



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

**MINUTES
GLEN ELLYN SCHOOL DISTRICT 41
BOARD OF EDUCATION MEETING**

**NOVEMBER 23, 2015
7:30 PM**

I. Call to Order

The November 23, 2015 Regular meeting was called to order at 7:33 pm

II. Pledge of Allegiance

Mr. Ellis led in the pledge of allegiance.

III. Roll Call

Upon the roll being called the following members were present: Joe Bochenski, Kurt Buchholz, Stephanie Clark, Dean Elger, Drew Ellis, Patrick Escalante and Erica Nelson.

IV. Recognition

- A. Board Member Day Recognition- In honor of School Board Member Recognition Day, Dr. Gordon recognized the Board for their service and commitment to the school community and read into the record a proclamation of recognition. (Attachment)

V. Superintendent Reports

Dr. Gordon reported on the following:

- A. Board Communication Follow Up – At the last meeting the Board discussed the practice of staff reviewing email sent to or by the Board. Staff was asked to review surrounding district to compare practice and found that most district follow a similar practice with staff reviewing and in some cases, addressing or forwarding board email. Some board members continued to express concern with this practice; however the consensus of the board was to continue with the current practice.
- B. Annual Statement of Affairs Notice – In accordance with Illinois School Code, the District is required to give notice to its stakeholders that the Annual Statement of Affairs will be posted. The notice is scheduled to be posted on November 24, 2015.
- C. Other: Dr. Gordon noted that on December 14th he will be providing and update on teacher specialization specifically how to address odd numbered sections in the future.

VI. Public Participation

Resident Jeff Cooper commented on the process the Board is following for discussion on the TRS contributions for District administrators.

Parent Bruce Currie stated that he would like the Board to consider eliminating the student fees and believes the district is able to cover those costs. Mr. Currie also commented on the method of collecting teacher feedback on the components of think tank and asked when the results of the HumaneX survey would be shared with the community. Following this comment, Mr. Buchholz noted that he believes the board should have received the report or results of the

HumaneX survey before sharing it with the staff.

Parent Jennifer Rath stated that student fees are steep and on top of required supplies and often spends hundreds of dollars to cover both of these expenses. This is concerning since many supplies are returned at the end of the year. She commented on the Rising Starr information presentation scheduled for later and noted that she feels the district should consider adding swings for student use at all schools.

VII. Presentations, Reports and Initiative Updates

A. School Improvement Plans:

Building Principals Scott Klespitz, Linda Schweikhofer, Mary Hornacek, Steve Diveley and Assistant Principal Jeff Burke provided the Board with an overview of their Rising Star School Improvement Plans. The District moved to the Rising Star continuous improvement process based on self-assessment, documentation of effort and ongoing evaluation several years ago. The Rising Star plans are based on the work of the Building Leadership Teams (BLT) throughout the year. Each administrator provided an update on some of their work from last year's presentation. They also gave an overview of highlights for this year noting that at each school there is an emphasis on highly functional PLCs to increase the opportunities to address student support or enrichment. Principals noted that as they completed this process, their BLTs had the opportunity to look at the structure and vision of their teams and in some cases made changes to best support the school's improvement process for increased student achievement.

Following the presentation the Board asked questions related to the membership of BLTs and how those members are identified, the parent involvement perspective, the depth of work related to Rising Starr indicators, how the indicators are evaluated or monitored and the alignment to district initiatives.

The administrators noted while Rising Starr is a very involved school improvement model, there is great value in the work it produces. Administrators see how all of these pieces come together to better support building staff and ultimately students.

B. Construction Update: Director of Buildings and Ground Dave Scarmardo and FQC Construction Manager Jack Hayes provided the Board with an update on the current construction project. Mr. Scarmardo noted that the final phase of the Churchill plan is days away from being completely under roof which will lend itself to positive progress during the winter months. Mr. Scarmardo noted they continue to project completion for late spring.

Mr. Hayes provided the board with a financial update and reported that at this time it would appear there will 1.23 million dollars from the original construction projects be applied to the final Churchill classroom additions. This was due in part to the Board's previous commitment to an aggressive escalation plan.

(Attachment)

VIII. Discussion Items

A. 2015 Proposed Tax Levy

Taxes levied in December 2015 will be collected in June and September 2016. The actual equalized assessed valuation for purposes of determining the final tax rates will not be known until spring 2016.

The amount of property taxes the district may expect to receive under the Property Tax Limitation Act (Tax Cap) for the 2015 Levy is based on the following set of assumptions:

- The amount of new construction is estimated to be the same as the 2014 new construction value of \$13,151,520
- The Consumer Price Index for December 2014 was 0.8%

Complete financial factors will not be known until spring 2016, thus the levy request is based on an estimate that is a slightly higher than what the district will actually receive based on PTELL. The district has been in contact with the Township Assessors' offices and has been advised that the information is currently unavailable. For the purposes of estimating the levy, the district's EAV is going to be held at last year's level.

The levy for debt service, \$2,931,525, includes all payments due and 1% loss factor,

The estimated *actual* operating levy extension for 2015 represents an \$832,156 or 1.96% increase in the operating levy.

The total operating levy request represents an increase of \$1,481,082 or 3.49% over the previous year's extension.

The Board discussed the variables to consider in reducing the levy, and asked Interim Assistant Superintendent of Finance, Facilities and Operations, Becky Allard to further explain the impact of the impending tax freeze under consideration by the state legislature. Mrs. Allard cautioned the Board on the impact of reducing the levy with the uncertainty of this consideration as it would not allow the board the opportunity to plan for any growth over the next several years. She suggested the Finance Committee develop a plan on how to best use the fund balance to sustain operations in the district without the ability to factor in any increases. Additionally she suggested they make recommendations to the Policy Committee of change to the current administrative procedure to reflect their shared thinking.

The Board discussed the historical data on the levy; the development of creating a budget reduction plan, the implications of the TIF areas in Glen Ellyn and the application of bargained salary increases for staff. The board also discussed several scenarios to consider helping to reduce the tax burden on the community. Following their discussion Dr. Gordon noted that he will ask Ms. Allard to provide an overview of how these suggestions or concerns can be applied to this levy and share them with the Board prior to the next meeting.

The Board will take formal action on approving the levy at the December 14, 2015 regular meeting following a public hearing.

IX. **Action Items:**

A. **Consent Agenda:** Board members Elger moved and Ellis seconded to approve the reports and actions contained in the consent agenda which included:

1. Personnel Report
 - a) Employment Recommendations
2. Finance, Facilities & Operations
 - a) Treasurer's Report
 - b) Investment Schedule
 - c) Monthly Revenue/Expenditure Summary Report
 - d) Summary of Bills and Payroll
 - e) Vandalism Report
 - f) Disposal of Surplus Property
 - g) 2015-16 FOIA Report

h) *2015 Report on Shared Services or Outsourcing*

i) *School District Payment Order (November 05, 2015 through November 17, 2015)*

3. *Other Matters*

a) *Approval of Board Meeting Minutes*

1) *November 2, 2015 Special Meeting*

2) *November 9, 2015 Regular Meeting*

On a roll call vote answering "Aye": Escalante, Ellis Bochenski, Buchholz, Clark, Elger and Nelson; answering "Nay": None. Motion carried

B. Superintendent Recommendations

1. **2016-2017 Capital Projects:** *Board members Ellis moved and Bochenski seconded to approve the 2016-2017 Capital Projects as recommended.*

Board members asked administration to be sure the building staff is consulted as the plans for the Ben Franklin bathroom are further developed.

On a roll call vote answering "Aye": Escalante, Ellis Bochenski, Buchholz, Clark, Elger and Nelson; answering "Nay": None. Motion carried

2. **Amended Class Size Targets for 2015-2016:** *Board members Elger moved and Bochenski seconded to approve the Amended Class Size Targets for 2015-2016 as recommended.*

Prior to proceeding, Dr. Gordon noted that the recommendation included language related to the Dual Language classes was an error and should be removed before proceeding. Additionally, Mrs. Clark asked for the clarification of the grade levels 1-8 be added to the second bullet related to the review of target considerations and should read as follows: *Class size across grade level 1 – 8 rise to at least an average of two students above grade level target.*

Board member Bochenski moved to amend the original motion noting these agreed upon changes and board member Ellis seconded.

