



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

**GLEN ELLYN SCHOOL DISTRICT 41  
BOARD OF EDUCATION REGULAR MEETING  
NOVEMBER 9, 2015 – 7:30 PM  
CENTRAL SERVICES OFFICE  
793 NORTH MAIN STREET  
GLEN ELLYN, ILLINOIS**

**I. Call to Order**

The October 26, 2015 Regular meeting was called to order at 7:31 p.m.

**II. Pledge of Allegiance**

Mr. Buchholz led in the pledge of allegiance.

**III. Roll Call**

Upon the roll being called the following members were present: Joe Bochenski, Kurt Buchholz, Stephanie Clark, Patrick Escalante and Erica Nelson. Dean Elger and Drew Ellis were absent.

**IV. Presentations, Reports and Initiatives**

**A. PTA Executive Council Report**

Vice President Liz Vogel, PTA Council, provided the Board with an update from the PTA council meeting. Mrs. Vogel noted their guest speaker at the last meeting was a representative from the Glen Ellyn Children's Resource Center providing them with an update on the progress GECRC is making with developing a plan to begin an additional site at Churchill in the future. Mrs. Vogel also provided an overview of the various PTA activities which have occurred during the last month.

**B. 2015 Proposed Tax Levy – Interim Assistant Superintendent of Finance Facilities and Operations Becky Allard provided the Board with an overview of the 2015 Proposed Tax Levy. She outlined the formula used to calculate the taxes, the factors that are known and unknown when planning for the amount of fund can be asked. Ms. Allard also reviewed the history of the tax levy, the source of revenue, factors to consider and specific timelines required when preparing for the levy.**

The estimated *actual* operating levy extension for 2015 represents a \$832,156 or 1.96% increase in the operating levy. The total operating levy request represents an increase of \$1,481,082 or 3.49% over the previous year's extension. Complete financial factors will not be known until spring 2016, thus the levy request is based on an estimate that is a slightly higher than what the district will actually receive based on PTELL. The district has been in contact with the Township Assessors' offices and has been advised that the information is currently unavailable. For the purposes of estimating the levy, the district's EAV is going to be held at last year's level. The levy for debt service, \$2,931,525, includes all payments due and 1% loss factor.

Following her presentation the Board discussed the various components and timeline associated with presenting and approving the levy. The Board had a philosophical discussion on adjusting the timeline to change how the overall budget is reviewed and applied so it can be considered when planning for the levy.

Mr. Buchholz suggested various options in moving forward with this type of process and encouraged fellow Board members to consider taking a closer look at the budget to look for areas of reduction as a relief to the tax payer.

Mr. Escalante suggested maintaining the current levy threshold in an effort to reduce the tax burden. Ms. Allard noted that this type of approach could be costly in the future if the state decided to move forward with a freeze of the tax extension.

Mrs. Clark noted she liked the idea of budgeting in the fall prior to the levy and continuing to look for ways to reduce the overall tax burden through the budgeting process.

Mr. Bochenski agreed that he is interested in fiscal responsibility, but would prefer to not place the district in jeopardy of losing funds by freezing our current rate; however he would prefer to provide relief through abatement.

Mrs. Nelson also agreed budgeting prior to levy approval would be valuable; however she is uncertain how feasible accomplishing this task would be. Ms. Allard stated she plans to bring a financial forecasting tool to the Board in early 2016 to help with these discussions.

The Board will continue the levy discussion at the next meeting and have the opportunity for discussion prior to approving the levy at the December 14, 2015 Board meeting.

V. **Superintendent's Report:** Dr. Gordon reported on the following:

- A. **Enrollment Report** – The enrollment continues to remain stable with only a minor change at the Early Childhood/Pre K level at Forest Glen. Dr. Gordon noted that staff continues to monitor classes that are currently over the class size target and provided the Board with an overview of the steps followed per Board action on addressing these areas. The Board discussed the variables taken into account when addressing specifically kindergarten and, following a brief discussion, asked Dr. Gordon to bring a recommendation for addressing these classes.
- B. **School Improvement Plans** – Principals will be presenting their School Improvement Plans at the next Board meeting. District 41 has chosen to use the Rising Star framework to create these plans.
- C. **Title I Extended Intervention Program-** The extended intervention program started today at Churchill. The program supports 34 kindergarten students by extending their instructional day with a focus on reading and math. The program is paid for Title I funds.
- D. **Mobile Camera** – Director of Technology Mike Wood is in the process purchasing additional equipment to have the ability to support live streaming in the event the Board meeting is scheduled outside of the Central Services Office.
- E. **Other:** Dr. Gordon noted that he will provide the Board with an update on PBL at the December meeting.

