



Glen Ellyn School District 41

A K-8 district serving parts of Carol Stream, Glendale Heights, Glen Ellyn, Lombard and Wheaton

Dr. Ann K. Riebock, Superintendent

MINUTES

GLEN ELLYN SCHOOL DISTRICT 41

BOARD OF EDUCATION REGULAR MEETING

APRIL 8, 2013 - 7:30 PM

**CENTRAL SERVICES OFFICES
793 NORTH MAIN STREET
GLEN ELLYN, ILLINOIS**

Call to Order

Board President Erica Nelson called the meeting to order at 7:30 p.m.

Pledge of Allegiance

Vice President Drew Ellis led in the recital of the Pledge of Allegiance.

Roll Call

Upon the roll being called, the following members answered present: John Kenwood, Steve Vondrak, Dan Smith, Jr., Terra Costa Howard, Sam Black, Drew Ellis and Erica Nelson.

Public Participation

A number of community members spoke in opposition to the District's interest in purchasing the property located at 1825 College Avenue in Wheaton from Wheaton College and in using eminent domain to acquire the property. Below is a summary of their comments:

- Jeff Cooper, resident, said he is trying to understand the relationship between the board, superintendent and members of the general public and iterated what he believed to be the roles and responsibilities of each. Mr. Cooper expressed his disappointment in the collective bargaining agreement that was recently ratified between the Board of Education and the Glen Ellyn Education Association and noted that his offer to assist with the negotiations was declined. Mr. Cooper further noted that he does not support the District's interest in purchasing the parcel of property located at 1825 College Avenue and does not believe the College should be forced to sell the property through eminent domain.
- Kurt Tillman, resident thanked the Board for their time and effort and noted his debt of gratitude to District 41. His children have gone through the system and have experienced an exemplary education. On the other hand, he said he is also a grateful alumnus of Wheaton College. Mr. Tillman noted that this is a core piece of property that the College is not interested in selling and he has little confidence that voters will support a project of this magnitude. It is an expensive solution in terms of risk and reputation.
- Dale Kemp, VP Finance at Wheaton College, said that Wheaton College is not interested in selling the east campus property so it doesn't make sense for the District to approve a resolution to make

an offer on the property. The College has no choice but to vigorously defend against the District's efforts. Mr. Kemp noted that the District's appraisal is flawed for many reasons and that the value of the east campus is worth considerably more than what the District has offered. More than 15 years ago the College strategically purchased the east campus for its long-term needs and selling is not a viable option. Eminent domain seems poorly conceived, is unethical and potentially very costly. The District should explore its constituent's viewpoints and reconsider its options. He urged the Board to vote "no" on the resolution.

- Dave Heslinga, resident asked the Board to reconsider its options. He doesn't understand the District's interest in passing a resolution to make an offer on the 1825 College Avenue property when the College has the property is not for sale. He does not think the public would support the District's effort to pursue eminent domain and feels it is a risky endeavor.
- Mark Taylor, resident urged the Board to abandon its efforts. He said that it is entirely inappropriate for a public school district to pursue private school property via eminent domain. He has been apprised of the fact that one acre of property less than 1/10 of a mile away was sold in November for \$475,000 which translates into approximately 7 or 8 million dollars. 15 acres all in one piece is probably valued at substantially more.
- Art Ellingsen representing the Tea Party in Arlington Heights stated that he has a firm affinity with Wheaton College. Mr. Ellingsen noted that the community is totally against the District's efforts to condemn the property owned by Wheaton College and said that it appears to be a violation of the first amendment
- Diane Spurgeon opposes the taking of the Wheaton College property and does not support the District's interest in building a new facility which would raise property taxes. She would like answers to the questions she asked at the April 3 community forum related to project costs and impact on the taxpayers, and asked when the information would be available.
- Amanda Roberts lives directly across from Wheaton College east campus and is against further exploration of this effort. She believes it is a hostile takeover of the property and an infringement of the College's rights. She asked for information on school enrollment projections and would like to be directed to an appropriate person with which to have this discussion.
- Don Sutherland lives across from Lincoln School asked what is inadequate about the Hadley property (e.g. size, etc.)
- Matt Mazza, resident asked when the District decided that 1825 College Avenue property was an acquisition target and if the District intends to build on the Hadley property if this effort does not come to fruition.

Kory Bakken and Jennifer Malec were in support of the Board's position noting that we need to get our students out of portables.

Adjourn to Closed Session

At 7:53 p.m., Board members Steve Vondrak moved and John Kenwood seconded to adjourn to closed session to discuss:

- A. *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.*
- B. *The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired.*

On a roll call vote answering "Aye: Howard, Black, Ellis, Smith, Kenwood, Vondrak and Nelson; answering "Nay": None. Motion carried.

Return to Open Session

The Board returned to open session at 8:31 p.m.

Presentations, Reports and Initiatives

- A Master Facility Plan Presentation: Dr. Riebock reported that the presentation was postponed in light of the complexity of the issues related to the purchase of the property located at 1825 College Avenue.
- B. Three-Year Technology Plan: Director of Technology Mike Wood presented an overview via PowerPoint of the District's three-year Technology Plan. A copy of the presentation is attached.

(Attachment)

Board discussion included security options and whether an annual review is part of the proposed plan; what, if any trends have emerged from an analysis of Help Desk calls; Cloud options, virtual servers, professional development and mobile technology.

Action Items

- A. Consent Agenda: Mrs. Nelson asked if there were any items board members would like removed from the consent agenda to be considered separately. Hearing none,

Board members Drew Ellis moved and John Kenwood seconded to approve the reports and recommendations contained in the consent agenda including:

- 1. Human Resources
 - a. Personnel Report
 - 1) Employment Recommendations
 - 2) Leave of Absence
 - 3) Resignation
 - 4) Resignation and Retirement
 - b. Re-employment or Release of Probationary (Non-Tenured) Teachers
 - c. Resolution Authorizing Notice of Dismissal to Non-Tenured Teachers Other than Final Year
- 2. Other Matters
 - a. Approval of Board Meeting Minutes
 - 1) March 9, 2013 Special Meeting
 - 2) March 11, 2013 Regular Meeting
 - 3) March 11, 2013 Regular Meeting-Closed Session
 - 4) April 1, 2013 Special Meeting
 - 5) April 1, 2013 Special Meeting - Closed Session

On a roll call vote answering "Aye": Vondrak, Howard, Black, Ellis, Smith, Kenwood and Nelson; answering "Nay": None. Motion carried.

- B. Superintendent's Recommendations: The administration recommended Board approval of the following matters that were discussed at the March 11, 2013 Board meeting:

- 1. Printer Recommendation: Replacing district printers which included the acquisition of 310 HP M401n printers and 11 HP CP 4025dn printers from Tiger Direct through a five- year fair market value lease with American Capital Leasing. The estimated annual cost of the lease is \$19,391.94; at the end of the lease the printers will be returned to the leasing company.

