

Glen Ellyn SPC  
October 28, 2021

SWG

TRANSFORMATIONAL  
THINKING  
LEADERSHIP  
RESULTS

**Steve Webb Group, LLC**

*transformational thinking*

*transformational leadership*

*transformational results*



# Our time together



Overview of strategic planning process

Connecting CEC to present

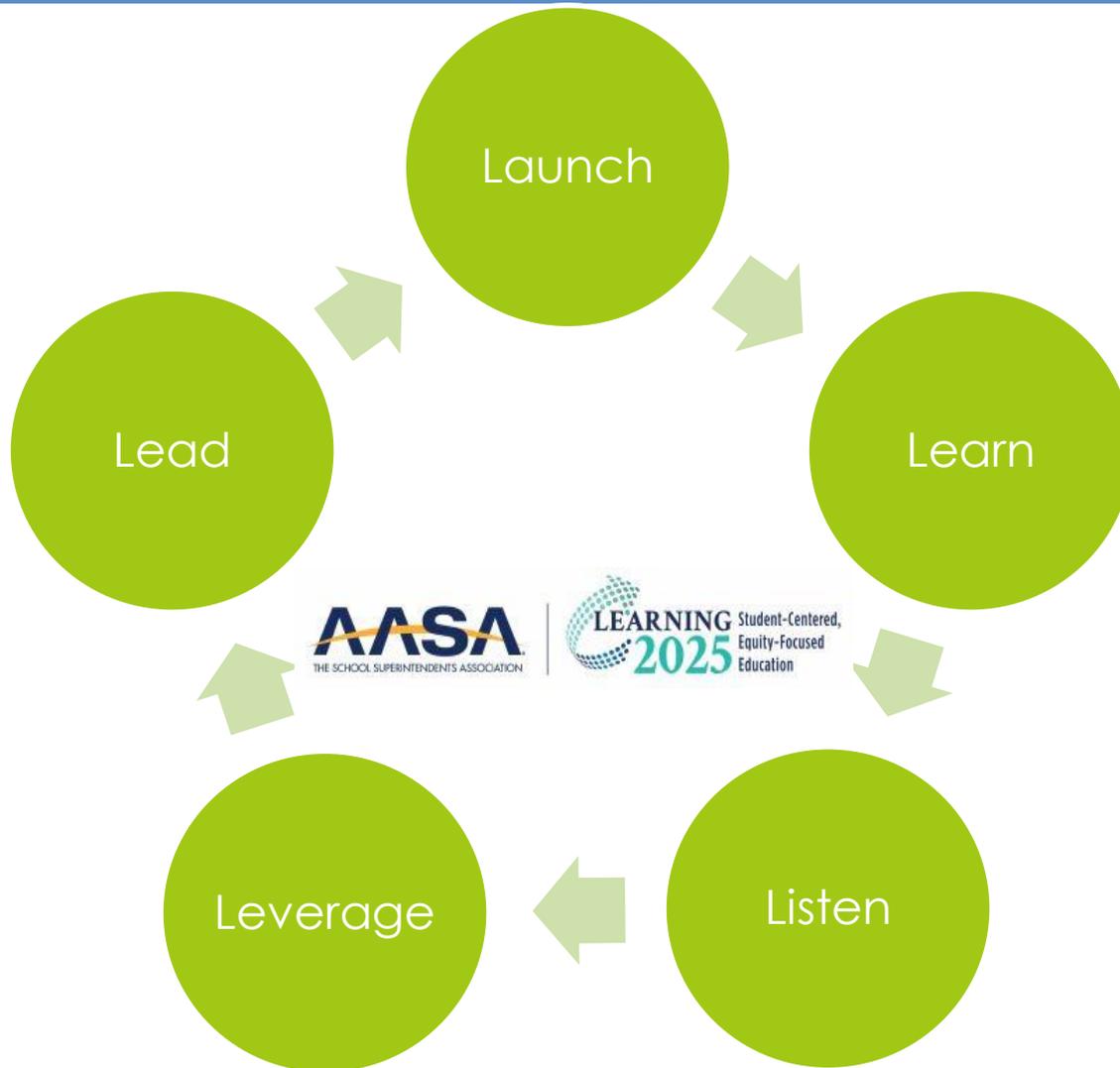
Phase 1 Launching-- Vision, mission, beliefs