## VI. Public Participation

Resident Jeff Cooper commented on the Board's previous discussion on the practice of TRS contributions of administrators.

Parent Jennie Burke commented on her child's experience in kindergarten at Ben Franklin and noted that her child is one who is in one of the larger classes. She asked if the District to consider making changes to the physical space.

## VII. Discussion Items

- A. **Board Communication Process:** At the October 13, 2015 board meeting the Board had a brief discussion regarding the protocols of board email. Board members Clark and Buchholz presented a concern about the Board Recording Secretary monitoring board email accounts. Dr. Gordon noted that this practice is in place to ensure requests coming to or from board members are addressed in a timely manner and has been place for many years. Board members discussed the idea behind the practice, concern for the community in not knowing about the practice and strategies going forward. The Board asked Dr. Gordon to look at the practice of surrounding districts and report back at the next meeting. In the interim, staff will add a disclaimer to the webpage alerting users to our practice.
- B. **2016-2017 Capital Projects:** District administration created a capital projects timeline identifying potential capital projects through the year 2020. The list was compiled through the collaboration of building administrators, buildings and grounds personnel, Site Committee recommendations of the Master Facility Review Team, and FGM Architects.

Building and Grounds Director Dave Scarmardo presented the capital projects timeline which incorporates the needs of each building including, but not limited to, roofing and parking lot assessments, painting and age and obsolescence schedules, heating, air conditioning and vehicle replacement. This plan is crucial as the district begins planning for next fiscal year, all outstanding projects, including those recommended in the Master Plan report, are reviewed and prioritized. Furthermore, they may or may not be recommended for completion depending on cost or other priorities. In the event a particular project is not recommended for completion, it is then moved back to the master timeline for review in future years.

The capital expenditures anticipated for next year will include:

Maintenance vehicle replacements (2-1999)	\$65,000
Fire panel replacements FG, CSO	\$55,000
Sound System replacements (2)	\$65,000
Tux card replacement 2nd year costs	
\$150,000	
CH lot reconfiguration/repairs from portables	\$144,000
BF bathroom ADA project	\$90,000
Roofing/masonry work @ Hadley	\$575,000
Additional concrete CH main entrance	\$18,500
CH playground equipment replacement	\$95,000
CH Portable classroom removals	\$90,000
BF ADA playground upgrades	\$60,000
Hadley locker upgrades - replace latch systems & paint (1,400)	\$150,000
FG & BF locker upgrades- replace latch systems & paint (357)	\$30,000
Project Totals	\$1,587,500

Mr. Scarmardo noted that some of these projects could price out differently once final

documents are prepared, however he feels they represent an accurate cost at this time. He also noted that he believes the Ben Franklin bathroom project will be lower once the final bid packets are received. Mr. Scarmardo stated that he is in the final stages of the Hadley roof assessment and will have a more concrete cost prior to the Board's approval at the next meeting.

Mr. Scarmardo also presented the options for replacing lockers at Forest Glen and Franklin with cubbies and additional details on replacing the Hadley lockers versus upgrading.

The Board discussed the details behind the various projects and the consideration for larger room or building configuration to create more equitable class room sizes. The Board also discussed reprioritizing items to avoid overburdening future budgets if costs can be realized in other areas. The Board will hold off on making those decisions until after the report from the Community Facilities Task Force.

The Board will take action on this recommendation at the November 23, 2015 meeting.

- C. **Administrator TRS Compensation:** At the October 26, 2015 Board members shared their perspectives on Administrator (TRS) benefit compensation. As chairman of the Finance Committee, Board member Joe Bochenski asked members to return this evening to continue the discussion and come to consensus on how to move forward. Before proceeding with the discussion Mr. Bochenski read statements from Mr. Elger and Mr. Ellis on their perspectives of the practice (Attached).

Mr. Buchholz reviewed the total compensation packages for all of the administrators and maintains his position that administrators are compensated well and since the district does not provide the teachers with this benefit, it should discontinue for administrators. Mr. Buchholz shared his concern on having different practices for new and current administrators and feels there could be unintended consequence with this type of practice. He further noted that this would be a step in the direction of reducing the budget and providing tax relief to the taxpayer.