Board members Terra Costa Howard moved and John Kenwood seconded to approve the administration's recommendation. On a roll call vote answering "Aye": Black, Ellis, Smith, Kenwood, Vondrak, Howard and Nelson; answering "Nay": None. Motion carried.

- 2 Purchase of STAi System for Skyward Tru Time Implementation: The purchase of time and attendance terminals at an approximate cost of \$20,132 that will work with the District's software system to streamline time reporting and payroll matters for custodial, maintenance, lunchroom supervisors and food service personnel.

Board members Drew Ellis moved and John Kenwood seconded to approve the administration's recommendation as presented. On a roll call vote answering "Aye": Ellis, Smith, Kenwood, Vondrak, Howard, Black and Nelson; answering "Nay": None. Motion carried.

3. Approval and Adoption of Resolution Regarding an Offer to Purchase the Property at 1825 College Avenue, Wheaton, Illinois: Board President Erica Nelson reported that that a community forum was held on April 3, 2013 to hear comments and/or questions related to the Board's desire to acquire the property located at 1825 College Avenue from Wheaton College and noted that this was an opportunity for Board members to discuss their reaction to those comments.

Board members Drew Ellis moved and John Kenwood seconded to approve the Resolution Regarding an Offer to Purchase the Property at 1825 College Avenue, Wheaton, Illinois.

Following the motion and second, Board members shared their perspectives. Below is a summary of their comments.

- Sam Black views this as a single issue: a plan to eliminate the portables. This option promised the best success for eliminating portables and getting the support of the community. However, after innumerable discussions and gathering feedback at the April 3 Community Forum, it appears the District may not have partners in the proposal and should consider other alternatives.
- Terra Costa Howard said that she was unable to attend the April 3 forum but has read through the comments that were made and has received many comments as well. She is disappointed in the lack of knowledge and understanding of the District's facilities issue and hopes this translates into an opportunity to get more people informed and involved and become part of the solution.
- Steve Vondrak said that the Board examined all of its options and determined if the property was available, this is the best long-term solution. It is not as if the District is looking to construct a building in anticipation of enrollment growth. Currently there are 500 students in portable classrooms. No improvements have been made to the buildings in the last 15 years so the District felt that it would be appropriate to value the property and make the College an offer to purchase. He is comfortable with the process that has been followed by the Board in pursuing its options.
- Dan Smith said that the amount of construction needed to build on to our existing schools could not have been completed by the beginning of the school year. While he would like the District to be successful, he also feels community support is important.
- John Kenwood said that this is a great opportunity for Wheaton College to partner with the District on a solution. He said the Board has a responsibility to solve this problem and appealed to the folks in the community to create energy around a solution. He is open to suggestions and partnering opportunities to solve the problem.
- Erica Nelson thanked attendees of the April 3 forum and noted that many themes emerged. There seems to be a lack of understanding around what our students need (programmatic, social-emotional, etc.) Every child is entitled to an education and programs drive facility needs. Board members have been good stewards of the District dollars (March 2010 budget cuts; last year abated 2 million plus to taxpayers, etc.). The Board is open to comments and/or suggestions about its facilities challenges, but portables classrooms are a temporary solution that must be addressed. We receive a letter from the Regional Office of Education annually asking what our plan is to eliminate portables. Mrs. Nelson thanked attendees for their input.
- Drew Ellis explained that the District has been examining this issue for ten plus years and the reoccurring question is what is the solution to eliminate portables? If eliminating portable classrooms is not a community priority, the Board needs to reexamine its plan and determine what the community priorities are.

Due to the complexity of the issues at hand, Board members Drew Ellis moved and John Kenwood seconded to amend the original motion and table further discussion on the offer to purchase property at 1825 College Avenue, continuing the discussion with Wheaton College and exploring partnering opportunities for solutions to the District's facilities issue. On a roll call

vote answering "Aye": Smith, Kenwood, Vondrak, Howard, Black, Ellis and Nelson; answering "Nay": None. Motion carried.

4. Additional Sections at Benjamin Franklin and Forest Glen Schools: The Board approved the following class size targets which are used as a guideline for planning purposes:
 - 20-22 students per class in grades K-2
 - 23-25 students per class in grade 3
 - 25-27 students per class in grades 4-5
 - 26-28 students per class in grades 6-8
 - 23-25 students per class in grades 4 and 5 in schools that have not made Adequate Yearly Progress (AYP) for two consecutive years

The administration recommended the addition of an extra section of second grade at Forest Glen School and the addition of an extra section of third grade at Ben Franklin School for the 2013-2014 school year. This is a one-year recommendation for the purpose of implementing content specialization at grades 2 and 3 at all elementary buildings.

Board members Drew Ellis moved and John Kenwood seconded to approve the administration's recommendation as presented. On a roll call vote answering "Aye": Smith, Kenwood, Vondrak, Howard, Black, Ellis and Nelson; answering "Nay": None. Motion carried.

Superintendent's Report

Dr. Riebock opted to forgo her report in the interest of time.

Board Reports

- A. Committee Reports: None were given.
- B. Other
 1. Mrs. Howard reported on the changes to the Learning Leadership Team and its transformation into Team 21 as a result of the teachers' agreement. Team 21's first meeting was held this past Thursday. Activities included a review of the new teachers' agreement and the Memorandum of Understanding related to Team 21. The group identified new norms and had a lengthy conversation about frequent and accurate communication with all constituents. Team 21 has been charged with examining the length of the school day. The group also discussed the Learner Characteristics which will now be assessed 3 times a year. Finally a request was made by elementary art and music teachers to be referred to as the arts and physical education.

Discussion Items

- A. 2013 Amended Budget: The Board discussed amending the 2012-2013 budget which was adopted on August 13, 2012 because the District has exceeded its administrative cap allowance. In particular, the function code of 2574, internal services, exceeded the 5 percent cost cap. Internal services is the function code that the District uses to expend copier costs. These copier expenditures have been moved to function code 2660, technology services, for better budget alignment.

Additionally, the following changes have been incorporated in the amended budget.

Overall revenues have increased by \$734,459 and are made up of the following amounts:

- Local revenues have increased by \$399,322 to account for increased student lunch sales.
- State revenues increased slightly by \$37,692 for increased allocations.
- Federal revenues increased by \$297,445 as a result of increased allocations which were identified after adoption of the 2013 budget.

Overall expenditures have increased by \$436,324 and are made up of the following amounts:

- Salaries have increased \$52,322 as a result of receiving final grant allocations, final salaries of parent coordinators and liaisons for Title III programs.
- Benefits have increase by \$30,340 as a result of final grant allocations that weren't accounted for in the original budget.

- Purchased services have increased by \$420,587 as a result of implementation of the district-wide food service program. This is primarily offset by increased local revenues.
- Supplies and materials decreased by \$64,822.
- Capital expenditures decreased by \$11,928.
- Other expenditures increased by \$9,825.

The administration recommended that the Board of Education approve notification of the public of the hearing on the amended budget and the placement of the tentative, amended budget on public display.

