



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

**MINUTES
GLEN ELLYN SCHOOL DISTRICT 41
BOARD OF EDUCATION
PUBLIC HEARING AND REGULAR BOARD MEETING**

**MARCH 7, 2016
7:00 PM**

**CENTRAL SERVICES OFFICES
793 NORTH MAIN STREET, GLEN ELLYN, ILLINOIS**

Public Hearing

Transfer of Funds from Operations & Maintenance Fund to the Capital Projects Fund

Call to Order and Roll Call

Board President Erica Nelson called the public hearing to order at 7:00 p.m. The following members answered present: Patrick Escalante, Joe Bochenski, Kurt Buchholz, Stephanie Clark, Dean Elger, Drew Ellis, and Erica Nelson.

Mrs. Nelson said the purpose of the public hearing was to consider the authorization of a permanent inter-fund transfer in the amount of \$1,652,278 from the School District's Operations and Maintenance Fund to its Capital Projects Fund. Notice of the public hearing was published on February 25, 2016 in the Glen Ellyn News d/b/a Suburban Life Media. Mrs. Nelson noted to date no comments or testimony has been received and asked if there was anyone present who wished to provide testimony. There was no ensuing public comment.

Adjourn Public Hearing

Board members Bochenski moved and Ellis seconded to adjourn the public hearing at 7:02 p.m. Motion carried on a unanimous voice vote.

Board of Education Regular Meeting

Call to Order

The March 7, 2016 regular meeting was called to order at 7:02 p.m.

Pledge of Allegiance

Mr. Ellis led in the Pledge of Allegiance.

Roll Call

The following members were in attendance Joe Bochenski, Kurt Buchholz, Stephanie Clark, Drew Ellis, Dean Elger, Patrick Escalante, and Erica Nelson.

Superintendent's Report

- District 41 Educator of the Year: Dr. Gordon announced that Benjamin Franklin teacher Wayne Wittenberg was selected and honored as the Glen Ellyn Chamber of Commerce Educator of the Year for District 41. Mr. Wittenberg was recognized last week by the Chamber at their annual awards breakfast and will be joined by Principal Kirk Samples at the next Board meeting.

- District 41 Reflections Celebration: Dr. Gordon attended the annual District 41 PTA Reflections Recognition program where elementary artists from across the district were honored. Dr. Gordon recognized Hadley PTA President Catherine Lemon for her work with this event and her commitment to the Reflections program.
- Spellapollooza: Dr. Gordon served as a judge for the annual Glen Ellyn Children Resource Center Spellapollooza fundraiser. They had 17 teams enter the competition and by the end of the evening, only two teams remained. Dr. Gordon was proud to announce that the student team from Abraham Lincoln finished in second place. Those students and families will be invited to be recognized at the next Board meeting.
- Multiage Update: Dr. Gordon announced that after much consideration and evaluation of the multiage structure at Level 3, he has decided to discontinue this structure next year or in the foreseeable future. He noted although there is evidence of many social emotional benefits and strong 5th grade literacy data these last two years, there is limited support to expand multiage to Level 2. By not expanding the multiage structure to Level 2, it would not be in the best interest of the District to have the multiage Level 3 structure continue in isolation. The District will return to traditional identification of grade levels (i.e. 1st, 2nd, 3rd, 4th, and 5th grade). Dr. Gordon further noted that like multiage, looping offers many benefits for students and teachers. However, intentional looping of entire classes of students will also not be utilized next year. Dr. Gordon stated that with these decisions, District 41 can focus on the future, recognizing the incredible challenges faced in education. The District will continue to emphasize the Model and foster the structure of content specialization in addition to the incredible opportunities for students in the area of such as Foreign Language in the Elementary Schools (FLES) and problem-based learning.

Following Dr. Gordon's announcement Board members provided their perspectives on the decision. Several acknowledged Dr. Gordon's difficult decision and appreciated the time he and administration put into evaluating the options for the future. Other Board members noted their disappointment but also recognized that change is difficult. Board members also recognized the time and effort by the large group of staff members and parents who originally presented the multiage structure. Dr. Gordon stated the district will communicate clearly with parents on how these decisions will change the structure for next year and will keep the Board updated.

Board Reports

Mr. Bochenski reported on the finance meeting held earlier in the evening.

Mr. Buchholz reported on his attendance at the SSPAC meeting. The group has broadened their focus for their meetings and the results have been positive. This particular meeting was focused on the topic of anxiety and was well received.

Mr. Elger reported on his attendance at the Glen Ellyn Chamber of Commerce Breakfast and his attendance at PTA Council meeting held earlier in the day.

Mrs. Nelson provided an update on the following:

- Her attendance at the Chamber breakfast
- The February 26th LEND meeting
- Follow up on a request from a community member.

Public Participation

- Parent Saadia Qureshi provided a statement to the Board related to her child who is a student in the District receiving Special Education services. (Attached)
- Special Education advocate Judy Ruffulo commented the rules of IDEA, the District's responsibility for compliance and her perception on the current situation with the student who she is working with.

- Parent Bruce Currie commented on his participation with the Community Facilities Task Force and shared information on some of their work. He also noted that he supported the Qureshi family. Mr. Currie also reiterated his request for ACCESS data comparing the performance of student who were in a bilingual program compared to those who are in a Dual language programs. Finally, Mr. Currie expressed his appreciation for the decision on multiage.

Presentations, Reports and Initiatives Update

A. School Perceptions Survey Presentation: Dr. Gordon and Chief Communication Office Erika Krehbiel introduced Bill Foster of School Perceptions Inc. School Perceptions coordinated the recent survey taken by parents, staff and students. Mr. Foster's presentation included information of the logistics, how the data was collected and how it was reported for this presentation. The report included highlights of the data collected with a longitudinal perspective, gap analysis and summary of themes from the comments collected. Mr. Foster reviewed the results of each group (staff, students, and parents), subject area (Culture, Communication, 21st Century Initiatives, Overall Satisfaction, etc.) and highlighted the significant areas of growth and concern.

Following his presentation the Board asked questions on the specifics of why some questions were measured longitudinally and others weren't, clarification on the options provided to staff to self-identify their positions and why some slides were not duplicated from the last time the survey was administered. There were also questions about how the number of questions about the Board for staff vs parents were determined, the timing of the survey and the recommended amount of time in between surveys like these. Mr. Foster stated that only those statements with a "statically significant" change were noted in the report, any of the missing questions did not fall into that definition. The slide noting the results by teacher position was simply eliminated due to the amount of data to be present. He felt that since they were providing the overall teacher data, and it was positive, it would not be necessary to include. Mr. Foster further noted that the structure of this survey was clear – duplicate the last survey and add additional areas to obtain information. It was created in conjunction with the administration and board feedback and ultimately it became a very custom survey specific to District 41. Mr. Foster noted that given the tenor of the results, administering it every 12 to 18 month could be helpful, however keep in mind it would be important to keep the survey question consistent to collect reliable data. He further noted that the survey could be administered every 18 months, however that timing would not lend itself to making "next year" decisions.