Next Steps Phase 3 Listening--Stakeholder  
engagement

# Overview- Strategic Planning Process

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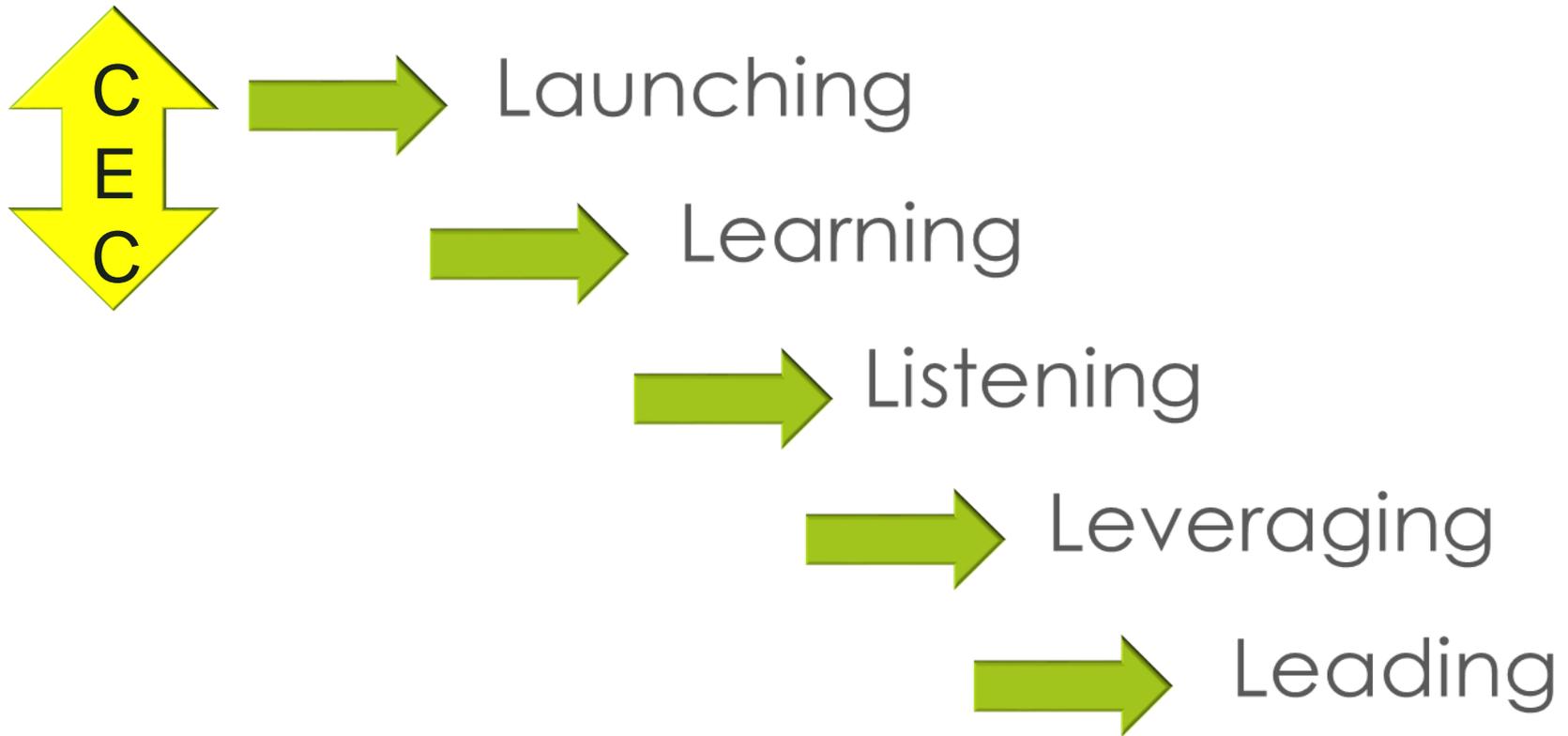
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# Connecting CEC to Present