(Attachment)

- B. 2013-2014 Student Fees: The Board discussed the administration's recommendation to keep student fees for the 2013-2014 school year the same.

The following table illustrates the fee structure for the coming school year:

Basic Fees	
Early Childhood	\$56.00
Kindergarten	\$56.00
Elementary School	\$75.00
Junior High School	\$115.00
Activity Fees	
First Activity	\$30.00
Second Activity	\$15.00
Third Activity	\$7.50
Fourth Activity	\$3.75

The Board expects to take action on the matter at its April 29, 2013, Board of Education meeting.

- C. Adoption of Amendment to District 41 403(b) Retirement Plan: Glen Ellyn School District 41 currently offers its employees the opportunity to save additional funds for retirement through a tax deferred retirement plan known as a 403(b) plan. The current plan does not allow employees to rollover their retirement savings from previous employers. In the spirit of providing our employees with increased flexibility when making their retirement contributions, the district would like to allow rollovers to the employee's 403(b) plan. The attached resolution has been developed by our third party administrator and reviewed by our attorneys and does not expose the district to any potential liability issues.

(Attachment)

- D. Hadley LMC Technology Refresh: The Board discussed the administration's recommendation to refresh and augment the Hadley Library Media Center (LMC) as a part of this summer's remodeling project. The administration is recommending that the Board approve the acquisition of 33 iMac desktops and two Mac Pro servers in the amount of \$50,103.27 with a five-year fair market value lease through American Capital Leasing. Annual cost for the equipment will be \$10,580.66; total cost for this investment will be \$52,903.30 at the end of the five- year commitment. This equipment will be returned to the leasing company at the end of the five-year lease. The administration will also recommend that the board approves the acquisition of 116 iPad mini's and 5 MacBook Pro's in the amount of \$50,993.00 with a three-year fair market value lease through American Capital Leasing. Annual cost for the equipment will be \$16,997.67; total cost for this investment will be \$50,993.00 at the end of the three-year commitment. This equipment will also be returned to the leasing company at the end of the three-year lease.

Additional costs will include the purchase of equipment to complete the technology refresh and renovation of the space. Smart Boards with projectors will need to be installed in the LMC lab as

well as the Art Tech lab. The 2 Smart Boards w/ Projector and installation will not exceed \$12,000. Below is a list of small equipment that will also need to be purchased to support the refresh. This equipment will be purchased with budgeted funds not to exceed \$26,400. The Board expects to take action on this matter at its April 29, 2013 meeting.

- E. Elementary Music Department iPad Proposal: The Board discussed the administration's recommendation to approve a proposal from the elementary music for 20 iPads at a cost of \$12,048 to support the music department's curricular goals and applications that support and extend music instruction. Below is a summary of the cost breakdown.

Product	Qty	Cost	Ext. Cost
16GB iPad 10 Pack w/ Apple Care+	2	\$5,580.00	\$11,160.00
		Total	\$11,160.00

A detailed description of the apps needed for the iPads is also included in the proposal. Below is the cost for the recommended apps:

Product	Qty	Cost	Ext. Cost
Morton Subotnick's Pitch Painter	20	\$2.99	\$59.80
Sound Brush	20	\$2.99	\$59.80
Jug Band	20	\$0.99	\$19.80
Garage Band	20	\$5.49	\$109.80
Splash top Whiteboard	20	\$19.99	\$399.80
Sound Slate	20	\$7.99	\$159.80
Rhyme Time	20	\$0.99	\$19.80
Mad Pad	20	\$2.99	\$59.80
		Total	\$888.40

The Board expects to take action on the matter at its April 29, 2013 meeting.

Upcoming Meetings

- April 29, 2013 Board of Education Regular Meeting, 7:30 p.m., Central Services Office
- May 6, 2013 Board of Education Special Meeting, 7:00 p.m., Central Services Office
- May 13, 2013 Board of Education Public Hearing and Regular Meeting, 7:15 p.m., Benjamin Franklin School

Other

There were no other matters considered by the Board

Public Participation

- Dr. Bruce Chrisman, a previous board member commented on the time required to making additions to the existing schools and said that he agreed with Sam Black's viewpoint on student fees.
- Kristen Travers expressed her concern about the loss of full-time technology aides and asked about the wait time for teachers and students since transitioning from a full time aide to part time. She said that it makes no sense to invest all of this money in technology and not have a full time technology aide.
- Jennifer Rath asked for clarification about the additional sections at Forest Glen and Benjamin Franklin and suggested elementary teachers should be given their own laptops/iPads for professional use at home or school, similar to what is being done in Districts 89 and 93.
- Dale Kemp thanked the Board and Dr. Riebock for sharing the District challenges regarding its facilities and said that he was grateful for the insights offered this evening by the Board. He said that while not changing its perspective, the College is hopeful that it can have a conversation at

some level with the District about its facility challenges. He commended the District and said that community loves the product the District provides.

- Diane Sturgeon thanked the Board for its challenge invitation to partner for facility solutions and presented the Board with a solution to consider.
- Don Sutherland said that the District is faced with a difficult task and choices are limited. He suggested that better communication could possibly provide the public with a clearer understanding of the issues.
- An unidentified member of the audience asked for information on how to learn more about the facilities issue.

Adjourn to Closed Session

At 10:18 p.m. Board members Kenwood moved and Smith seconded to adjourn to closed session to discuss:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.*
- B. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired.*

On a roll call vote answering "Aye: Ellis, Smith, Kenwood, Vondrak, Howard, Black and Nelson; answering "Nay": None. Motion carried.

Return to Open Session

The Board returned to open session at 11:44 p.m.

Action

- A. Employment Matter: Board members Black moved and Ellis seconded the Resolution Authorizing Notice to Remedy for the tenured teacher discussed in the closed session immediately preceding the adoption of this Resolution. On a roll call vote answering "Aye": Black, Ellis, Smith, Kenwood, Vondrak, Howard and Nelson; answering "Nay": None. Motion carried.*


Adjournment

There being no further business, Board members Black moved and Ellis seconded to adjourn the meeting at 11:45 p.m. Motion carried on a unanimous voice vote.

