



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

**BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
HADLEY JR HIGH SCHOOL
240 HAWTHORNE BLVD, GLEN ELLYN IL 60137**

**MAY 9, 2016
7:00 PM**

Call to Order

The May 9, 2016 Regular meeting was called to order at 7:03 p.m.

Pledge of Allegiance

Mr. Ellis led in the pledge of allegiance.

Roll Call

The following members were in attendance: Kurt Buchholz, Joe Bochenski, Stephanie Clark, Drew Ellis, Dean Elger, Patrick Escalante, and Erica Nelson.

Superintendent Report

- A. Dr. Gordon introduced new Assistant Superintendent of Finance, Facilities and Operations Cheryl Witham.
- B. PTA recognition: Dr. Gordon introduced Kristin Massey, Director of DuPage West PTA committee and State of Illinois PTA Board member. Ms. Massey recognized PTA presidents from Benjamin Franklin and Forest Glen who were the recipients of two DuPage West Council awards. The two awards are:
 - PTA President of the Year- Ben Franklin President Katie Prescott
 - PTA Local Unit of the Year- Forest Glen Co-Presidents Melissa DeMarco and Sarah Tuscher
- C. Teacher Specialization: Dr. Gordon reported on the process for addressing the odd number of sections and how to best apply the different methods of teacher content specializations. Dr. Gordon noted the difficulty when considering how to best address the situation and through his discussions with the Board, administrators and teachers he recommends these decisions occur at the building level. He further stated that these discussions will be a collaborative process at the building level with involvement from district administrators as necessary. Dr. Gordon stated it was important to take all variables into consideration when making these decisions including the students and staff members involved. Board members discussed their perspectives on Dr. Gordon's plan and requested these areas of uneven sections continued to be closely monitored to ensure parity for all students as best possible across all buildings.

Board Reports

Mr. Bochenski reported on his attendance at Student Wellness Committee (attached) and the Finance meeting held earlier in the evening.

Mr. Elger reported on his attendance at a university presentation and how it compared to what District 41 is doing with PBL.

- Board of Education Self Evaluation Summary: Mrs. Nelson noted the board held a special Board Governance Review workshop meeting on May 4. Using a facilitator from the Illinois Association of School Boards, the board completed a survey on the six pillars of governance and how it relates to their work. Mrs. Nelson shared the next steps that were noted by the facilitators:

- Continue to communicate with the board and the public how the actions and initiatives of the district align with the goals of the Long Range Plan.
- Identify and monitor benchmarks/key metrics for the goals in the LRP.
- At the next board meeting, discuss board members' "Take Aways" from the board self-evaluation workshop.

Board members shared their perspectives on the meeting.

- Mr. Escalante noted that for him, there is an understanding that the Board is made up of seven individual voices and that may not change, but he pledged to take steps to make the board more effective in a positive way.
- Mrs. Clark stated the board members all have different viewpoints and it is important to ask questions and always share with the public the conversation.
- Mr. Elger commented it is clearly apparent all of the board members care deeply about the school district; the discussions are good. All voices must be heard but avoid repeating ourselves.
- Mr. Ellis echoed the sentiments of the other board members and noted this session was a good time for valuable self-reflection. It helps him be a better and more effective board member.
- Mr. Bucholz noted for him the session was different from their last experience and would encourage these sessions to be held in open session. Anything said in these sessions further highlights that the Board is seven individuals with seven individual thoughts. He noted that coming to consensus is important work.
- Mr. Bochenski concurred with the other board members, but he came away noting that all of the board members felt being aligned to vision and mission of the district was important. The current work, between board and Dr. Gordon, on the new Long-Range Plan speaks to that indicator. Another area to note was around the LRP metrics that will be determined. Mr. Bochenski believes the board may disagree on the detail of the metrics, but they all believe they are a vital piece of the plan to monitor progress in the district.
- Mrs. Nelson concurred with her board colleagues. She noted the importance of the LRP in the conversations. She feels the plan represents the board's priorities and those priorities naturally align to the Board governance pillars of effective boards. In addition, the discussion of Board norms and the code of conduct was an important piece and that they all are accountable to effective governance.

Public Participation

Resident Jeff Cooper commented on the organization of a political PAC forming by GEEA. He cautioned the board on the violation of activities that use district resources.

Parents Liza Surrey, Colleen Hindman and Elizabeth Saylor commented on their experience with the Community Facilities Task Force. Their comments included the current state of the facilities, the need for a full-day kindergarten program and encouragement to the Board to consider all aspects of the report (i.e. long-term plans and financial impact).

Parent Bruce Currie commented on the School Perceptions Survey data charts and comments related to staff satisfaction on the use of PBLs. (Attached).

Parent Al D'Abmrosio commented on his child's experience with PBLs this year and expressed his frustration at how PBLs impacted his child.

Parent Lisa Brooks commented on her work with the Student Services Parent Advisory Council. In addition she commented on the School Perceptions Survey data discussed and reviewed by the Board in April. Mrs. Brooks feels there is much room for improvement and would encourage the district take action related to improving the services in the district. She suggested creating a collaborative task force with parents and staff to have discussions on how this can occur.

Parents Amy Kaminski, Courtney Osterholm, Derek Ladgenski and Mike Schultz commented on their child's personal experiences in the various special education programs in the district. These parents all volunteered to serve on any committee Dr. Gordon and the Board bring together to discuss the various needs, improved inclusion practice and programs related to special education.

Mrs. Clark read an email from parent Marty Boyd on Mrs. Boyd's perspectives and experiences with PBL.

Mr. Gordon noted his appreciation for the parents who commented on the need for a parent group to discuss special education and will follow up with them in the near future.

Discussion Items

- A. **2016-2017 School Board Calendar:** Each year the Board must approve their meeting calendar for the upcoming school year. The administration provided three options for the Board to consider. Dr. Gordon noted his recommendation would be to change the day of the week to Tuesday to allow for board members and community members to attend other local government meetings.

The board discussed the advantages and disadvantages of each suggested calendar and agreed the first and third Monday of each month. They also agreed to not schedule a meeting on the first day following winter break. The Board will take action on the calendar at the May 23, 2016 meeting.

