURRICULUM ASSOCIATE	627.82	Multiple Invoices	
09/22/2015	21395	DAILY HERALD	38.20	SUBSCRIPTION 9/4-10/1	
09/22/2015	21396	DEMCO	319.90	Multiple Invoices	
09/22/2015	21397	DIVERSIFIED OFFICE C	810.00	Custodial services during	
				extended custodian absence @	
				CH	
09/22/2015	21398	DUPAGE CHILDREN'S MU	1,926.00	3rd Grade in House Visit --	
				September 21 & 25, 2015 3rd	
				Grade Field Trip-- September	
				28 and 30, 2015	
09/22/2015	21399	DUPAGE SECURITY SOLU	539.36	Multiple Invoices	
09/22/2015	21400	EBSO INFORMATION S	145.21	School Library Journal	
				subscription through Ebsco.	
09/22/2015	21401	FIRM SYSTEMS	506.00	Invoice # 998518	

CHECK DATE	CHECK NUMBER	VENDOR	AMOUNT	INVOICE DESCRIPTION
				Fingerprinting-Ref. #'s 00989657,00989857,00989900,009 90153,00991298,00992473,009926 43,00993895,00993931,00996704, 00996794
09/22/2015	21402	FITNESS FINDERS	558.88	Multiple Invoices
09/22/2015	21403	FLINN SCIENTIFIC INC	65.57	7th Grade science ecology unit- owl pellets- when I originally ordered I did not order enough. I did not realize this class of students was so large
09/22/2015	21404	FLORES, WALTER	135.00	Reimbursement for fees for Foreign Language Spanish Test
09/22/2015	21405	FOLLETT SCHOOL SOLUT	2,176.93	Multiple Invoices
09/22/2015	21406	GIANT STEPS	8,399.43	August & Sept Reg Tuition for D41 Student Invoice #041-8-915E
09/22/2015	21407	HEINEMANN	346.37	Multiple Invoices
09/22/2015	21408	HERTZ FURNITURE	1,383.47	4-TIER WIRE SHELVING UNITS
09/22/2015	21409	HILDNER, LYNNA	325.00	9/8/2015 summer reading program incentives- reimbursement
09/22/2015	21410	HOUGHTON MIFFLING RE	1,723.80	Big Ideas Math Green 6th Grade Consumable Workbook 15-16 for Hadley New Edition
09/22/2015	21411	HUMPHREY MIDDLE SCHO	100.00	Softball ump reimbursement
09/22/2015	21412	ID WHOLESALER	425.00	Order #3138281 Indala FlexISO Cards Qty. 100 and Clear Vinyl Badge Holders Qty. 100
09/22/2015	21413	ILLINOIS PRINCIPALS	352.75	Illinois Principals Association Membership/Katie Purse
09/22/2015	21414	ILLINOIS CENTRAL SCH	25,070.59	AUGUST TRANSPORTATION
09/22/2015	21415	JAY STREAM MIDDLE SC	700.00	IPAC conference dues
09/22/2015	21416	KAGAN & GAINES INC	606.66	Multiple Invoices
09/22/2015	21417	KHATTAB, FALASTIN	25.00	Spanish Phone Interpreter, September 11th 8:45 -9:35 am.
09/22/2015	21418	KING, KELLY	100.37	9/17/2015 KKing classroom supplies reimbursement
09/22/2015	21419	LAKE-COOK DISTRIBUTO	157.35	Duplicate Paperback copies of award winning books
09/22/2015	21420	LAKESHORE LEARNING M	648.87	Journals/Kindergarten
09/22/2015	21421	LAZEL	8,325.10	Annual Renewal for Reading A-Z subscription
09/22/2015	21422	LECTORUM PUBLICATION	514.93	Books for Dual Language
09/22/2015	21423	LEGO EDUCATION	83.00	Lego Robotics Team Field Kit
09/22/2015	21424	LEN'S ACE HARDWARE	110.23	Multiple Invoices
09/22/2015	21425	LIFE FITNESS	4,313.92	Multiple Invoices
09/22/2015	21426	LINCOLN LIBRARY PRES	374.00	Annual Renewal for LMC Research Database
09/22/2015	21427	LITTLE FREE LIBRARY	919.60	The Essential Libraries
09/22/2015	21428	LUEHRS, KATHLEEN	318.21	Soccer supplies
09/22/2015	21429	LUSCOMBE MUSIC	268.73	Multiple Invoices
09/22/2015	21430	MACGILL & CO, WM V	664.82	Multiple Invoices
09/22/2015	21431	MAIL N STUFF	75.50	Multiple Invoices