On a roll call vote answering "Aye": Bochenski, Ellis, Clark, Escalante, Buchholz, Elger and Nelson; answering "Nay": None. Motion carried.

X. **Board Reports**

- Mr. Elger, Mrs. Nelson, Mr. Ellis, Mrs. Clark and Mr. Buchholz all reported on the various sessions attended at the Triple I conference.
- Mr. Bochenski reported on the Finance meeting held earlier in the evening and his attendance at the Benjamin Franklin PTA meeting.
- Mr. Ellis reported on the PEP meeting and noted they are currently in discussions related to the annual PEP fundraiser.
- Mr. Buchholz stated that during Triple I he spoke with the superintendent from Bensenville SD 2 and noted that he invited District 41 Board members to visit District 2 to observe their instruction rounds. Mr. Buchholz and Mrs. Clark will be planning a visit soon.

- Mrs. Clark reported on her attendance at the Abraham Lincoln PTA meeting and asked if it would be possible for the Board to get an update from Mrs. Campbell on the status of the PERA committee work.
- Mrs. Nelson reported on information she received related to construction funds that Glenbard District 87 is planning on applying for. (Attachment)

XI. **Other Matters**

Mrs. Clark noted her disappointment at not having the opportunity to project information she wanted to refer to as she speaks about data at this point in the meeting. Mr. Buchholz echoed this concern and noted that Mrs. Clark should have the opportunity to share information at any point in the meeting and believes Mrs. Nelson's or Dr. Gordon's direction to staff to prohibit this action is wrong. Mrs. Nelson clarified that in the spirit of the Board's agreed upon norms she has asked that information to be shared at board meetings be provided ahead of time to the entire Board and/or administration in order to provide all members with the opportunity to be fully prepared and informed for what will be discussed or shared.

Mrs. Clark then commented on her request to have a discussion at a future Board meeting to discuss the data which will be presented related to student achievement. Mrs. Clark noted her perspectives on the growth target data presented in June and provide information on the growth overtime for these same students and does not believe there is not much of an upward trend. Additionally Mrs. Clark asked Dr. Gordon to consider reviewing, with the Board, the ISAT data from the spring of 2014; specifically review District 41 to Districts 89 and 200 who, at that time, had schools that showed better performance than District 41. Mrs. Clark also asked Dr. Gordon to seek out districts who would be willing to share their MAP data to allow the Board to see a comparison of performance. Finally, Mrs. Clark asked to have data on the social emotional learning of our students prepared for the board.

(Attachment)

XII. **Items for Consideration for Future Agenda**

Student data options prior to the next academic presentation.

XIII. **Upcoming Meetings**

- November 30, 2015 Special Board Workshop Meeting, 7:30 p.m. Central Services Office
- December 14, 2015 Public Hearing and Board of Education Regular Meeting, 7:15 p.m. Central Services Office

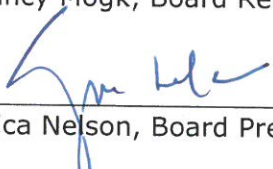
XIV. **Adjourn to Closed Session**

The Board did not have a reason to adjourn to closed session.

XVI. **Adjourn Meeting**

Board members Elger moved and Ellis second to adjourn the meeting at 11:16 p.m. Motion carried on a unanimous voice vote.

Respectfully submitted,
Nancy Mogk, Board Recording Secretary


Erica Nelson, Board President


Dean Elger, Board Secretary

Minutes approved: December 14, 2014

Glen Ellyn School District 41

Ignite passion. Inspire excellence. Imagine possibilities.

793 North Main Street, Glen Ellyn, IL 60137



Resolution

School Board Members Day, November 15, 2015

WHEREAS, School board members are elected to sit in trust for their diverse communities, and in that capacity are charged with meeting the community's expectations and aspirations for the public education of their children; and

WHEREAS, School board members are entrusted with the guardianship and wise expenditure of tax dollars, and they are responsible for maintaining and preserving the buildings, grounds, and other areas of the school district that the community has put in their trust; and

WHEREAS, School board members are responsible for providing leadership that ensures a clear, shared vision of public education for their schools, that sets high standards for the education of all students, and requires the effective and efficient operation of their districts; and

WHEREAS, School board members adopt public policy to give voice to that leadership and employ a superintendent to administer board policy, and are also responsible for the regular monitoring of the district's performance and compliance with state policy; and

WHEREAS, School board members selflessly donate countless hours to public service with no compensation; and

WHEREAS, Employers are supportive of their employees who serve as school board members, generously lending support and time; employers give their employees the opportunity to better serve the needs of the school districts and community citizens they represent through sometimes tremendous sacrifice to the employer; and

WHEREAS, Decisions made by school board members directly impact the quality of life in their communities, placing them at the front line of American democracy; therefore, be it

RESOLVED, BY Glen Ellyn School District 41, that we recognize "School Board Members Day" as a way to honor those citizens who devote their time and energy for the education of our children.