- B. **Board Member Vacancy:** On May 3, 2016 Board member Dean Elger notified Superintendent Paul Gordon and Board President Erica Nelson of his intention to resign his position from the school board effective at the end of the June 13, 2016 Board meeting. Mr. Elger noted that he and his family will be relocating out of state. He will not participate in the selection of the replacement.

Mrs. Nelson reviewed the requirement by Illinois School Code requires the Board to fill a vacancy in its membership within 45 days after the vacancy arises. Section 10-11 of the Code specifies, in relevant part, that a vacancy arises when a Board member submits a written resignation. In this case, Mr. Elger's vacancy will need to be filled by June 17, 2016.

Although the School Code does not specify any particular process which must be followed to fill a vacancy, Board of Education Policy 2:70 requires the Board to seek and consider applicants to fill a vacancy on the Board. Section 2(c)(3) of the Illinois Open Meetings Act permits the Board to interview and discuss specific applicants to fill a vacancy in closed session, although the process for filling vacancies should be discussed in open session. The Board reviewed a proposed timeline for the Board's consideration to complete the process of filling this vacancy. Dr. Gordon will gather information on the availability of all board members and send out a date for the Board to schedule a special meeting to hold interviews. Under Section 10-10 of the School Code, the appointee would serve until the Board's reorganization meeting following the April, 2017, election.

- C. **Community Facilities Task Force Report Discussion:** In July of 2013 the Board started discussions on their long range facilities planning. In November of 2013, administration presented a Phase I and Phase II plan to the Board; the Board approved Phase I of the plan in March of 2014. The work of Phase I began with the elementary additions in the Spring of 2014 and concluded this March. These additions reduced the district's reliance on portable classrooms and were designed in a way to allow continued consideration of future expansion through Phase II.

In November 2014 the Board and administration continued their discussions and development of the Phase II plan. In February 2015, the Board of Education directed the administration to obtain feedback from the community about Phase II of the facilities plan. The plan, as presented by the administration to the Board of Education, would remove the remaining 10 portable classrooms at Hadley, provide flexible space at the elementary schools, and provide space to offer full-day kindergarten.

The task force was asked to study the Phase II solutions presented by the administration and provide any other solution options that the district may not have considered.

The Community Facilities Task Force of 30 volunteer members worked from August 2015 through April 2016. They presented their final report to the Board of Education on April 25, 2016. Board and

committee members asked questions of the task force about the report to gain further understanding and provide additional feedback.

Board members addressed the committee on the overall conclusions in the report, how academics were addressed by the committee, their ideas for funding a full-day kindergarten program, the next steps the committee envisions happening, and their perspective on a larger community conversation.

Committee members shared their perspectives. Members volunteered to serve as ambassadors to the larger community to share their work and gather information on behalf of the district and to keep the momentum moving. Other members expressed that while the report presented had consensus, there were, at times, two polar opposite opinions. Committee members cautioned the board that their work should serve as only the beginning and there is much more work to do in engaging the larger community on this subject. Some expressed they are hopeful the community can move forward and not rehash what happened in the past, but rather focus on the future.

Board members discussed their perspectives of the report and agreed the next steps need to include working with the district's new architect, and reaching out to the entire community through a survey to measure interest. Following this, or concurrently, discussions with teachers and staff should also occur.

Ultimately the committee encouraged the Board and Dr. Gordon to look at all options presented and consider using the resources the district has to build a facilities plan that will be successful for the district.

The meeting recessed from 9:52 – 10:07 p.m.

Mr. Elger & Mrs. Clark were not in attendance when the Board returned to open session at 10:07 p.m.

Action Items

A. Consent Agenda: *Board members Ellis moved and Escalante seconded to approve the consent agenda which includes:*

1. Finance, Facilities & Operations
 - a) School District Payment Order April 22, 2016- May 4, 2016
2. Other Matters
 - a) Approval of Board Meeting Minutes
 1. April 25, 2016 - Regular Meeting Minutes
 2. April 25, 2016 - Closed Session Minutes

On a roll call answering "Aye": Ellis, Escalante, Bochenski, Buchholz, and Nelson; answer "Nay": Motion carried

Mrs. Clark returned to the meeting at 10:09 p.m.

B. Superintendent Recommendations:

1. **Personnel Report:** *Board member Ellis moved and Escalante seconded to approve the administration's recommendation approved the Personnel Report which includes Employment Recommendations and Administrator Compensation as presented.*

Mrs. Clark noted the administrator compensation increases were based on the cost of living increase due to the uncertainty of state funding and how the district is spending their money. Mr. Ellis noted there are four administrators who do not receive TRS benefits.

On a roll call answering "Aye": Clark, Ellis, Escalante, Bochenski, Buchholz, and Nelson; answer "Nay": None. Motion carried.

2. **2016 Capital Improvement Bid-Hadley Roofing Bid:** Board member Bochenski moved and Ellis seconded to approve the administration's recommendation to reject all bids presented for the Hadley roofing project as presented.

Board members discussed the reasoning behind rejecting the bids and noted the administration will bring forward a more comprehensive solution next year.

On a roll call answering "Aye": Clark, Ellis, Escalante, Bochenski, Buchholz, and Nelson; answer "Nay": None. Motion carried.

3. **Adoption of Teacher Resources-Literacy:** Board member Escalante moved and Bochenski seconded to approve the administration's recommendation to approve the administration's recommendation to purchase Lucy Calkins Units of Study for Teaching Reading for grades K – 5 and Units of Study in Opinion, Narrative, and Information Writing for grades K – 6 in the amount of \$67,741.54 including professional development costs as presented.

On a roll call answering "Aye": Clark, Ellis, Escalante, Bochenski, Buchholz, and Nelson; answer "Nay": None. Motion carried.

4. **Adoption of Math Curriculum:** Board member Ellis moved and Bochenski seconded to approve the administration's recommendation to approve the administration's recommendation to purchase of Eureka Math for grades K - 5 in the amount of \$148,652.31 including costs for professional development as presented.