CHECK	CHECK		INVOICE
DATE	NUMBER	VENDOR	DESCRIPTION
09/22/2015	21432	MAKE MUSIC INC	280.00 Smart Music Subscriptions for Music Teachers
09/22/2015	21433	MENARDS	48.37 ASST SUPP
09/22/2015	21434	MENENDEZ, DANA	105.00 Professional Development
09/22/2015	21435	METRO PROFESSIONAL P	4,284.79 Multiple Invoices
09/22/2015	21436	MULDOON, DOUG	40.00 Soccer ref 9/15
09/22/2015	21437	NASCO	77.36 Multiple Invoices
09/22/2015	21438	NCS PEARSON	750.00 AIMSWEB 2015-2016 Customer #2608 Renewal for 125 Students @ \$6.00 each
09/22/2015	21439	NICKY'S FOLDERS/ROCH	184.00 Student Take Home Folders
09/22/2015	21440	NORTHERN ILLINOIS GA	1,039.90 Multiple Invoices
09/22/2015	21441	NORTON, KERRY	105.00 Professional Development
09/22/2015	21444	OFFICE DEPOT	4,779.20 Multiple Invoices
09/22/2015	21445	ORKIN LLC	3,401.48 Multiple Invoices
09/22/2015	21446	PALOS SPORTS INC	1,812.95 Multiple Invoices
09/22/2015	21447	PAYNE, DAWN	240.00 9/15/15 Payne reimbursement IRC Conference registration fees
09/22/2015	21448	PITNEY BOWES	1,848.00 POSTAGE MACHINE LEASE
09/22/2015	21449	PUBLIC STORAGE	248.00 A015 STORAGE OCT
09/22/2015	21450	PYONE, CHO	1,006.25 Multiple Invoices
09/22/2015	21451	REALLY GOOD STUFF IN	1,002.52 Multiple Invoices
09/22/2015	21452	REGIONAL TRUCK EQUIP	5,030.39 Multiple Invoices
09/22/2015	21453	ROSCOE CO	324.53 Multiple Invoices
09/22/2015	21454	SCHOLASTIC INC	1,081.50 Multiple Invoices
09/22/2015	21455	SCHOLASTIC MAGAZINES	2,681.21 Multiple Invoices
09/22/2015	21457	SCHOOL SPECIALTY	1,609.36 Multiple Invoices
09/22/2015	21458	SEAL OF ILLINOIS	4,326.80 August Tuition for Two D41 Students Invoice #5519
09/22/2015	21459	SOUND INC	6,862.50 Overhead sound system replacement as per attached quotes - Forest Glen, Franklin and Churchill
09/22/2015	21460	SOUTH SIDE CONTROL S	903.85 BEARING ASSEMBLY
09/22/2015	21461	STAPLES ADVANTAGE	888.59 Multiple Invoices
09/22/2015	21462	SUPERIOR LABOR SOLUT	9,120.00 Multiple Invoices
09/22/2015	21463	TERRACON	3,592.00 Testing services for Churchill phase III inspections
09/22/2015	21464	TIGERDIRECT.COM	7,617.29 Multiple Invoices
09/22/2015	21465	TIME FOR KIDS	89.20 Time for Kids for ELL Students
09/22/2015	21466	TRANSLATION SMART	110.00 1 Translation from English to Polish of ACCESS Letter of Exit 1 Translation from English to Russian of ACCESS Parent Refusal Letter Invoice 15-2218 Per TranslationSmart Quote 2015-170, approved by Katie McCluskey
09/22/2015	21467	TYCO INTEGRATED SECU	5,506.46 Tyco security software/camera system maintenance agreement districtwide
09/22/2015	21468	TYLER, DAWN	65.00 V-ball ref 9/17

CHECK		CHECK		INVOICE
DATE	NUMBER	VENDOR	AMOUNT	DESCRIPTION
09/22/2015	21469	UNISOURCE WORLDWIDE	3,631.20	Multiple Invoices
09/22/2015	21470	UNITED RADIO COMMUNI	8,623.50	Multiple Invoices
09/22/2015	21471	URBANOWICZ, LYNNEA	80.02	Library supplies purchased from Staples.
09/22/2015	21472	VANGUARD ENERGY SERV	239.64	GAS 8/1-8/31
09/22/2015	21473	VERIZON WIRELESS	593.55	CELL PHONES 7/27-8/26
09/22/2015	21474	WEST MUSIC CO	947.92	Multiple Invoices
09/22/2015	21475	WRS GROUP LTD	401.25	This purchase is for 4 new CPR models for student use and training.
09/22/2015	21476	MARQUARDT SCHOOL DIS	22,846.54	Food service - August
09/22/2015	21477	THE OMNI GROUP	34.50	403(b) administration
09/22/2015	21478	US BANK	225.00	Invoice#4066326
09/15/2015	201500210	ILLINOIS DEPT OF REV	37,195.67	Multiple Invoices
09/15/2015	201500211	INTERNAL REV SERVICE	191,464.08	Multiple Invoices
09/15/2015	201500212	T H I S	18,815.48	Multiple Invoices
09/15/2015	201500213	TEACHERS RETIREMENT	103,956.33	Multiple Invoices
09/15/2015	201500214	WAGEWORKS	5,572.25	Multiple Invoices
09/15/2015	201500215	THE OMNI GROUP	35,173.68	Multiple Invoices
09/15/2015	201500216	EXPERT PAY	1,613.92	Payroll accrual
09/15/2015	201500217	ILLINOIS DEPT OF REV	11.75	Payroll accrual
09/15/2015	201500218	INTERNAL REV SERVICE	124.69	Multiple Invoices
09/17/2015	201500219	ILLINOIS DEPT OF REV	0.00	Payroll accrual
09/17/2015	201500220	INTERNAL REV SERVICE	6.58	Multiple Invoices
09/17/2015	201500221	T H I S	4.16	Multiple Invoices
09/17/2015	201500222	TEACHERS RETIREMENT	22.67	Multiple Invoices
09/18/2015	201500223	EFLEX GROUP	447.12	September 2015
09/18/2015	201500224	EDUCATIONAL BENEFIT	432,348.78	September 2015
09/18/2015	201500225	RELIANCE STANDARD LI	326.21	October 2015
09/18/2015	201500226	REV TRAK	5,857.07	August 2015
09/18/2015	201500227	T H I S	7.44	THIS fund - September 2015
09/18/2015	201500228	T H I S	6,144.06	THIS fund - September 2015
09/18/2015	201500229	TEACHERS RETIREMENT	41.36	September 2015
09/18/2015	201500230	UNUM LIFE INSURANCE	2,691.42	LTD 10-1-15 - 10-31-15
09/21/2015	201500231	ILLINOIS DEPT EMPLOY	19.16	Late payment fee (which we are appealing) Document Number 0653468806

Totals for checks 1,233,686.15

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	Education Fund	801,931.17	75.00	187,784.80	989,790.97
20	Operations & Maintenance Fund	0.00	0.00	177,358.26	177,358.26
30	Debt Service Fund	0.00	0.00	225.00	225.00
40	Transportation Fund	0.00	0.00	25,070.59	25,070.59
50	Social Security/Medicare Fund	28,529.33	0.00	0.00	28,529.33
60	Capital Projects Fund	0.00	0.00	12,712.00	12,712.00
***	Fund Summary Totals ***	830,460.50	75.00	403,150.65	1,233,686.15

***** End of report *****

Glen Ellyn School District #41 Board Report

Date: September 28, 2015

Title: Personnel Report – Final

Contact: Laurie Campbell, Assistant Superintendent for Human Resources

Long-Range Plan Focus: The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

Employment Recommendations:

Name	School	Position	Placement/Salary	Effective Date
Fournier, Bao Tran	Churchill	ESL Teacher	BA+15 / \$41,664.00 (prorated)	September 29, 2015
Grandsard, Amy	Forest Glen	Lunchroom Supervisor	\$20.00 per hour	September 28, 2015
Joseph, Bennett	Hadley	Chess Club Sponsor	Group II, Step IV / \$3,200.00	2015-2016 School Year
Khattab, Falastin	Churchill	Food Server (3 hours per day)	\$12.29 per hour	September 28, 2015
Witek, Patricia	Churchill	Food Server (2 hours per day)	\$12.29 per hour	September 28, 2015

Resignations:

Name	School	Position	Effective Date
Fournier, Bao Tran	Churchill	ESL Bilingual Aide	September 29, 2015



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

**MINUTES
GLEN ELLYN SCHOOL DISTRICT 41
BOARD OF EDUCATION REGULAR MEETING
SEPTEMBER 14, 2015**

**CENTRAL SERVICES OFFICES, 793 NORTH MAIN
STREET, GLEN ELLYN, ILLINOIS**

An informal reception for new district staff preceded the Board meeting.

Call to Order

The September 14, 2015, Board of Education Meeting was called to order at 7:32 p.m.

Pledge of Allegiance

Mr. Buchholz led in the recital of the Pledge of Allegiance.

Roll Call

Upon the roll being called, the following members answering present: Joe Bochenski, Stephanie Clark, Patrick Escalante, Kurt Buchholz, Dean Elger and Erica Nelson. Drew Ellis was absent.

New Staff Recognition

Dr. Gordon and Assistant Superintendent of Human Resources Laurie Campbell welcomed and introduced the new staff to the District 41 family.

Ms. Nelson noted that two agenda items to the meeting agenda: Board Reports and Other

Adjourn to Closed Session

The Board did not have a need to adjourn to closed session at this point in the meeting.

Public Participation

Resident Jeff Cooper stated that he believes that the district should not continue the practice of paying the administrators' share of TRS and asked how the assistant principals are being funded for this school year.

Parent Lisa Paradis asked what data would be used to measure the impact of the longer school day on students learning and requested information on how this change will be implemented for the 2016-2017 school year and multi-age in literacy. She suggested that the administration conduct a survey to measure the impact these changes are having on our students and teachers.

Parent Jennifer Rath commented on the enrollment report and pointed out that the district has classes that are over the class size targets. Mrs. Rath also asked for enrollment information for Hadley by class.

Resident Bruce Currie inquired about the use of WIN time within the Think-tank model and did taking it away affect the model? If so, how, and was this communicated to parents, teachers, staff or the general public?

Presentations, Reports and Initiative Updates

A. PTA Report

PTA President Veronique Escalante provided the Board with an overview of the PTA Council's focus for the school year. Much of their work will concentrate on communication between parents and administration and she encouraged Board members to attend meetings or contact

representatives to share topics they feel need to be addressed. Mrs. Escalante also provided an overview of the work of the SSPAC (formerly SERC) and shared feedback received at the council meeting held earlier in the day.

B. Construction Update

Jack Hayes of FQC and Dave Scarmardo provided the Board with a status update on the finishing pieces of the Forest Glen and Churchill projects. The final Churchill classroom additions are underway and going well. Pending good weather the project should be completed by March 1, 2016. The last of the cubbies ordered for Abraham Lincoln LMC have been delivered and installed.

C. Community Engagement Plan

Chief Communications Officer, Erika Krehbiel provided the Board with an update to the District's Community Engagement Plan. Mrs. Krehbiel thanked the board for their support of the plan initially rolled out last fall and shared the following goals:

- Deepen trust within the community through open engagement
- Launch new district and school websites
- Print/mailed newsletter twice a year
- Community Facilities Task Force
- State of the district will be presented a number of times out in the community, PTA council, rotary, chamber, newcomers, legal of women voters, etc.
- Participate in the community – Glen Ellyn Backyard BBQ, parades, community organizations

Board members thanked Mrs. Krehbiel for her hard work and provided feedback and questions regarding the plan.

(Attachment)

Discussion Items

- A. Survey Framework – At its August 24, 2015 meeting, the board supported members Clark and Buchholz researching best practices for parent, faculty and student surveys and return with framework to support this work. Mrs. Clark and Mr. Buchholz presented their plan for going forward and shared the research they reviewed, the suggested timeline, types of surveys and types of questions they recommend to be considered. Board members discussed the various options presented, previous discussions they have had and various options associated with the surveys under consideration for this year. The Board asked Dr. Gordon to bring back an updated timeline on administering surveys this year incorporating details from Mrs. Clark and Mr. Buchholz's framework. Dr. Gordon noted that he will provide the Board with an update at the next meeting.

(Attachment)

- B. Board Policy Revisions - First Reading

The Board of Education Policy Committee met in July and September to review policy and/or procedure revisions, updates and/or additions as a result of changes in the law or ISBE recommendations. Following are the recommended revisions:

POLICY	TITLE	RECOMMENDATION
2:250	Access to District Public Records	Rewritten for clarity per PRESS recommendation
2:250 AP	Access to and Copying of District's Public Records	Updated to comply with changes in law.
3:40	Superintendent	Updated in response to legislation
3:50	Administrative Personnel other Than the	Updated in response to legislation to clarify that the policy applies to building principals;