Respectfully submitted,

Maureen Stecker, Board Recording Secretary


Erica Nelson, Board President


Terra Costa Howard, Board Secretary

Minutes approved: April 29, 2013

3 Year Technology Plan

Help Desk & Support

- Elementary Computer Lab Usage Increased by 13%
- Help Desk Calls Increased by over 47%
 - Increased Technology
 - More Accessible Help Desk
 - Increased Teacher Use
- Help Desk Satisfaction Rating Remains High

Help Desk Call Log 2011/2012/2013			
	2011	2012	2013
January	205	272	316
February	133	226	326
March	184	165	231
April	153	277	72
May	137	221	
June	55	21	
July	24	29	
August	467	665	
September	353	561	
October	233	400	
November	227	358	
December	174	286	
Total	2345	3481	945

Survey Results 2011-2013			
18.5% of Help Desk Calls Rated			
Rating	Qty	%	
1	2	0.50%	
2	2	0.50%	
3	9	0.50%	
4	13	1.00%	
5	21	1.50%	
6	1159	96%	

Hadley LMC Refresh 2013/2014

- Not Refreshed Since 2005
- Relocation of Art Tech Lab
- Redesigned Media Creation Lab
- Computers Replaced with Apple Technology
- 16 iMac Desktops per Lab
- More Mobile Technology
 - 20 iPad Mini's in Art Tech Lab
 - 100 iPad Mini's in LMC
- Updated A/V Equipment
- No Printers
- Expand Google Apps Pilot

Elementary Laptops 2013/2014

- Increase in Online Assessments (MAP, CogAT)
- Prepare for PARCC
- Increase Access to Technology for Classroom Instruction
- More Online Curriculum Available
- Addition of 1650 Laptops and 150 iPads
- 550 Laptops Moved to Hadley
- 1:1 for Grades 4th – 8th
- Build on to Wireless Network

Grade	Laptops	iPads	Total
K	6	6	12
1	8	6	14
2	10	3	13
3	10	3	13
4	30	3	33
5	30	3	33
Gifted	20	3	23

Elem Devices	Total
Elem Laptops	1650
Elem LMC Laptops	150
Elem ESL iPads	30
Elem iPads	400
Total	2230
Hadley Devices	Total
HA Laptops	1100
HA LMC/Art Tech iMac	32
HA LMC iPads	120
HA Applied Tech	30
HA Music iPads	15
Total	1297
District Total	3527

Professional Development & Orientation (Elementary)

- Staff
 - “Technology in Literacy”*
 - “Technology in STEAM”*
 - “Technology in K-1”*

- Students

*Video series – “Getting to Know Your
Laptop & iPad”*

Virtual Server Solution 2014/2015

- Unified Hardware Platform
- Scalable Storage Solution
- Long and Short Term Cost Savings
 - No Server Replacement
 - Reduced Power Consumption
 - Reduced Space Requirements

Copier Refresh & PE Final Phase

2014/2015

- Lease will Expire
- Natural 3 Year Refresh Cycle
- Meter Read Analysis
- Investigate Copier Options
- Final Phase of Elementary PE Proposal
- Integrated Sound Solution w/Projectors

Hadley Device & iPad Refresh

2015/2016

- Devices for Entering 6th Graders
- Lease Expires for 550 Laptops
- Begin iPad Refresh Cycle
- Hadley Teacher Technology Refresh

Glen Ellyn School District #41 Board Report

Date: April 8, 2013

Title: Personnel Report –Final

Contact: Laurie Campbell, Director of Human Resources

Long-Range Plan Focus: The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

Employment Recommendations:

Name	School	Position	Placement/Salary	Effective Date
Cynthia Englehart	CSO	Coordinator of Fiscal Services	\$26.59 per hour/\$8,599.76	May 1, 2013
Chris Gothman	All Schools	Temporary Summer Custodian	\$8.82 per hour	May 20, 2013
Michael Matthew	All Schools	Temporary Summer Custodian	\$8.82 per hour	May 20, 2013

Leaves of Absence:

Discussion: Section 8.7 of the collective bargaining agreement with the teachers' association (GEEA) addresses unpaid leaves of absence. In the case of an unpaid leave of absence, the Board has three options: the leave can be granted with a) a guarantee of re-employment; or b) re-employment may be contingent upon the availability of vacant positions; or c) the employee, at his/her request, will be considered for placement in any vacant position for which he/she qualifies to the district's satisfaction.

Name	School	Position	Type of Leave	Duration of Leave
Courtney Henderson	Franklin	3 rd Grade Teacher	Leave of Absence – option c) the employee, at his/her request, will be considered for placement in any vacant position for which he/she qualifies to the district's satisfaction.	2013-2014 School Term

Resignation:

Name	School	Position	Effective Date
Aimee Friedrichsen	Hadley	Language Arts Teacher (on leave of absence)	March 17, 2013

Resignation and Retirement:

Name	School	Position	Effective Date
Nancy McCaffrey	Lincoln	Gifted Specialist	June 30, 2013
Dan Reilley	CSO	Courier	June 8, 2013

Recommendation: It is recommended that the Board accept the actions included in this Personnel Report as presented.

**RESOLUTION AUTHORIZING NOTICE OF DISMISSAL TO NON-TENURED TEACHERS
OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS**

BE IT RESOLVED by the Board of Education of Glen Ellyn School District 41,
DuPage County, Illinois as follows:

SECTION 1: That this Board of Education hereby determines that those teachers
Listed on EXHIBIT 1, attached hereto and made a part hereof, are hereby dismissed as teachers
in this School District effective at the end of the present school term.

SECTION 2: That the President and Secretary of this Board of Education are hereby
authorized and directed to give to the persons listed on **EXHIBIT 1**, by certified mail, return
receipt requested, a written notice of the Board's decision to dismiss them at the end of the
present school term, which notice shall be substantially in the form of **EXHIBIT 2**, attached
hereto and made a part hereof.

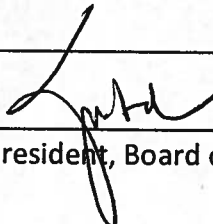
SECTION 3: This Resolution shall be in full force and effect from and after its adoption.

ADOPTED this 8th day of April 2013, by the following roll call vote:

AYES: VONDRAK, HOWARD, BLACK, ELLIS, SMITH, KENWOOD, NELSON

NAYS: NONE

ABSENT: NONE



President, Board of Education

ATTEST


Secretary, Board of Education

EXHIBIT 1

**TO AUTHORIZE NOTICE OF DISMISSAL TO NON-TENURED TEACHERS
OTHER THAN FINAL YEAR PROBATIONARY TEACHERS
EFFECTIVE AT THE CLOSE OF THE 2012-2013 SCHOOL TERM**

- Kristina Bare
- Rachel Bernardin
- Ellwood Egan
- Molly Marshall
- Michael Murphy
- Amanda Roudebush-Nelson

GLEN ELLYN SCHOOL DISTRICT 41 **2012-2013 AMENDED BUDGET**

TABLE OF CONTENTS

Projected Summary of Cash Transactions	1
Fund Summary Comparison of Revenues and Expenditures	2
Estimated Receipts/Revenues	3
Estimated Receipts/Revenues By Category Chart	4
Estimated Disbursements/Expenditures	5-7
Estimated Disbursements/Expenditures By Category Chart	8
Revenue/Expenditures Comparison by Category	9

Contact:
Dr. Ann Riebock
Superintendent
Central Services Office
793 North Main Street
Glen Ellyn, IL 60137
630-790-6400