Additional Board discussion included a desire to have consistent yearly data from staff and parents; be it this survey or one of the other tools recently used (5Essentials, HumaneX). The yearly data would help the board with their discussions on school community perception. The board also expressed an interest in having some of the results further disaggregated to highlight building level and program results as appropriate. They would like to see action plans built to address areas of concern and have that information reported back by district staff. The Board made several requests to see some of the data reported differently to help with their understanding of the results. Dr. Gordon and Mrs. Krehbiel will take the Board requests and work with Mr. Foster.

The Board had a lengthy discussion on interpreting the comments of all of the groups who took the survey. Board members noted that parent and staff feedback are essential to the relationships in the District and as a whole must be examined. The comments, however, should not be dissected to the individual level. Some board members expressed an interest in taking time to digest the survey results and comments and come back together as a board to build a plan to be a more cohesive group for the betterment of the District. Board members recognize they do not need to be liked in the decisions they make. However, many of the comments made imply the Board needs to consider their interactions with one another and with the school communities and they need to get better at presenting an image of respect. Dr. Gordon concluded the presentation thanking all of the contributors to the survey. He noted the improvement in data as well as the concerns from parents and staff on various topics. He

has committed to connecting further with staff and community in the continuing effort to make a difference for the students in District 41.

The Executive Report and full survey reports can be found [here](#).

Discussion

A. Board Member Request to Disaggregate School Perception Survey Staff Comments:

At the request of Mrs. Clark and Mr. Buchholz the Board discussed the request to have the survey comments, made by staff, disaggregated. Mrs. Clark commented that she would like the information sorted by Administrators, Teachers (separated by elementary and jr. high) and support staff. She believes this will help her in the evaluation of Dr. Gordon and would not compromise the anonymity of the staff members. She feels it is important to streamline the information to know where the comments originate from. Mr. Buchholz concurs with Mrs. Clark and noted that the Board should have every piece of information available when evaluating the superintendent. Mr. Bochenski and Mr. Elger noted that they were not comfortable breaking the confidentiality of the staff members and feel by disaggregating the data it would expose small groups of staff members. Mr. Ellis noted that he agrees Board members should use whatever information is available to make decisions, however the nature of the survey was anonymous and it was presented to the staff in that manner. Mrs. Nelson stated that she feels that using the information is important and should be used as a whole and that it is vital that the staff be able to maintain their anonymity.

The Board did not come to consensus to move forward with this request.

B. 2016-2017 Student Fees: Annually, the administration reviews student fees for the coming school year. During the discussion phase earlier this year, the Board has expressed an interest in having a discussion about the structure of basic fees, activity fees prior to presenting fees for recommendation. The following table illustrates the proposed fee structure applied for the 2016-2017 school year:

Basic Fees

| | |
|--------------------|----------|
| Early Childhood | \$56.00 |
| Kindergarten | \$56.00 |
| Elementary School | \$75.00 |
| Junior High School | \$115.00 |

Hadley Junior High

| | |
|--------------------------|---------|
| Club Fee | \$30.00 |
| Sports Fee | \$40.00 |
| Band/Orchestra/Choir | \$30.00 |
| Technology Insurance Fee | \$30.00 |

Elementary (4 & 5 grade)

| | |
|--------------------------|---------|
| Band/Orchestra/Choir | \$30.00 |
| Technology Insurance Fee | \$30.00 |

District 41 collected \$244,995 in the basic student fee (*grade level fees*) and the activity fee during the 2014-15 school year. District 41 is on track for collections to be in line with previous years.

Fees for items considered pass-through purchases, i.e. assignment books, recorders and yearbooks, are determined on a case-by-case basis and will not be available until the spring.

Board members discussed their perspectives on moving forward with charging fees. Several members support continuing the practice or modifying the structure to charge for clubs and activities only; with others supporting the complete elimination of all fees. Ms. Allard cautioned

the Board on changing the practice at time when there is so much uncertainty in the state's commitment to the funding of school districts. Dr. Gordon noted the Board's comments and will prepare a recommendation for action at the next meeting on March 21, 2016.

Action Items

A. Superintendent's Recommendations

- 1. 2016-2017 School Calendar:** *Board members Elger moved and Ellis seconded to approve the 2016-2017 School Calendar as presented. On a roll call answering "Aye": Bochenski, Buchholz, Clark, Elger, Ellis, Escalante, and Nelson; answer "Nay": None. Motion carried*
- 2. Approval of Transfer of Funds from O&M Fund to Capital Project Fund:** Earlier this evening a public hearing was held to gather testimony on permanently transferring funds from the Operations and Maintenance Fund to the Capital Project Fund.

Board members Bochenski moved and Ellis seconded to approve administrative recommendation to transfer a total of \$1,652,278 to the Capital Projects Fund for the elementary school additions as presented.

Mr. Buchholz noted that while a previous board agreed to the arrangement and this transfer is necessary to uphold that agreement, he believes all construction projects should be voter directed and supported. Mrs. Clark concurred with Mr. Buchholz.

On a roll call answering "Aye": Elger, Ellis, Escalante, Bochenski, and Nelson; answer "Nay": None. "Abstain" Buchholz, Clark: Motion carried.

- 3. Closure of Bank Accounts:** During the presentation of the audit to the Board of Education in January, the auditor noted the multiple banking institutions District 41 uses and reconciles. Currently, the district has accounts at MB Financial, US Bank (Illinois Funds) and in the Illinois School District Liquid Asset Fund. MB Financial is the bank where all cash is deposited and all accounts payable and payroll checks are processed. The transfer of these funds to MB Financial will allow the District to use its money for cash-flow purposes. To streamline the banking process, the administration recommends that the district close the four bank accounts at US Bank (Illinois Funds) and transfer the funds to MB Financial.

- Two accounts are employee-fund related for Section 125 employee health care and dependent care accounts.
- One account is for the deposit of Corporate Personal Property Replacement Taxes. The funds continue to accumulate (\$4.1 million) earning less than 0.2% on a monthly basis. MB Financial currently is paying a fraction of a percent more.
- The final account was used for the District 41 self-funded insurance account. The district has not been self-insured on a stand-alone basis for many years.

Board members Elger moved and Ellis seconded to approve administrative recommendation the transfer of funds to close the district accounts currently held at US Bank as presented.

Mr. Buchholz noted that, when possible, he would like to see the district use the services of a local bank within the district boundaries.

On a roll call answering "Aye": Elger, Ellis, Escalante, Bochenski, Buchholz Clark, and Nelson; answer "Nay": None. Motion carried.

- 4. 2016 Summer Capital Project Bid -Benjamin Franklin Cubbies:** *Board members Elger moved and Ellis seconded to approve administrative recommendation to award the base bid of \$31,892 to the Carroll Seating for the Benjamin Franklin student locker replacement with*

cubbies as presented On a roll call answering "Aye": Ellis, Escalante, Bochenski, Buchholz, Clark, Elger, and Nelson; answer "Nay": None. Motion carried.