Paul Gordon
Superintendent

11-23-15
Date

	A	B	C	D	E	F	G
1	SALARY SCHEDULE OF GROSS PAYMENTS FOR CERTIFICATED PERSONNEL AND NON-CERTIFICATED PERSONNEL						
2							
3	<i>This listing must be published in the local newspaper, sent to ISBE, and retained</i>						
4	<i>within your district/joint agreement administrative office for public inspection.</i>						
5							
6	Glen Ellyn School District 41, 793 Main Street, Glen Ellyn, IL 60137						
7	19-022-0410-02						
8							
9	<u>GROSS PAYMENT FOR CERTIFICATED PERSONNEL</u>						
10							
11							
12							
13	<u>Salary Range: Less Than \$25,000</u>		<u>Salary Range: \$25,000 - \$39,999</u>	<u>Salary Range: \$40,000 - \$59,999</u>	<u>Salary Range: 60,000 - \$89,999</u>	<u>Salary Range: \$90,000 and over</u>	
14	ABE, JAMES		AUGUSTINE, DANA	BATTAGLIA, SAMANTHA L	AGUILAR-MCARDLE, ANNISSA KUKI	ABBOTT, CHRISTOPHER	
15	AHLBERG, CHRISTINE		FRANCO, JANET	BELPEDIO, MARGARET	ALDRICH, KRISTINE M	AGGER, DENISE CAROL	
16	ANDERSON, MAUREEN		GILLETTE, JENNIFER	BERG, ANNE M	ANDERSON, LINDA M	ALEMIS, GEORGIA	
17	AVOLIO, JACKIE L		MENDELL, AUTUMN R	BRENNAN, KATHLEEN E	BAUER, MICHELLE	ALLEN, TAMI	
18	BAJEK, AMANDA C		MOTEL, SHARON L	BROWN, NATHANIEL	BIRDSELL, ANTONIETTA	AMRHEIN, JILL A.	
19	BALLENGER, CHRISTINE J		STEINHILBER, JULIE A.	BYTNAR, LAUREN	BISHOP, AMY	ANDRES, ADAM	
20	BASSETT, ELLEN			CALDERON, JACQUELYN	BOLLINGER, ROBIN	BARKER, BRENT J	
21	BEILFUSS, JEANNINE			CARMICHAEL, TYLER J	BOOTH, TINA	BEAMAN, HEATHER	
22	BENHART, MEGAN			CORTEZ, JENNIFER	BOWER, JOHN	BERENSCHOT, LAURIE A	
23	BENIGNO, ANTONINA			CZUMA, CHRISTINA	BRUCH, HEATHER A	BLAZEK, CHRISTOPHER	
24	BERKSHIRE, LAURA A			DETTMER, ALEXIS	BUSTOS, KRISTYN J	BONKOWSKI, BRIAN P	
25	BESSERT, BRIANA M			DOMABYL, JOE D.	CALLICOAT, MARCIE	BRAY, DEBORAH A	
26	BINDRA, RITU			DRINIS, MARIA	CARR, AMY	BROWN, DON	
27	BIRNS, SUSAN M.			EBERT, CARRIE	CASPERS, SCOTT	BRUNO, LYNN Q	
28	BOAZ-MONTZKA, ELIZABETH			FREY, TARA	CEKAY, SUSAN	BUCCOLA, HEATHER	
29	BOLHOUS, ALYSE			GIRLING, ALISON	CHAVEZ, JENNIFER	BUCHHOLZ, LISA M	
30	BOSE, LAUREN			GREWE, ALYSSA N	CONNOLLY, NANCY	BURKE, JEFFREY	
31	BOTS, KATHLEEN			HARMS, REBECCA	CONRAD, JODI	BURSHIEM, LINDA C	
32	BOURKE, JAMES P			IRVIN, AMY L	COOPER, BRETT	CAMPBELL, LAURA	
33	BRUESCH, JANET B			JARVIS, MEGAN	COUZENS, MICHELE C	CAPENIGRO, DENISE	
34	BUCKLEY, MOLLIE			JOHNSON, KATHRYN C	COX, KATHLEEN	CARAPELLA, JACQUELINE-JEAN	
35	CAREY, JOYCE C			JOSEPH, CAROLINE	CRIFASE, NICHOLAS L	CARLSON, KAREN	
36	CARRINGTON-RILEY, CHRISTINA M			KARDAS, KELLY A	CROUCH, WHITNEY E	CASSIDY, DENISE L	
37	CARTER, DEBRA			KING, DAVID A	DANGELO, ELIZABETH	CHMELIK, JEANNE	
38	CLARK, KATHRINE			KOTARBA, CHRISTINE A	DE FRANG, BRIANNE	CISERELLA, ROBERT J	
39	COX, JENNIFER			LEIJA WHEELER, TIFFANY	DENTINGER, PATRICIA A	CLEGG, ELOISE	
40	COX, MADELYN J			LYNN, RACHEL	ENNS, KAREN	CRUM, KAREN	
41	DEAN, MARILYN			MACATANGAY, APRIL J.	FIENE, ERIN F	DALLMAN, LUCILLE	
42	DELAHANTY, MARIE D			MAGRINI, NICOLETTE	FILMER, JANE E	DEPALO, JAMES M	
43	DESTEFANO, CINDY			MARINELLO, MICHELLE	FITCH, CHERYL	DI SILVESTRO, JANET	
44	DIFABIO, WILLIAM D			MARSHALL, MOLLY	GABLIN, KRISTINE B	DIVELEY, STEPHEN	
45	DIRKMAAT, HEIDI			MASON, KIMBERLY	GEIGHES, JENNIFER L	DIXON, SCOTT	
46	DOHRER, TRACY			MATTHEWS, KATELYN	GEISELHART, STEPHANIE	DOYLE, JOAN	
47	DUDLEY, ERICKA			MATTHEWS, TRISHA B	GIDLEY, RYAN	DOYLE, KRISTYN	
48	ERKLIN, CASEY R			MCCAUSLAND, IAN	GILL, PATRICIA A.	DUNHAM, SHARON M	
	FADER, SHERI			MEDRANO, MARISELA	GRIEGER, KAREN	DUVALSAINT, JULIE	

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7	19-022-0410-02						
49	FLOWERS, VIRGINIA		MODICA, FRANK	GUERRERO, NICOLE	DYMIT, KAREN M		
50	FOLEY, GEORGIANN		NELSON, ANA	GUERRIERI, TRACY L	EARNEST, LISA		
51	FONDEL, JENNIFER E		ORTIZ RENTAS, IVETTE	HAGERTY, CHERYL	ELSTE, MARY L		
52	FRUIT, LEE		PALMER, LESLIE	HECKER, JENNIFER	EVERETT, KATHLEEN		
53	GAITA, THOMAS		PETRAMALE, MEGAN	HESKIN, HEATHER	EWOLDT, BETH A		
54	GANSER, HEATHER		PONCE, CAMILLE	IGNACIO, RYAN D	FARRAL, DAWN		
55	GERLACH, CATHERINE		PRENDERGAST, NOREEN A	JADDI, SABA	GALLO, MICHELLE		
56	GESTAUT, ALEXIS		SCHREMP, BRIAN T	JURCZAK, PATRICIA	GIOVINGO, MARC A		
57	GIOVANINE, SANDRA A		SIETSEMA, CHRISTOPHER	KANE, ANNIE M	GORDON, PAUL		
58	GRABOWSKI, LAURA E		STRECKERT, MARY G	KATARZYNSKI, MARYLOU	HANN, HEIDI J		
59	GUZZETTI, ROBERT		TANNENBAUM, ALEXANDRIA	KELLAM, CHRISTINA L	HARTE NAUS, PATRICIA		
60	HARMAN, STEPHANIE		URBANOWICZ, LYNNNEA A	KING, KELLY M	HELLER, JUDY L		
61	HARRIS, GWENDOLYN Y			KLEMM, BRENDA M	HILDNER, LYNNNA		
62	HASSO, RONALD			KOSTNER, JOWAYNE	HORNACEK, MARY		
63	HAYWARD, LINDA			KRIZMAN, GINA	JENSKY, ARLYNE		
64	HEAD, MARILYN			KROEHNKE, LISA	JONES, RANDOL		
65	HENDERSON, COURTNEY A			KUCZORA, MEGAN	JORDAN, SHELLEY A		
66	HERBST, MELISSA M			LEADAMAN, BRIAN	KENNELLY, JULI R		
67	HETZEL, JOYCE A			LEE, LAURA	KLESPLITZ, SCOTT		
68	HEXOM, REBECCA			LEWIS, KELLY	KLINGBERG, EDWARD H		
69	HINTON, ABIGAIL B			LLANES, CAROLA	KNOEBL, INGRID SUSANNA		
70	HUBER, DAVID R.			LUCZAK, PAUL G	KOSINSKI, MARIOLA		
71	ICK, SHARON A.			LUEHRS, KATHLEEN	KREITZER, PENELOPE		
72	JANIK, LINDA L			MAGANA ATILANO, VERONICA M	KULIK, MAYRA		
73	JONES, JOAN D			MAHER, SARAH J	KUMMER, KATHLEEN		
74	JOSEPH, BENNETT A.			MALAY, LAURA	LACOSSE, KIMBERLY C		
75	KARUM, SUSAN L			MARCHESCHI, NICOLE	LAZZARA, DEBORAH		
76	KEATE, MAUREEN			MARCHESE, PAUL M	LEE, ELIZABETH		
77	KELLER, KATHRYN S			MARQUEZ, ELIZABETH G	LESKA, JUDITH		
78	KHAN, YASMIN			MCKEEVER, JENNIFER	LINKMAN, PEGGY J		
79	KOMMERS, ROBERT E			MONDO, GIA C	LOFGREN, TIM A		
80	KOZA, SARAH J			MONEY, KIRSTEN	LOFGREN, TOM W		
81	KRAMER, KENNETH			MONTES DE OCA, KARLA	MAYWOOD, MINNIE		
82	KROENING, BRIAN E			MONTGOMERY, BARBARA J	MCCLUSKEY, CHARLES M		
83	KUHLMANN-LIGHT, KATHY			MOON, LISA J	MCCLUSKEY, KATHERINE		
84	LEBEAU, DANE M			NAKASHIMA, LAURA H	MEER, NANCY L		
85	LEMM, RONALD W.			NARDELLA, MICHELE	MENENDEZ, DANA M		
86	LIDD, MARY			ODOM, JULIE T	MERTZ, PATRICIA		
87	LUEDKE, SARA J			PEREZ, BECKY	MIJAL, LINDA		
88	MAIER, COLLEEN			POWER, JENNIFER L	MURRAY, GAY L		
89	MANYPENNY, NANCY			QUINTERO, KEIRA	NELSON, GAYLE		