**GLEN ELLYN
SCHOOL DISTRICT 41
2012-2013
AMENDED BUDGET - FUND SUMMARY**

4/4/2013

	Education Fund	Operations & Maintenance	Debt Service	Transportation	IMRF/Soc Sec	Capital Projects/Developer Donations	Working Cash	Tort	Fire Prevention Safety	Totals
Cash Balance as of 6/30/2012	26,365,261	4,786,360	3,442,332	708,092	949,380	35,278	3,280,697	4,255	-	39,571,654
Revenue 2012-2013	40,118,382	2,776,842	272,200	1,438,049	1,222,606	21,500	36,298	1,298	-	45,887,175
Expenditures 2012-2013	38,588,548	3,723,522	2,987,652	1,284,741	1,208,224	-	-	-	-	47,800,687
Excess (Deficit) for the Year	1,529,834	(946,680)	(2,725,452)	153,308	16,382	21,500	36,288	1,288	-	(1,973,512)
Projected Ending Cash Balances	27,895,095	3,839,680	716,880	861,400	965,762	56,778	3,316,995	5,553	-	37,658,142
Less:										
Projected June 2013 Taxes Received	17,053,939	1,353,871	-	516,828	541,288	-	649	649		19,467,022
Future Capital Projects Allocations										
Undesignated Fund Balance	10,841,156	2,485,809	716,880	344,774	424,474	56,778	3,318,346	4,904	-	18,191,120
Individual Projected Fund Balance Comparisons										
% of Expenditures	28.09%	66.76%	23.91%	26.84%	35.19%	0.00%	0.00%	0.00%	0.00%	38.06%
% of Operating Expenditures										31.46%

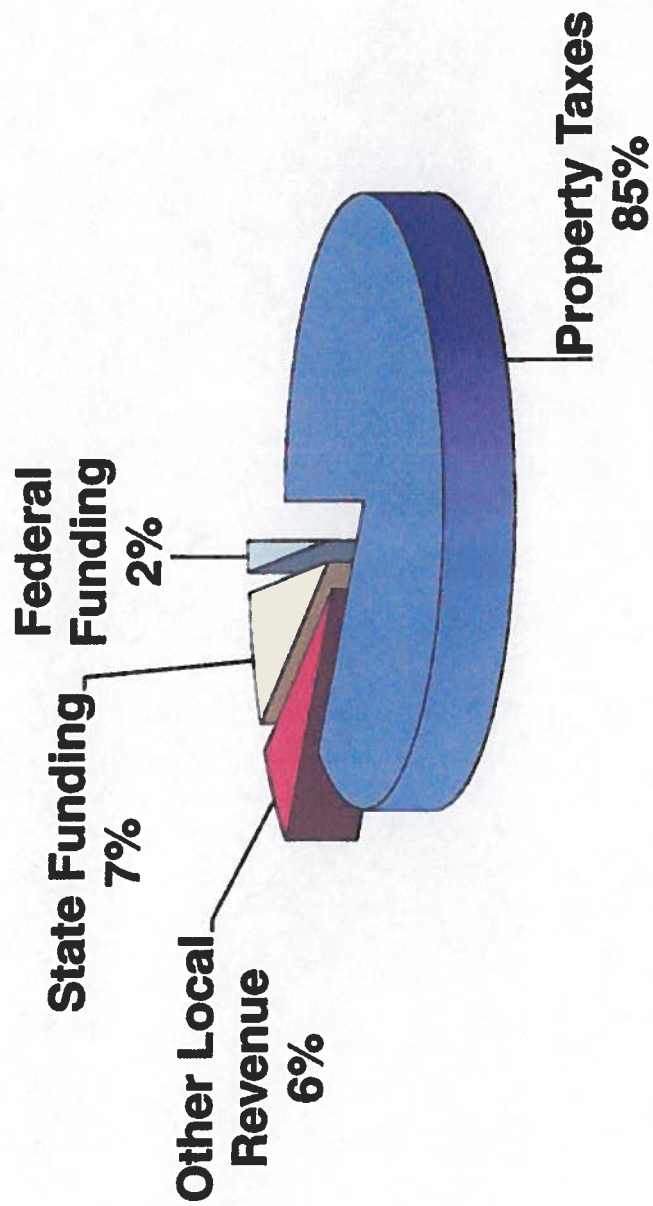
**GLEN ELLYN
SCHOOL DISTRICT #41
2012-2013
AMENDED BUDGET - FUND SUMMARY**

	2012-2013 Adopted Budget	2012-2013 Amended Budget	Amount Change (Final to Final)	% Change (Final to Final)
Revenues				
Education	39,328,019	40,118,382	790,363	2.01%
Operations & Maintenance	2,767,242	2,776,842	9,600	0.35%
Transportation	1,483,712	1,438,049	(45,663)	-3.08%
Bond & Interest	272,200	272,200	-	0.00%
IMRF/Social Security	1,242,447	1,222,606	(19,841)	-1.60%
Capital Projects/Developer Donations	21,500	21,500	-	0.00%
Working Cash	36,298	36,298	-	0.00%
Tort	1,298	1,298	-	
Fire Prevention & Safety	-	-	-	
Total	45,152,716	45,887,175	734,459	1.63%
Expenditures				
Education	38,169,527	38,588,548	419,021	1.10%
Operations & Maintenance	3,750,522	3,723,522	(27,000)	-0.72%
Transportation	1,261,621	1,284,741	23,120	1.83%
Bond & Interest	2,997,652	2,997,652	-	0.00%
IMRF/Social Security	1,185,041	1,206,224	21,183	1.79%
Capital Projects/Developer Donations	-	-	-	0.00%
Working Cash	-	-	-	0.00%
Tort	-	-	-	0.00%
Fire Prevention & Safety	-	-	-	
Total	47,364,363	47,800,687	436,324	0.92%
Surplus (Deficit)				
Education	1,158,492	1,529,834		
Operations & Maintenance	(983,280)	(946,680)		
Transportation	222,091	153,308		
Bond & Interest	(2,725,452)	(2,725,452)		
IMRF/Social Security	57,406	16,382		
Capital Projects/Developer Donations	21,500	21,500		
Working Cash	36,298	36,298		
Tort	1,298	1,298		
Fire Prevention & Safety	-	-		
Total	(2,211,647)	(1,913,512)		