- 5. 2016 Summer Capital Project Bid -Forest Glen Cubbies:** *Board members Ellis moved and Bochenski seconded to approve administrative recommendation to award the base bid of \$58,558 to the Lowery McDonnell for the Forest Glen student locker replacement with cubbies presented On a roll call answering "Aye": Escalante, Bochenski, Buchholz, Clark Elger, Ellis, and Nelson; answer "Nay": None. Motion carried.*
- 6. 2016 Summer Capital Project Bid -Benjamin Franklin ADA Playground:** *Board members Elger moved and Ellis seconded to approve to award the base bid of \$45,378 to the Kenneth Company for the installation of ADA equipment, play panels, Omni spinner, concrete curbing, and poured in place surfacing for the Ben Franklin playground project as presented On a roll call answering "Aye": Clark, Bochenski, Escalante, Buchholz, Ellis, Elger, and Nelson; answer "Nay": None. Motion carried.*
- 7. 2016 Summer Capital Project Bid -Churchill Playground Equipment:** *Board members Ellis moved and Elger seconded to approve administrative recommendation to award the base bid of \$123,068, the PIP surfacing alternate bid of \$31,527 for the total bid amount of \$154,595 to the Kenneth Company as presented On a roll call answering "Aye": Buchholz, Elger, Ellis, Clark, Escalante, Bochenski, and Nelson; answer "Nay": None. Motion carried.*
- 8. 2016 Summer Capital Project Bid -Hadley Locker Retrofit** *Board members Bochenski moved and Elger seconded to approve the administrative recommendation to award the bid of \$148,647 to Monarch Renovations for the Hadley Locker retrofit project including 1,472 lockers with, single point latch, Zephyr locks, and painting as presented On a roll call answering "Aye": Escalante, Bochenski, Buchholz, Clark, Elger, Ellis, and Nelson; answer "Nay": None. Motion carried.*

Items for Consideration for Future Agenda

Mr. Buchholz requested a future discussion on the evaluation of the school district's counsel. Dr. Gordon will gather the details on that process and report back at the next board meeting.

Other

Mrs. Clark commented on the survey discussion earlier in the evening and noted that she did not appreciate the insinuations made directed at the new board members.

Mrs. Nelson commented on information she read related to the potential impact of new housing within the District.

Upcoming Meetings

- A. Monday, March 7, 2016 Regular Board of Education Meeting, 7:00 p.m., Central Services Office
- B. Monday, March 21, 2016- Regular Board Meeting; 7:00 p.m., Central Services Office

Adjourn to Closed Session

Board member Elger moved and Ellis seconded to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 On a roll call vote answering "Aye": Bochenski, Clark, Elger, Ellis, Escalante and Nelson answering "Nay": Buchholz, Motion carried.

Return to Open Session

The Board returned to open session at 11:33 p.m.

Action Item: Consent Agenda

At the request of Mrs. Clark the Destruction of Closed Session Audio Recordings was removed the Consent Agenda to be considered separately.

Board members Elger moved and Ellis seconded to approve the reports and actions contained in the consent agenda which included:

- A. Human Resources
 - 1. Personnel Report
 - a) Employment Recommendations
 - b) Internal Transfer
 - c) Resignations
 - d) Resignation and Retirement
- B. Finance, Facilities & Operations
 - 1. School District Payment Order (February 17, 2016 - March 2, 2016)
- C. Other Matters
 - 1. Approval of Board Meeting Minutes
 - a) February 20, 2016 Special Committee of the Whole Meeting Minutes
 - b) February 22, 2016 - Regular Meeting Minutes
 - c) February 22, 2016 - Closed Session Minutes
 - 2. Annual review of Closed Session Minutes

On a roll call vote answering: "Aye: Bochenski, Clark, Elger, Ellis, Escalante and Nelson; answering "Nay": Buchholz. Motion carried.

Destruction of Closed Session Audio Recordings: *Board members Bochenski moved and Elger seconded to approve the administrative recommendation destroy the closed session audio recordings as presented.*

Mrs. Clark asked for the board to consider making changes to the existing policy and eventually the practice of destroying the audio recordings of closed session. Mrs. Clark noted that while the written minutes are available, they are not incredibly detailed and keeping the audio recording would serve as a better record. Mr. Buchholz noted that during his tenure on the park district board they would consider each closed session individually and come to consensus on which to destroy and which to keep. Mr. Elger noted that he felt that the process was a matter of good housekeeping and most issues discussed in closed session are resolved. Mr. Ellis felt Mrs. Clark's question was a good one and felt the policy committee should review what is currently written and bring a recommendation for the whole board to consider.

On a roll call answering "Aye": Escalante, Bochenski, Elger, Ellis, and Nelson; answer "Nay": Buchholz, Clark. Motion carried.

Adjourn Meeting

Board members Bochenski moved and Elger second to adjourn the meeting at 11:45 p.m. Motion carried on a unanimous voice vote.

Respectfully submitted,

Nancy Mogk, Board Recording Secretary

Erica Nelson, Board President

Dean Elger, Board Secretary

Minutes approved: March 21, 2016

Return to Open Session

The Board returned to open session at 11:33 p.m.

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On a roll call vote answering: "Aye: Bochenski, Clark, Elger, Ellis, Escalante and Nelson; answering "Nay": Buchholz. Motion carried.

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On a roll call answering "Aye": Escalante, Bochenski, Elger, Ellis, and Nelson; answer "Nay": Buchholz, Clark. Motion carried.

Adjourn Meeting

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Respectfully submitted,

Nancy Mogk, Board Recording Secretary

Erica Nelson, Board President

Minutes approved: March 21, 2016

Dean Elger, Board Secretary

**Glen Ellyn School District #41
Board Report**

Date: March 07, 2016

Title: Personnel Report – Final

Contact: Laurie Campbell, Assistant Superintendent for Human Resources

Long-Range Plan Focus: The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

Employment Recommendations:

| Name | School | Position | Placement/Salary | Effective Date |
|---------------------|---------------|--|------------------------------|-------------------------------|
| Cardia, Jennifer | Forest Glen | Special Education Aide | \$12.98 per hour/ \$4,672.68 | March 21, 2016 |
| Dirkmaat, Heidi | Forest Glen | Long Term Substitute First Grade Teacher | Substitute Pay Rate | Approx. March 14-May 09, 2016 |
| Panos, Irene | Forest Glen | Food Server 2 Hours Per Day | \$12.29 per hour | March 14, 2016 |
| Simoneit, Elizabeth | Forest Glen | Special Education Aide | \$12.98 per hour/ \$5,159.39 | March 14, 2016 |

Internal Transfer:

| Name | From Position/School | To Position/School | Effective Date |
|--------------|-----------------------------|--|-----------------------|
| Mayer, Sarah | Library Media Aide / Hadley | Technology Support / Churchill and Forest Glen (\$41,000.00) | March 08, 2016 |

Resignation:

| Name | School | Position | Effective Date |
|-------------------|---------------|-----------------------------------|------------------------------|
| Adkins, Jacquelyn | Forest Glen | Special Education Aide | March 18, 2016 |
| Heneghan, Ann | Churchill | Lunchroom / Playground Supervisor | March 24, 2016 |
| Literskis, Julie | Churchill | Lunchroom / Playground Supervisor | March 09, 2016 |
| Rose, Jennifer | Lincoln | School Psychologist | End of 2015-2016 School Term |
| Wilczewski, Paul | Churchill | Night Custodian | March 11, 2016 |

Resignation and Retirement:

| Name | School | Position | Effective Date |
|--------------------|---------------|--|-----------------------|
| Monahan, Christine | CSO | Administrative Assistant to Student Services | June 15, 2016 |

Recommendation: It is recommended that the Board accept the actions included in this Personnel Report as presented.