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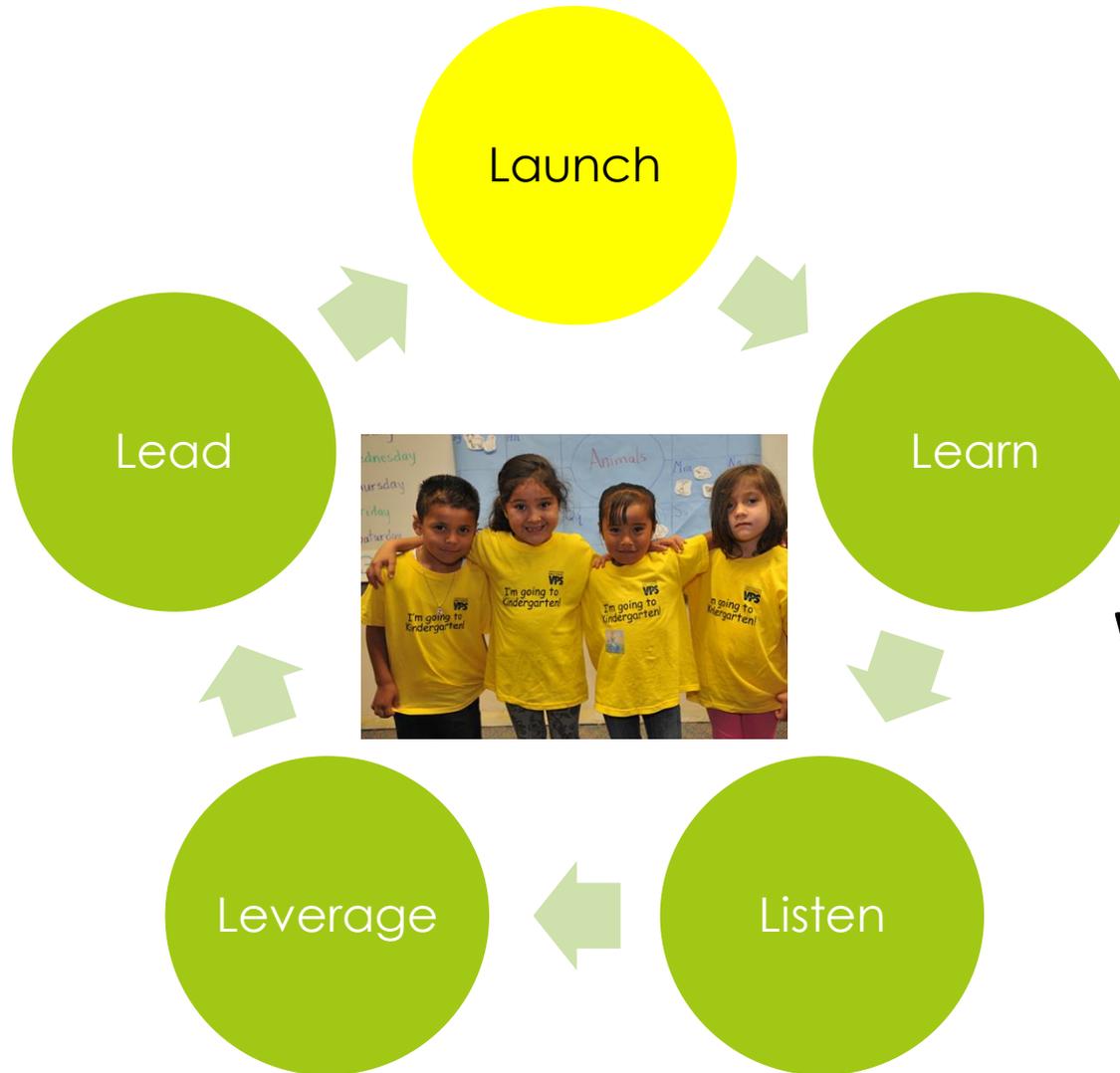
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# Phase 1– Launching

