## DISTRICT 41 WORK HABITS RUBRIC with PERFORMANCE DESCRIPTORS

| By fostering strong<br>work habits, District 41<br>students will be<br>prepared to embrace<br>change, to bring<br>compassion and<br>optimism to all their<br>endeavors, and to<br>nurture a life-long<br>pursuit of knowledge.                                      | <b>5</b><br><b>Exceptional</b><br>A student who merits a 5<br>is one who exemplifies<br>this work habit without<br>exception.   | 4<br><b>Proficient</b><br>A student who merits a 4<br>is one who self-manages<br>and demonstrates a<br>proficient application of<br>this work habit by<br>exhibiting the behaviors<br>listed below.   | <b>3</b><br><b>Satisfactory</b><br><i>A student who merits a 3</i><br><i>is one who, with</i><br><i>guidance and support,</i><br><i>demonstrates a</i><br><i>satisfactory application</i><br><i>of this work habit by</i><br><i>exhibiting the behaviors</i><br><i>listed below.</i> | 2<br>Developing<br>A student who merits a 2<br>is one who demonstrates<br>inconsistent application<br>of this work habit by<br>exhibiting some of the<br>behaviors listed below.               | <b>1 Unsatisfactory</b><br>A student who merits a 1<br>is one who has not yet<br>demonstrated this work<br>habit consistently and<br>exhibits the behaviors<br>listed below. |
|---|---|---|--|--|--|
| ASSIGNMENTS<br>Assignments are the<br>evidence of the student's<br>commitment to learning<br>and excellence. They are<br>the required practice by<br>which a student not only<br>deepens understanding<br>but also indicates<br>progression toward an<br>objective. | Submits excellent,<br>quality work that<br>conveys an <i>intrinsic</i><br><i>motivation</i> , an inquisitive<br>enthusiasm, and an<br>inherent respect for the<br>learning process.   | Accepts responsibility for<br>learning; solves complex<br>problems; submits<br>quality assignments that<br>are accurate, precise,<br>neat, and legible; attends<br>to requirements; meets<br>deadlines; and makes up<br>work in a timely manner.  | Submits assignments that<br>are accurate, precise,<br>neat, legible; attends to<br>requirements; meets<br>deadlines; and completes<br>make up work.  | Sometimes submits<br>assignments on time,<br>and/or completes some<br>assignments with<br>inconsistencies in<br>attention to requirements<br>or quality (accurate,<br>precise, neat, legible). | Frequently does not<br>complete quality<br>assignments (accurate,<br>precise, neat, legible).<br>Has missing, late, or<br>incomplete assignments<br>regularly.               |
| <b>BEHAVIOR</b><br>Behavior is the code of<br>conduct by which the<br>student uses<br>social-awareness and<br>interpersonal skills to<br>establish and maintain<br>collaborative, positive<br>relationships in order to<br>achieve school and life<br>success.      | Respects the classroom<br>as a place for <i>diverse</i><br><i>points of view and</i><br><i>experiences</i> ; appreciates<br>the value of classmates<br>in achieving shared<br>success; and models<br><i>resilient, adaptive, and</i><br><i>cooperative</i> behaviors<br>that enhance the learning<br>environment. | Follows classroom rules,<br>focuses on teacher and/or<br>task, exhibits<br>self-control, accepts<br>responsibility for<br>behavior, <i>respects others</i><br><i>and the learning</i><br><i>environment, and</i><br><i>collaborates positively</i><br><i>with teachers and peers</i><br>by listening<br>empathetically. | Follows classroom rules,<br>cooperates with class<br>members, collaborates to<br>achieve shared success,<br>and displays appropriate<br>behavior.  | Sometimes follows<br>classroom rules, but can<br>be uncooperative with<br>class members, may<br>disregard the needs and<br>feelings of the group,<br>and/or exhibits disruptive<br>behavior.   | Frequently ignores<br>classroom rules, is<br>uncooperative with class<br>members, lacks<br>awareness of<br>collaborative conduct,<br>and/or exhibits disruptive<br>behavior. |

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|--|--|---|--|--|--|
| PREPARATION and<br>ORGANIZATION for<br>ACADEMIC WORK<br>Preparation and<br>organization are<br>essential traits necessary<br>for the student's daily<br>success.   | Anticipates future needs<br>and manages impending<br>hurdles, i.e., retakes,<br>absences, appointments,<br>homework conflicts, etc.,<br>proactively and<br>independently.  | Considers the day and<br>arrives to class<br>completely prepared,<br>locates materials readily,<br>takes notes, utilizes an<br>effective organizational<br>system to enhance<br>learning, draws on<br>academic resources, uses<br>class time effectively,<br>and seeks extra help<br>when needed. | Comes to class with<br>necessary materials; uses<br>class time and available<br>supports appropriately.  | Sometimes comes to<br>class with materials,<br>occasionally uses class<br>time and available<br>support productively,<br>and/or may be unable to<br>locate work or resources.  | Frequently comes to<br>class without needed<br>materials and is unable to<br>locate needed work or<br>resources. Class time<br>and/or additional support<br>are not utilized regularly.  |
| ACCOUNTABILITY<br>for LEARNING<br>Accountability for<br>learning reflects the<br>student's<br>decision-making skills<br>and responsible<br>behaviors in personal,<br>school, and community<br>context.                         | Utilizes connections<br>between present and<br>future opportunities to<br>shape behavior, thinks<br>critically and reflectively<br>to guide<br>decision-making, and<br>advocates for oneself<br>and others to lead<br>responsibly and<br>responsively. | Attends class regularly,<br>participates in class<br>discussions and<br>activities, sets and<br>monitors goals, and<br>when necessary, seeks<br>out teacher or other<br>support independently.  | Recognizes what needs<br>to be done: how and<br>when; attends to<br>make-up work,<br>participates in class<br>discussions and<br>activities, sets goals.   | Sometimes attends to<br>make-up work without<br>frequent reminders,<br>participates to some<br>extent in class<br>discussions and<br>activities, somewhat sets<br>and monitors goals,<br>and/or is beginning to<br>take an active role in<br>his/her learning. | Frequently absent<br>without attention to<br>make-up work, must be<br>repeatedly reminded to<br>do assigned work, fails<br>to participate in<br>discussions and<br>activities, does not<br>monitor goals, and/or<br>does not take an active<br>role in his/her learning. |