	Superintendent	to replace certified with licensed; and to update statutory and rule references.
3:60	Administrative Responsibility of the Building Principal	Updated to clarify that the policy's scope is limited to duties
4:45	Operational-Insufficient Fund Checks and Debit Recovery	Updated in response to legislation
4:110	Transportation	Rewritten to provide clarity on space ridership availability
4:110 AP2	Transportation Space Available Ridership	DELETE
5:40	GPersonnel-Communicable and Chronic Infectious Disease	Updated in response to legislation
5:120	GPersonnel-Ethics	Updated to enhance clarity and remove references to a repealed statute.
5:180	GPersonnel-Temporary Illinois or Incapacity	The policy is unchanged. In response to feedback, an option for boards that applies the policy to both teachers and other licensed employees and educational support personnel is added.
5:270	ESP-Employment at Will	Procedure is updated to delete certificated and for efficiency reasons.
5:290	ESP-Termination & Suspension	Updated in response to legislation to delete unnecessary paraphrasing of the law and to add a reference to an important Ill. appellate decision.
5:330	ESP-Sick Vacation Holiday Leaves	Updated in response to legislation
6:15	Instruction-School Accountability	Updated in response to legislation and ISBE action.
6:15-AP,	Administrative Procedure - School Choice and Supplemental Educational Services	Delete- no longer required due to changes in law
7:30 AP	Administrative Procedure - for Exception to School Attendance Area Policy	Remove reasons related district programs for students with education, physical or environment needs, leaving those recommendations to the Student Services team. Update Process
7:30E	Exhibit - Application for Exception to School Attendance Area Policy	Remove reasons related district programs for students with education, physical or environment needs, leaving those recommendations to the Student Services team. Update Process
8:85	Non-School Sponsored Groups	NEW policy to address requests for school district support of non-school sponsored groups or activities

Mr.
Elger

clarified that most of the "red-line" changes are recommend by IASB, PRESS which the committee supports. Dr. Gordon noted for the Board that the policies related to transportation will be presented for approval later in the meeting while the remaining revision will be presented for a second reading and approval at the September 28, 2015 board meeting.

C. Other Board Facility Considerations

As a follow up to a previous discussion at the August 10 meeting, Mrs. Clark suggested the District engage with Glen Ellyn Park District to house the district's pre-k and early childhood

programs. Board discussion related to this suggestion included the possibility of the administration, along with a board member, or alternatively, members of the Facilities Task Force contacting the park district to inquire as to whether or not leasing would be a viable option. Board president Erica Nelson asked for a consensus of the Board to provide the task force direction to look into the park district option. No consensus was reached.

Mrs. Clark stated her position and was seeking support to ask the Task Force to consider the possibility of leasing property from the Glen Ellyn Park District to house the district's early childhood and pre-school programs in order to free up space at the elementary schools. Mr. Buchholz agreed with her suggestion. By count of a straw poll the following members supported Mrs. Clark suggestion: Clark and Buchholz; those not in support of the suggestion: Bochenski, Elger, Nelson and Escalante.

Action Items

- A. **Consent Agenda:** *Board member Nelson asked for item 4.a.1. to be pulled from the consent agenda to be considered separately. Board member Elger moved and Escalante seconded to approve the actions and recommendations contained in the consent agenda which include:*
1. Human Resources
 - a) Personnel Report
 - 1) Employment Recommendations
 - 2) Internal Transfers
 - 3) Resignations
 2. Finance, Facilities & Operations
 - a) School District Payment Order (August 19 - September 4)
 3. Application for Recognition of Schools
 4. Other Matters
 - a) Approval of Board Meeting Minutes
 - 1) ~~August 10, 2015 Regular Meeting (amended)~~
 - 2) August 20, 2015 Special Meeting (open)
 - 3) August 20, 2015 Special Meeting (closed)
 - 4) August 24, 2015 Regular Meeting (open)
 - 5) August 24, 2015 Regular Meeting (closed)
 - 6) August 27, 2015 Special Meeting (open)

On a roll call vote answering "Aye": Bochenski, Clark, Elger, Escalante, and Nelson; answering "Nay": Buchholz. Motion carried.

Board member, Elger made a motion to approve the August 10, 2015, Amended Minutes as presented, no second was made. Without a second to the motion, the motion could not be considered at this time. Following the lack of action, Mrs. Nelson called for a roll call to approve the original August 10, 2015. On a roll call vote answering "Aye": Bochenski, Elger, Escalante, and Nelson; answering "Nay": Clark and Buchholz.

Note: It was later determined that since the original August 10, 2015 minutes were not listed on the agenda for approval, these minutes would be presented to the Board at the next scheduled meeting for approval in the appropriate manner.

Prior to proceeding, the board discussed the process of reviewing, suggesting changes, amendments and approving the meeting minutes. Mrs. Nelson suggested meeting with the Board Recording Secretary for further clarification and placing the topic on the next agenda for Board discussion.

B. Superintendent's Recommendations

1. **Intergovernmental Agreement with Village of Glen Ellyn Reciprocal Reporting**

At the August 24, 2015, Board of Education meeting, the board discussed the intergovernmental agreement with the village which serves as a reciprocal reporting

agreement solidifying the relationship between the district and village by outlining how information is shared regarding student misconduct and unlawful activities.

Board member Elger moved and Escalante seconded to approve the intergovernmental agreement as presented. On a roll call vote answering "Aye": Bochenski, Clark, Elger, Escalante, Nelson and Buchholz; answering "Nay": none. Motion carried.

2. Resolution of Appointment of IMRF Authorized Agent

The Board of Education must appoint an authorized Illinois Municipal Retirement Fund agent to serve as a point of contact for IMRF matters. On August 27, 2015, the district appointed Rebecca J. Allard as Interim Assistant Superintendent of Finance, Facilities & Operations. Until a permanent replacement is found, Rebecca J. Allard will be named as the district's IMRF registered agent.

Board member Elger moved and Bochenski seconded to approve the appointment of Rebecca J. Allard as IMRF registered agent as presented. On a roll call vote answering "Aye": Bochenski, Clark, Elger, Escalante, Nelson and Buchholz; answering "Nay": none. Motion carried.

3. Resolution for Construction Change Orders

At the Finance and Facilities Committee meeting earlier this evening, the administration presented for discussion a resolution to allow the Director of Buildings and Grounds to approve change orders, with final approval of the Superintendent, to reduce the allowances contained with the contract award for the additional four classrooms and auxiliary space at Churchill School in an amount less than \$50,000. The process detailed in the resolution is the same process as the district used for the other 16-classroom additions.