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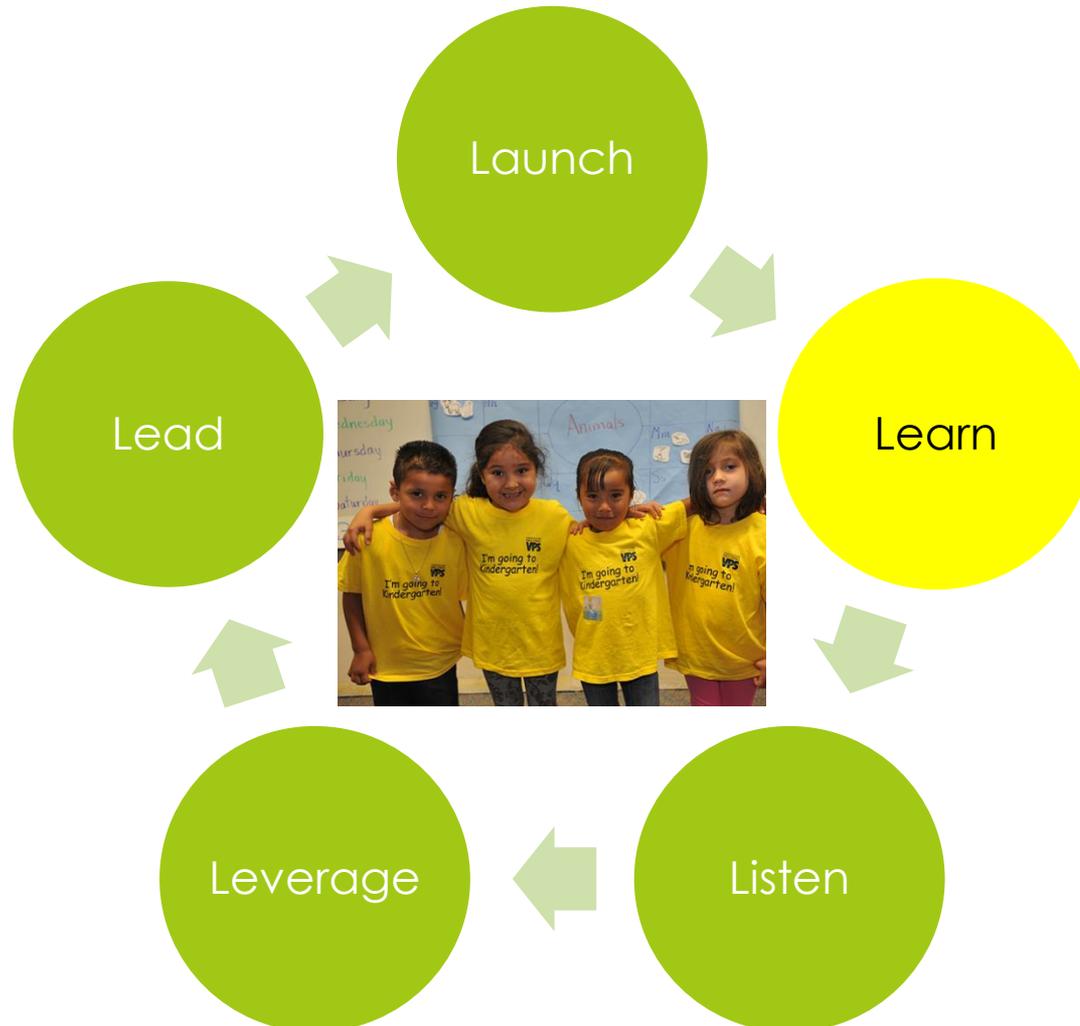