Mr. Escalante stated he felt there should be a balance for the stakeholders. He would like the district to consider a plan where current administrators continue to receive the benefit, however new administrators would not. Mr. Escalante suggested evaluating this practice in three to five years to determine if we are missing out on quality candidates and or if there are cost implications to future compensation packages. Additionally, Mr. Escalante suggested discontinuing the practice of paying the THIS benefit for administrators.

Mrs. Clark noted that the board should consider using creative measures to phase in a discontinuation of the practice and that the administrator's compensation should reflect what the positions warrants. She suggested applying a reduction of 2% over five years and cut back on the 3% salary increase. This would ease the impact and eventually allow for a reduction in the budget of over \$200,000.

Mr. Bochenski does not believe there should a change to current employees and would like the Board to consider mitigating the risk for new administrators by applying only a percentage of the benefit and hold to that number even if the cost should increase in the future. This would allow for new administrators to benefit from some but not all of the benefit.

Mrs. Nelson stated that she is not in favor of changing the TRS compensation practice at this time as it is her opinion that District 41 is the norm and not an outlier when it comes to this type of administrative compensation. However she believes this a larger budget discussion and until that occurs it is difficult to say that making these types of

reductions would benefit the taxpayer. Mrs. Nelson would like the Board to consider moving this conversation back to the Finance Committee for additional discussion on options moving forward and look at the whole compensation package rather than just this one benefit. Mrs. Nelson agreed with Mr. Buchholz and that there are more creative ways as a whole at how we look at salaries.

The Board further discussed their perspectives on how to move forward with this discussion and how it applies to future budgets; there are several components to consider when making these decisions and further dialogue is necessary. There was consensus by the Board to have the Finance Committee consider the entire administrator compensation package for future budget discussion and to also determine the future of TRS payments for new hires as part of their compensation package.

- D. **School Perception Student, Staff and Parent Survey:** In May of 2015, the Board directed the administration to contact School Perceptions for a recommendation on a follow up survey. For best comparable results, School Perceptions advised to repeat the 2014 survey in its entirety with minimal edits. Based on Board discussions and recommendations from School Perceptions, the administration plans to administer the same survey from 2014 with additional questions related to the following topics of Problem-Based Learning, Looping, Foreign Language, and the Elementary Schedule. The surveys will be administered in late January and early February. Mrs. Clark presented the Board with additional areas or items of interest to facilitate the conversation about survey questions. (Attachment)

The Board discussed the various topics and content to include in the questions, the appropriateness of some questions, comments for students, and the length of the survey. Mrs. Clark suggested asking certain questions on gauging interest of special ed and ELL services. Following the discussion Dr. Gordon noted that he and Erika Krehbiel are scheduled to conference with School Perceptions on the additional questions and he will provide an update to the board.

## VIII. Action Items

- A. Consent Agenda *Board member Bochenski moved and Escalante seconded to approve the reports and actions contained in the consent agenda which included*

1. Human Resources
  - a) Personnel Report
    - 1) Resignations
2. Finance, Facilities & Operations
  - a) School District Payment Order (October 21, 2015 through November 04, 2015)

*On a roll call answering Aye: Bochenski, Clark, Escalante, Buchholz and Nelson; answering "Nay": None. Motion carried.*

- B. Superintendent's Recommendations

1. Approval of Board Meeting Minutes: *Board member Bochenski moved and Clark seconded to approve the October 26, 2015 Board Meeting Minutes as presented.*

At the request of Mrs. Clark changes were suggested to the minutes. Board member agreed these changes were acceptable.

*On a roll call answering Aye: Clark, Escalante, Buchholz, Bochenski and Nelson;*

answering "Nay": None. Motion carried.

2. Board Policy Revisions - Board member Clark moved and Bochenski seconded to approve Board Policy revision as presented.