On a roll call answering "Aye": Clark, Ellis, Escalante, Bochenski, Buchholz, and Nelson; answer "Nay": None. Motion carried.

5. **Memorandum of Understanding-Compensation for CIT members:** Board member Ellis moved and Escalante seconded to approve the administration's recommendation to approve the memorandum of understanding modifying the 2012-2016 teachers' agreement, as extended to 2018, regarding the compensation for CIT members as presented.

Dr. Gordon noted that this MOU is reducing the number of CIT meetings from 11 to six and it changes how GEEA members are compensated (per meeting vs overall). It does not change the number of team members.

On a roll call answering "Aye": Clark, Ellis, Escalante, Bochenski, Buchholz, and Nelson; answer "Nay": None. Motion carried.

Items for Consideration for Future Agenda

- Mrs. Clark asked for an update on the enrollment report and how it related to the facilities conversation and an update on PBL and the Model. Dr. Gordon noted he will be reporting on these at the May 23, 2016 meeting.

Other

- Mr. Bochenski asked Dr. Gordon to provide an update to the Board on the process of creating an opportunity for parents and staff to come together to have discussions around Special Education services.
- Mrs. Clark asked to get additional information from the administration on future surveys, specifically 5Essentials survey, special education and English Learners.
- Mrs. Nelson noted her request to policy member Dean Elger for a review of board policy related to new guidelines to address the needs of LGBT students.

Upcoming Meetings

- A. May 16, 2016 Board of Education Special Workshop Meeting, 6:00 p.m., Central Services Office
- B. May 23, 2016 Board of Education Regular Meeting, 7:00 p.m., Central Services Office
- C. June 13, 2016 Board of Education Regular Meeting, 7:00 p.m., Central Services Office

Adjourn to Closed Session

Board members Bochenski moved and Ellis seconded to adjourn to adjourn to closed session under Section 2(c).1 the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee or legal counsel for the public body, Section 2(c)2 collective negotiating matters or deliberations concerning salary schedules for one or more classes of employees, Section 2(c)8 security procedures, and Section 2(c) 10 the placement of individual students in special education programs and other matters relating to individual students; On a roll call answering "Aye": Buchholz, Bochenski, Clark, Escalante, Ellis, and Nelson; answer "Nay": None. Motion carried.

Return to Open Session

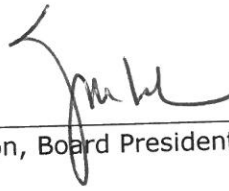
The Board returned to open session at 11:34 p.m.

Adjournment

Board members Ellis moved and Escalante seconded to adjourn the meeting at 11:35 p.m. Motion carried on a unanimous voice vote.

Respectfully submitted,

Nancy Mogk, Board Recording Secretary


Erica Nelson, Board President


Dean Elger, Board Secretary

Minutes approved: May 23, 2016

Nancy Mogk <nmogk@d41.org>



Board Report - Student Wellness committee

1 message

Sun, May 8, 2016 at 11:17 AM

Joseph Bochenski <jbochenski@d41.org>

To: Nancy Mogk <nmogk@d41.org>

Cc: Paul Gordon <pgordon@d41.org>, Erica Nelson <enelson@d41.org>

Here is my Board Report regarding the Student Wellness committee that I attended last Tuesday (May 3rd):

The Student Wellness committee has agreed to a message that supports **healthy and safe snacks (fruit, veggies and water)**. The committee continues its work on creating the structure and communication plan to parents and staff.

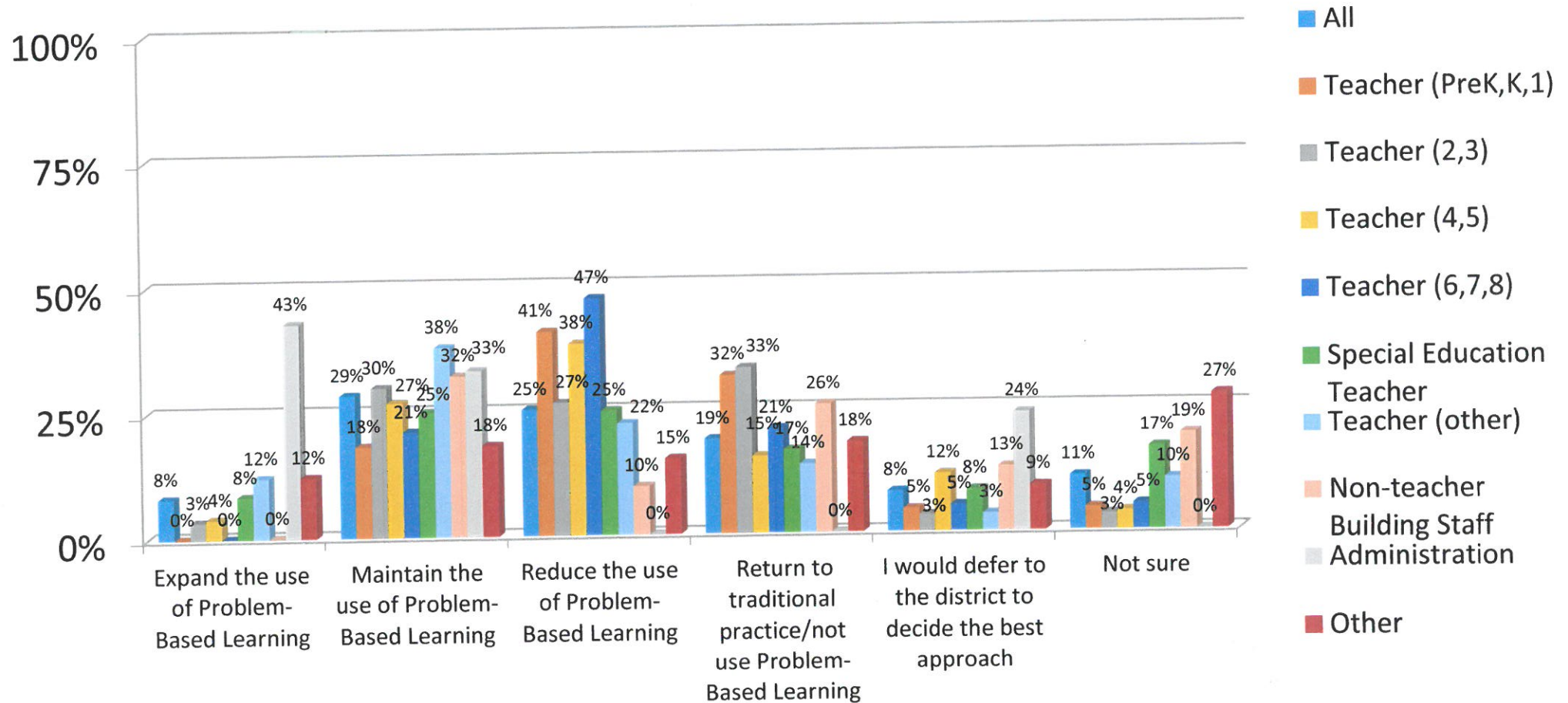
An administrative procedure to the Student Wellness policy as well as a communication plan will be created by this committee. The committee believes that it is imperative that staff and parents are aware **now** of expectations for next year.