**What is our  
readiness  
to benefit?**

# Phase 2– Learning

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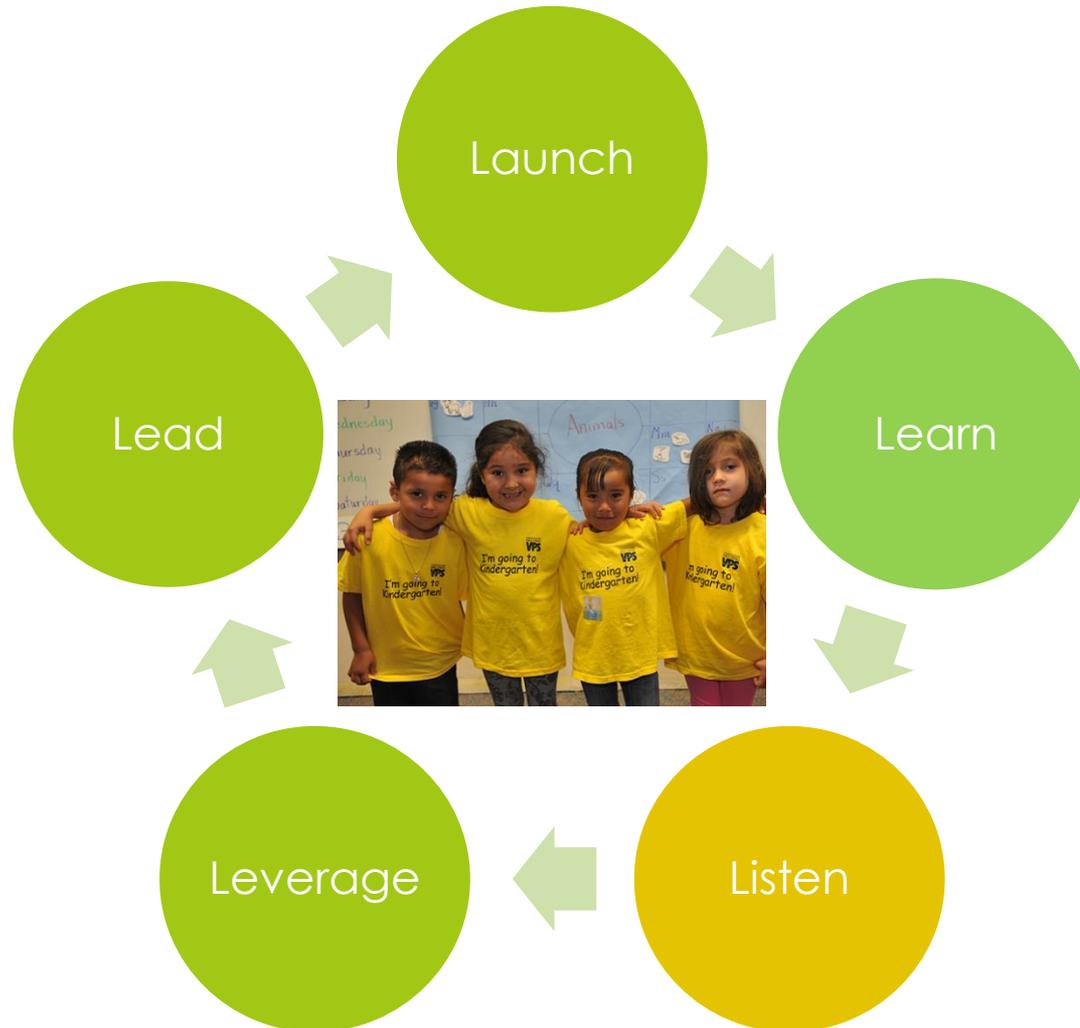