**GLEN ELLYN
SCHOOL DISTRICT #41
2012-2013
AMENDED BUDGET - REVENUES**

	10	20	30	40	50	60	70	80	Fire Prevention Safety	Total
Local Revenues										
General Property Tax Levy	33,816,722	2,708,242	200	1,033,752	1,083,576		1,298	1,298		38,845,088
Special Ed Levy	296,008									296,008
Total Property Tax Levies	34,112,728	2,708,242	200	1,033,752	1,083,576		1,298	1,298		38,941,094
Corporate Personal Property Taxes	790,000				137,530					927,530
1342 Special Ed Tuition	289,535									289,535
1510 Interest Income	109,000	9,000	4,000	1,500	1,500	500	35,000			160,500
1611 Food Services - Hadley	692,550									692,550
1690 Milk Program - K-5	22,600									22,600
1720 Student Fees	402,200									402,200
1910 Building Rentals	-			30,500						30,500
1999 Other Revenues	30,000	59,600	268,000	500	-	21,000				379,100
Total Other Local Revenue	2,335,885	68,600	272,000	32,500	139,030	21,500	35,000			2,904,515
Total Local Revenue	38,448,613	2,776,842	272,200	1,066,252	1,222,606	21,500	36,298	1,298		41,845,609
State Revenues										
General State Aid	1,322,000									1,322,000
Restricted Grants-In-Aid										
3100-3199 Special Education	1,285,563									1,285,563
3305/3310 Bilingual/ESL	252,914									252,914
3360 Free Lunch/Milk	-									-
3500 Regular Transportation	-									-
3510 Spec Ed Transportation	-									-
3705 Pre-K At Risk	31,266			371,797	-					371,797
3715 Reading Improvement	-				-					-
3775 Safety/ADA Block Grant	-				-					-
3999 Library Grant	2,735									2,735
3999 Other State Revenue	21,000									21,000
Total Restricted Grants-In-Aid	1,593,478	-	-	371,797	-	-	-	-		1,965,275
Total State Revenue	2,915,478	-	-	371,797	-	-	-	-		3,287,275
Federal Revenues										
4100 Title V - Innovative Programs										-
4210 NSLP Reimbursement	200,000									200,000
4215 Milk Program - K-5	26,135									26,135
4300 Title I - Low Income	215,776									215,776
4400 Title IV - Safe Schools	-									-
4850 ARRA IDEA Flow-Thru	-									-
4905 Title III - Emergency Immigrant	-									-
4909 Title III - English Language	68,550									68,550
4932 Title II - Teacher Quality	109,830									109,830
4991 Medicaid - Admin Outreach	120,000									120,000
4999 Other Federal Revenue	14,000									14,000
Total Federal Revenue	754,291	-	-	-	-	-	-	-		754,291
Total Revenues	40,118,382	2,776,842	272,200	1,438,049	1,222,606	21,500	36,298	1,298		45,887,175

2012-2013 Amended Budget Revenues - All Funds



**GLEN ELLYN
SCHOOL DISTRICT 41
2012-2013
AMENDED BUDGET - EXPENDITURES**

Function	Description	100 Salaries	200 Benefits	300 Purchased Services	400 Supplies/ Materials	500 Equipment	600 Other Objects	Total
Education Fund								
Direct Instruction Programs								
1100	Regular Instruction	14,958,475	1,972,878	99,973	747,921	29,368	12,100	17,820,715
1125	Pre-K At Risk	185,153	28,897	-	10,038	-	-	223,878
Special Programs								
1200	EBD/GIP/MIP	747,277	183,984	1,500	16,500	-	-	949,261
	ECE	283,503	54,073	240	5,965	1,000	-	344,781
	Resources/Inclusion	1,532,450	238,583	6,296	20,860	8,000	-	1,806,189
1251	Title I	103,352	20,911	21,120	-	-	-	145,383
1252	Reading Improvement Program	140,249	35,922	-	-	-	-	176,171
1500	Interscholastic	88,691	1,094	14,500	25,000	2,500	5,400	137,185
1600	Summer School	8,858	114	-	5,000	-	-	13,972
1650	Gifted	502,856	68,084	420	1,880	-	-	571,220
1800	ESL/BI-Lingual	1,326,264	180,296	74,341	38,823	-	-	1,619,724
1912	Spec Ed Tuition Private Facility	-	-	-	-	-	420,000	420,000
	Sub-total	19,877,128	2,782,606	218,390	871,987	40,868	437,500	24,228,478
Support Services - Student								
2110	Social Work Services	553,079	85,024	10,296	4,850	-	-	653,249
2120	Guidance Services	309,320	31,980	-	500	-	-	341,800
2130	Health Services	385,388	80,251	1,851	5,038	500	-	472,828
2140	Psychological Services	279,180	26,652	14,801	2,000	-	-	322,633
2142	Pre-School Screening	500	-	500	500	-	-	1,500
2150	Speech Services	444,336	57,901	1,649	4,332	-	-	508,218
	Sub-total	1,971,803	281,808	28,897	17,220	500	-	2,300,228
Support Services - Instructional Staff								
2210	Improvement of Instruction	263,275	40,970	154,560	99,850	-	2,000	560,655
2220	Educational Media Services	767,294	142,185	43,409	82,188	10,996	528	1,046,598
2230	Assessment Services	-	-	7,500	6,000	-	-	13,500
	Sub-total	1,030,569	183,155	205,469	188,038	10,996	2,528	1,620,753
Support Services - General Administration								
2310	Board of Education Services	-	132,088	575,700	18,685	-	15,000	741,453
2320	Executive Administration Services	405,519	76,986	28,500	7,700	1,000	6,075	525,790
2330	Special Area Administration Services	167,889	49,598	5,500	2,750	-	2,000	227,737
	Sub-Total	573,408	258,682	609,700	29,135	1,000	23,075	1,494,980
Support Services - Building Administration								
2410	Office of the Principal	1,436,587	372,963	9,000	2,100	1,000	3,925	1,825,575
Support Services - Business								
2510	Direction of Business	130,200	33,913	1,750	100	-	500	166,463
2520	Fiscal Services	309,714	44,555	49,700	43,700	1,000	26,000	474,669
2540	Building Operations	1,218,773	295,792	23,015	-	-	-	1,537,580
2560	Food Services	254,653	677	670,000	250	-	1,400	926,980
2570	Internal Services	-	-	64,000	-	-	-	64,000
	Sub-total	1,913,340	374,937	808,465	44,050	1,000	27,900	3,169,692
Support Services Central								
2620	Planning, Research, Development	106,543	1,175	110,324	45,484	-	1,750	265,276
2630	Information Services	106,335	13,256	17,250	5,980	500	490	143,811
2640	Human Resources	351,368	48,069	33,200	3,500	-	5,000	441,137
2660	Network/IT Services	397,730	53,635	485,000	335,000	90,000	400	1,361,765
	Sub-total	961,976	116,135	645,774	389,964	90,500	7,640	2,211,989
Community Services								
3000	Community Services	129,421	21,505	14,388	1,170	2,388	-	168,862
Payments to Other Local Education Agencies								