At the conclusion of our meeting, the committee stated that it will submit a full report to the Board in June.

--

Sincerely,
Joe

What advice would you give in terms of continuing to use the Problem-Based Learning teaching strategy?





Nancy Mogk <nmogk@d41.org>

Fwd: Fw: D41 BOE Meeting - May 9

1 message

Stephanie Clark <sclark@d41.org>
To: Nancy Mogk <nmogk@d41.org>

Tue, May 10, 2016 at 3:07 PM

----- Forwarded message -----

From: **Stephanie Clark** [REDACTED]
Date: Mon, May 9, 2016 at 5:05 PM
Subject: Fw: D41 BOE Meeting - May 9
To: Steph Boe <sclark@d41.org>

On Monday, May 9, 2016 2:24 PM, Marty Boyd <[REDACTED]> wrote:

I have a conflict on Monday evening and ask that these comments be read during Public Participation. My name is Marty Boyd and I am writing to voice concerns.

What is my primary concern about the district? That is like asking "what is your one issue in the upcoming presidential election". Neither are one word answers. Two of my answers are: (1) academics and (2) balance: is there a true balance in how kids work and learn?

Our children are learning about group dynamics at an early age. For my family, by 2nd grade, my children realized that group work means one or two kids will carry the group, or do the bulk of the work. Other kids will contribute a little but not as much as they would if they were working alone. Our district seems to believe that the only way that adults work anymore is in groups; that is far from reality. ***So my questions to you as board members are: Is there overkill on group work? Are our kids given equal opportunities to work independently in the classroom?***

In my mind, that brings up the district administration's constant promotion of PBLs. We all know that PBLs consume weeks of time for both the teachers and the students. On several occasions, the end product was a Power Point with minimal words, incomplete sentences, poor punctuation and light content. My children were more interested in the visual aspects like formatting slides and doing transitions, perhaps because even they knew that the topic was trivial. Examples of trivial topics include:

- living with coyotes
- learning about the local "problem" of feral cats in animal shelters
- how to attract more bass players for 8th grade orchestra

Seriously, is this the best that we can do? Are these trivial topics examples of the "high standards" of the Common Core? To me as a parent, this is a Red flag! If these are problems, is valuable time during the school day the best way to solve them? Or is this

practice to make up a "problem" and then make up "solutions"?

So in closing: Are our kids given equal opportunity to work independently and is there a bias against academic content? Is there a bias against classical writers such as H.W. Longfellow or Robert Louis Stevenson? Can our elementary kids draw a map of the United States and label each state and its capital? Can our elementary kids name five American heroes?

Thank you for your attention and I will look forward to responses from the school board members.

Sincerely,

Marty Boyd



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School District Payment Order

The Treasurer, Paul Gordon, of Glen Ellyn School District 41 in DuPage County, shall pay to the order of the attached list of vendors the sum of \$461,497.37 for April accounts payable and payroll checks and \$334,286.71 for May accounts payable and payroll checks.

This order authorizes the Treasurer to pay board-approved bills before the meeting minutes are officially approved.

By order of the School Board of Glen Ellyn District 41.

Order Date: May 9, 2016

President

Secretary

We make a difference. We embrace change together. We are a true team of professionals. We build the future.

Superintendent Dr. Paul Gordon
Glen Ellyn School District 41
793 N. Main St., Glen Ellyn, IL 60137
Phone 630.790.6400 Fax 630.790.1867 www.d41.org

CHECK DATE	CHECK NUMBER VENDOR	INVOICE AMOUNT DESCRIPTION
04/26/2016	23001 ACHIEVEMENT PRODUCTS	-130.45 Supplies for ECSE @ Forest Glen
04/26/2016	23025 FOLLETT	-65.83 Follett Book Order for the LMC circulation
04/27/2016	23095 ACHIEVEMENT PRODUCTS	122.78 Supplies for ECSE @ Forest Glen
04/27/2016	23096 FOLLETT SCHOOL SOLUT	65.83 FOLLETT BOOK ORDER FOR THE LMC CIRCULATION
04/29/2016	23097 AFSCME	2,188.89 Multiple Invoices
04/29/2016	23098 TOM VAUGHN, CHAPTER	282.50 Payroll accrual
04/29/2016	201500440 ILL MUNICIPAL RETIRE	62,458.23 Multiple Invoices
04/25/2016	201500452 ILLINOIS DEPT OF REV	191.25 Payroll accrual
04/25/2016	201500453 INTERNAL REV SERVICE	1,259.51 Multiple Invoices
04/29/2016	201500454 GLEN ELLYN EDUCATION	18.90 Payroll accrual
04/29/2016	201500456 ILLINOIS DEPT OF REV	36,831.26 Multiple Invoices
04/29/2016	201500457 INTERNAL REV SERVICE	187,567.78 Multiple Invoices
04/29/2016	201500458 T H I S	18,909.68 Multiple Invoices
04/29/2016	201500459 TEACHERS RETIREMENT	105,334.99 Multiple Invoices
04/29/2016	201500460 WAGeworks	5,367.95 Multiple Invoices
04/29/2016	201500461 THE OMNI GROUP	39,480.18 Multiple Invoices
04/29/2016	201500462 EXPERT PAY	1,613.92 Payroll accrual
Totals for checks		461,497.37

