

## MOU- INSURANCE DEDUCTIBLES

The Board of Education (the "Board") of Glen Ellyn School District No. 41 (the "School District") and the American Federation of State, County, and Municipal Employees, AFSCME Local 1334 (the "Association") agree as follows with respect to the insurance deductibles during the duration Support Staff Agreement 2023- 2027.

The parties agree that the current plan specifications (as outlined below) shall remain substantially the same through the current CBA. Any changes to the specifications will be the subject of negotiations between the parties.

### PPO Plan (Blue Cross and Blue Shield)

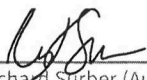
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|--|----------------|
| 1. Employee Deductible/ Out of Pocket Health Insurance |                |
| a. Individual  | \$400          |
| b. Family  | \$1,200        |
| 2. Coinsurance   |                |
| a. 80%   | In-Network     |
| b. 60%   | Out-of-Network |
| 3. Out-of-Pocket limit (deductible included)           |                |
| a. Individual (in-network)                             | \$900          |
| b. Family (in-network)                                 | \$2,700        |
| c. Individual (out-of-network)                         | \$1,900        |
| d. Family (out-of-network)                             | \$5,700        |

### HMO Illinois (Blue Advantage HMO)

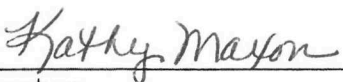
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|--|----------------|
| 1. Coinsurance                               |                |
| a. 100%                                      | In-Network     |
| b. No coverage                               | Out-of-Network |
| 2. Out-of-Pocket limit (deductible included) |                |
| a. Individual (in-network)                   | \$1,500 copay  |
| b. Family (in-network)                       | \$3,000 copay  |
| c. Individual (out-of-network)               | N/A            |
| d. Family (out-of-network)                   | N/A            |

### AFSCME/Council 31/Local 1334

### BOARD OF EDUCATION/ District 41

  
 Richard Surber (Aug 11, 2023 09:36 CDT)      8/11/2023  
 Signature      Date

  
 Robert Bruno      Date  
 Signature      Date

  
 Kathy Mayon      8-11-23  
 Signature      Date

  
 Jessica Port      Date  
 Signature      Date