**GLEN ELLYN
SCHOOL DISTRICT 41
2012-2013
AMENDED BUDGET - EXPENDITURES**

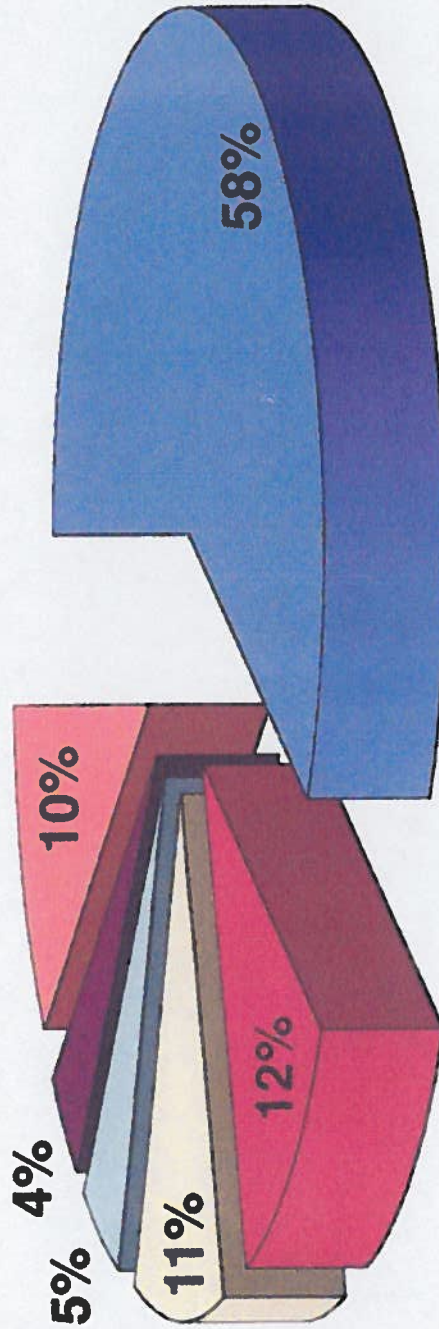
Function	Description	Salaries	Benefits	Purchased Services	Supplies/Materials	Equipment	Other Objects	Total
4120	Payments to Other Entities	-	-	45,000	-	-	-	45,000
4220	Special Education Tuition	-	-	-	-	-	1,255,000	1,255,000
	Sub-total	-	-	45,000	-	-	1,255,000	1,300,000
8000	Lease Payments	-	-	-	-	-	268,000	268,000
	Sub-total	-	-	-	-	-	268,000	268,000
Total Education Fund		27,894,232	4,391,771	2,595,083	1,543,864	148,232	2,025,566	38,588,548
	Operations & Maintenance Fund							
2540	Operation & Maintenance of Facilities	-	-	588,466	735,781	371,375	3,000	1,678,622
	Modular Classroom Leases	-	-	137,300	-	-	-	137,300
	Utilities	-	-	550,800	-	-	-	550,800
	Furniture/Fixtures/Equipment	-	-	-	-	245,000	-	245,000
	Capital Projects	-	-	-	-	1,111,800	-	1,111,800
Total Operations & Maintenance Fund		-	-	1,256,566	735,781	1,728,175	3,000	3,723,522
	Bond & Interest Fund							
5220	Bond Interest	-	-	1,850	-	-	431,562	433,412
5270	Capital Leases Interest	-	-	-	-	-	20,000	20,000
5320	Bond Principal - Principal	-	-	-	-	-	2,296,240	2,296,240
5370	Capital Leases Principal	-	-	-	-	-	248,000	248,000
Total Bond & Interest Fund		-	-	1,850	-	-	2,995,802	2,997,652
	Transportation Fund							
2550	Pupil Transportation	-	-	-	-	-	-	-
	Regular	5,648	62	714,031	-	-	-	719,741
	Pre-K At Risk	-	-	45,000	-	-	-	45,000
	Special Education	-	-	520,000	-	-	-	520,000
Total Transportation Fund		5,648	62	1,279,031	-	-	-	1,284,741
	IMRF/Social Security Fund							
	Direct Instruction Programs	-	-	-	-	-	-	-
1100	Regular Instruction	-	281,940	-	-	-	-	281,940
1125	Pre-K At Risk	-	19,829	-	-	-	-	19,829
1200	Special Programs	-	130,229	-	-	-	-	130,229
1225	ECE	-	17,348	-	-	-	-	17,348
1251	Title I	-	19,921	-	-	-	-	19,921
1252	Reading Improvement	-	25,442	-	-	-	-	25,442
1500	Interscholastic	-	1,714	-	-	-	-	1,714
1600	Summer School	-	129	-	-	-	-	129
1650	Gifted	-	7,349	-	-	-	-	7,349
1800	ESL/Bi-Lingual	-	39,782	-	-	-	-	39,782
	Sub-total	-	543,783	-	-	-	-	543,783
	Support Services - Student							
2110	Social Work Services	-	8,544	-	-	-	-	8,544
2120	Guidance Services	-	4,572	-	-	-	-	4,572
2130	Health Services	-	23,405	-	-	-	-	23,405
2140	Psychological Services	-	4,127	-	-	-	-	4,127
2142	Pre-School Screening	-	453	-	-	-	-	453
2150	Speech Services	-	6,567	-	-	-	-	6,567
	Sub-total	-	47,668	-	-	-	-	47,668
	Support Services - Instructional Staff							
2210	Improvement of Instruction	-	7,347	-	-	-	-	7,347
2220	Educational Media Services	-	36,527	-	-	-	-	36,527

**GLEN ELLYN
SCHOOL DISTRICT 41
2012-2013
AMENDED BUDGET - EXPENDITURES**

Function	Description	Salaries	Benefits	Purchased Services	Supplies/Materials	Equipment	Other Objects	Total
2230	Assessment Services	-	-	-	-	-	-	-
	Sub-total	-	43,874	-	-	-	-	43,874
Support Services - General Administration								
2310	Board of Education Services	-	-	-	-	-	-	-
2320	Executive Administration Services	-	31,715	-	-	-	-	31,715
2330	Special Area Administration Services	-	12,312	-	-	-	-	12,312
	Sub-Total	-	44,027	-	-	-	-	44,027
Support Services - Building Administration								
2410	Office of the Principal	-	66,510	-	-	-	-	66,510
Support Services - Business								
2510	Direction Business Services	-	2,002	-	-	-	-	2,002
2520	Fiscal Services	-	57,778	-	-	-	-	57,778
2540	Building Services	-	208,678	-	-	-	-	208,678
2560	Transportation Services	-	70	-	-	-	-	70
2580	Food Services	-	27,185	-	-	-	-	27,185
	Sub-total	-	295,713	-	-	-	-	295,713
Support Services Central								
2620	Planning, Research, Development	-	7,363	-	-	-	-	7,363
2630	Information Services	-	20,823	-	-	-	-	20,823
2640	Human resources	-	23,712	-	-	-	-	23,712
2660	Network/IT Services	-	90,381	-	-	-	-	90,381
	Sub-total	-	142,279	-	-	-	-	142,279
Community Services								
3000	Community Services	-	22,370	-	-	-	-	22,370
	Total IMRF/Social Security Fund	-	1,206,224	-	-	-	-	1,206,224
Capital Projects/Developer Donations								
2530	Hadley Addition	-	-	-	-	-	-	-
	Hadley Addition - ARRA Funds	-	-	-	-	-	-	-
	Total Cap Proj/Developer Donations Fund	-	-	-	-	-	-	-
Tort Immunity Fund								
	Workers' Compensation Insurance	-	-	-	-	-	-	-
	Liability Insurance	-	-	-	-	-	-	-
	Total Tort Immunity Fund	-	-	-	-	-	-	-
	Grand Total All Expenditures All Funds	27,889,880	5,598,057	5,122,530	2,279,445	1,876,407	5,024,368	47,800,687