<b>Policy #</b>	<b>Title</b>	<b>Comments</b>
2.160	Board Attorney	Updated to provide clarity to legal references.
2.160 E	Exhibit Checklist for Selecting a Board Attorney	<b>NEW.</b> Exhibit implements steps necessary to hire a school board attorney.
2.260	Uniform Grievance Procedure	Policy updated with important Title VI and Title IX information.
2.260 AP1	Administrative Procedure - Guidelines for Investigating Complaints and Allegations of Misconduct	Procedure is updated to include important issues to discuss with the board attorney.
4.50	Payment Procedures	Policy is updated.
5.50	Drug and Alcohol Free Workplace; Tobacco Prohibition	Policy updated to include important provisions and in response to an appellate decision.
7.10	Equal Educational Opportunities	Policy, Legal References, and Cross References, are updated.
7.40	Nonpublic School Students, Including Parochial and Homeschooled Students	Policy language is updated.
7.260	Exemption from Physical Activity	Rewritten to align to recommended policy with updates to include text that is lost when elementary districts delete policy 6:310, <i>High School Credit for Non-District Experiences; Course Substitutions; Re Entering Students.</i>
7.310	Restrictions on Publications	Policy, Legal References is updated for clarity and to include Bullying and Cyberbullying.
7.325	Student Fund Raising Fundraising Activities	Policy RENAMED and Rewritten to include substantial updates
7.235E	Exhibit Application and Procedures to Solicit Involve Students for Fund Raising in Fundraising Activities	Exhibit is NEW to D41
8.80	Gifts to the District	Policy substantially revised and its Legal References and Cross References are updated.

Board members discussed the changes presented to policy 2.160 Board Attorney. Mr. Buchholz noted that he did not agree with the proposed change to the roles and responsibilities of the Board President related to the Board Attorney. He stated that he felt that no one board member has any more authority than another. Mrs. Clark stated she felt the policy should align to the policy related to Board President responsibilities and while she supported the other policies for revision she could not support the motion because she disagreed with changes to 2.160.

On a roll call answering "Aye": Escalante, Bochenski and Nelson; answering "Nay": Clark, Buchholz. Motion carried.

3. **Truth and Taxation Act Resolution; Establish Date and Time of Hearing:**  
Board member Bochenski moved and Escalante seconded to approve the

*establishment of the date and time of the Truth in Taxation Hearing as December 14, 2015, at 7:15 p.m. at the Central Services Office, 793 North Main Street, Glen Ellyn, Illinois, 60137. And approve the publishing of the notice of the public hearing in accordance with the Truth in Taxation Act on November 26, 2015, in the Liberty Suburban Chicago Newspaper.*

Mr. Buchholz stated that he is unable to support posting the notice of the hearing as he believes the Board and administration should take the time to review the budget to look for areas of reduction prior to approving the Levy as he stated earlier in the evening.

Mrs. Clark stated that she agreed with Mr. Buchholz statement and noted that there are several questions still unanswered regarding the current state of the fund balance and felt it would have been helpful to put this recommendation through the normal three step process.

Mr. Bochenski clarified that this approval is simply for the posting of the notice of public hearing and that the Board will still have an opportunity to discuss lowering the request of the levy prior to approving it on December 14, 2015.

*On a roll call answering "Aye": Escalante, Clark, Bochenski and Nelson; answering "Nay": Buchholz. Motion carried.*

#### **IX. Board Reports**

- Mrs. Nelson reported on her attendance at the SSPAC meeting last month (Attached).
- Mrs. Clark attended the PTA Executive Council and concurred with Mrs. Vogel's summary from earlier in the meeting. Mrs. Clark expressed a concern related to PTA spending on projects that would be considered a district budgeted items and asked for clarification on when it is appropriate or necessary to seek funding for these types of projects from the PTAs. Dr. Gordon noted that there should be a streamline process to funnel those requests through the principals to avoid putting our PTAs into an uncomfortable situation.
- Mr. Escalante reported on his attendance at Team 21 meeting. The bulk of the meeting was focused on how technology is utilized throughout the district and taking a proactive approach on using technology and work with PDT on building a professional development plan in the future.
- Mr. Bochenski provided an update from the Finance Committee meeting held earlier in the meeting and he reported on his attendance at the Student Wellness Committee.
- Mr. Bochenski also noted that he and Mr. Buchholz will serve on the architect interview team. Interviews will be held in early December.

#### **X. Items for Consideration for Future Agenda**

Mrs. Clark asked for consideration of placing the topic of public participation and the types of data the Board would like the administration to present in the future. Mr. Bochenski and Mrs. Nelson agreed there would be value in discussing the types of data at a future meeting.

#### **XI. Other**

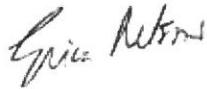
Mr. Buchholz noted that he still has additional questions about the MOU related to time in the day and is wondering if we will use the survey to help determine if there are changes necessary to the current schedule.

XIII Adjournment

- . At 11:37 pm Board members Bochenski moved and Escalante seconded to adjourn the meeting. Motion carried on a unanimous voice vote.

