



## Our Positive Core | When We Are At Our Best

In 2011-2012, Glen Ellyn School District 41 conducted a series of focus groups to find out what our employees valued about their work and their organization. More than 100 persons participated in this process. The unmistakable themes that emerged depict our Positive Core.

Our Positive Core is a key component of our Long-Range Plan: it depicts clearly the conditions of success in District 41 and will help us build on, strengthen and communicate those things that are working well.

### Our Positive Core

We build compassionate, committed connections to our students.  
We advocate for their wellbeing.  
We challenge them to unleash their potential and dare them to dream.  
**We make a difference.**

We build collaborative, committed connections with our colleagues.  
We're resilient when faced with challenges.  
We trust each other to do whatever it takes with energy, ethics and optimism.  
**We embrace change together.**

We build cooperative, committed connections across our district.  
We cultivate high expectations.  
We celebrate diversity and support each other's work.  
**We are a true team of professionals.**

We embrace our own learning and envision possibilities.  
We willingly raise the bar.  
We aspire to be leaders: of our students, in our community and within our profession.  
**We build the future.**