



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

**MINUTES
GLEN ELLYN SCHOOL DISTRICT 41
BOARD OF EDUCATION SPECIAL MEETING**

**JANUARY 23, 2016
8:00 A.M.**

**CENTRAL SERVICES OFFICES,
793 NORTH MAIN STREET, GLEN ELLYN, ILLINOIS**

- I. Call to Order: The January 23, 2015 Special Meeting was called to order at 8:00 a.m.
- II. Roll Call: Upon the roll being called the following members were present: Buchholz, Clark, Escalante, Ellis, Elger and Nelson. Mr. Bochenski joined the meeting at 7:35 p.m.
- III. Public Participation: There was no public comment.
- IV. Board Strategic Priorities
Dr. Gordon reviewed with the Board the work completed at the November 2, 2015 and November 23, 2015 special meetings where the Board identified their priorities, convictions and beliefs and would continue the discussion by identifying the indicators they feel would help them measure success. Dr. Gordon reminded the Board that the work they complete on their goals will ultimately serve as the blueprint for the new Long Range Plan (LRP).

Using the indicators compiled by Chief Communications Officer Erika Krehbiel and the feedback each board member provided, the Board shared their perspectives and ideas of what to include.

Dr. Gordon facilitated the discussion and the Board agreed to the following draft indicators:

Board Strategic Priorities

-Children are at the Heart of All Decisions

Priority 6: Community Engagement and Relationships: *We will deepen trust with the community members who live in the over 10,000 households within the District 41 boundaries through comprehensive and transparent communications. We will seek input from all District 41 stakeholders.*

- Gather feedback from the community X times a year
- Establish a community engagement priority in the superintendent goals annually – include quantifiable measures
- Use benchmark districts to establish a baseline and improve survey results annually
- Engagement plan to be a part of the superintendent's annual goals

Priority 5: School Community Culture and Climate: *We will enhance our healthy, productive and collaborative relationship with school and district stakeholders. We will make it a priority to connect with families within the school communities.*

- Improve staff/parents satisfaction by X percent – HumaneX, School Perceptions, 5Essentials
- Bi-annual statement of affairs presented by GEEA and principals to Board speaking

- to culture/climate
- Increase connections with parents in all of the communities we serve – provide opportunities for all families to participate in the school community
 - Create a governance structure that will review culture/climate annually – look for trends, make adjustments (action plans)

Priority 4: Dedicated and Talented Staff: *We will recruit, support and encourage retention of employees at all levels. We are committed to a thriving work environment that encourages staff learning and growth. We will be committed to staff having a voice in the decision-making process. We will strive to make District 41 an employer of choice.*

- Decrease voluntary turnover
- Track continuing education
- Maintain X level of teachers/staff with advanced degrees
- Measure the effectiveness of Teams for Excellence
- Provide all teachers opportunities to engage the district beyond the classroom (committees, leadership, etc.)

Due to the time, board members agreed to suspend their discussion and come back together for an additional three hour special meeting in the near future to finish their work.

Once this step is completed, Dr. Gordon will share the Board's work with staff. Staff will provide the board with feedback and begin the work of crafting LRP goals and action plans to support the Priorities.

Adjourn Meeting

At 10:02 a.m. Board member Bochenski motioned and Ellis seconded to adjourn the January 23, 2016 special meeting. Motion approved by unanimous voice vote.

Respectfully submitted,

Nancy Mogk, Recording Secretary



Erica Nelson
President, Board of Education



Dean Eger
Secretary, Board of Education

Minutes approved: February 8, 2016