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7	19-022-0410-02						
90	MARCHESI, JUDITH ANN				ROBINSON, ANGELA M	NICOLAI, JULIE	
91	MARGETTS, JUANITA A				ROJAS, MAYRA M	NORTON, KERRY L	
92	MARIER, DOUGLAS M				ROSENWINKEL, HEATHER	ONAK, STACY A	
93	MARTIN, GAIL E				SAENZ, TAROH A	PAJCINI, MIRELA	
94	MAZZA, MARY ELLEN				SAFIEN, GRACE R	PAYNE, DAWN M	
95	MCDONALD, ALISON				SANDOZ, PENELOPE	PEARCE, TANYA	
96	MCKEE, RANI M				SCHMUTZ, JULIE G	PFUFF, KAREN E	
97	MEIGEL, KATHRYN				SHUMATE, HILLARY	PFISTER, JANIS	
98	MILLER, AMY				SIWICKI, CHRISTINE M	PINDAR, BRIAN D	
99	MILLIGAN, MATTHEW T.				SKOGSBERG, MARILYN	PODULKA, JULIE	
100	MIZWICKI, LISA				SLAGER, KAREN A	PUETZ, LINDA M	
101	MOTTAR JR, ROBERT E				SLATER, STACY	RODRIGUEZ, SARAH	
102	MOTZ, CHRISTINA				SOSTARICS, STEPHANIE L	ROOT, CLAUDIA A	
103	MOY, DOROTHY H				STOUT, STACEY L	ROSE, JENNIFER	
104	MURPHY, FRANCES M				SUTTON, SAMANTHA L	RUMEL, LYNN MARIE	
105	MYERS, MARCI L				SZAJKOVICS, SAMUEL C	SAILER, SUSAN	
106	NANNENHORN, MARY C				TRIBLEY, SAMANTHA L	SALACH, TIFFANIE	
107	NEHLS, JEANNE M				VANDYKE, REBECCA	SAMPLES, KIRK	
108	NICHOLS, TRAVIS				VANMAANEN, GRACE J	SAVAGLIO, RENA M	
109	NIELSEN, JAMIE M				VOGELSANGER, COURTNEY L	SBARRA, DINA MARIE	
110	NILSSON, SARAH A				WAGNER, AMY C	SCHLABACH, ANN E	
111	NITTI, MICHELLE				WEILAND, JANET L	SCHOENING, ROSE	
112	NOENSIE, CARNEY				WIEMELER, STEVEN	SCHWEIKHOFFER, LINDA	
113	NUNLEY, BAILEY					SELZER, SUSAN W	
114	OAKLEY-KAWA, ANGEL					SHEA, TERESA	
115	OLZEN, JOHN H					SIECK, KYLE	
116	OWEN, LAURA					SMITH, SUZANA T	
117	PALERMO, SAVANNAH					SPRATT, MICHELLE MARIE	
118	PATE, HEATHER M.					STOMBERSKI, SANDY	
119	PATTERMANN, RACHEL K.					STONE, DARLENE	
120	PHILLIPS, LAURA S					SWATEK, LAURIE A	
121	PURSE, KATHLEEN M					THOMAS, SUSAN	
122	REIFEL, ELLEN					THOMPSON-PASSINI, WENDY	
123	RICH, ANCHALEE					TIMPERLEY, JOY A	
124	ROONEY, DANIEL A.					TOMASZKIEWICZ, FRANK	
125	SAMPEDRO, GABRIELLA					VAIL, KELLEY C	
126	SANDOZ, MICHAEL					VASILE, JENNIFER S	
127	SAVEL, DEBBIE					WASSERMAN, DEBRA M	
128	SAVELL, KIM L					WASZAK, JILL M	
129	SCHIFF, KIRSTEN S					WELSH, MARY B	
130	SCHIRO, DIANA					WHEELER, KAYLA M	

	A	B	C	D	E	F	G
1	SALARY SCHEDULE OF GROSS PAYMENTS FOR CERTIFICATED PERSONNEL AND NON-CERTIFICATED PERSONNEL						
2							
3	<i>This listing must be published in the local newspaper, sent to ISBE, and retained</i>						
4	<i>within your district/joint agreement administrative office for public inspection.</i>						
5							
6	Glen Ellyn School District 41, 793 Main Street, Glen Ellyn, IL 60137						
7	19-022-0410-02						
131	SCHMIDT, JENNIFER J					WHITE, CECILIA	
132	SCHOENLY, DONNA					WITTE, PRISCILLA	
133	SCIBIOR, NATALIE M.					WITTENBERG, WAYNE R	
134	SCRIMA, PETER J.					WRIGHT, JANIS L	
135	SIDDIQUI, KHAIRULBASHAR					ZUKAUSKAS, JULIE ANNE	
136	SNOW, JULIA M						
137	SPADONI, ROBIN						
138	SPAETH, COLLEEN						
139	STALLONE, LANA						
140	STEIN, GAIL						
141	STELTER, ROSE E						
142	SWIRSKY, RACHEL						
143	TANNENBAUM, MICHELE						
144	TOMARO, KAY F						
145	TRAVERS, KRISTIN A						
146	VARNADO, ANGELA						
147	VAUGHAN REIMANN, JESSICA						
148	VELASQUEZ, DESIREE						
149	VELASQUEZ, LOIDA						
150	WAGNER, AMY						
151	WASSER, JEANNE M						
152	WEIL, JENNIFER						
153	WINTER, KAREN						
154	WINTERMUTE, RAQUEL M						
155							

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7	19-022-0410-02						
156	GROSS PAYMENT FOR NON-CERTIFICATED PERSONNEL						
157							
158		Salary Range: Less Than \$25,000	Salary Range: \$25,000 - \$39,999	Salary Range: \$40,000 - \$59,999	Salary Range: \$60,000 and over		
159		ACKERMAN, JACLYN	ADKINS, GERALDINE	MONTGOMERY-FATE, CAROL	CACINI, GEORGE W		
160		ADKINS, JACQUELYN A	BAHOLLI, FATOS	COHLA, ADAM	HARBAUER, KENNETH		
161		AIELLO, RYAN	BAHOLLI, JULIA	CUCI, ALKET	KOTOVSKY, KENNETH P		
162		ALSWEDE, KELLY	BEKTESHAJ, PELLUMB	ENGLEHART, CYNTHIA D	KREHBIEL, ERIKA		
163		ANDREASIK, MICHON V	BROTNOW, MADELYN M	GEHRINGER, MARYLOU	MINKUS, GAIL		
164		AUBREY, MARY ANN	COBANI, VILSON	GRONWICK, PATRICE	MOGK, NANCY		
165		AVALOS, IMELDA M	COSTELLO, COLLEEN T	GUST, CAROLYN M	NAUMIEC, BARBARA A		
166		BACKART, LISA	DAMO, VASILIKA	HANSON, GAIL A	NG, JENNIFER		
167		BAILEY, DENISE	DELI, GJERGJI	JASSO, DIANA PATRICIA	SCARMARDO, DAVID M		
168		BAKER, BETH	FINNERTY, THERESIA A	MACKOVIC, ILIJA	VIDELKA, JAMES S		
169		BEHRENDT, KARIN T	GEATROS, JOHN	MACKOWIAK, DENISE M	WOOD, MICHAEL E		
170		BICI, MIMOZA	JOHNSON, CINDY	MAXON, KATHLEEN			
171		BLEWETT, KATHERINE A	JORGJI, KRISTAQ	MEDRANO, LUIS F			
172		BOYD, CHERYL	KOLA, HALIM	PETERS, MICHAEL R			
173		BRUCE, LAURA	KOLCE, VASILLAQ	QIRKO, KOSTA			
174		CAIRNS, KATHLEEN M	LOCI, ARBEN	STECKER, MAUREEN S			
175		CAPRIO, JILL K	MARKO, DHIMTRAQ				
176		CASAS, JANICE	MAYER, SARAH				
177		CORONA, ESTHER	MCGAVOCK, DEBORAH R				
178		DEEGAN, PATRICIA T	MONAHAN, CHRISTINE G				
179		DEVINE, ROBERT	MULLENAX, KAREN M				
180		DEVORE, SANDRA	MYSLIJ, XHENTIL				
181		DIEBOLD, MARY L	NGJELO, EDMOND				
182		DIEKEN, CATHY	PARRISH, MARILYN W				
183		DINGILLO, ARLENE	PERIHANA, ADRIATIK				
184		DONOVAN, JENNIFER M	PETERSON, RICHARD				
185		DOUGLAS, DONNA	PIEPENBRINK, JANET				
186		DUDA, PATRICIA A	RAUCH, SUSAN E				
187		DWYER, SUZANNE L.	ROWLAND, PATRICIA A				
188		EAGAN, ZOCHIL M	SABALASKEY, AMY L				
189		ECHOLS, BRIDGET	SARALLO, MICHAEL A				
190		ESCOBAR HERNANDEZ, GABRIELA	SAROLLI, PIRO				
191		FABER, MARIA A.	STROPES, HOLLY C				
192		FARRELL MORONI, ERIN	TEREZI, PETRAQ				
193		FLINN, JOSHUA	TINSLEY, JODY				
194		FROMAN, GAYLE	VENTURA, ERICK				
195		FROULA, GLORIA J.	YARBROUGH, TONY R				
196		FUERST, LORI A	ZAGORCANI, ARTUR				

