

Students

Equal Educational Opportunities

Equal educational and extracurricular opportunities shall be available for all students without regard to race, color, national origin, sex, sexual orientation, ancestry, age, religious beliefs, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status or actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under Board policy 8:20, *Community Use of School Facilities*. Any student may file a discrimination grievance by using the Uniform Grievance Procedure as noted in Board policy 2:260.

Sex Equity

No student shall, based on sex, sexual orientation or gender identity, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a gender equity complaint by using the Uniform Grievance Procedure. A student may appeal the School Board's resolution of the complaint to the Regional Superintendent of Schools (pursuant to 105 ILCS 5/3-10 of The School Code) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8 of The School Code).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator, who also serves as the District's Title IX Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and grievance procedure.

Nondiscrimination Coordinator:

Name	<u>Assistant Superintendent of Human Resources</u>
Address	<u>Glen Ellyn School District 41</u> <u>793 N. Main St., Glen Ellyn, IL</u>
Telephone No.	<u>630-790-6400</u>

Complaint Managers:

Name	<u>Assistant Superintendent of Finance, Facilities & Operations</u>	<u>Asst. Supt. for Teaching, Learning & Accountability</u>
Address	<u>Glen Ellyn School District 41</u> <u>793 N. Main St., Glen Ellyn, IL</u>	<u>Glen Ellyn School District 41</u> <u>793 N. Main St., Glen Ellyn, IL</u>
Telephone No.	<u>630-790-6400</u>	<u>630-790-6400</u>

The Superintendent shall also use reasonable measures to inform staff members and applicants of this policy, which shall include reprinting this policy in the appropriate handbooks.

LEGAL REF.: 20 U.S.C. §1681 et seq., Title IX of the Education Amendments of 1972; 34 C.F.R. Part 106.
29 U.S.C. §791 et seq., Rehabilitation Act of 1973.
42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.
Good News Club v. Milford Central Sch., 533 U.S. 98 (2001).
Ill. Constitution, Art. I, §18.
105 ILCS 5/3.25b, 5/3.25d(b), 5/10-20.12, 5/10-20.60, 5/10-20.63, 5/10-22.5, and 5/27-1.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act.
775 ILCS 35/5, Religious Freedom Restoration Act.
23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 2:265 (Title IX Sexual Harassment Grievance Procedure),
6:65 (Student Social and Emotional Development), 7:20 (Harassment of Students Prohibited), 7:50
(School Admission and Student Transfers To and From Non-District Schools), 7:60 (Residence).
7:130 (Student Rights and Responsibilities), 7:160 (Student Appearance) 7:180 (Prevention of and
Response to Bullying, Intimidation and Harassment), 7:185 (Teen Dating Violence Prohibited), 7:250
(Student Support Services), 7:330 (Student Use of Buildings - Equal Access), 7:340 (Student
Records), 8:20 (Community Use of School Facilities)

Reviewed: December 19, 2005, October 23, 2015, January 2022, February 22, 2022, April 2023
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