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	Education Fund	390,632.92	0.00	-7.67	390,625.25
50	Social Security/Medicare Fund	28,290.26	0.00	0.00	28,290.26
51	Ill Municipal Retirement Fund	42,581.86	0.00	0.00	42,581.86
***	Fund Summary Totals ***	461,505.04	0.00	-7.67	461,497.37

***** End of report *****

CHECK	CHECK	INVOICE
DATE	NUMBER VENDOR	AMOUNT DESCRIPTION
05/04/2016	23099 A RELIABLE PRINTING	244.00 Multiple Invoices
05/04/2016	23100 ABECEDARIAN	60.60 Kindergarten Round Up Supplies
05/04/2016	23101 ADANNA OCHUBA, IJEOM	56.00 refund fees
05/04/2016	23102 ADEMI, SABINA	158.00 refund fees
05/04/2016	23103 ALDRICH, KRISTINE	37.03 4/22/2016 Aldrich LMC reimbursement Book celebration/reward
05/04/2016	23104 ALEMAN, MARY	56.25 Translating
05/04/2016	23105 ALEMIS, GEORGIA	190.69 Orchestra supplies
05/04/2016	23106 AMANT, JESSICA	144.00 refund fees
05/04/2016	23107 AMERICAN TAXI DISPAT	6,067.50 TRANSPORTATION 2/27- 4/1/2016
05/04/2016	23108 ANDERSON, LINDA	90.46 art supplies
05/04/2016	23109 ASSOC OF ILLINOIS MI	1,000.00 AIMS Summer Splash Registration Form for Hadley Staff Tues., June 14, 2016
05/04/2016	23110 AT&T	2,046.06 ACCESS 4/22-5/21
05/04/2016	23111 AT&T	43.47 630- Z99-0236 4/16-5/15
05/04/2016	23112 AT&T	3,746.20 831-0003789-083 4/25-4/24 & 3/25-4/24
05/04/2016	23113 BERRY, POLLY	75.00 refund fees
05/04/2016	23114 BEYOND PLAY LLC	225.05 Supplies for EC Structured at Forest Glen
05/04/2016	23115 BLICK, DICK	1,151.43 Multiple Invoices
05/04/2016	23116 BOOKSTORE LTD, THE	388.50 book order
05/04/2016	23117 BOUND TO STAY BOUND	306.54 5/2/2016 LMC Books Bound to Bound
05/04/2016	23118 BRUCH, HEATHER	225.67 Reimbursement for items purchased on Amazon. Heather Bruch-
05/04/2016	23119 BUSINESS SOLVER	72.75 Ancillary Plan Services PEPM-non EBC sponsored lines of coverage April Fees Invoice #0032247
05/04/2016	23120 CAMPBELL, LAURIE	211.46 Mileage Reimbursement for Title Conference in Springfield -Paid with Title money
05/04/2016	23121 CAROLINA BIOLOGICAL	94.46 8th Grade science materials
05/04/2016	23122 CONSORTIUM FOR EDUCT	9,350.00 PD for staff for new Illinois Learning Standards in Social Science
05/04/2016	23123 CORRECT ELECTRIC	7,136.42 Multiple Invoices
05/04/2016	23124 COUGAR PACKAGING SOL	102.70 Multiple Invoices
05/04/2016	23125 CUSD#200	2,676.00 HOMELESS TRANS
05/04/2016	23126 DAILY HERALD	43.00 SUBSCRIPTION 04/11/16- 05/08/16
05/04/2016	23127 DIVERSIFIED OFFICE C	2,520.00 Custodial services for Hadley (3 days) and Churchill (15 days)
05/04/2016	23128 DUPAGE SECURITY SOLU	198.50 HD SERV CALL
05/04/2016	23129 EAI	1,073.75 Multiple Invoices
05/04/2016	23130 EASTER SEALS METROPO	4,558.10 March Tuition for D41 Student - Invoice #13691 Credit for Tuition Oct. 15 - Dec. 15 (Retro) Invoice #13736

