



Board of Education Strategic Priorities

Strategic Priority 1: Academic Excellence – Student Learning and Academic Achievement: We will create a positive and nurturing environment which is foundational to student success. We will enhance and support a culture of academic excellence while working to close the achievement gap.

1. We will successfully prepare our students for high school and for an increasingly global society.
2. Establish and measure KPIs for academics, social/emotional learning and to close the achievement gap.
3. Champion active collaboration among staff.
4. Technology will support and enhance student learning.

Strategic Priority 2: Facilities that enhance student learning: We will ensure that our facilities accommodate and adequately support current educational needs and allow for flexibility to support long-term future needs. We will continually evaluate facilities and strategically plan for the maintenance of all buildings and grounds.

1. Evaluate space utilization.
2. Ensure and evaluate level of safety and security for all schools including fostering partnerships with civic agencies.
3. Implement plans for well maintain buildings and grounds on a scheduled basis.

Strategic Priority 3: Finances that support Student Learning: We will realize the district's mission while utilizing resources responsibly and efficiently. We will be respectful and mindful of taxpayers by evaluating and prioritizing spending.

1. Establish an annual budget with a five year forecast to prioritize, cost containment, and use resources responsibly.
2. Engage the community relative to financial priorities.
3. Evaluate spending for fidelity, impact, satisfaction and efficiency.

Strategic Priority 4: Dedicated and Talented Staff Committed to Student Learning: We will recruit, support and encourage retention of employees at all levels. We are committed to a thriving work environment that encourages staff learning, growth and to have a voice in the decision-making process. We will strive to make District 41 an employer of choice.

1. Staff is highly engaged in the work, they are proud of their work, feel valued, and are focused on the mission of the organization.
2. High quality professional development and mentoring opportunities are key to our success. Individuals are taught the skills and knowledge they need in order to be successful in their role.
3. Provide all teachers opportunities to engage the district beyond the classroom.

Strategic Priority 5: School Community Culture & Climate to further Enhance Student Learning: We will enhance a healthy, productive and collaborative relationship with school and district stakeholders.

1. Increase parent engagement and ensure they feel connected to the staff and to the overall school community.
2. Continuously improve a welcoming culture in each school community.
3. Continuously improve satisfaction among students parents and staff

Strategic Priority 6: Community Engagement & Communication: We will deepen trust with the community members who live in the over 10,000 households within the District 41 boundaries through comprehensive and transparent communications. We will seek input from all District 41 stakeholders.

1. The community is informed about District 41 practices, decisions and operations.
2. Enhance the District's understanding on the various community perspectives on school district topics.
3. Improve stakeholder and community pride in District 41.