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7	19-022-0410-02						
197	FULLERTON, JULIE A						
198	GALLARDO, GABRIELA						
199	GODIL, NASREEN						
200	GOLOJUCH, LISA M						
201	GORONKIN, HEATHER						
202	GOWANS, CARRIE J						
203	GREIFENKAMP, D CAROL						
204	GREVER, SHERYL						
205	GRIBBLE, MARY E						
206	GRIMM, TAMMY M						
207	GRIMM, TIFFANY M						
208	HANSEN, BONNIE L						
209	HENEGHAN, ANN						
210	HERNANDEZ, CLAUDIA						
211	HILLENBRAND, KAREN						
212	HOKENSON, KATHLEEN						
213	HOPPE, HEIDI L						
214	HOUGHTALING, YVONNE						
215	JACKLICH, JANICE						
216	JACKSON, JOYCE						
217	JILEK, CYNTHIA						
218	JONES, MICHELLE						
219	KAZUNAS, KATHLEEN						
220	KHATTAB, FALASTIN						
221	KIBBLER, SPENCER						
222	KISSANE, JENNIFER						
223	KLINGELE, ANNAMARIA						
224	KLOET, SHEILA						
225	KREITZER, RUSSELL M						
226	LAIRD, KIMBERLY						
227	LANDON, RACHAEL						
228	LAPACEK, ROBIN						
229	LAPANO, SUZANNE L						
230	LAWLER, ANITA						
231	LETTENBERGER, ANUPUNA						
232	LINDSTROM, JENNIFER						
233	LOTT, SHANNON						
234	LOWY, DONNA						
235	LUDWIG, EMMA						
236	MANTSCH, MELODY L						
237	MARCHETTI, STEPHANIE M						

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7	19-022-0410-02						
238	MARITATO, MARK A						
239	MCBRIDE, BECKY						
240	MEERS, MARY						
241	MEIER, ROSA						
242	MIHALOPOULOS, STACEY T.						
243	MILIANI, JENNIFER						
244	MILLER, LISA M.						
245	MOSHER, KAREN						
246	MROZ, DAWNE						
247	MURPHY, MOLLY						
248	MURROW, JOAN M						
249	NAPLES, AMY M						
250	NELSON, MARGRET F						
251	OBERST, DEBORAH						
252	OLIVER, PEG						
253	OOMENS, ELIZABETH A						
254	OSHEA, SHIRLEY						
255	PANOS, IRENE						
256	PAVLLO, DHIONIS						
257	PETERSEN, MAUREEN M.						
258	POPE, KAREN A						
259	PRENTICE, KAREN						
260	PRISKE, LINDA						
261	PROSKA, DEBRA						
262	RIO, CLAUDIA J						
263	RISLEY, KENDRA						
264	ROBERTS, ANDREA S						
265	ROSENWINKEL, LESLIE						
266	ROTTER, DONNA L						
267	RYAN, DEBORAH						
268	SADOWSKI, SUSAN						
269	SCHIEK, LYNN M						
270	SCHUH, RUDY						
271	SECREST, AMY						
272	SEIDLER, SHANNON						
273	SHAKIL, FARKHANDA						
274	SHARIF, FARHEEN						
275	SLEZAK, KRISTI						
276	SPANDIKOW, DONNA						
277	SPAYTH, AMY J						
278	SPRINGER, REGINA G						

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279	STIMAC, DANIELLE						
280	STONER, DIANE						
281	STREET, LAVERNE						
282	TREJO, YVONNE F						
283	TRESCH, DAWN						
284	TRIFONE, MARIANNE						
285	URICK, LORI						
286	UTTERBACK, MARGARET						
287	VANEK, KATHERINE						
288	VICHIO, MARIA						
289	WADE, PRECIOUS						
290	WALLACE, KRISTY						
291	WASTI, FARZANA S						
292	WATERLOO, ERIN						
293	WATKINS, GRACE						
294	WAWAK, KATHARINE						
295	WEBER, PAULINE						
296	WELCH, JUDY D						
297	WETTOUR, DEBORAH A						
298	WIEDMAN, KERRIE						
299	WILCZEWSKI, PAUL						
300	WILLIAMS, CHRISTINE E.						
301	WILSON, CHERYL A						
302	WOLTMAN, JEANINE L						
303	WOZNIAK, BROOKE E						
304	ZERBE, DIANE						



Glen Ellyn SD 41
Glen Ellyn, IL

November 18, 2015

	Franklin Elementary	Lincoln Elementary	Forest Glen Elementary	Churchill Elementary	4 Elementary TOTALS	Churchill Phase III
CONSTRUCTION BUDGET						
Construction Budget	\$2,927,097	\$2,921,428	\$2,863,723	\$4,989,602	\$13,701,850	\$2,562,890
Awarded Trades/Committed against Budget	\$2,680,874	\$2,612,735	\$2,568,996	\$4,609,102	\$12,471,707	\$2,562,890
Savings remaining in Budget	****	****	****	****	See Note 1 \$1,230,143	See Note 2 \$0
Paid to Date through 10/31/15	\$2,636,790	\$2,594,915	\$2,368,483	\$4,038,759	\$11,638,947	\$736,236
Committed funds to be paid incl. retainage	\$44,084	\$17,820	\$200,513	\$570,343	\$832,760	\$1,826,654

**** - Dollar amounts include projected savings to SD41 from unused trade contract and project budget allowances.

Note 1: Based on the current financial status of the projects, the District would be able to utilize \$1,230,143 of available funds from the original 17 classroom project scope to offset the costs of Churchill Phase III work.

Note 2: The committed funds in Churchill Phase III include \$80,424 in construction contingency. Any remaining unused contingency at completion of Churchill Phase III will be retained by the District.

**Glen Ellyn School District #41
Board Report**

Date: November 23, 2015

Title: Personnel Report – Final

Contact: Laurie Campbell, Assistant Superintendent for Human Resources

Long-Range Plan Focus: The recommendations contained in this Personnel Report support Goal #2, Development of Human Capital, of the Superintendent's Long-Range Plan.

Employment Recommendations:

Name	School	Position	Placement/Salary	Effective Date
Boga, LaShawn	Hadley	Night Custodian	\$13.09 per hour / \$16,231.51	November 23, 2015
Olzen, John	Hadley	Intramural Supervisor	Step 1 / \$30.00 per hour	2015-2016 School Year
Rotela, Alex	Churchill	Special Education Aide	\$12.98 per hour / \$11,292.55	November 30, 2015
Velasquez, Loida	Churchill	Instructional Aide (Title I Program)	\$12.32 per hour / \$11,266.02	November 19, 2015
Winkelmann, Derek	Hadley	Intramural Supervisor	Step 1 / \$30.00 per hour	2015-2016 School Year

Recommendation: It is recommended that the Board accept the actions included in this Personnel Report as presented.



Glen Ellyn School District 41: Ignite Passion. Inspire Excellence. Imagine Possibilities.

