


MOU- Memorandum of Understanding Regarding the August 1/June 30 Work Year for 11 Month Employees

The Board of Education (the "Board") of Glen Ellyn School District No. 41 (the "School District") and the American Federation of State, County, and Municipal Employees, AFSCME Local 1334 (the "Association") agree as follows with respect to the insurance deductibles during the duration Support Staff Agreement 2023- 2027.

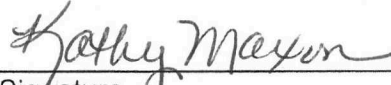
1. The four consecutive work weeks during which 11-month employees are not required to work will begin no earlier than 10 workdays after the close of the school term for teachers and end no later than 10 workdays before the start of the next school term for teachers. Except for paid sick leave and qualifying FMLA leave, employees may not be absent from employment during these 10-day periods without the approval of the Assistant Superintendent for Human Resources. Approval is discretionary and to be given only in extraordinary circumstances.
2. This MOU shall become effective and be deemed dated as of the date the last of the parties' signs as set forth below and continue in effect for the remaining term of the Agreement.

AFSCME/Council 31/Local 1334

BOARD OF EDUCATION/ District 41


Richard Surber (Aug 11, 2023 09:36 CDT)
Signature Date


Signature Date


Signature Date 8-11-23


Signature Date