**Where are we today?**

# Phase 3– Listening

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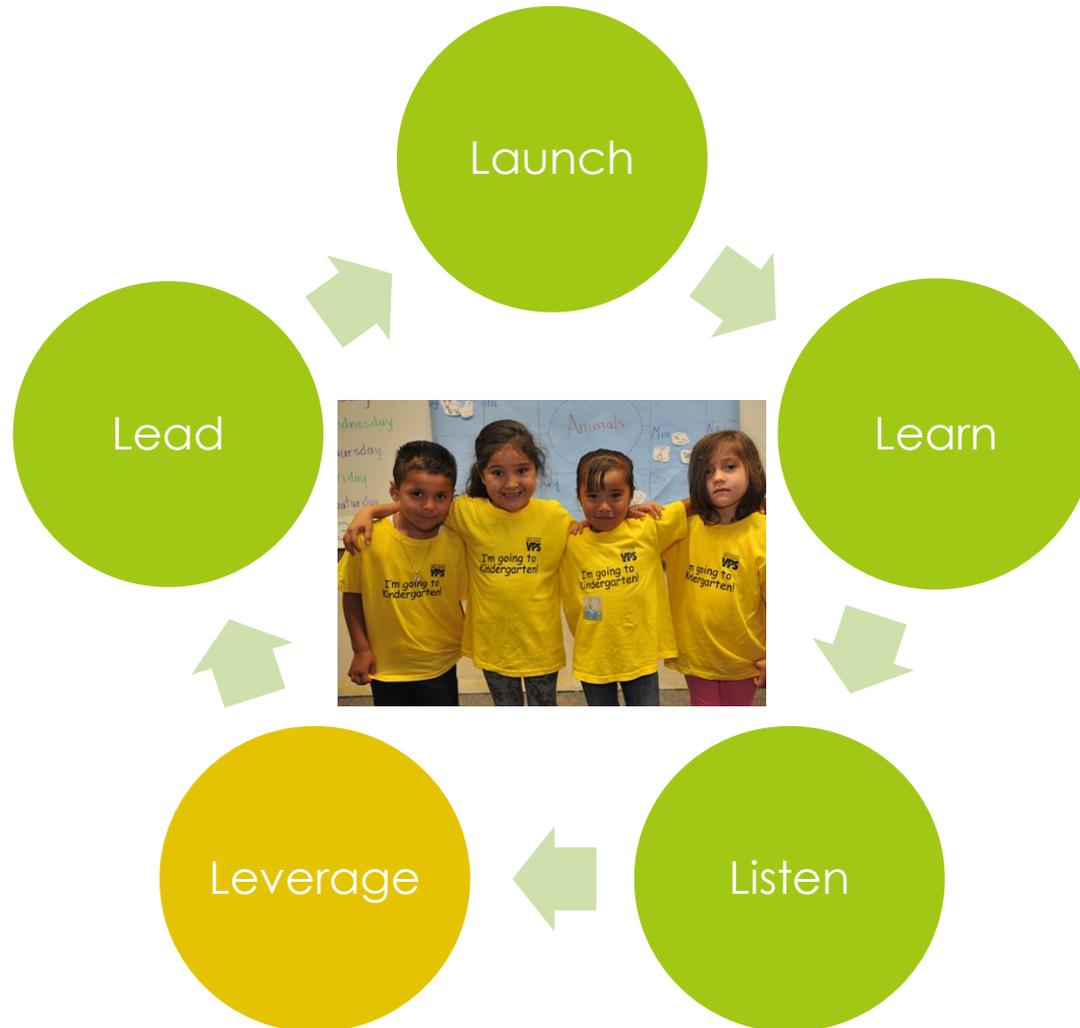


**What hopes  
and aspirations  
do we have for  
the future?**

# Phase 4– Leveraging

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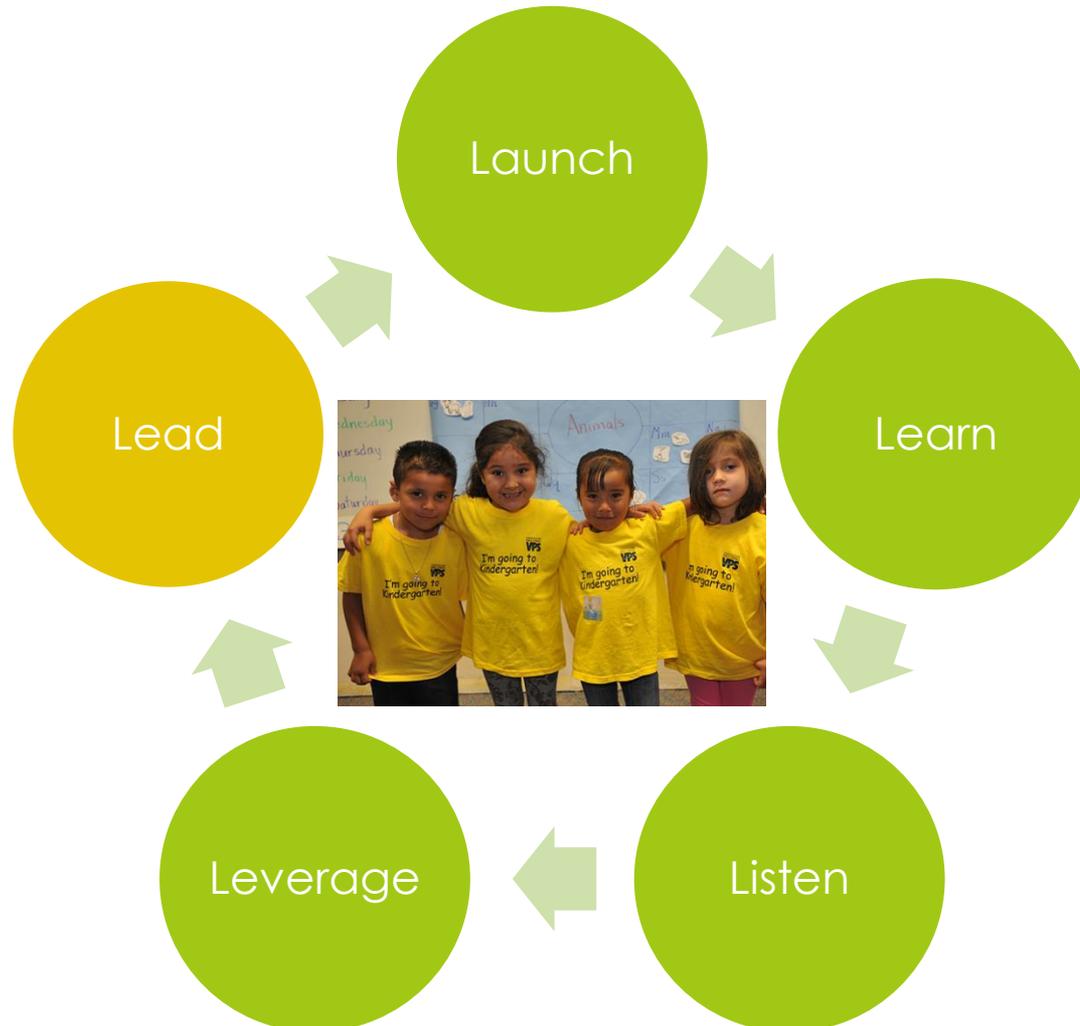