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine

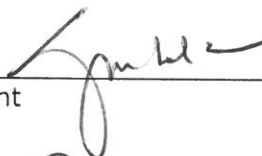
School District Payment Order

The Treasurer, Paul Gordon, of Glen Ellyn School District 41 in DuPage County, shall pay to the order of the attached list of vendors the sum of \$493,627.55 for February accounts payable and payroll checks and \$150,863.30 for March accounts payable checks.

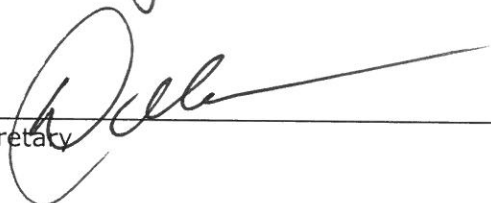
This order authorizes the Treasurer to pay board-approved bills before the meeting minutes are officially approved.

By order of the School Board of Glen Ellyn District 41.

Order Date: March 7, 2016



President



Secretary

We make a difference. We embrace change together. We are a true team of professionals. We build the future.

Superintendent Dr. Paul Gordon
Glen Ellyn School District 41
793 N. Main St., Glen Ellyn, IL 60137
Phone 630.790.6400 Fax 630.790.1867 www.d41.org

| CHECK | | INVOICE | |
|-------------------|----------------------------|-----------|---|
| DATE | CHECK NUMBER VENDOR | AMOUNT | DESCRIPTION |
| 02/17/2016 | 22609 CARMICHAEL, TYLER | 240.00 | Reimburse Tyler Carmichael (Hadley Staff) for MATHCOUNTS competition registration |
| 02/17/2016 | 22610 CITADEL INFORMATION | 337.68 | RECORDS DESTRUCTION |
| 02/17/2016 | 22611 GRAPHICS PLUS INC | 1,468.85 | Invoice# 34096 - Envelopes |
| 02/17/2016 | 22612 HURT, MARCIA | 65.00 | V-ball ref 2/10 |
| 02/17/2016 | 22613 LOPINA, BILL | 65.00 | B-ball ref 2/11 |
| 02/17/2016 | 22614 MILLER, TOM | 65.00 | B-ball ref 2/11 |
| 02/17/2016 | 22615 SAFE & CIVIL SCHOOLS | 5,648.33 | Invoice #27642 for Safe and Civil Schools Consulting fee, lodging and travel expenses for speaker-pd with Title 2 funds |
| 02/17/2016 | 22616 SCHOOL PERCEPTIONS L | 2,350.00 | Invoice#2289 - Phase 2 Survey Administration |
| 02/17/2016 | 22617 SEASTROM, DAVID | 65.00 | B-ball 2/9 |
| 02/17/2016 | 22618 SHRED-IT | 57.51 | SHREDDING SERVICE 2/3 |
| 02/17/2016 | 22619 TEXTHELP INC | 1,500.00 | Google Read Write App for Special Ed Chromebooks New Vendor Info Texthelp Inc. 600 Unicorn Park Drive Woburn, MA 01801 Phone - 888-248-0652 Fax - 866-248-0652 Attn. Debbie Shaw |
| 02/17/2016 | 22620 WHEATON NORTH HIGH S | 210.00 | Registration for 3/4 Seminar for Cheryl Hagerty, Courtney Vogelsanger, Kari Thomas, Heidi Hann, Jen Power and Joy Timperley |
| 02/17/2016 | 22621 WRONA, ROBERT | 65.00 | B-ball ref 2/9 |
| Totals for checks | | 12,137.37 | |

FUND SUMMARY

| <u>FUND</u> | <u>DESCRIPTION</u> | <u>BALANCE SHEET</u> | <u>REVENUE</u> | <u>EXPENSE</u> | <u>TOTAL</u> |
|-------------|-------------------------------|----------------------|----------------|----------------|--------------|
| 10 | Education Fund | 0.00 | 0.00 | 11,742.18 | 11,742.18 |
| 20 | Operations & Maintenance Fund | 0.00 | 0.00 | 395.19 | 395.19 |
| *** | Fund Summary Totals *** | 0.00 | 0.00 | 12,137.37 | 12,137.37 |

***** End of report *****

| CHECK | | CHECK | | INVOICE | |
|-------------------|-----------|----------------------|------------|---|--|
| DATE | NUMBER | VENDOR | AMOUNT | DESCRIPTION | |
| 02/24/2016 | 21708 | STEVENS INDUSTRIES | -53,844.00 | Multiple Invoices | |
| 02/24/2016 | 22457 | MUSIC & ARTS CENTER | -126.00 | Multiple Invoices | |
| 02/22/2016 | 22540 | ESCOBAR HERNANDEZ, G | -632.74 | Multiple Invoices | |
| 02/22/2016 | 22622 | ESCOBAR HERNANDEZ, G | 32.74 | Spanish liaison mileage | |
| 02/25/2016 | 22623 | COMMONWEALTH EDISON | 95.46 | CH ELECT 01/14/16- 02/15/16 | |
| 02/25/2016 | 22624 | MUSIC & ARTS CENTER | 84.00 | Multiple Invoices | |
| 02/25/2016 | 22625 | STEVENS INDUSTRIES | 16,223.00 | BF CASEWORK | |
| 02/25/2016 | 22626 | STEVENS INDUSTRIES | 37,621.00 | CH CASEWORK/MILLWORK | |
| 02/29/2016 | 22627 | AFSCME | 2,237.85 | Multiple Invoices | |
| 02/29/2016 | 22628 | DIST #41, BD OF ED | 3,108.30 | Payroll Accrual | |
| 02/29/2016 | 22629 | TOM VAUGHN, CHAPTER | 282.50 | Payroll accrual | |
| 02/24/2016 | 201500400 | RELIANCE STANDARD LI | 326.21 | MARCH LTD | |
| 02/24/2016 | 201500401 | UNUM LIFE INSURANCE | 2,580.52 | 3/1/16- 3/31/16 Voluntary long-term disability insurance premiums | |
| 02/29/2016 | 201500402 | GLEN ELLYN EDUCATION | 11,718.44 | Multiple Invoices | |
| 02/29/2016 | 201500403 | ILL MUNICIPAL RETIRE | 63,719.32 | Multiple Invoices | |
| 02/29/2016 | 201500404 | ILLINOIS DEPT OF REV | 37,355.63 | Multiple Invoices | |
| 02/29/2016 | 201500405 | INTERNAL REV SERVICE | 190,081.39 | Multiple Invoices | |
| 02/29/2016 | 201500406 | T H I S | 18,929.72 | Multiple Invoices | |
| 02/29/2016 | 201500407 | TEACHERS RETIREMENT | 105,460.03 | Multiple Invoices | |
| 02/29/2016 | 201500408 | WAGEWORKS | 5,355.21 | Multiple Invoices | |
| 02/29/2016 | 201500409 | THE OMNI GROUP | 39,267.68 | Multiple Invoices | |
| 02/29/2016 | 201500410 | EXPERT PAY | 1,613.92 | Payroll accrual | |
| Totals for checks | | | 481,490.18 | | |