School District Payment Order

The Treasurer, Paul Gordon, of Glen Ellyn School District 41 in DuPage County, shall pay to the order of the attached list of vendors the sum of \$1,358,214.92 for November accounts payable and payroll liability checks.

This order authorizes the Treasurer to pay board-approved bills before the meeting minutes are officially approved.

By order of the School Board of Glen Ellyn District 41.

Order Date: November 23, 2015

President

Secretary

We make a difference. We embrace change together. We are a true team of professionals. We build the future.

Superintendent Dr. Paul Gordon

Glen Ellyn School District 41

793 N. Main St., Glen Ellyn, IL 60137

Phone 630.790.6400 Fax 630.790.1867 www.d41.org

GE District 41 Board of Education
Board Report

PTA or Committee: Triple I Conference
Board Member submitting report: Erica Nelson
Date of meeting: November 20-21, 2015

I) Summary of key issues: (Attach agenda if applicable)

Thanks to board members who were able to take a day off from work or part of the their weekend to attend. Dr. Gordon, Mrs. Campbell, Mrs. Mogk participated as well.

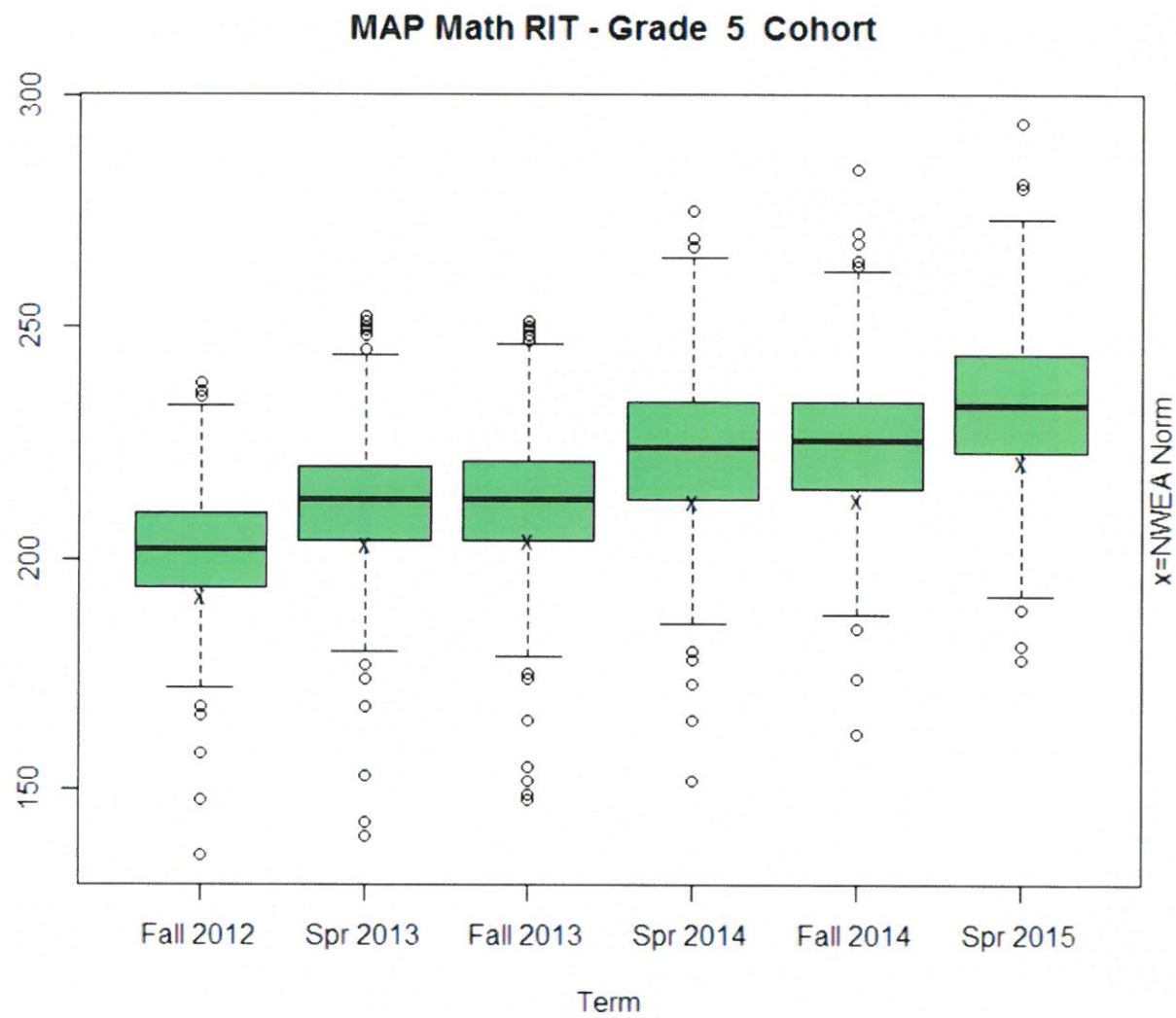
Highlights:

- a. Attended pre-conference president workshop
 - Focus on professional development for boards
 - Meeting format/structure
 - FOIA and board member electronic communication – take-away – board members, any staff in the district is subject to email that may be FOIDed.
- b. Roundtable session on using a reducing process for Bonds that allows districts to (refinance) internally – cost savings and increase in interest earned. Sent the info. to Joe B. and Mrs. Allard for future review.
- c. Deerfield D109 – upgrade of science labs in jr. high aligned with Next Gen Science Standards. Integration of all spaces – floor, ceiling, technology, outdoor climate experiments

II) Actions to be taken/Resolved items from previous meeting:

Share relevant information

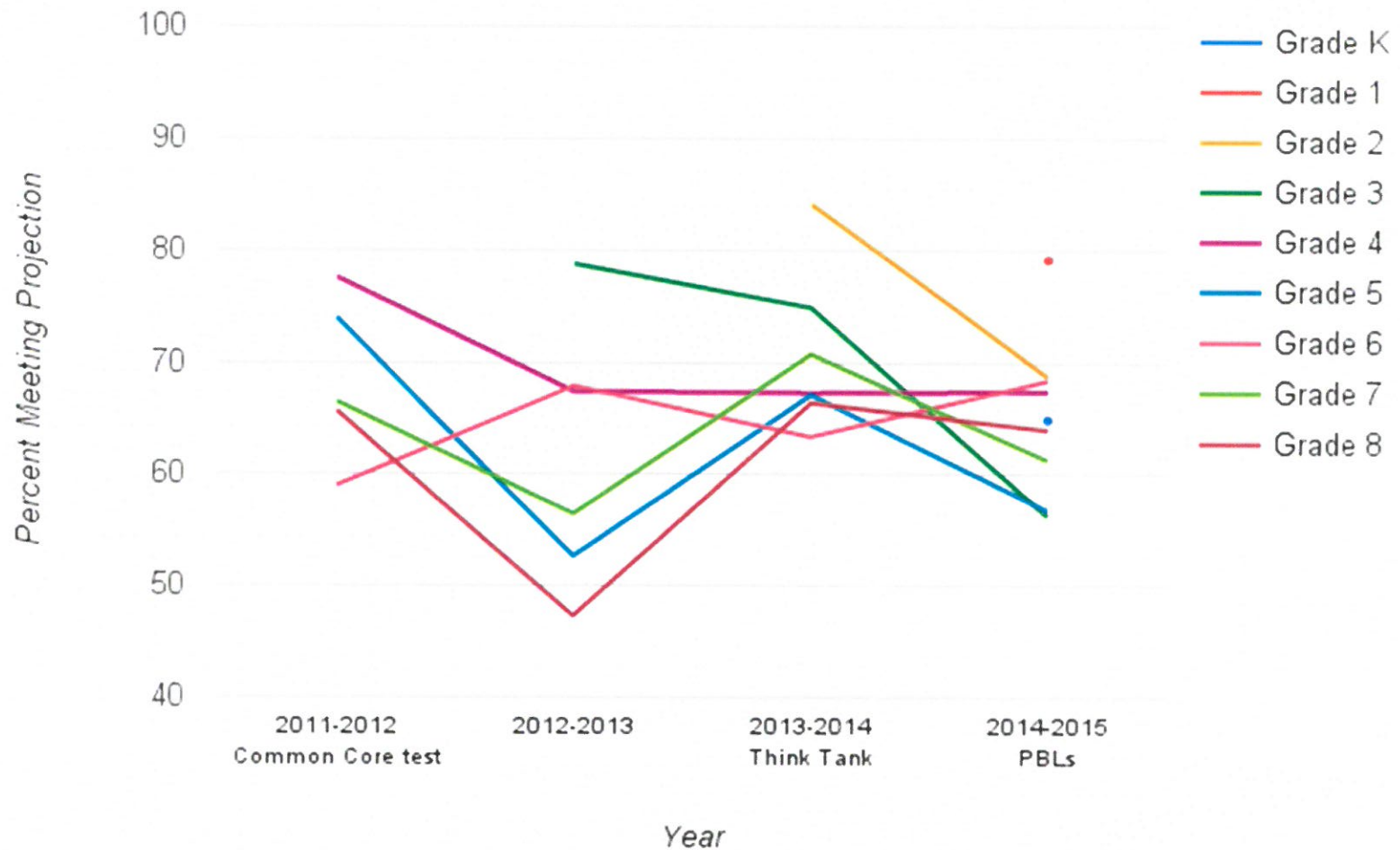
III) Questions/Areas of interest for the BOE/Follow-up as requested:



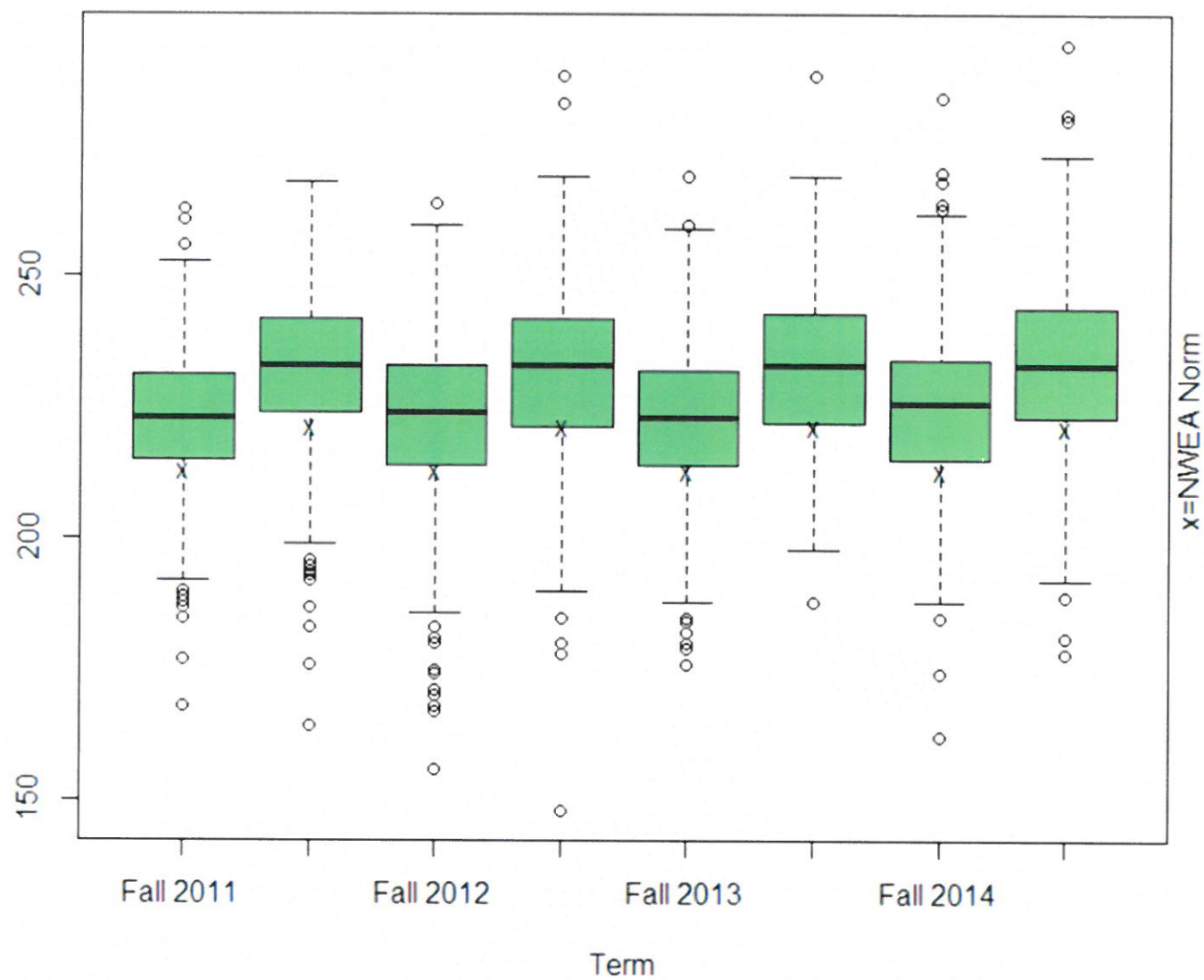
Math RIT Growth - Grade 5 Cohort

School Year	Count (students who took both Spring and Fall assessments)	Fall Mean RIT	Spring Mean RIT	Actual Mean Growth	Projected Mean Growth	Percent of Projection	Percent Meeting Projection
2011-12 Grade 2	371	186.8	203.1	16.3	12.1	134.7	73.9
2012-13 Grade 3	393	202.3	213.0	10.8	10.7	100.9	52.7
2013-14 Grade 4	395	212.8	224.8	11.9	8.9	133.7	67.1
2014-15 Grade 5	392	224.9	233.7	8.8	8.0	110.0	56.8

Math RIT Growth by Cohort - Grade Level during 2014-2015 school year



MAP Math RIT Grade Level History - Grade 5



x=NWEA Norm

Report card results for area schools

Schools are grouped by school district. Elementary schools shown only if students there took the ISAT.

