GE SWOT Analysis 2019-20				
STRENGTHS	NOTES			
Dual Language Opportunities				
2. High Student Achievement				
3. High Parent Satisfaction				
4. High Quality, Dedicated Staff				
5. Fiscally Stable, Responsible				
6. Strong, Innovative Programs				
7. Daily PLC (Professional Learning Communities) Time				
8. Wealth of Instructional Resources				
9. Good Financial Value				
10. Well-maintained, Modernized Buildings & Grounds				
WEAKNESSES	NOTES			
W DAMACES CO.	NOTES			
1. Space Limitations				
2. Communication of District Value				
Aligning Staff Preparation to Student Needs				
4. SEL (Social-Emotional Learning) Needs				
5. Hadley JH Issues				
6. Consistent Follow-through on Initiatives				

GE SWOT Analysis 2019-20				
OPPORTUNITIES	NOTES			
 Address Specialized, Complex Student Needs 				
2. Messaging Control				
3. Increase Staff Diversity				
4. Increase Stakeholder Outreach				
5. Expand Kindergarten Choices				
6. Increase Technology Innovation				
7. Substitute Teacher Shortages				
8. Align Data to Goals				
9. Increase Resource Use Efficiency				
10. Increase Staff Inclusionary Practices				
THREATS	NOTES			
1. Tax Freeze, Levy Concerns				
2. Increased Enrollment				
3. State Mandates				
4. Flattened State Funding				
5. Student Trauma				
6. Outside (of District) Social Media				
7. Long-Term State Testing Inconsistencies				