Mr. Buchholz voiced concern that approval of this resolution will remove incentive to keep project costs down. He stated that the reason the original resolution was approved was because the board does not meet in July and the project would be delayed if the administration had to wait for the board to approve any potential change order. Mrs. Clark agreed with Mr. Buchholz's statements. Mrs. Clark didn't feel the action item was properly vetted over two weeks since the discussion and vote were happening on the same night. Mr. Bochenski believes the project scope is well stated in the project documents and drawings, that it is normal practice during construction projects and that any potential change order will not change the scope or go over budget.

Board member Bochenski moved and Escalante seconded to approve the resolution as presented. On a roll call vote answering "Aye": Bochenski, Elger, Escalante, and Nelson; answering "Nay": Clark and Buchholz. Motion carried.

4. Review of Closed Session Minutes. This items was tabled until September 28, 2015

5. Recommendation to Destroy Closed Session Audio. This items was tabled until September 28, 2015

6. Board Policy Revision and Adoption

Earlier in the meeting the discussed the revision and recommendation to adopt the changes to Board policy 4:110 Operational Services – Transportation and the deletion of 4:110 AP Transportation. The administration is recommending these updates to allow for consideration of bus transportation for a fee. These changes do not allow for any new bus stops or routes to be added and is not a guarantee of transportation, simply the opportunity to apply for the service if space allows. The policy committee supports these changes.

Board member Clark moved and Elger seconded to approve the resolution as presented. On a roll call vote answering "Aye": Bochenski, Elger, Escalante, Nelson, Clark and Buchholz; answering "Nay": none. Motion carried.

Superintendent's Report

Dr. Gordon reported on the following:

- A. Administrator and Teacher Salary Report: Pursuant to PA 97-256, the District is required to present this information at a regular school board meeting; make it available on the District's website and submit it to the Illinois State Board of Education (ISBE) annually by October 1. Dr. Gordon reported that the report will be posted on the District's website following the board meeting.
- B. Enrollment Update: Dr. Gordon reported on the beginning of the year enrollment and how it compares to last year. Board members asked for clarification on the various sections that are currently over target and for additional information, including current class sizes at Hadley. Dr. Gordon noted the Board's requests and will provide an update at the next meeting.

Community Facilities Task Force Update: Dr. Gordon provided an update on the work of the task force. He and Mrs. Krehbiel will be working with co-chairs, Tom Voltaggio and Lori Taylor as the process continues. The last meeting included a review of district history going back to 1990 and review what previous committees have proposed as a potential facility solution

Board Reports

Mr. Elger reported on his attendance at the Hadley PTA meeting and his attendance at the Glenbard Parent Series (GPS) event.

Mr. Bochenski reported on the Finance Committee meeting held earlier in the evening and his attendance the Glen Ellyn Backyard BBQ, which was a success despite the rainy weather.

Mr. Escalante attended Team 21 meeting where they discussed plan on the continuation of Learner Characteristic implementation and they reviewed the MAP data presented to the Board last June.

Mr. Buchholz reported on his attendance at PTA council and noted the good discussion facilitated by Mrs. Escalante. He also noted that he and Mrs. Clark observed lunch at Lincoln and felt that students did not have enough time to eat their lunch.

Mrs. Nelson attended the CIT meeting and distributed her report using the template she created and asked Board members for feedback as to whether or not the template would be useful when reporting out to the full board. Mrs. Nelson also distributed updated Board norms and asked for feedback.

Mrs. Clark reported on her attendance at three curriculum nights. Mrs. Clark attended curriculum night at Ben Franklin where there was a presentation on FLES summer camp. Mrs. Clark asked if the district would consider offering other summer camps as well, such as Literacy or STEAM, since FLES camp was self-funding. Mrs. Clark noted that at Hadley staff discussed the District 41 grading system and parents expressed concern that our practice does not align with Glenbard West's grading system. She also commented on the modified language she was hoping to include in the August 10, 2015, Board of Education meeting minutes.

Upcoming Meetings

- A. September 28, 2015 Board of Education Regular Meeting, 7:30 p.m., Abraham Lincoln School, LMC, 380 Greenfield Avenue, Glen Ellyn
- B. October 13, 2015 Board of Education Regular Meeting, 7:30 p.m., Central Services Office

Adjourn to Closed Session

At 11:01 p.m., Board members Elger moved and Escalante seconded to adjourn to closed session to discuss:

- A. *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.*

On a roll call vote answering "Aye": Escalante, Clark, Elger, Buchholz, and Nelson; answering "Nay": Bochenski. Motion carried.

Mrs. Nelson advised that the Board would not be taking action when it returns from closed session.

Return to Open Session

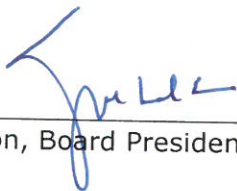
At 11:44 pm the Board returned to open session.

Adjournment

Board members Bochenski moved and Escalante seconded to adjourn the meeting at 11:45 pm. Motion carried on a unanimous voice vote.

Respectfully submitted,

Carolyn M. Gust (For Nancy Mogk, Board Recording Secretary)



Erica Nelson, Board President



Dean Elger, Board Secretary

Minutes approved: September 28, 2015



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

**MINUTE NOTES
GLEN ELLYN SCHOOL DISTRICT 41
PUBLIC HEARING (AMENDED)**

**AUGUST 10, 2015
7:15 PM**

Public Hearing

Call to Order and Roll Call

Upon the roll being called, the following members answered present: Kurt Buchholz, Stephanie Clark, Patrick Escalante, Drew Ellis, Joe Bochenski, and Erica Nelson. Dean Elger was absent.

Mrs. Nelson advised the 2015-2016 budget has been on file and conveniently available for public inspection since June 23, 2015; notice for the public hearing on the budget was published on June 25, 2015 in the *Glen Ellyn News*. Mrs. Nelson noted the District has not received any verbal or written comments on the tentative 2015-2016 budget and asked if there was anyone present who wished to provide public comment on the budget.