CHECK		CHECK		INVOICE	
DATE	NUMBER	VENDOR	AMOUNT	DESCRIPTION	
05/04/2016	23131	ELIM CHRISTIAN SERVI	16,368.84	March Tuition for three D41 Students Invoice #151176	
05/04/2016	23132	ESCOBAR HERNANDEZ, G	98.28	Multiple Invoices	
05/04/2016	23133	ESPERANZA SANTELIZ,	56.00	refund fees	
05/04/2016	23134	EVENSEN, KELLIE	56.00	refund of fees	
05/04/2016	23135	EVOLLVE, INC	1,000.00	4/15/2015 LMC Project PTA reimbursement	
05/04/2016	23136	FERGUSON	1,711.54	Multiple Invoices	
05/04/2016	23137	FGM ARCHITECTS-ENGIN	18,662.14	Multiple Invoices	
05/04/2016	23138	FIRM SYSTEMS	1,794.00	Invoice #1045858 Fingerprinting for the month of March-mass sub hiring	
05/04/2016	23139	FLINN SCIENTIFIC INC	924.08	Multiple Invoices	
05/04/2016	23140	FOLLETT SCHOOL SOLUT	1,801.00	Multiple Invoices	
05/04/2016	23141	FRANCZEK RADELET	8,084.77	Multiple Invoices	
05/04/2016	23142	FREDERICK, LANCE	1,002.74		
05/04/2016	23143	FREE SPIRIT PUBLISHI	70.68	Supplies for Social Work	
05/04/2016	23144	GIANT STEPS	13,050.66	May Tuition for two Dist 41 Students Invoice #041-0516E	
05/04/2016	23145	GLENBARD WEST HIGH S	120.00	Lighting and sound fees for Hadley graduation at Glenbard West	
05/04/2016	23146	GRAYBAR ELECTRIC CO	30.19	REPLACEMENT LEADS	
05/04/2016	23147	HARDY, KARI	92.00	refund fees	
05/04/2016	23148	HEALTH MANAGEMENT SY	55.44	Employee Assistance Program / Adjust to reflect employee count Invoice #20610516 for the month of May	
05/04/2016	23149	HEINEMANN	302.50	PRIS Supplies	
05/04/2016	23150	HORTEALES, ALEJANDRA	56.00	refund fees	
05/04/2016	23151	ID WHOLESALER	395.00	Multiple Invoices	
05/04/2016	23152	IDPH-VISION & HEARIN	60.00	2016 Vision & Hearing Recertification - Nancy Connolly - Glen Ellyn School District 41 School Nurse	
05/04/2016	23153	JOHNSON, DAVARISE	75.00	refund fees	
05/04/2016	23154	KAGAN & GAINES INC	1,643.70	Multiple Invoices	
05/04/2016	23155	KAPICA, IWONA	56.00	Refund fees	
05/04/2016	23156	KLOTZ-SADLER, JAIMEE	56.00	refund fees	
05/04/2016	23157	LAKESHORE LEARNING M	1,081.34	Multiple Invoices	
05/04/2016	23158	LARSON EQUIPMENT & F	328.00	MESH CHAIR	
05/04/2016	23159	LEARNING FORWARD	13,300.00	Pathway to Achievement with Cheryl Krehbiel-3rd of 5 payments Invoice#93612 Paid with Title I money.	
05/04/2016	23160	LEARNING TECHNIQUES	515.00	Balance of Registration Fees for Michele Nardella - Wilson Introductory Workshop May 11, 12, 13, 2016 - Oakbrook Illinois Check #23043 for \$285.00 was mailed on 4/26/16 Change Workshop for Michele Nardalla Only	
05/04/2016	23161	LEGO EDUCATION	736.28	Supplies for Lego	
05/04/2016	23162	LEGO EDUCATION	348.41	3/22/2016 LMC/PTA Project	

CHECK DATE	CHECK		INVOICE	
	NUMBER	VENDOR	AMOUNT	DESCRIPTION
				PTA reimburse Simple & Powered Machines Base
05/04/2016	23163	LEN'S ACE HARDWARE	28.76	ASST SUPP
05/04/2016	23164	LESTER, JENNIFER	144.00	refund fees
05/04/2016	23165	LEWIS, KELLY	77.04	Supplies for classes
05/04/2016	23166	MACGILL & CO, WM V	217.21	Health Office Supplies
05/04/2016	23167	MARBLES THE BRAIN ST	1,039.90	Items for our makerspace idea lab including: 3D printer pen, sphero robotics, and magnatiles.
05/04/2016	23170	MAXIM HEALTHCARE SER	6,556.00	Multiple Invoices
05/04/2016	23171	MENA, EDGAR	56.00	refund fees
05/04/2016	23172	MENDEZ, VALERIA	92.00	refund fees
05/04/2016	23173	METRO PROFESSIONAL P	2,980.32	Multiple Invoices
05/04/2016	23174	MIDAMERICAN ENERGY	27,863.67	Multiple Invoices
05/04/2016	23175	NASCO	136.24	Supplies for EC Structured Class at Forest Glen
05/04/2016	23176	NORTHERN ILLINOIS GA	262.53	Multiple Invoices
05/04/2016	23177	NORTHERN SPEECH SERV	106.09	Supplies for EC Speech at Forest Glen
05/04/2016	23182	OFFICE DEPOT	7,975.76	Multiple Invoices
05/04/2016	23183	ORIENTAL TRADING CO	533.30	PBIS Supplies
05/04/2016	23184	OTIS ELEVATOR INC	10,393.92	Multiple Invoices
05/04/2016	23185	OVERDRIVE	1,500.00	OverDrive content subscription
05/04/2016	23186	PALOS SPORTS INC	444.98	Volleyball standard and general P.E. supplies
05/04/2016	23187	PARKLAND PREPARATORY	14,002.24	April Tuition for four District 41 students Invoice #1442
05/04/2016	23188	PATTEN INDUSTRIES #7	1,315.00	Annual Service for CSO generator
05/04/2016	23189	PCM	8,237.26	Wireless Access Points for Elementary Schools
05/04/2016	23190	PORTER PIPE	423.90	ARMAFLEX MATLS
05/04/2016	23191	QUINLAN & FABISH MUS	916.00	Multiple Invoices
05/04/2016	23192	READYREFRESH BY NEST	118.23	Multiple Invoices
05/04/2016	23193	REALLY GOOD STUFF IN	795.71	Multiple Invoices
05/04/2016	23194	ROSCOE CO	211.08	Multiple Invoices
05/04/2016	23195	SAFARI VIDEO NETWORK	3,799.81	Replacement Safari Montage Server
05/04/2016	23196	SAM'S CLUB	639.14	Snacks for Pre-k/EC Forest Glen
05/04/2016	23197	SCHOLASTIC INC	122.34	FLES Books
05/04/2016	23198	SCHOLASTIC MAGAZINES	969.87	Scholastic News for Classrooms for the 2016-2017 school year
05/04/2016	23199	SCHOOL HEALTH	81.91	health office supplies
05/04/2016	23201	SCHOOL SPECIALTY	6,193.54	Multiple Invoices
05/04/2016	23202	SECRETARY OF STATE I	10.00	Notary renewal - Sadowski
05/04/2016	23203	SEPTRAN INC	30,790.14	Multiple Invoices
05/04/2016	23204	SHRED-IT	115.02	Multiple Invoices
05/04/2016	23205	SIGN IDENTITY	264.75	ASST SIGNS AND LETTERS
05/04/2016	23206	SKYWARD INC	37,748.79	Multiple Invoices
05/04/2016	23207	SKYWARD USER GROUP,	20.00	SIS/EIS Workshop Order #509872210