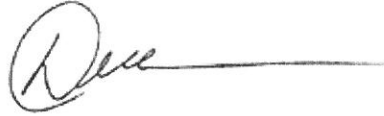
Respectfully submitted,

Nancy Mogk, Recording Secretary



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Erica Nelson  
President, Board of Education



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Dean Elger  
Secretary, Board of Education

Minutes approved: November 23, 2015





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## Board Report

**Date:** November 9, 2015  
**Title:** 2016-17 Capital Projects – Committee’s Priorities  
**Contact:** Dave Scarmardo, Director of Buildings & Grounds

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### Long-Range Plan Focus:

This recommendation provides alignment with Goal #2, Target #1 of the Superintendent’s Five-Year Plan:

Target #6 – Five-year financial plan will demonstrate resource stability, long-range planning and fiscal responsibility, and address physical space needs.

### Discussion:

District administration created a capital projects timeline identifying potential capital projects through the year 2020. The list was compiled through the collaboration of building administrators, buildings and grounds personnel, Site Committee recommendations of the Master Facility Review Team, and FGM Architects.

The capital projects timeline incorporates the needs of each building including, but not limited to, roofing and parking lot assessments, painting and age and obsolescence schedules, heating, air conditioning and vehicle replacement. As the district begins planning for next fiscal year, all outstanding projects, including those recommended in the Master Plan report, are reviewed and prioritized. Furthermore, they may or may not be recommended for completion depending on cost or other priorities. In the event a particular project is not recommended for completion, it is then moved back to the master timeline for review in future years.

The capital expenditures anticipated for next year will include: vehicle replacements through the Illinois State Joint Purchasing Program; second year implementation of Tux cards throughout the district; Hadley roofing replacement project and fire panel replacements (2); replacement of the remaining two (2) emergency sound systems at Hadley and Abraham Lincoln; paving at Churchill; playground equipment at Churchill and Benjamin Franklin; portable classroom removal at Churchill; ADA bathroom upgrades at Benjamin Franklin; concrete work at Churchill; locker upgrades at Hadley Jr. High, Forest Glen, and Benjamin Franklin.

### Capital Projects 2016-2017

Maintenance vehicle replacements (2-1999)	\$65,000
Fire panel replacements FG, CSO	\$55,000
Sound System replacements (2)	\$65,000

Tux card replacement 2nd year costs	\$150,000
CH lot reconfiguration/repairs from portables	\$144,000
BF bathroom ADA project	\$90,000
Roofing/masonry work @ Hadley	\$575,000
Additional concrete CH main entrance	\$18,500
CH playground equipment replacement	\$95,000
CH Portable classroom removals	\$90,000
BF ADA playground upgrades	\$60,000
Hadley locker upgrades - replace latch systems & paint (1,400)	\$150,000
FG & BF locker upgrades- replace latch systems & paint (357)	\$30,000
<b>Project Totals</b>	<b>\$1,587,500</b>

**Other Information:**

At the October 26, 2015 Finance meeting, the committee asked that the following additional information:

Cost of cubbies instead of lockers at Forest Glen and Ben Franklin:

Forest Glen (253) @ \$150.00 ea.	\$ 37,950.00
Demo of existing lockers @ 15.00 ea.	\$ 3,795.00
Installation @ \$80.00 ea.	\$ 20,240.00
<b>Total</b>	<b>\$ 61,985.00</b>

Ben Franklin (104) @ \$150.00 ea.	\$ 15,600.00
Demo of existing lockers @ 15.00 ea.	\$ 3,795.00
Installation @ \$80.00 ea.	\$ 8,320.00
<b>Total</b>	<b>\$ 27,715.00</b>

Cost of new lockers at Forest Glen and Ben Franklin:

Forest Glen (253) @ \$185.00 ea.	\$ 46,805.00
Demo of existing lockers @ 15.00 ea.	\$ 3,795.00
Installation @ \$80.00 ea.	\$ 20,240.00
<b>Total</b>	<b>\$ 70,840.00</b>

Ben Franklin (104) @ \$185.00 ea.	\$ 19,240.00
Demo of existing lockers @ 15.00 ea.	\$ 3,795.00
Installation @ \$80.00 ea.	\$ 8,320.00
<b>Total</b>	<b>\$ 31,355.00</b>

Additional information on the process for upgrading lockers at Hadley:

Upgrades to lockers would include the removal of the current three point system, replaced with a one point latch system, a built in dial combination lock and electrostatic painting.