GLEN ELLYN
SCHOOL DISTRICT 41

**2012-2013 Amended Budget
Expenditures - All Funds**



Salaries	Benefits	Purchased Services
Supplies/Materials	Equipment/Capital Projects	Other/Transfers

**GLEN ELLYN
SCHOOL DISTRICT 41
2012-2013
FINAL BUDGET - COMPARISONS BY CATEGORY**

	2012-2013 Adopted Budget	2012-2013 Amended Budget	Amount Change (Final to Amended)	% Change (Final to Amended)	Amount Change Expressed as a % of Total Amended Budget
Revenues					
Property Taxes	38,941,094	38,941,094	-	0.00%	0.00%
Other Local Revenues	2,505,193	2,904,515	399,322	15.94%	0.87%
State Funding	3,249,583	3,287,275	37,692	1.16%	0.08%
Federal Funding	456,846	754,291	297,445	65.11%	0.65%
Total	45,152,716	45,887,175	734,459	1.63%	1.60%
Expenditures					
Salaries	27,847,558	27,899,880	52,322	0.19%	0.11%
Benefits	5,567,717	5,598,057	30,340	0.54%	0.06%
Purchased Services	4,701,943	5,122,530	420,587	8.94%	0.88%
Supplies/Materials	2,344,267	2,279,445	(64,822)	-2.77%	-0.14%
Capital Equipment/Projects	1,888,335	1,876,407	(11,928)	-0.63%	-0.02%
Other/Dues & Fees/Transfers	5,014,543	5,024,368	9,825	0.20%	0.02%
Total	47,364,363	47,800,687	436,324	0.92%	0.91%

NOTICE OF AMENDED BUDGET DISPLAY & PUBLIC HEARING

Notice is hereby given by the Board of Education of School District 41 in the County of DuPage, State of Illinois, that an amended budget form for said school district for fiscal 2012-13 will be on file and conveniently available for public inspection beginning April 9, 2013 in the Central Services Office, 793 North Main Street, Glen Ellyn, Illinois in School District 41.

Notice is hereby given that a public hearing on said budget will be held at 7:15 p.m. on Monday, the 13th day of May 2013 at the Benjamin Franklin School, 350 Bryant Avenue, Glen Ellyn, Illinois, in School District 41.

Glen Ellyn School District 41 Board of Education

Certificate of Adoption

The undersigned hereby certifies that he/she is Secretary of the Board of Education of the Glen Ellyn School District 41 (the "District"), a governmental entity organized and existing under the laws of the State/Commonwealth of Illinois, and that the following resolution was duly adopted by the Glen Ellyn School District 41 Board of Education (the "Board") and was enacted pursuant to the authority granted to the Board and recorded in its minutes at a meeting of said Board at which a quorum was present on the _____ day of _____, 20____, and that the same has not been amended or rescinded and is in full force and effect:

Resolution Adopting Amendment to Glen Ellyn School District 41 403(b) Retirement Plan

WHEREAS, the District currently offers the Glen Ellyn School District 41 403(b) Retirement Plan (the "Plan") to give its employees the opportunity to save additional funds for retirement; and

WHEREAS, the District desires to amend the Plan, effective as of the date of adoption; and

WHEREAS, there has been presented to the meeting a copy of the proposed amendment to the Plan; and

WHEREAS, after full discussion, the adoption and execution of the amendment to the Plan appear to be in the best interest of the District and its employees;

NOW, THEREFORE, it is hereby:

RESOLVED, that the Plan be amended substantially in the form presented below and that such amendment to the Plan is hereby adopted and approved by the Board, effective as of the date of adoption:

ARTICLE 8.1, "Eligible Rollover Contributions to the Plan", shall be restated in its entirety as follows:

8.1 Eligible Rollover Contributions to the Plan.

- (a) **Eligible Rollover Contributions.** To the extent permitted in the Individual Agreement(s), an Employee who is a Participant who is entitled to receive an eligible rollover distribution from another eligible retirement plan may request to have all or a portion of the eligible rollover distribution paid to the Plan. Such Rollover Contributions shall be made in the form of cash only. The Administrator and/or Vendor may require such documentation from the distributing plan as it deems necessary to effectuate the rollover in accordance with Code section 402 and to confirm

that such plan is an eligible retirement plan within the meaning of Code section 402(c)(8)(B).

However, in no event does the Plan accept a rollover contribution from a Roth elective deferral account under an applicable retirement plan described in Code section 402A(e)(1) or a Roth IRA described in Code section 408A.

(b) **Eligible Rollover Distributions.** For purposes of Section 8.1(a), an eligible rollover distribution means any distribution of all or any portion of a Participant's benefit under another eligible retirement plan, except that an eligible rollover distribution does not include:

- (1) a payment if it is part of a series of equal (or almost equal) payments that are made at least once a year and that will last for:
 - (i) the life of the Participant (or the joint lives of the Participant and the Participant's Beneficiary),
 - (ii) the life expectancy of the Participant (or the joint life and last survivor expectancy of the Participant and the Participant's Beneficiary) or
 - (iii) any installment payment for a period of ten (10) years or more;
- (2) any distribution made as a result of an unforeseeable emergency or other distribution which is made upon hardship of the Participant;
- (3) for any other distribution, the portion, if any, of the distribution that is a required minimum distribution under Code section 401(a)(9);
- (4) corrective distribution of excess contributions under a qualified cash or deferred arrangement described in Treasury Regulations section 1.401(k)-2(b)(2) and excess aggregate contributions described in Treasury Regulations section 1.401(m)-2(b)(2), together with the income allocable to these distributions;
- (5) loans that are treated as deemed distributions pursuant to Code section 72(p) and
- (6) similar items designated by the Commissioner of Internal Revenue in revenue rulings, notices and other guidance published in the Internal Revenue Bulletin.

In addition, an eligible retirement plan means an individual retirement account described in Code section 408(a), an individual retirement annuity described in Code section 408(b), a qualified trust described in Code section 401(a), an annuity plan described in Code sections 403(a) or

403(b), or an eligible governmental plan described in Code section 457(b), that accepts the eligible rollover distribution.

- (c) **Separate Accounts.** The Vendor(s) providing the Funding Vehicle(s) in which the eligible rollover distribution is invested shall establish and maintain for the Participant a separate account for any eligible rollover distribution paid to the Plan.

and

RESOLVED FURTHER, that a copy of the above-stated amendment to the Plan be made a part of the minutes of this meeting; and

FINALLY RESOLVED, that the Benefits Plan Committee (or its designee) is authorized and directed to execute and implement the amendment to the Plan substantially in the form presented to the meeting.

IN WITNESS WHEREOF, the undersigned has hereunto set his/her hand and the seal of the Board this _____ day of _____, 20____.

Signature of Secretary
Glen Ellyn School District 41 Board of Education

Print Name of Secretary