**How will we  
get there?**

# Phase 5– Leading

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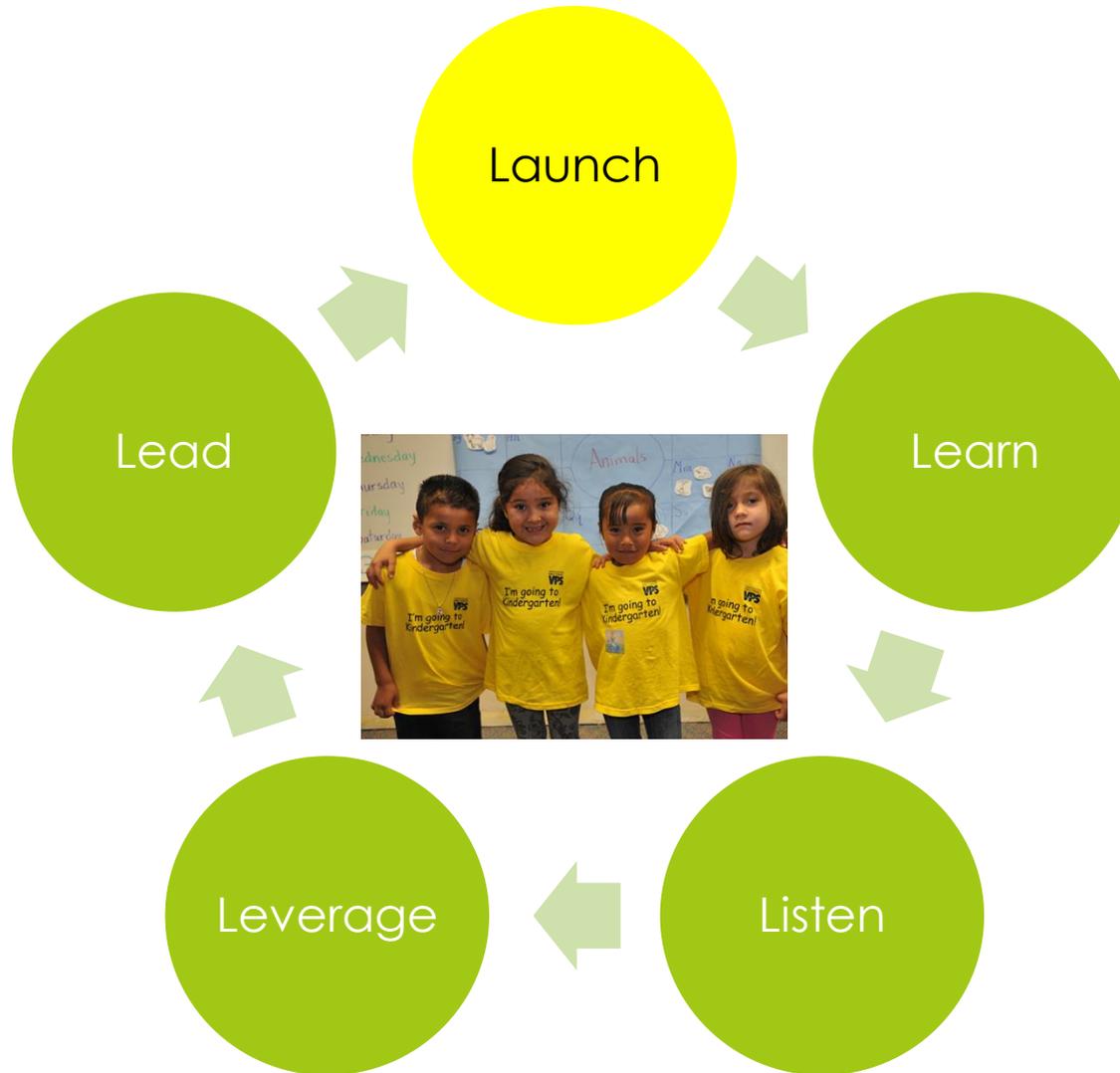