*New Lockers/Hadley*

Hadley (1400) @ \$275.00 ea.	\$ 385,000.00
Demo of existing lockers @ 15.00 ea.	\$ 35,000.00
Installation @ \$80.00 ea.	\$ 112,000.00
<b>Total</b>	<b>\$ 532,000.00</b>

**Recommendation:**

This information is presented for discussion and will be presented for approval at the November 23, 2015 Board meeting.

**Glen Ellyn School District #41  
Board Report**

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**Date:** November 09, 2015

**Title:** Personnel Report – Final

**Contact:** Laurie Campbell, Assistant Superintendent for Human Resources

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**Long-Range Plan Focus:** The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

**Resignations:**

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Effective Date</b>
Panos, Irene	Churchill	Food Server (2 Hours Per Day)	November 04, 2015
Tresch, Dawn	Churchill	Special Education Aide	November 16, 2015

**Recommendation:** It is recommended that the Board accept the actions included in this Personnel Report as presented.



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### School District Payment Order

The Treasurer, Paul Gordon, of Glen Ellyn School District 41 in DuPage County, shall pay to the order of the attached list of vendors the sum of \$1,218,912.14 for October and November accounts payable and payroll liability checks.

This order authorizes the Treasurer to pay board-approved bills before the meeting minutes are officially approved.

By order of the School Board of Glen Ellyn District 41.

Order Date: November 9, 2015

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

*We make a difference. We embrace change together. We are a true team of professionals. We build the future.*

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Superintendent Dr. Paul Gordon  
Glen Ellyn School District 41  
793 N. Main St., Glen Ellyn, IL 60137  
Phone 630.790.6400 Fax 630.790.1867 www.d41.org



Nancy Mogk &lt;nmogk@d41.org&gt;

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**TRS Payments for Discussion on Nov 9th**

1 message

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**Dean Elger** <delger@d41.org>

Sat, Nov 7, 2015 at 4:59 PM

To: Paul Gordon &lt;pgordon@d41.org&gt;, Nancy Mogk &lt;nmogk@d41.org&gt;, Erica Nelson &lt;enelson@d41.org&gt;

To: Paul Gordon  
Erica Nelson

Subj: TRS Payments

Date: November 7, 2015

After analyzing the data from other Districts in Illinois it is clear to me that we are in the vast majority with respect to paying for the TRS for our staff and our present salaries are very in-line with the averages. Therefore I do not support making any changes to the policy of paying for our Staff's TRS payments.

Since I will be missing Monday's Board meeting due to travel related to my employer I wanted to provide this to you to be read into the record during discussion.

Thank You

Dean Elger



Nancy Mogk &lt;nmogk@d41.org&gt;

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**Fwd: TRS**

1 message

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**Paul Gordon** <pgordon@d41.org>  
To: Nancy Mogk <nmogk@d41.org>

Fri, Nov 13, 2015 at 2:59 PM

Paul Gordon, Ed.D.  
Superintendent of Schools  
Glen Ellyn School District 41

**CONFIDENTIALITY NOTICE:** The information contained in this e-mail message or any attachment may be confidential and/or privileged and is intended only for the use of the named recipient. If you are not the named recipient of this message you are hereby notified that dissemination, distribution, or copying of this message or any attachment thereto, is strictly prohibited. If you have received this message in error, please contact the sender and delete all copies. Thank you.

——— Forwarded message ———

From: **Andrew Ellis** >  
Date: Mon, Nov 9, 2015 at 7:14 PM  
Subject: RE: TRS  
To: "Gordon, Paul" <pgordon@d41.dupage.k12.il.us>, Erica Nelson <nelsondevelopment@sbcglobal.net>

Paul,

To answer your question as to where I stand on the TRS issue, it is my understanding that administrator contracts have a 9.4% TRS contribution paid by the District and a limitation that the district is not obligated for any increases to TRS if the percentage were to increase. This mitigates the risk that if any percentages would not be borne by the district. Should the BOE have an interest in shifting the burden to the administration from the district the BOE should insure that this class of employees is made whole. In either, a phase in plan or a one-time adjustment, this class of employees should not be hurt financial by the shift in The TRS burden. It would seem that the majority of the district in Laurie's survey pay the TRS as part of the compensation package for their administrators.