Resident Jeff Cooper provided the following comment: "Yes, I want to bring up something that does not seem to be addressed in this year's budget and hasn't been in the last couple budgets. Two years ago at the June 10, 2014 motion was passed to go ahead and hire two new assistant principals one of those positions, quoting from directly from that meeting was to include the subtraction of \$89,000 in 2013-2014 budget to make a zero sum gain so that it would not cost the taxpayers of this district anything to add this position on and that \$89,000 was never taken out of the budget, it was pulled out of the pocket by the administration last year and it was pulled out of another pocket by the administration. The taxpayers didn't see any savings at all, they didn't see a zero sum gain, what happened was the money budgeted was budgeted and then the same and put into the district's pockets which wouldn't be spent apparently on something else, it was spent on this, so we ended up, and essentially taxpayers ended up getting screwed for \$100,000 approximately (in audible). I am standing up to say that the Board made that comment said that they were going to go ahead and do it and something that was pushed through by our last superintendent and it seems that she accomplished what she was trying to do was (in audible) nobody will think about it and it's no big deal. I am standing here saying that it's time that you guys stood up and did what you said at June 10th I listened to the tapes it's on there, it's clear, I've had discussions with some of you guys, it's clear, if we need the position that's fine, we are budgeting money, we are finding, I mean I wish in my life I've got pockets that I could find an extra \$100,000 sitting right here and there, but I can't. You guys shouldn't be able to either with my money and everyone else who lives in town so (in audible) I hope you will think about it. Thank you."

Adjourn Public Hearing

Board members Escalante moved and Ellis seconded to adjourn the public hearing at 7:23 p.m. Motion carried on a unanimous voice vote.

REGULAR MEETING

Call to Order and Roll Call

The August 10, 2015 Board of Education Meeting was called to order at 7:23 p.m. Upon the roll being called, the following members answering present: Joe Bochenski, Stephanie Clark, Patrick Escalante, Drew Ellis, Kurt Buchholz, and Erica Nelson. Dean Elger was absent.

Pledge of Allegiance

Mr. Ellis led in the recital of the Pledge of Allegiance.

Adjourn to Closed Session

Board members Ellis moved and Escalante seconded to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. On a roll call vote answering "Aye": Clark, Ellis, Buchholz, Escalante, Bochenski, and Nelson answering "Nay": None; Motion carried.

Return to Open Session

The Board returned to open session at 7:28 p.m.

Public Participation

- Resident Jeff Cooper commented on the Board discussion concerning district TRS contributions on behalf of the administrators and encouraged the Board to consider discontinuing the practice.
- Parent Bruce Currie commented on details of the Academic Update June 22, 2015 presentation, noting his perspectives related to what is considered growth and asked if there would be future consideration of defining success or defeat as it related to the evaluation of Think Tank.

Presentations, Reports and Initiative Updates

Summer Construction Update -Jack Hayes of FQC provided the board with an update on the summer construction work and status on the current budget for these projects. The board discussed the change order process and asked the administration to look into updating the resolution to include the final Churchill addition project.

(Attachment)

Discussion Items

STEMscopes Curriculum Resource: District 41 teachers, representing all grade levels began deconstructing the new Next Generation Science Standards (NGSS) standards in June, 2013. Curriculum development began in January, 2014 and will continue through the 2015/2016 school year. During the 2014/2015 school year, grade level teams implemented new engineering units at grades K - 5 and at least one new NGSS unit in grades 1 - 8. Representatives from each grade level, serving on the NGSS Curriculum Work Group, continue to meet and develop additional new units.

The work group has also been exploring new resources to assist with the implementation of the new science standards. Although there is a need for new resources, the work group was concerned that many resources will continue to evolve as they respond to the implementation and future assessments of the new science standards. As a result, the group preferred a digital resource.

NGSS Curriculum Work Group members attended a presentation on STEMscopes, followed by a 30 day free trial of all the available online resources. STEMscopes is a K-12 online curriculum utilizing a blended learning environment. It is available in English and Spanish. STEMscopes leverages the 5E (engage, explore, explain, elaborate, and evaluate) model with additional intervention and acceleration resources to further meet the needs of students. Although STEMscopes is a digital resource, print material and hands-on kits are available.

The work group came together on May 28, 2015 to process feedback from the trial. Teachers who participated in the trial had very positive things to say about the resource. Strengths highlighted included student engagement; variety of assessment options including CER's (Claim, Evidence, Reasoning), further clarification of the standards, math and literacy connections, and it is available in Spanish. Deltas included the following: Not all picture books referenced are readily available and not all activities/inquiry projects are deep enough. If the books are not available in our library media centers, the books can be purchased. STEMscopes will serve as a primary resource to teachers. They will continue to identify and implement activities and inquiry projects that extend the learning for our students.

All science teachers will participate in the Launch Training at the October Institute Day.

Summary of Costs:

Grade Level	Quantity (# of students)	Cost	Total Cost
K	330	\$5.25	\$1,732.50
1	330	\$5.25	\$1732.50
2	375	\$5.25	\$1968.75
3	380	\$5.25	\$1995.00
4	365	\$5.25	\$1916.25
5	400	\$5.25	\$2100.00
Middle School 6 - 8	1190	\$5.25	\$7080.50
Launch Training	1 day (2 groups)	\$3300.00	\$6600.00
Total			\$25,125.50

Total projected costs are \$25,125.50 for year one which includes launch training. Subsequent renewable costs will be a per student fee based on student enrollment. This purchase was planned for within the 2015/2016 TLA budget.

Board discussion included clarification on the applications, ease of use for teachers, the use of existing resources, alignment to standards and the required assessments and the measurement of effectiveness.

The administration is recommending the purchase of the digital resource. Print materials and hands-on kits are available and the district will determine the need by grade level for the future purchase of print material. Picture books that support the various units may be purchased if not available in our library media centers. Materials and supplies from previous science kits have been gathered and stored for teachers to use in labs and inquiry activities. We will supplement these materials as needed.

This report is for discussion only and will be presented for action at the August 24, 2015 meeting.

Churchill Classroom Addition to Replace Remaining Portables-Revised Award Recommendation:

On February 23, 2015 the Board of Education approved a second, four-classroom addition at Churchill School to replace the remaining portables. On May 21, 2015, FQC, district construction manager, received a total of twenty bid packages from seventy-nine contractors on

behalf of Glen Ellyn School District 41 to support this work. At the June 8, 2015 board meeting the Board of Education approved the recommendations made by FQC relative to the Churchill construction. After contract review by FQC with American Grading, Inc. (American) of Schaumburg, IL, American Grading determined they could not meet the specifications as required per their original bid.