FUND SUMMARY

| <u>FUND</u> | <u>DESCRIPTION</u> | <u>BALANCE SHEET</u> | <u>REVENUE</u> | <u>EXPENSE</u> | <u>TOTAL</u> |
|-------------|-------------------------------|----------------------|----------------|----------------|--------------|
| 10 | Education Fund | 409,921.35 | 0.00 | -642.00 | 409,279.35 |
| 20 | Operations & Maintenance Fund | 0.00 | 0.00 | 95.46 | 95.46 |
| 50 | Social Security/Medicare Fund | 28,661.18 | 0.00 | 0.00 | 28,661.18 |
| 51 | Ill Municipal Retirement Fund | 43,454.19 | 0.00 | 0.00 | 43,454.19 |
| 60 | Capital Projects Fund | 0.00 | 0.00 | 0.00 | 0.00 |
| *** | Fund Summary Totals *** | 482,036.72 | 0.00 | -546.54 | 481,490.18 |

***** End of report *****

| CHECK | | INVOICE | |
|------------|----------------------------|---|--|
| DATE | NUMBER VENDOR | AMOUNT DESCRIPTION | |
| 03/01/2016 | 22630 ABECEDARIAN | 85.00 2/10/2016 Title 1 Book Buddies | |
| 03/01/2016 | 22631 AGPARTS WORLDWIDE | 4,761.75 Replacement Parts for Acer Chromebooks | |
| 03/01/2016 | 22632 ALEMAN, MARY | 56.25 Translating | |
| 03/01/2016 | 22633 ALEXIAN BROS BEHAVIO | 672.00 Hospital Tutoring for D41 Student (Hadley) Invoice Attached | |
| 03/01/2016 | 22634 ANDERSON, LINDA | 54.46 art supplies used for edible color wheel assignment, binding sketchbooks and weaving | |
| 03/01/2016 | 22635 ARMBRUST PLUMBING IN | 334.48 AL SERV CALL | |
| 03/01/2016 | 22636 AT&T | 2,051.02 ACCESS 2/22-3/21 | |
| 03/01/2016 | 22637 AT&T | 43.47 630- Z99-0236 2/16-3/15 | |
| 03/01/2016 | 22638 B & F CONSTRUCTION C | 586.67 Churchill Phase III Construction inspections 5 of 6 | |
| 03/01/2016 | 22639 BELGRADE BEHAVIOR CO | 1,360.00 Purchase Services for D41 Special Education Student School Visit/Phone Consult | |
| 03/01/2016 | 22640 BENIK CORP | 101.50 Splints for Special Education D41 Student placed at Elim School Quote 32190 | |
| 03/01/2016 | 22641 BLICK, DICK | 163.65 Multiple Invoices | |
| 03/01/2016 | 22642 BLOOMINGDALE SCHOOL | 49.17 HOMELESS TRANS DECEMBER | |
| 03/01/2016 | 22643 BOOKSOURCE | 132.84 Trade Books for Haldey (Units of Study) | |
| 03/01/2016 | 22644 BOUND TO STAY BOUND | 10.68 Bound to Stay Bound Book Order January 2016 | |
| 03/01/2016 | 22645 BRADFIELD'S INC | 734.00 Smart Board Mounts for New Classrooms at Churchill | |
| 03/01/2016 | 22646 BRIDGES FOR LANGUAGE | 246.42 Multiple Invoices | |
| 03/01/2016 | 22647 BUSINESS SOLVER | 73.50 February Service Fees-Ancillary Plan Services -non EBC sponsored lines of coverage In. #0031473 | |
| 03/01/2016 | 22648 CAPSTONE PRESS | 102.27 2/3/2016 Clegg Classroom supplies | |
| 03/01/2016 | 22649 COLLEGE OF DUPAGE AR | 576.00 Payment for Tickets for 1st Grade Trip-BALANCE | |
| 03/01/2016 | 22650 CORRECT ELECTRIC | 2,189.50 Multiple Invoices | |
| 03/01/2016 | 22651 COSTELLO'S | 60.00 Battery replacement for 3 stop watches. | |
| 03/01/2016 | 22652 COTG | 140.40 Repair Service for HA Color Printer | |
| 03/01/2016 | 22653 CROWN AWARDS | 200.14 Cheerleading Awards | |
| 03/01/2016 | 22654 CROWTHER ROOF& SHEET | 485.00 Roofing repairs at Hadley | |
| 03/01/2016 | 22655 CRYSTAL SPRINGS BOOK | 185.55 Classroom Supplies | |
| 03/01/2016 | 22656 CYBOR FIRE PROTECTIO | 520.00 Service call to repair pipe fitting, drain system, recharge system and test pressure | |
| 03/01/2016 | 22657 DAILY HERALD | 38.20 SUBSCRIPTION 02/16/16-03/14/16 | |
| 03/01/2016 | 22658 DE MOULIN BROTHERS & | 1,624.10 Purchase of Band/Orchestra | |