CHECK		CHECK		INVOICE	
DATE	NUMBER	VENDOR	AMOUNT	DESCRIPTION	
05/04/2016	23208	SOUTHPAW ENTERPRISES	326.03	Multiple Invoices	
05/04/2016	23210	STAPLES ADVANTAGE	1,535.63	Multiple Invoices	
05/04/2016	23211	STREAMWOOD BEHAVIORA	5,514.04	Multiple Invoices	
05/04/2016	23212	SUPER DUPER SCHOOL C	167.75	Supplies for Speech @ Churchill	
05/04/2016	23213	TANGIBLE PLAY INC	420.75	Full OSMO game systems (quantity: 5) to play Numbers, Tangram, Words, Newton, and Masterpiece.	
05/04/2016	23214	TEACHERS DISCOVERY	41.20	Foreign language supplies	
05/04/2016	23215	THOMAS, MONIKEA	56.00	refund fees	
05/04/2016	23216	TIME FOR KIDS	720.80	Time for Kids for Level 2 students	
05/04/2016	23217	TOLEDO PHYSICAL EDUC	144.97	Floor tape, (1) spikeball set, rubber roosters	
05/04/2016	23218	TRAINERS WAREHOUSE	138.34	4/15/2016 school supplies	
05/04/2016	23219	UNITED ANALYTICAL SE	950.00	Environmental air quality testing for Hadley Rm 391	
05/04/2016	23220	US GAMES INC	519.36	Pe/Recess Equipment	
05/04/2016	23221	VARIDESK LLC	1,620.00	Business office equipment/furniture	
05/04/2016	23222	VLAHOS, JOLITA	71.00	refund of fees	
05/04/2016	23223	VONG, SREYPOV	79.00	refund fees	
05/04/2016	23224	WASTE MANAGEMENT WES	3,025.19	MAY DISP	
05/04/2016	23225	WASZAK, JILL	196.00	Reimbursement for Registration Fees Jill Waszak - Speech Exploring Social Communication Concepts on May 6th Receipt attached	
05/04/2016	23226	WDSRA	249.00	Disability Awareness Assembly - Forest Glen 4/15/16	
05/04/2016	23227	WHEELER, KAYLA	50.00	4/22/2016 Reimbursement Wheeler PBL expense	
05/04/2016	23228	WIEMELER, STEVEN	27.82	Hadley Consumable Reimbursement to Steve Wiemeler (Dry Ice & Ice)	
05/04/2016	23229	WILSON LANGUAGE TRAI	192.24	Wilson Language Training Annie Robinson and Lisa Golojuch 04/26/2015	
05/04/2016	23230	WISS, JANNEY, ELSTNE	7,513.00	HD ROOF REPAIR DRAWINGS & SPECS	
05/04/2016	23231	YWCA METROPOLITAN CH	9,800.00	CAPS: Invoice: Child Assault Prevention Program YWCA of Metro Chicago/Glendale Heights 1 CAP Parent Workshop 64 CAP student work shops Required CAP Program to comply with curriculum requirements	
05/04/2016	23232	VERIZON WIRELESS	690.06	CELL PHONES 3/27-4/26	
05/02/2016	201500464	T H I S	4,461.43	THIS FUND	
05/02/2016	201500465	T H I S	313.47	THIS FUND ADJ	

Totals for checks

334,286.71

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	Education Fund	0.00	1,378.00	200,019.68	201,397.68
20	Operations & Maintenance Fund	0.00	0.00	77,703.23	77,703.23
40	Transportation Fund	0.00	0.00	40,536.38	40,536.38
60	Capital Projects Fund	0.00	0.00	14,649.42	14,649.42
***	Fund Summary Totals ***	0.00	1,378.00	332,908.71	334,286.71

***** End of report *****

**Glen Ellyn School District #41
Board Report**

Date: May 09, 2016

Title: Personnel Report –Final

Contact: Laurie Campbell, Assistant Superintendent for Human Resources

Long-Range Plan Focus: The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

Employment Recommendations:

Name	School	Position	Placement/Salary	Effective Date
Canfield, Lauren	Franklin	School Psychologist	MA+30 / \$64,892.00	2016-2017 School Year
Conklin, Samantha	Franklin	Special Education Teacher	MA / \$67,447.00	2016-2017 School Year
Hekma-Wierda, Thomas	Franklin	4 th Grade Literacy/Social Studies Teacher	BA / \$48,355.00	2016-2017 School Year
Hokenson, Kathleen	All Schools	Temporary Summer Technology Support	\$15.19 per hour	June 06, 2016
Porcelius, Jamie	Franklin	3 rd Grade Literacy/Social Studies & STEAM Teacher	MA / \$59,310.00	2016-2017 School Year
Schillinger, William	All Schools	Temporary Summer Custodial Support	\$9.50 per hour	June 06, 2016

Administrator Compensation:

Discussion: The District 41 annually establishes salary increases for administrators. The average increase for administrators this year is 1.0%. All increases will take effect July 1, 2016, and are for the 2017 fiscal year.

Name	Position	Annual Salary
Jim Videlka	Assistant Director – Technology	\$80,591.49
Jill Amrhein	Assistant Principal – Hadley Junior High School	\$93,827.98 plus 9.40% TRS & 1.07% THIS
Jeff Burke	Assistant Principal – Franklin Elementary School	\$99,966.00 plus 9.40% TRS & 1.07% THIS
Darlene Stone	Assistant Principal – Lincoln Elementary School	\$95,086.54 plus 9.40% TRS & 1.07% THIS
Laura Campbell	Assistant Superintendent – Human Resources	\$159,621.22 plus 9.40% TRS & 1.07% THIS
Erika Krehbiel	Chief Communications Officer	\$113,062.43
Gail Minkus	Database Administrator	\$72,608.90
Katie McCluskey	Director – Bilingual and ESL	\$118,214.88 plus 9.40% TRS & 1.07% THIS
Dave Scarmardo	Director – Buildings and Grounds	\$100,748.99
Michelle Gallo	Director – Student Services	\$116,174.24 plus 9.40% TRS & 1.07% THIS
Mike Wood	Director – Technology	\$111,411.02
Linda Schweikhofer	Principal – Lincoln Elementary School	\$132,052.77 plus 9.40% TRS & 1.07% THIS