FGC has met with the second lowest qualified bidder (Bisbing Construction Co. Inc.) and they have agreed to complete BP #1-31 Earthwork in the amount of \$306,545. This represents an increase in the amount of \$17,406 from the original work, but still within the originally budgeted amount.

This information is presented for discussion and the Board will take action later in the meeting.

Action Items

A. Consent Agenda: *Board members Buchholz asked for items A1a1, A1a5, A2f and A2g to be pulled from the consent agenda to be considered separately. Board member Ellis moved and Escalante seconded to approve the actions and recommendations contained in the consent agenda which include:*

A.

1. Human Resources

a. Personnel Report

1) ~~Employment Recommendations~~

2) Resignation

3) Resignation and Retirement

4) Leave of Absence

5) ~~Union Exempt Compensation (Food Servers)~~

2. Finance, Facilities & Operations

a. Treasurer's Report

b. Investment Schedule

c. Monthly Revenue/Expenditure Summary Report

d. Summary of Bills and Payroll

e. Vandalism/Damage Report

f. ~~Disposal of Surplus Property~~

g. ~~2014-2015 FOIA Report~~

h. Serious Safety Hazards

h. School District Payment Order (June 17, 2015 - August 4, 2015)

3. Other Matters

a. Board Meeting Minutes

1) June 22, 2015 Regular Meeting

2) June 22, 2015 Regular Meeting-Closed Session

On a roll call vote answering "Aye": Bochenski, Buchholz, Clark, Ellis, Escalante, and Nelson; answering "Nay": none. Motion carried.

Other Action:

Board member Clark moved and Buchholz seconded to approve the administration recommendations of Employment Recommendations, Union Exempt Compensation (Food Servers), Disposal of Surplus Property, 2014-2015 FOIA Report.

Mr. Buchholz asked for clarification on whether or not the Board was approving staff members who have already been hired, working and paid. Mrs. Campbell and Mr. Ciserella confirmed that this was correct. The Board asked that when new positions or merit increases are presented for approval they not be included in the consent agenda to allow for Board discussion prior to approval.

Mr. Buchholz asked for clarification on the process of the sale of district property. Mr. Ciserella provided a summary of the closed bid process.

Mr. Buchholz asked if the administration had additional information on the FOIA request from the Chicago Tribune. Dr. Gordon noted that he was unaware of the reason why the Tribune files this request.

On a roll call vote answering "Aye": Bochenski, Clark, Ellis, Escalante and Nelson; answering "Nay": Buchholz Motion carried.

Superintendent's Recommendations

Adoption of 2015-2016 Budget: *Board members Bochenski moved and Escalante seconded to approve the resolution adopting the 2015-2016 budget as presented on the attached.*

Discussion included Board member perspectives, the amount of resources spent on mid-level administrators, program costs, and philosophical differences on the process and timelines the administration and Board use when preparing and developing the future budget to ensure fiscal responsibility to the community.

Mr. Buchholz stated that he will not vote yes on the budget adoption. It is his belief that the community is overtaxed. He commented that he is unsure how adding staff positions, such as PBL coaches and assistant principals with repurposed allocated funds, reduce the overall budget. He would like the Board and administration to have a more serious conversation about reducing the budget and start with evaluating staffing and district paid benefits for administration.

Mrs. Clark commented that she is not comfortable with spending funds to support the plan to accelerate the advancement of FLES to the 4th and 5th graders to fill a 45 minute block of time during the school day. Mrs. Clark also noted that she believes that a budget presented with a deficit is hard to support. She is concerned there are too many mid-level administrators in the district who are not held accountable to the same standards as classroom staff and in order to support the budget should would the opportunity to review the salaries and benefits of all staff to understand how we allocate and spend our funds to support student learning.

On a roll call vote answering "Aye": Escalante, Ellis, Bochenski, and Nelson answering "Nay": Buchholz and Clark. Motion carried.

(Attachment)

Approval of Grievance Resolution: *Board members Ellis moved and Clark seconded to approve the Grievance Resolution between the district and with Carol Warren as presented. On a roll call vote answering "Aye": Bochenski, Clark, Escalante, Buchholz, Ellis, and Nelson answering "Nay": None. Motion carried.*

Approval of Settlement Agreement and General Release: *Board members Bochenski moved and Escalante seconded to approve the Settlement Agreement and General Release with Carol Warren as presented On a roll call vote answering "Aye": Bochenski, Clark, Escalante, Buchholz, Ellis, and Nelson answering "Nay": None. Motion carried.*

Supplemental Pay Recommendations: *Board members Escalante moved and Bochenski seconded to approve the Supplemental Pay Recommendations as presented. On a roll call vote answering "Aye": Bochenski, Clark, Escalante, Buchholz, Ellis, and Nelson answering "Nay": None. Motion carried.*

Churchill Classroom Addition to Replace Remaining Portables-Revised Award Recommendation: *Board members Bochenski moved and Ellis seconded to approve Churchill Classroom Addition to Replace Remaining Portables-Revised Award Recommendation as presented. On a roll call vote answering "Aye": Bochenski, Escalante, Ellis, and Nelson answering "Nay": Clark, Buchholz. Motion carried.*

Superintendent's Report

Dr. Gordon gave a report on the following:

- Community Task Force Update: The group will come together for the first meeting this month with plans to meet twice a month through January. Board members discussed ideas to be incorporated in the plans for the task force including using park district facilities, presenting other options for the task force to consider.
- Title I Intervention Program: Dr. Gordon provided some information on a new program that will begin at Churchill this school year to provide academic support to kindergartner who will benefit from reading and math interventions. The program which will be funded using Title I funds that must be used at Churchill.
- Start of the School Year: Dr. Gordon gave kudos to Dave Scarmardo and his team who have been diligently working getting the schools ready to open. In addition, Dr. Gordon provided an overview of the multiple surveys that are planned to launch in the fall. He noted the data collected from the culture and climate survey will be used at the building level to build goals for improvement. Board members discussed the plans for the School Perception survey and debated whether or not a fall survey would produce optimal results.