| CHECK | | INVOICE | |
|------------|----------------------------|-----------|--|
| DATE | CHECK NUMBER VENDOR | AMOUNT | DESCRIPTION |
| | | | Jackets and Vest |
| 03/01/2016 | 22659 DEMCO | 431.05 | Multiple Invoices |
| 03/01/2016 | 22660 DUNHAM, SHARON | 44.74 | Reimburse Sharon Dunham (Hadley Staff) for workbooks. |
| 03/01/2016 | 22661 DUPAGE ROE | 850.00 | Multiple Invoices |
| 03/01/2016 | 22662 EAI | 60.85 | 2/10/2016 Title 1 Book Buddies |
| 03/01/2016 | 22663 ECS MIDWEST LLC | 3,375.00 | Geo-technical Engineering Services, soil borings for Churchill parking lot repairs ECS Midwest, LLC 14026 Thunderbolt Place, Suite 700 Chantilly VA 20151 |
| 03/01/2016 | 22664 ELENS & MAICHIN ROOF | 415.00 | CSO SERV CALL |
| 03/01/2016 | 22665 ESCOBAR HERNANDEZ, G | 51.67 | Multiple Invoices |
| 03/01/2016 | 22666 ESSENTRA | 75.52 | Teacher's Tape |
| 03/01/2016 | 22667 ETA HAND2MIND | 747.00 | VersaTiles Math, Level 6, Lab with eVersa Tiles |
| 03/01/2016 | 22670 EVEREST SNOW MANAGEM | 7,734.00 | Multiple Invoices |
| 03/01/2016 | 22671 FGM ARCHITECTS-ENGIN | 5,437.50 | 2015 CH 4 CLASSROOM ADDITION 1/1/16- 1/29/16 |
| 03/01/2016 | 22672 FLINN SCIENTIFIC INC | 76.32 | Preserved frogs for Science Classes |
| 03/01/2016 | 22673 FRANCZEK RADELET | 7,431.21 | Multiple Invoices |
| 03/01/2016 | 22674 HEINEMANN | 5,766.10 | Multiple Invoices |
| 03/01/2016 | 22675 ICE CONFERENCE | 125.00 | ICE conference |
| 03/01/2016 | 22676 ILLINOIS STATE UNIVE | 278.00 | Professional Development - Czuma & Vasile |
| 03/01/2016 | 22677 ILLINOIS STATE UNIVE | 220.00 | Registration for ASCD Kindergarten Conference March 4, 2016 |
| 03/01/2016 | 22678 INNOVENTION SYSTEM L | 562.50 | Translating |
| 03/01/2016 | 22679 IPSD 204 | 2,332.18 | Multiple Invoices |
| 03/01/2016 | 22680 JABLONSKI, RACHEL | 270.00 | Reimbursement for attending ISHA Conference February 11 & 12, 2016 Rachel Jablonski |
| 03/01/2016 | 22681 KAGAN & GAINES INC | 390.00 | Multiple Invoices |
| 03/01/2016 | 22682 KAGAN PROFESSIONAL D | 199.00 | Registration for Nate Brown to attend March 4th seminar. |
| 03/01/2016 | 22683 KAGAN PUBLISHING | 106.00 | Supplies for bilingual |
| 03/01/2016 | 22684 KASPER, GEORGE | 65.00 | B-ball ref 2/18 |
| 03/01/2016 | 22685 KELLAM, CHRISTINA | 9.03 | Midwest Professional Learning Day Conference Meal Reimbursement |
| 03/01/2016 | 22686 LARSON EQUIPMENT & F | 808.00 | Multiple Invoices |
| 03/01/2016 | 22687 LUSCOMBE MUSIC | 116.75 | Multiple Invoices |
| 03/01/2016 | 22688 MACGILL & CO, WM V | 63.44 | Health office supplies |
| 03/01/2016 | 22689 MENARDS | 99.99 | HEATER |
| 03/01/2016 | 22690 METRO PROFESSIONAL P | 830.15 | Multiple Invoices |
| 03/01/2016 | 22691 MF ATHLETICS EVERYTH | 155.28 | Magic Stick w/ tape |
| 03/01/2016 | 22692 MIDAMERICAN ENERGY | 32,727.16 | Multiple Invoices |
| 03/01/2016 | 22693 MITCHELL, STAN | 65.00 | B-ball ref 2/18 |
| 03/01/2016 | 22694 MULTI-HEALTH SYSTEMS | 381.24 | Protocols/Forms for GE District 41 Psycholgists Special Education Staff - Linda Puetz/V Magana/J Rose/K |

| CHECK | | CHECK | | INVOICE | |
|------------|--------|----------------------|-----------|-------------------------------|--|
| DATE | NUMBER | VENDOR | AMOUNT | DESCRIPTION | |
| | | | | Money/M Grande/B Perez | |
| 03/01/2016 | 22695 | MUSIC TREASURES | 218.05 | Chorus Incentives | |
| 03/01/2016 | 22696 | NAPERVILLE CENTRAL H | 120.00 | 2016 DuPage County PE | |
| | | | | Institute 3/4/16 BORTER, | |
| | | | | KATARZYNSKI, BARKER | |
| 03/01/2016 | 22697 | NORTHERN ILLINOIS GA | 768.23 | Multiple Invoices | |
| 03/01/2016 | 22699 | OFFICE DEPOT | 1,967.75 | Multiple Invoices | |
| 03/01/2016 | 22700 | OFFICE DEPOT | 35.13 | Supt supplies | |
| 03/01/2016 | 22701 | PCM | 27,406.19 | Multiple Invoices | |
| 03/01/2016 | 22702 | PESI INC | 399.98 | Conference registration | |
| 03/01/2016 | 22703 | PIONEER VALLEY BOOKS | 556.00 | Books for Literacy Book Room | |
| 03/01/2016 | 22704 | QUINCY COMPRESSOR | 250.75 | SERV CALL | |
| 03/01/2016 | 22705 | QUINLAN & FABISH MUS | 648.39 | Multiple Invoices | |
| 03/01/2016 | 22706 | READYREFRESH BY NEST | 242.42 | Multiple Invoices | |
| 03/01/2016 | 22707 | REALLY GOOD STUFF IN | 221.65 | Multiple Invoices | |
| 03/01/2016 | 22708 | RODRIGUEZ, SARAH | 11.81 | Midwest Professional Learning | |
| | | | | Day Meal Reimbursement | |
| 03/01/2016 | 22709 | ROSCOE CO | 211.08 | Multiple Invoices | |
| 03/01/2016 | 22710 | ROSE, JENNIFER | 239.00 | Professional Development - | |
| | | | | Dr. Rose | |
| 03/01/2016 | 22711 | SAFARI VIDEO NETWORK | 2,495.00 | Annual Renewal for Safari | |
| | | | | Montage Video Server | |
| 03/01/2016 | 22712 | SAM'S CLUB | 206.44 | Snacks TLA | |
| 03/01/2016 | 22714 | SCHOOL SPECIALTY | 6,228.80 | Multiple Invoices | |
| 03/01/2016 | 22715 | SDSU RESEARCH FOUNDA | 395.00 | Conference for Spanish | |
| | | | | Liaison | |
| 03/01/2016 | 22716 | SHRED-IT | 57.51 | SHREDDING DISPOSAL 2/17 | |
| 03/01/2016 | 22717 | SOMMERFELD, GAIL J | 200.00 | Diabetic Care Tasks at School | |
| | | | | on 2/1/16 with Gail | |
| | | | | Sommerfeld | |
| 03/01/2016 | 22718 | SOUND INC | 297.00 | Repairs made to sound system | |
| | | | | in the pod area | |
| 03/01/2016 | 22719 | STAPLES ADVANTAGE | 749.45 | Multiple Invoices | |
| 03/01/2016 | 22720 | SUPERIOR LABOR SOLUT | 3,800.00 | Detailed cleaning of new | |
| | | | | classroom spaces for Phase | |
| | | | | III construction @ CH | |
| 03/01/2016 | 22721 | TEACHERS DISCOVERY | 50.19 | Classroom supplies | |
| 03/01/2016 | 22722 | THERAPY SHOPPE | 129.16 | Social Worker and | |
| | | | | Psychologist tools for | |
| | | | | Students | |
| 03/01/2016 | 22723 | TOLEDO PHYSICAL EDUC | 243.90 | 6" sharkskin dodgeballs, golf | |
| | | | | putters, golf balls | |
| 03/01/2016 | 22724 | UNITED ANALYTICAL SE | 990.00 | IAQ air testing at Forest | |
| | | | | Glen School room B10 | |
| 03/01/2016 | 22725 | UNITED STATES POSTAL | 225.00 | First Class Presort permit | |
| | | | | type PI, Permit No. 139 | |
| 03/01/2016 | 22726 | UNITED STATES POSTAL | 225.00 | BRM permit 1011000 Permit | |
| | | | | type: BR Permit #: 1011000 | |
| 03/01/2016 | 22727 | WASTE MANAGEMENT WES | 3,025.19 | MARCH DISP | |
| 03/01/2016 | 22728 | WCEPS | 674.50 | Testing Materials | |
| 03/01/2016 | 22729 | WEST MUSIC CO | 461.92 | Music Room Equipment | |
| 03/01/2016 | 22730 | WEST MUSIC CO | 105.95 | Yamaha YRS-24B Ivory 3-Piece | |
| | | | | Soprano Recorder w/Standard | |
| | | | | Fingering | |
| 03/01/2016 | 22731 | WEST MUSIC CO | 67.50 | Composer's Specials Series, 6 | |
| | | | | Disc Set Item: #850879 | |