**NOTICE OF PROPOSED PROPERTY TAX INCREASE  
FOR GLEN ELLYN SCHOOL DISTRICT 41**

- I. The corporate and special purpose property taxes operating levy extended or abated for the year 2014 were \$42,429,857.25.

The adopted corporate and special purpose property taxes operating levy to be levied for the year 2015 are \$43,910,939. This represents a 3.49% increase over the previous year.

- II. The property taxes extended for debt service and public building commission leases for the year 2014 were \$2,877,618.23.

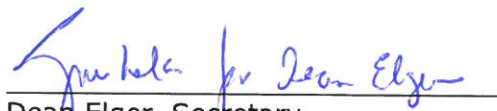
The estimated property taxes to be levied for debt service, operating leases and public building commission leases for the year 2015 are \$2,931,525. This represents a 1.9% increase over the previous year.

- III. The total property taxes extended or abated for the year 2014 were \$45,307,475.48.

The estimated total property taxes to be levied for the year 2015 are \$46,842,464. This represents a 3.4% increase over the previous year.

By order of the Board of Education, Glen Ellyn School District 41, DuPage County:

November 9, 2015



Dean Elger, Secretary  
Glen Ellyn School District 41 Board of Education



## **TRUTH IN TAXATION ACT RESOLUTION**

WHEREAS, the Board of Education of Glen Ellyn Public School District Number 41, DuPage County, Illinois, pursuant to the Truth in Taxation Act, is required to determine the amount of money, exclusive of debt service, public building commission leases and election costs, estimated to be necessary to be raised by taxation for the year 2015 and to give notice of and hold a public hearing.

NOW, THEREFORE, Be It Resolved by the Board of Education of Glen Ellyn Public School District Number 41, DuPage County, Illinois, as follows:

Section 1: That the Board hereby determines that the proposed aggregate levy, exclusive of debt service, public building commission leases and election costs, estimated to be necessary to be raised by taxation for the year 2015 upon the taxable property in the District is \$43,910,939.

Section 2: That the amount of property taxes, exclusive of debt service, public building commission leases and election costs, extended or abated on behalf of the District for the year 2014 was \$42,429,857.25.

Section 3: That the foregoing proposed estimated aggregate levy for the year 2015 represents an increase of 3.49% over the foregoing taxes extended or abated for the year 2014.

Section 4: That the Secretary of the Board is hereby authorized and directed to publish or cause to be published a notice of public hearing, substantially in the form below in accordance with the Truth in Taxation Act.

Section 5: This Resolution shall be in full force and effect upon its adoption.

### **NOTICE OF PROPOSED PROPERTY TAX INCREASE FOR GLEN ELLYN PUBLIC SCHOOL DISTRICT NUMBER 41**

- I. A public hearing to approve a proposed property tax levy increase for School District Number 41, DuPage County, Illinois, for the year 2015 will be held on December 14, 2015, at 7:15 p.m. at the Central Services Office, 793 North Main St. Glen Ellyn, Illinois.

Any person desiring to appear at the public hearing and present testimony to the taxing district may contact Dr. Paul Gordon, Superintendent, or Rebecca J Allard, Interim Assistant Superintendent for FFO, Glen Ellyn Elementary School District Number 41, 793 North Main Street, Glen Ellyn, Illinois 60137, (630) 534-7220.

- II. The corporate and special purpose property taxes extended or abated for the year 2014 were \$42,429,857.25.

The proposed corporate and special purpose property taxes to be levied for the year 2015 are \$43,910,939. This represents a 3.49% increase over the previous year.

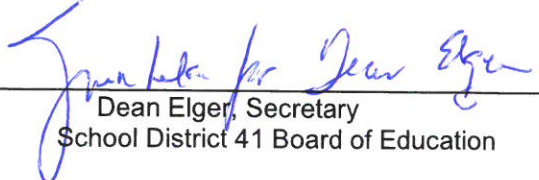
- III. The property taxes extended for debt service and public building commission leases for the year 2014 were \$2,877,618.23.

The estimated property taxes to be levied for debt service and public building commission leases for the year 2015 are \$2,931,525 This represents a 1.9% increase over the previous year.

- IV. The total property taxes extended or abated for the year 2014 were \$45,307,475.48.

The estimated total property taxes to be levied for the year 2015 are \$46,842,464. This represents a 3.4% increase over the previous year.