Kirk Samples	Principal – Franklin Elementary School	\$133,586.18 plus 9.40% TRS & 1.07% THIS
Scott Klespitz	Principal – Churchill Elementary School	\$132,221.31 plus 9.40% TRS & 1.07% THIS
Mary Hornacek	Principal – Forest Glen Elementary School	\$148,555.53 plus 9.40% TRS & 1.07% THIS
Steve Diveley	Principal – Hadley Junior High School	\$134,616.90 plus 9.40% TRS & 1.07% THIS
Bob Guzzetti	Assistant Principal – Hadley Junior High School	\$84,840.00 plus 9.40% TRS & 1.07% THIS
Katie Purse	Assistant Principal – Forest Glen	\$83,830.00 plus 9.40% TRS & 1.07% THIS

Recommendation: It is recommended that the Board accept the actions included in this Personnel Report as presented.

MEMORANDUM OF UNDERSTANDING

MODIFICATION OF THE 2012-2016 TEACHERS' AGREEMENT, AS EXTENDED TO 2018, REGARDING THE COMPENSATION FOR CIT MEMBERS

The Board of Education (the "Board") of Glen Ellyn School District No. 41 (the "School District") and the Glen Ellyn Education Association, IEA/NEA (the "Association") agree as follows with respect to modification of the 2012-2016 Teachers' Agreement, as extended to 2018, (the "Agreement") regarding the compensation for the Association members of the Continuous Improvement Team:

1. The first page of Appendix D of the Agreement shall read in its entirety effective at the start of the 2016-2017 school year as follows:

APPENDIX D

SUPPLEMENTAL PAY SCHEDULE, RATES, POSITIONS AND ACTIVITIES

1.a. Supplemental Pay Schedule:

	Group I*	Group II	Group III	Group IV	Group V
Step 1	1,100	1,800	1,500	700	
Step 2	1,100	2,300	1,800	1,000	600
Step 3	1,100	2,700	2,100	1,200	700
Step 4	1,100	3,200	2,300	1,600	800

***\$500.00 additional stipend for CIT, Team 21, Professional Development and Building Leadership Team Co-chairs and Hadley Department Chairs**

1.b. Other Rates

i.	Timekeeper:	\$25 (doubleheader rate \$55.00)						
ii.	Scorekeeper:	\$25 (doubleheader rate \$55.00)						
iii.	Crowd Control:	\$25 (doubleheader rate \$55.00)						
iv.	After-School Detention/Hadley:	\$20 per hour						
v.	Lunch Duty:	\$20 per session						
vi.	Curriculum Work:	\$30 per hour						
vii.	Summer School Pay:	\$30 per hour						
viii.	Internal Substitute:	\$20 per period (regularly employed full-time equivalent teacher will be compensated for internal substitution)						
ix.	Wildcat Workshop	Same as rate for Curriculum Work						
x.	Extra Instruction:	Same as rate for Summer School Pay						
xi.	Intramurals	<table><tr><td>Step 1</td><td>\$30/hour</td></tr><tr><td>Step 2</td><td>\$35/hour</td></tr><tr><td>Step 3</td><td>\$40/hour</td></tr></table>	Step 1	\$30/hour	Step 2	\$35/hour	Step 3	\$40/hour
Step 1	\$30/hour							
Step 2	\$35/hour							
Step 3	\$40/hour							
xii.	Committee Work	\$30 per hour						
xiii.	Continuous Improvement Team member	\$100 per meeting attended						

2. This Memorandum of Understanding shall be deemed dated and become effective on the date the last of the parties signs as set forth below and shall continue in effect for the remaining term of the Agreement.

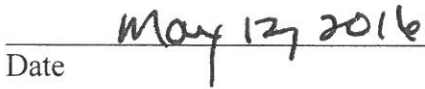
**GLEN ELLYN EDUCATION
ASSOCIATION**



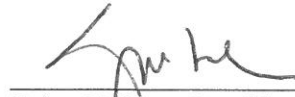
Brian Bonkowski, Co-President



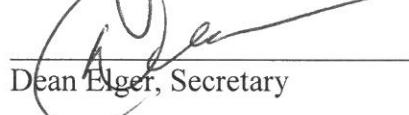
Karen Dymit, Co-President


Date

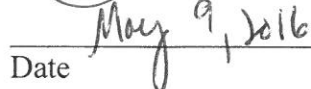
BOARD OF EDUCATION



Erica Nelson, President



Dean Elger, Secretary


Date

Board of Education Meeting
Regular Meeting
May 9, 2016

Name (Please print)	Public Participation	School Area	Email Address (Optional_	Home Address (optional)
Doreen Hae		Task Force		
Amy Kaminski	X	Lincoln		
Scott Rats		Churchill		
Hz Vogel		CH.		
USA Brooks	X	CH.		
Al D'Ambrosio	X	Lincoln		
Amy Kaminski	X	Lincoln		
Courtney Osterholm	X	Franklin		
Colleen Hindman	X	Lincoln		
Elizabeth Saylor	X	Lincoln		
Colleen Costello	X	Hadley		
Derek Ladgensky	X	Franklin		
Mike Schultz	X	Lincoln		

Board of Education Meeting
Regular Meeting
May 9, 2016

Please sign in so that we may have record of your attendance.
If you wish to provide public participation, please indicate below.

Name (Please print)	Public Participation	School Area	Email Address (Optional)	Home Address (Optional)
Jeff Cooper	✓	FG		
Robert Dyer	✓	Lincoln		
Kristen Vane		Lincoln/Hadley		
PAULA McGowan		Forest Glen		
LIZZY SURRY	✓	LINCOLN		
Bruce Currie	✓	Lincoln.		
Sarah Tusch		FG		
Melissa DeMarco		FG		
Willie D. Tate		Hadley		
Lori Taylor		Task Force		
Michelle Peters		League of Women Voters		
Kate Fugate		BF		
Kathy Maier		Lincoln		