| CHECK | | CHECK | | INVOICE | |
|-------------------|-----------|-----------------|------------|---|--|
| DATE | NUMBER | VENDOR | AMOUNT | DESCRIPTION | |
| 03/01/2016 | 22732 | WEST MUSIC CO | 34.95 | Parachutes and Ribbons and Scarves, Oh My! Item: #839232 | |
| 03/01/2016 | 22733 | WEST MUSIC CO | 8.50 | Hand Drumming Ensembles Item: #826861 | |
| 03/01/2016 | 22734 | WEST MUSIC CO | 79.99 | World Music Drumming 20th Anniversary Teacher Edition Item: #860716 | |
| 03/01/2016 | 22735 | WEST MUSIC CO | 58.65 | Jamtown 15 x 7 Inch African Talking Drum w/ Mallet Item: #201802 | |
| 03/01/2016 | 22736 | WEST MUSIC CO | 99.47 | Nino Percussion NINOSSET101 Botany Shaker Set, Vegetable Assortment Item: #202873 | |
| | | | \$24.99 | Basic Beat BB20 Agogo Bells Item: #200000 \$24.75 | |
| | | | | 2- West Music JD7201 Den Den Drum Item: #204147 \$9.00 each | |
| 03/01/2016 | 22737 | WHEELER, KAYLA | 443.67 | Midwest Professional Learning Day Conference Meal/Mileage Reimbursement | |
| 03/01/2016 | 22738 | WICKED SCIENCE | 1,000.00 | Grade 3 STEAM PBL | |
| 03/01/2016 | 22739 | WITTNER, CHERYL | 65.00 | V-ball ref 2/23 | |
| 03/01/2016 | 201500412 | T H I S | 5,211.43 | THIS FUND MARCH | |
| Totals for checks | | | 150,863.30 | | |

FUND SUMMARY

| <u>FUND</u> | <u>DESCRIPTION</u> | <u>BALANCE SHEET</u> | <u>REVENUE</u> | <u>EXPENSE</u> | <u>TOTAL</u> |
|-------------|-------------------------------|----------------------|----------------|----------------|--------------|
| 10 | Education Fund | 0.00 | 0.00 | 82,010.83 | 82,010.83 |
| 20 | Operations & Maintenance Fund | 0.00 | 0.00 | 58,709.45 | 58,709.45 |
| 40 | Transportation Fund | 0.00 | 0.00 | 2,381.35 | 2,381.35 |
| 60 | Capital Projects Fund | 0.00 | 0.00 | 7,761.67 | 7,761.67 |
| *** | Fund Summary Totals *** | 0.00 | 0.00 | 150,863.30 | 150,863.30 |

***** End of report *****

**RESOLUTION OF THE BOARD OF EDUCATION DIRECTING
THE SCHOOL TREASURER TO TRANSFER FUNDS FROM
THE OPERATIONS AND MAINTENANCE FUND TO THE
CAPITAL PROJECTS FUND**

WHEREAS, Section 100.50(d)(2) of the Illinois State Board of Education's Requirements for Accounting, Budgeting, Financial Reporting, and Auditing (formerly known as the Illinois Program Accounting Manual or "IPAM"), 23 IL ADMN CD 100 et seq., requires changes in how Illinois school districts document the funding of, accounting for, and expenditures from the Capital Projects Fund; and

WHEREAS, the Board of Education of Glen Ellyn School District No. 41, DuPage County, Illinois, desires to remain in compliance with generally accepted accounting principles and those requirements set forth in the State's regulations; and

WHEREAS, the Board of Education has determined that it is in the best interest of the School District to direct the School Treasurer to transfer certain funds from the Operations and Maintenance Fund to the Capital Projects Fund to provide moneys with which to meet those expenses properly accounted for and made from the Capital Projects Fund pursuant to the State's regulations.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Glen Ellyn School District No. 41, DuPage County, Illinois, as follows:

Section 1. The School Treasurer is authorized and directed to make a permanent transfer in the amount of \$1,652,278 from the Operations and Maintenance Fund to the Capital Projects Fund, such transfer to be made effective March 8, 2016.

Section 2. All other resolutions or parts of resolutions in conflict with this Resolution are hereby repealed, and this Resolution shall be in full force and effect immediately upon its passage.

ADOPTED March 7, 2016, by the following roll call vote:


AYES: Elger, Ellis, Escalante, Bochanski, Nelson

NAYS: _____

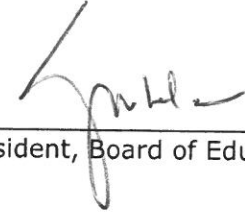
PASS: _____

ABSENT: Buckholz, Clark

ATTEST:



Secretary, Board of Education



President, Board of Education

**Glen Ellyn District 41
Board of Education**

Request to Address the Board

Welcome to the Board of Education. The board seeks and welcomes public input as it conducts the business of District 41.

Meetings of the Board of Education are public meetings in that they are held in public and open to the public. In order to assure that the board conducts its business without interruption, there are times set aside on the agenda for public participation and comment. Any portion of open meeting may be recorded. *Please note:* District 41 participates in live audio streaming during regular board meetings.

If you would like to address the board, please fill out this form and give it to the Board Recording Secretary prior to the beginning of the meeting. Names will be included in the minutes, which are considered public information and are posted on www.d41.org once approved by the Board.