By order of the Board of Education, School District 41, DuPage County, November 9, 2015:

  
\_\_\_\_\_  
Dean Elger, Secretary  
School District 41 Board of Education

### **Additional items we need to be surveying about:**

#### **Staff and Parents**

- Specialization - has to be changed to be broken down by grade level. Do you prefer 1 teacher or 2?
- PLC time (teacher only)
- Longer school day
- A/B schedule
- PBLs - questions including, how many should we do a year?
- Looping
- FLES 4th/5<sup>th</sup> – Cultures Class
- Spanish
- Dual Language
- ELL - Expanded questions like - Do we have enough resources? Are you happy with services?
- Special Education - Expanded questions like - Do we have enough resources? Are you happy with services?
- AEC services
- Full day kindergarten - do we need?
- Music Program/Art/PE

#### **Student survey - 4th/5th**

Need a comment section.

Questions too general. Designed to get a positive response.

Can't we ask yes/no questions:

- Do you like having 4th and 5th graders in the same class?
- Do you like having two teachers?
- Do you like having FLES?
- Do you like the longer school day?
- Do you feel I have enough time to eat lunch?
- Do you like having PBLs? How many? Would you like your whole day to be taught with a PBL?
- Do you like looping?
- Questions about specials - Music, Art, PE, Digital Media

#### **Student survey - Middle school**

Need to add the following questions:

- Teams.
- PBLs
- Music program

**GE District 41 Board of Education**  
**Board Report**

<b>PTA or Committee: SSPAC – Student Services Parent Advisory Council</b>
<b>Board Member submitting report: Erica Nelson</b>
<b>Date of meeting: October 27, 2015</b>

I) Summary of key issues: (Attach agenda if applicable)

Presentation by Carol Dimas, Dir. Educational Advocacy and Consulting on children’s rights via IDEA and ADA; review of IEP meetings, who is on the IEP team, preparing a statement regarding any parent concerns.

Presented UDL or Universal Design for Learning:

- Provide multiple means of representation
  - customize display of info.
  - options for language, math expression and symbols
  - options for comprehension
- Provide multiple means of action and expression
  - options for physical action
  - options for expression and communication
  - options for executive function
- Provide multiple means of engagement
  - options for recruiting interest
  - options for sustaining effort and persistence
  - options for self-regulation

**Asking of educators:** Multiple strategies to present content, a variety of materials, cognitive supports, teach to a variety of learning styles, flexible opportunities for assessment

II) Actions to be taken/Resolved items from previous meeting:  
None that came up at the end of the meeting

III) Questions/Areas of interest for the BOE/Follow-up as requested:  
PPTX available from the meeting  
Next SSPAC meeting on Nov 17<sup>th</sup> at COD 7:00pm : “Rolling With it in the Neuro-Diverse Classroom”

**Glen Ellyn District 41  
Board of Education**

**Request to Address the Board**

Welcome to the Board of Education. The board seeks and welcomes public input as it conducts the business of District 41.

Meetings of the Board of Education are public meetings in that they are held in public and open to the public. In order to assure that the board conducts its business without interruption, there are times set aside on the agenda for public participation and comment. Any portion of open meeting may be recorded. *Please note:* District 41 participates in live audio streaming during regular board meetings.

If you would like to address the board, please fill out this form and give it to the Board Recording Secretary prior to the beginning of the meeting. Names will be included in the minutes, which are considered public information and are posted on [www.d41.org](http://www.d41.org) once approved by the Board.

The board will be happy to hear your comments during the designated time(s) on the agenda.

When your name is called, please step to the podium to use the microphone.

Please limit all comments to three minutes.

Date 11/9

Name Jennie Burke

Address (Optional) \_\_\_\_\_

Phone (Optional) \_\_\_\_\_

Group represented (leave blank if you are speaking on behalf of yourself)

Subject of comments AM Kindergarten at Ben Franklin

At each public meeting of the school board, employees and members of the public must be afforded time, subject to reasonable constraints, to comment or ask questions of the board.  
*105 ILCS 5/10-6 (Illinois School Code)*

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When your name is called, please step to the podium to use the microphone.

Please limit all comments to three minutes.

Date 11/9/18

Name Jeff Cooper

Address (Optional) \_\_\_\_\_

Phone (Optional) \_\_\_\_\_

Group represented (leave blank if you are speaking on behalf of yourself)

Subject of comments TAS

At each public meeting of the school board, employees and members of the public must be afforded time, subject to reasonable constraints, to comment or ask questions of the board.  
*105 ILCS 5/10-6 (Illinois School Code)*