**How do we ensure we achieve our desired future?**

# Phase 1- Launching

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**Refreshing  
Glen Ellyn's  
Vision,  
Mission,  
and Beliefs**

# VMB Refreshing Process



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RESULTS

- ❑ Consultant review of previous stakeholder engagement, input, and emerging themes
- ❑ DLT Learning 2025 report review and implications for the future
- ❑ DLT vision, mission, beliefs review and development
- ❑ DLT VMB review and refinement

# VMB Refreshing Vision

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LEADERSHIP  
RESULTS



## Our Vision

Ignite passion. Inspire excellence.  
Imagine possibilities.

No Change

# VMB Refreshing Mission

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LEADERSHIP  
RESULTS



## Our Mission

We embrace the future with optimism in **partnership with families** on behalf of our community's children. **We educate the whole child**— developing intellect, engaging creativity, fostering responsibility, and building positive and collaborative relationships **that prepare all children for college, careers, and life.**

**Edits Highlighted**

# VMB Refreshing Values/Beliefs



We expect honesty, integrity and ethical behavior of all members of our learning community.

We empower every child to become a self-directed lifelong learner.

No Material Change

# VMB Refreshing Values/Beliefs



~~We emphasize written and oral skills which are essential to success, timeless in their importance and are the basis of future learning.~~

~~We encourage flexibility and adaptability knowing they are necessary to succeed in a global and diverse society.~~

~~We leverage our resources and technology to create powerful and equitable educational environments and experiences for all learners.~~

## Deletions/Integrations



# VMB Refreshing Values/Beliefs



We emphasize 21<sup>st</sup> Century skills – critical thinking, creativity, communication, collaboration- which are essential to success, timeless in their importance, and are the basis of future learning.

We engage our earliest learners in a robust, well-rounded, whole-child education to close opportunity and achievement gaps.

We cultivate a culture of inclusion, acceptance, and belonging in our classrooms and schools.

We believe all children can learn at high levels with differentiated supports and instruction.

## Additions/Integrations



# VMB Foundational Pillars



**Learner centered-** To address the needs of the whole child, we will attend to the social, emotional, cognitive, mental health, and trauma-based needs of learners.

**Equity driven-** To meet the needs of and foster growth for all learners, we will cultivate a culture of inclusion where all children, families, and staff are embraced and valued equally, regardless of race, religion, sexual orientation, gender, socioeconomic circumstance, or disability.

## Additions



# VMB Foundational Pillars



**Future focused-** To prepare future-ready learners and citizens, we will ensure that learning experiences address the adaptive skills needed to thrive in an increasingly interdependent, technology driven, and global economy and society.

**Collaborative partner mindset-** To ensure that each and every student gets what they need when they need it, we are committed to teamwork and collaboration leveraging instruction, learning, and growth for all- students, staff, families, and community.

## Additions



# Phase 3- Listening

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Stakeholder survey



Focus groups

# Q and A

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