The board will be happy to hear your comments during the designated time(s) on the agenda.

When your name is called, please step to the podium to use the microphone.

Please limit all comments to three minutes.

Date 3/7/16

Name Saadia Qureshi

Address (Optional) _____

Phone (Optional) [REDACTED]

Group represented (leave blank if you are speaking on behalf of yourself)

Subject of comments see attached statement

At each public meeting of the school board, employees and members of the public must be afforded time, subject to reasonable constraints, to comment or ask questions of the board.

105 ILCS 5/10-6 (Illinois School Code)

Hi, my name is Saadia Qureshi, this is my husband Shareem, and this is our daughter, Hiba. Hiba is 10 years old and currently attends 5th grade at Churchill.

This is the first year that Hiba has been fully included with her typical peers and the first year she has been allowed to attend her home school. Prior to this, Hiba spent 1 year at Ben Franklin and 4 years out-of-district in various self-contained classrooms. She was only brought back to District 41 in August 2014 as a result of a mediation agreement between us and the district. However, Hiba was again placed in a self-contained classroom at Ben Franklin last year, and despite the terms of our mediation agreement, we quickly learned that she was not being taken to the general education classrooms for the minutes listed in her IEP. The State Board of Education urged us to work with the district to resolve this issue and we did everything we could to fix the problem. An attempt was made by the school team to begin taking Hiba to the general education classrooms, but this was several weeks into the school year and she had already missed quite a bit of core instruction. She also was not provided the supports she needed to succeed, such as an appropriately modified curriculum and proper assistive technology that would enable her access to the same work as her peers. In March 2015, the school district informed us that they intended on keeping Hiba in the self-contained classroom at Ben Franklin for 5th grade as well. We contested this placement and were able to get the school district to overturn their decision, but only after creating a [Change.org](#) petition, hiring an expensive advocate, and taking part in a due process resolution meeting. The district finally agreed to grant Hiba enrollment at Churchill for the 2015-2016 school year and ensured she would be fully included with her peers. The school year started off well, but we started to see a similar trend. Hiba was not receiving full access to the general education curriculum. Her work was not being modified appropriately, thus leading to frustration and behavior issues. We have been called several times by school staff to come assist them in getting Hiba off the bus and out of the nurse's bathroom, where she was left on multiple occasions for 45 minutes or more because we were told by staff that they could not physically go into the bathroom to get her out. The district behavior therapist was contacted by staff, but she stated she was "out of tricks" with regards to Hiba. We requested an independent education evaluation in December 2015 to have a board certified behavior analyst come in to evaluate Hiba in the classroom to determine effective behavior intervention strategies for the staff to use with Hiba.

At our most recent IEP meeting on March 1, the behavior analyst was present and shared her findings. She discussed ways for staff to engage Hiba through errorless learning. She observed as well that the general education curriculum was not being appropriately modified, and this could be the reason why Hiba, at times, refused to work and displayed negative behaviors. The analyst offered to personally modify Hiba's curriculum for the next 4 weeks to see if this helped diminish the negative behaviors, but the special education director declined her offer. Ms. Gallo informed us that she and the rest of the IEP team had decided to change Hiba's placement next year when she transitions to Hadley, and they intend on putting her back in a self-contained classroom with just 3 other students. They are deciding to

move her to a more restrictive setting because they feel her behaviors will impede the learning of her typical peers. We cannot understand how the team can justify this change without exhausting all other resources first, such as the assistance of a board certified behavior analyst, who can support Hiba and the team next year at Hadley. It is important to note that Hiba has reached all her academic goals this year at Churchill while being fully included, so she has made significant progress in this setting.

Our family strongly believes in inclusion and have found several inclusion specialists over the past 2 years, who were ready and willing to work with Hiba's team to ensure she was being included properly, including, most recently, a professor from New Hampshire, who offered a free skype session to the team to help them develop an inclusive plan for Hiba at Hadley next year. The district declined her offer as well. Ms. Gallo stated at our last meeting that District 41 is an inclusive district. If that is true, we want to know why they have chosen not to include our daughter while others like her have been given the opportunity to be fully included and are thriving now as a result.

The Individuals with Disabilities Education Act (IDEA) ensures that all children with disabilities are entitled to a free and appropriate public education in the least restrictive setting. We can tell you Hiba's education has been anything but free and appropriate. Due to the school district's multiple refusals to follow IDEA with regards to our daughter, we have had to spend thousands of dollars over the past 2 years to hire advocates. This has not only taken a toll financially on our family, but emotionally as well.

All parents want their children to succeed in school and be given the same opportunities as everyone else. Our goal for Hiba is to reach her highest academic potential, graduate high school, go to college, gain meaningful employment, and become an active, productive member of society--the same goals I know you all have for your children too.

Lastly, I would like to read out some quotes from parents in this district whose children have benefited from having Hiba in their class this year:

"My daughter Gretchen has so enjoyed having Hiba in class this year, and speaks of her often. Hiba's classmates learn so much from her."

"Abbie has had the opportunity to make friends with Hiba in her class at Churchill this year and it has been such a wonderful and special friendship. I am sorry that other mainstream kids may not get this same opportunity to forge the same type of special relationship with your daughter as Abbie and Hiba have been able to."

"Let's teach our children tolerance and acceptance for everyone. Your daughter has so much to teach to all the other kids around her. Honestly, I believe she is truly a gift to all the students she meets."

Please help us keep Hiba with her peers next year at Hadley and get the support she needs to be successful in the future.

**Glen Ellyn District 41
Board of Education**

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The board will be happy to hear your comments during the designated time(s) on the agenda.

Please limit all comments to three minutes.

Date 3-7-16

Name Judy Ruffalo

Address [REDACTED]

Phone [REDACTED]

Group represented (leave blank if you are speaking on behalf of yourself)

Subject of comments IDEA Compliance

At each public meeting of the school board, employees and members of the public must be afforded time, subject to reasonable constraints, to comment or ask questions of the board.
105 ILCS 5/10-6 (Illinois School Code)

Prior to Board Action, community members in attendance will be provided an opportunity to speak briefly, but not until the action required has been fully discussed by Board members. Members of the public and employees in attendance will be provided an opportunity to speak briefly on agenda items during the portion of the Board meeting designated for public participation.
District 41 Policy 2:230

**Glen Ellyn District 41
Board of Education**

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When your name is called, please step to the podium to use the microphone.

Please limit all comments to three minutes.

Date 3/7/16

Name Bruce Currie

Address (Optional) _____

Phone (Optional) _____

Group represented (leave blank if you are speaking on behalf of yourself)

Subject of comments Special Education

Bilingual Data compared to Dual Language

At each public meeting of the school board, employees and members of the public must be afforded time, subject to reasonable constraints, to comment or ask questions of the board.
105 ILCS 5/10-6 (Illinois School Code)

Regular Meeting March 7, 2016

Please sign in so that we may have record of your attendance. Thank you

[illegible]