Board Reports

Mrs. Nelson asked for feedback from the Board on using the Board report form she has shared. Board members asked for clarification on who would get the form and if it would be used to supplement the minutes.

Mrs. Nelson also reported on the work she and Mr. Ellis did on developing a draft version of Board Goals. She noted these were considered to be high level. She will bring this topic back for discussion at the next regular meeting. (Attachment)

Mr. Bochenski reported on the Finance meeting held earlier in the evening.

Upcoming Meetings

- August 20, 2015 Board of Education Special Workshop Meeting, 6:30 pm, Central Services Office
- August 24, 2015 Board of Education Regular Meeting, 7:30 p.m., Central Services Office
- September 14, 2015 Board of Education Regular Meeting, 7:30 p.m., Central Services Office
(An informal reception for new staff members will precede the Board meeting from 7:00-7:30.)

Other

- Academic Update Follow Up: Karen Carlson provided and reviewed several additional slide to the June 22, 2015 Academic Update. Following this, Mrs. Clark spoke about the charts she developed using the district data that she presented at the June meeting. Mrs. Clark stated that she believes these charts reveal a decline in performance and would like the administration to further investigate those students who are not meeting their growth target and by how much. Mrs. Clark recognizes that we are unable to compare ourselves to local school but wondered if there other assessments that we could benchmark against. Additional discussion included identifying the success and failure of programmatic changes, taking a closer look - digging deeper at this data and historical data, holding staff accountable for those who do not succeed and using other models to evaluate performance. It was noted that survey comments from 2014 should be reviewed to see if administration and the Board are addressing concerns.
- Mrs. Clark noted that she would like the Board to consider reevaluating adding a second public comment item on the agenda at the end of the meeting.

- Mr. Buchholz noted that in the efforts of transparency he wanted the Board to hold the Special Workshop meeting scheduled for August 20, 2015 in open session. He reviewed with members the language related to these types of sessions and feels it can be held outside of a closed session. Board members expressed their perspectives and ultimately determined this session would be in closed session but is willing to discuss again for future sessions.

(Attachment)

Adjourn to Closed Session

At 10:40 p.m., Board members Bochenski moved and Escalante seconded to adjourn to closed session to discuss:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.*

On a roll call vote answering "Aye": Ellis, Escalante, Clark, Bochenski, and Nelson; answering "Nay": Buchholz; Motion carried.

Mrs. Nelson advised that the Board would not be taking action when it returns from closed session.

Adjournment

Board members Escalante moved and Ellis seconded to adjourn the meeting at 12:11 am. Motion carried on a unanimous voice vote.

Respectfully submitted,

Nancy Mogk, Board Recording Secretary



Erica Nelson, Board President



Dean Elger, Board Secretary

Minutes approved: September 28, 2015

GE District 41 Board of Education
Board Report

PTA or Committee: Forest Glen PTA
Board Member submitting report: Erica Nelson
Date of meeting: September 15, 2015

I) Summary of key issues: (Attach agenda if applicable)

- “We Are One” campaign – all students and staff receive t-shirts with We Are One logo
- *Now that FG is all under one roof / we are one building /they are celebrating the start of the year together. Taking photo with everyone in their t-shirts to capture the event.
- Current membership 167 - tracking ahead of last year
- Ribbon Cutting Oct 3rd 9am – Presentation being planned
- FG Website updated
- Walk to School Day – Oct. 7th
- FG Drama program performance this year TBD; New Chair
- SSPAC family activities /outreach to all families in school

II) Actions to be taken/Resolved items from previous meeting:

Next meeting Oct 7th

III) Questions/Areas of interest for the BOE/Follow-up as requested:

GE District 41 Board of Education
Board Report

PTA or Committee: LEND
Board Member submitting report: Erica Nelson
Date of meeting: September 25, 2015

I) Summary of key issues: (Attach agenda if applicable)

- PARCC Performance Level Descriptors provide 1-5 (based on point low 650-800 high
- Adjustments to PARCC testing responding to feedback from districts
- Dr. Smith, ISBE Sup. "PARCC sets new baseline. Changes to test for 2015-16 will reset the baseline. Consensus is wait to see the results in late Oct.
- K-2 Budget update:
 - *GSA finalized – 92%
 - *No district will lose more than \$226/per student t.y.
- SB1 Educations funding reform amendment – on hold with state legislature in flux
-

II) Actions to be taken/Resolved items from previous meeting:

LEND District member info. re: GSA budget impact

III) Questions/Areas of interest for the BOE/Follow-up as requested:

- Qualified school construction bonds – federal dollars received by state of IL - \$500 million. Districts are asking why they can't get access to these dollars. QSCB's can be used for new building construction and land acquisition. Cannot be used for building acquisition. (D87 is pursuing this with the state comptroller's office.

GE District 41 Board of Education
Board Report

PTA or Committee: CIT – Continuous Improvement Team
Board Member submitting report: Erica Nelson
Date of meeting: September 17, 2015

I) Summary of key issues: (Attach agenda if applicable)

CIT Sub committee reviewed CIT Priorities and Feedback among three teams
Prof. Dev. Team
Building Leadership Team
Team 21

- Discussion on feedback process within and among teams and CIT as the umbrella for the teams
- Interests and recommendations for prof. dev. gathered at start of school year from teachers/staff vetted by PDT for prof. develop application this year
- Article review on creating the conditions for continuous school improvement
- *teacher/quality of instruction most important variable for student learning – school must apply strategies that result in more quality instruction
- *best strategy for improving schools is developing “collective capacity” of teachers to participate in prof. learning communities to continue their own education for the betterment of the students (Team 21 – Teachers Learning Collaboratively (TLC)

II) Actions to be taken/Resolved items from previous meeting:

- Culture and Climate Survey roll out October (window closes 10.21.15)
- Next CIT meeting review of PD per teacher and staff response/plan
 - Building Leadership Team – input and feedback via CIT discussion next meeting

III) Questions/Areas of interest for the BOE/Follow-up as requested:

Regular Meeting September 28, 2015

[illegible]