ELEMENTARY AND MIDDLE SCHOOLS

School name	District	City	Enrollment	Percentage meeting or exceeding ISAT standards	Change since 2013	Percentage exceeding ISAT standards	Change since 2013
Benjamin Middle School	Benjamin SD 25	West Chicago	323	81.8%	+8.6	26.4%	-2.1
Evergreen Elementary	Benjamin SD 25	Carol Stream	394	82.5	+8.5	31.4	+14.3
Arbor View Elementary	CCSD 89	Glen Ellyn	307	79.8	+5.2	26.5	+5.2
Briar Glen Elementary	CCSD 89	Wheaton	309	77.6	-2.6	26.6	+1.8
Glen Crest Middle School	CCSD 89	Glen Ellyn	622	80.9	+3	26	-0.4
Park View Elementary	CCSD 89	Glen Ellyn	432	82.2	+7.8	37.1	+13.7
Westfield Elementary	CCSD 89	Glen Ellyn	302	78.8	+3.1	29.9	+5.6
Bower Elementary	CUSD 200	Warrenville	484	77.1	+1.6	32.1	+5.8
Clifford Johnson School	CUSD 200	Warrenville	458	57.7	+3.2	12.2	+1.7
Edison Middle School	CUSD 200	Wheaton	712	79.5	-0.9	34	+2.9
Emerson Elementary	CUSD 200	Wheaton	349	83.2	-0.3	33.2	-1.4
Franklin Middle School	CUSD 200	Wheaton	757	73.7	-0.5	31.5	+3.3
Hawthorne Elementary	CUSD 200	Wheaton	293	68.2	+4.9	35.4	+13.3
Hubble Middle School	CUSD 200	Warrenville	792	69.8	-0.4	24.6	+2.8
Lincoln Elementary	CUSD 200	Wheaton	539	82	+3.9	32.5	+1.8
Longfellow Elementary	CUSD 200	Wheaton	399	91.2	+0.4	52.1	+4.9
Lowell Elementary	CUSD 200	Wheaton	390	82.5	+5.5	38.8	+11.1
Madison Elementary	CUSD 200	Wheaton	459	82.2	-0.8	46.2	+9.3
Monroe Middle School	CUSD 200	Wheaton	793	71.3	+0.1	22.9	+1.1
Pleasant Hill Elementary	CUSD 200	Winfield	604	70.1	-5.3	28.1	+4.6
Sandburg Elementary	CUSD 200	Wheaton	392	70.4	+4.5	33.9	+16.5
Washington Elementary	CUSD 200	Wheaton	436	69.5	-3.5	26.6	+4
Whittier Elementary	CUSD 200	Wheaton	364	83.9	-1	47.5	+7.1
Wiesbrook Elementary	CUSD 200	Wheaton	525	85.2	-1.4	34.7	+7.8
Churchill Elementary	Glen Ellyn SD 41	Glen Ellyn	688	67.8	-0.8	19.1	-6.1
Forest Glen Elementary	Glen Ellyn SD 41	Glen Ellyn	517	78.7	-2.7	31.1	-7.3
Franklin Elementary	Glen Ellyn SD 41	Glen Ellyn	579	88.1	-0.5	38.4	-1.9
Hadley Junior High	Glen Ellyn SD 41	Glen Ellyn	1,202	82.3	+2.7	33.8	+1.2
Lincoln Elementary	Glen Ellyn SD 41	Glen Ellyn	635	77.2	+1	29.3	-1.9
Butterfield Elementary	Lombard SD 44	Lombard	353	78.5	+2.1	15.4	-3.2
Hammerschmidt Elementary	Lombard SD 44	Lombard	415	77.6	-7.3	33.9	-2.3
Madison Elementary	Lombard SD 44	Lombard	479	66.2	+3	23.9	+6.1
Manor Hill Elementary	Lombard SD 44	Lombard	280	80	-0.3	33.8	-0.9
Park View Elementary	Lombard SD 44	Lombard	287	84	+1.6	36.7	+8.8
Pleasant Lane Elementary	Lombard SD 44	Lombard	300	77.6	-0.4	28.1	-2
Westlake Middle School	Lombard SD 44	Lombard	1,022	71.7	+2.4	20.8	+1.9
Haines Middle School	St. Charles CUSD 303	St. Charles	1,110	84.6	+0.3	29.9	-0.4
Norton Creek Elementary	St. Charles CUSD 303	West Chicago	438	83	+2.9	29.2	+8.9
Currier Elementary	West Chicago ESD 33	West Chicago	511	32.5	+2.7	4.3	+8.6
Gary Elementary	West Chicago ESD 33	West Chicago	592	32.7	-1.7	3.8	-0.8
Indian Knoll Elementary	West Chicago ESD 33	West Chicago	407	40.5	-0.9	11.4	+3.1
Pioneer Elementary	West Chicago ESD 33	West Chicago	440	32.9	+5.2	1.3	-1.4
Turner Elementary	West Chicago ESD 33	West Chicago	398	40.4	+2	9.3	+5.9
Wegner Elementary	West Chicago ESD 33	West Chicago	543	41.7	+0.9	9.1	+1.3
West Chicago Middle School	West Chicago ESD 33	West Chicago	1,291	46.5	-5.5	8.3	-2.3
Winfield Central	Winfield SD 34	Winfield	200	79.7	-4.2	27.2	-4.3

HIGH SCHOOLS

Percentage passing ACT Percentage "college-ready" according to ACT Percentage "college-ready" according to ACT 4-year graduation Percentage attending college

2014 ISAT DATA

District	School	Percentage meeting or exceeding ISAT	Change since 2013	Percentage exceeding ISAT standards	Change since 2013
D89	Arbor View Elementary	79.8	5.2	26.5	5.2
D89	Briar Glen Elementary	77.6	-2.6	26.6	1.8
D89	Glen Crest Middle School	80.9	3.0	26	-0.4
D89	Park View Elementary	82.2	7.8	37.1	13.7
D89	Westfield Elementary	78.8	3.1	31.2	5.8
D200	Bower Elementary	77.1	1.6	29.9	5.6
D200	Clifford Johnson School	57.7	3.2	12.2	1.7
D200	Edison Middle School	79.5	-0.9	34	2.9
D200	Emerson Elementary	83.2	-0.3	33.2	-1.4
D200	Franklin Middle School	73.7	-0.5	31.5	3.3
D200	Hawthorne Elementary	68.2	4.9	35.4	13.3
D200	Hubble Middle School	69.8	-0.4	24.6	2.8
D200	Lincoln Elementary	82	3.9	32.5	1.8
D200	Longfellow Elementary	91.2	0.4	52.1	4.9
D200	Lowell Elementary	82.5	5.5	38.8	11.1
D200	Madison Elementary	82.2	-0.8	46.2	9.3
D200	Monroe Middle School	71.3	0.1	22.9	1.1
D200	Pleasant Hill Elementary	70.1	-5.3	28.1	4.6
D200	Sandburg Elementary	70.4	4.5	33.9	16.5
D200	Washington Elementary	69.5	-3.5	26.6	4
D200	Whittier Elementary	83.9	-1.0	47.5	7.1
D200	Wiesbrook Elementary	85.2	-1.4	34.7	7.8
D41	Churchill Elementary	67.8	-0.8	19.1	-6.1
D41	Forest Glen Elementary	78.7	-2.7	31.1	-7.3
D41	Franklin Elementary	88.1	-0.5	38.4	-1.9
D41	Hadley Junior High	82.3	2.7	33.8	1.2
D41	Lincoln Elementary	77.2	1.0	29.3	-1.9

**Regular Meeting
November 23, 2015, 2015**

[illegible]

**Glen Ellyn District 41
Board of Education**

Request to Address the Board

Welcome to the Board of Education. The board seeks and welcomes public input as it conducts the business of District 41.

Meetings of the Board of Education are public meetings in that they are held in public and open to the public. In order to assure that the board conducts its business without interruption, there are times set aside on the agenda for public participation and comment. Any portion of open meeting may be recorded. *Please note:* District 41 participates in live audio streaming during regular board meetings.

If you would like to address the board, please fill out this form and give it to the Board Recording Secretary prior to the beginning of the meeting. Names will be included in the minutes, which are considered public information and are posted on www.d41.org once approved by the Board.

The board will be happy to hear your comments during the designated time(s) on the agenda.

When your name is called, please step to the podium to use the microphone.

Please limit all comments to three minutes.

Date 11-23-15

Name Jennifer Bath

Address (Optional) Hadley

Phone (Optional) _____

Group represented (leave blank if you are speaking on behalf of yourself)

Subject of comments _____

At each public meeting of the school board, employees and members of the public must be afforded time, subject to reasonable constraints, to comment or ask questions of the board.
105 ILCS 5/10-6 (Illinois School Code)

**Glen Ellyn District 41
Board of Education**

Request to Address the Board

Welcome to the Board of Education. The board seeks and welcomes public input as it conducts the business of District 41.

Meetings of the Board of Education are public meetings in that they are held in public and open to the public. In order to assure that the board conducts its business without interruption, there are times set aside on the agenda for public participation and comment. Any portion of open meeting may be recorded. *Please note:* District 41 participates in live audio streaming during regular board meetings.

If you would like to address the board, please fill out this form and give it to the Board Recording Secretary prior to the beginning of the meeting. Names will be included in the minutes, which are considered public information and are posted on www.d41.org once approved by the Board.

The board will be happy to hear your comments during the designated time(s) on the agenda.

When your name is called, please step to the podium to use the microphone.

Please limit all comments to three minutes.

Date 11/23/15

Name Bruce Currie

Address (Optional) [REDACTED]

Phone (Optional) _____

Group represented (leave blank if you are speaking on behalf of yourself)

Subject of comments Humanx Teacher survey

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Please limit all comments to three minutes.

Date 11/12/15

Name Jeff Cooper

Address (Optional) _____

Phone (Optional) _____

Group represented (leave blank if you are speaking on behalf of yourself)

Subject of comments TRS

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